



3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

Board Meeting Minutes

Date: 11/5/2025

Time: 530PM

Location: LAHA

Call to Order at 539PM

- **In attendance-**

Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Cassidy Howard, Mark Maeyaert, Kristin Hanson, Greg Stafford (via phone)

Other Leadership: Brad Shumway, Hockey Director, Maddie Ruesch, Figure Skating Director, Brett Hetland, HS Coach, Chandler Thomas, Ref in Chief

Guests: Maher Family, Tanya Thaemlitz

Introduction and Open Discussion

1. **Approval of Agenda and Request to Add Items**

Kristin motions to approve agenda and Ben seconded. All in favor. Motion passed.

2. **Reports**

- a. Secretary

- Question from membership regarding when previous minutes are posted, they are posted only after they are approved.

Mark motions to approve and Ben seconded. All in favor. Motion passed.

- b. Treasurer

- Credit Cards have come in.
- Quarterly audits need to happen. Need a small group to do this. Dan, Michael, Greg, and Sharon.
- Gambling license needs renewed.
- Add a line for figure skating.

- c. President

- Parent issue, hockey related. Everyone has moved on and boundaries have been set.
- Four new hires have started. Given a crash course in training.
 - Staff shirts?
- Amendment made to HD/HS coach payment portion of their contract.
- Moving forward with Reach Media. They think they can get everything up and running by Friday. Will have a template.
 - Will have one TV going and can split later.
- Venmo is down currently, working to get it back working.
- Thank you notes need to go out.
- Pictures coming up. Complaint from one family regarding times for teams.

- d. Hockey Director

- LiveBarn install is done. Scoreboard overlay is not currently working. Email sent.
- LTS is going great.
- Goalie only practice is going well.
- ADM practice has started.

- Game nights going good.
 - Picture night Nov 10
 - Tournament Update
 - Officials scheduled
 - Local official pot is very small.
 - JV locker room use: Not 100% sure stairs will be ready. HS locker room will be open.
 - e. Safe Sport
 - Nothing to report.
 - f. Growth
 - Tons of activities around the area.
 - g. Figure Skating
 - Registration is open.
 - 22 skaters
 - Should there be a cap on number?
 - What help is needed?
 - Skating and standing help for youngsters, around 5 people would be great.
 - Could hockey players that know how to skate volunteer to help?
 - h. High School Team
 - Football player done with football and practicing.
 - Split V/JV practice for the first time
 - 0-4 in games. Shooting the puck more.
 - Bantam coaches added to GroupMe chat so they can see what the HS team is learning/doing.
3. Old Business
- a. Construction Updates
 - Players entrance lock pad not working. Elijah's guys will look at it. Can currently lock and unlock the door the same way as the front door.
 - Send out communication to use this door.
 - Light above door? Possible camera?
 - Locker room 2 and 3 door jam fixed.
 - Quote for doors to be fixed correctly with new sweeps, trim and metal jams.
 - Skate sharpening room looking good, possible remote for light switch?
 - Lock on outside door? People can still jump counter but may help keep out of area.
 - Changing tables need hung.
 - Locker Room Heat
 - Dulin was at the rink and is looking at new options for us. Heaters that we currently have can not have thermostats installed.
 - Possibly move mini splits to the chiller room. Dulin would be willing to donate some labor.
 - Need heat option for JV locker room.
 - Chandler requests a white board for the Ref room.
 - Zam blades need to get to Mankato.
 - Crows nest stairs have been installed. Possible grab bar needed at the top?

4. New Business

a. Trello

- Cost is around \$120 for the year (need to ask about non-profit pricing)
- Will use instead of the advertising spreadsheet to keep clearer and easier to read records.

Ben motions to approve and Allison seconded. All in favor. Motion passed.

b. LiveBarn for travel teams

- Table, Brad needs to look into some things.

c. Locker Room Supervision Policy

- Table and ask Chris H to be here to discuss.

d. Equipment left in locker rooms

- Youth leaving after practice, bags in the way of others needing to use the locker rooms. Looking for a place to move them if left and in the way.
 - Stairs by the zam room?
- Communication to go out that gear must go home.
 - Brad will also communicate with team managers
- Include that LAHA is not liable for any damage to equipment left at the rink.

e. Alcohol During Youth Events

- Away team openly drinking in stands at HS game.
- Send communication to incoming teams that we do not have alcohol in the building.

f. Tournament Volunteering

- Problems getting volunteer spots filled.
- Should we support players losing playing time if parents are not doing their part.
- Other options
 - Sign people up for spots, if they don't show up, chart them a fee
 - Cut open skate opportunities to force volunteering in other areas.

g. How to videos

- Videos on how to do certain jobs that may seem overwhelming to volunteers.
 - Scoreboard
 - GameSheet
 - Open/Close drawers
- Some of these may already exist.

Adjourn 730pm

Next meeting December 3 2025

Allison motions to adjourn and Ben seconded. All in favor. Motion passed.

Respectfully Submitted,
Allison Worrell
LAHA Secretary

Board Approved: 12/3/2025 AW