



3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

Board Meeting Minutes

Date: 6/25/2025

Time: 530PM

Location: Elite Health & Wellness

Call to Order at 532PM

- **In attendance-**

Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Dan Menough, Cassidy Howard, Mark Maeyaert, Kristin Hanson

Other Leadership: Brad Shumway, Hockey Director, Maddie Ruesch, Figure Skating Director

Guests: Brett Hetland

Introduction and Open Discussion

1. Approval of Agenda and Request to Add Items

Allison motions to approve agenda and Ben seconded. All in favor. Motion passed.

2. Reports

a. Secretary

Cassidy motions to approve previous month minutes and Greg seconded. All in favor. Motion passed.

b. Treasurer

- Financial report sent out. No changes
- Solar roof panels are not working. Has there been any communication? Dan has it on his list to call them.

c. President

- Attended the MWAHA meeting June 21
 - Social time on Friday, Business meeting on Saturday.
 - Safe sport compliance training. Requested the presentation to share.
 - Concussion Management and Return to play has been under reported to USA Hockey.
 - Paige Meyers elected to MWAHA board as secretary.

d. Hockey Director

- First jersey fitting done, second coming up June 29.
 - Started replacing helmet stickers for those that came.
- Met with Michael and Brett.
- Coaching applications went out to past coaches.
 - Will interview and announce head coaches by mid July.
- Registration is still live
 - 2 HS players
 - 15 youth
- Tournaments
 - 3 bantam teams signed up
- Worked on Return to play/Concussion policies

e. Safe Sport

- Working on transition with Chris and Mitch.
- Chris's contact is on the website.

f. Growth

- Massive newsletter ready to go out to membership.
- Working on driveway stencils. Around 35 people have signed up for one.

g. High School Team

- Brad and Brett met to discuss past season and upcoming season.
- Will be working on website updates.
- High School team to help with younger levels.
- Last season recap
 - 9th season.
 - Returned to the Midwest League last season.
 - Will be returning 19 players.
 - Had the 1st female Mammoth player.
 - Schools recognized players with varsity letter.
 - Half the games were played at our rink.
 - Competition is tough, going against way bigger markets.
- Golf tournament is August 8.
 - Parent meeting June 29.
 - Will be an online QR code for registration and payment this year.
- Players helping with Tuesday night youth roller hockey.
- Possible need for non-parent off ice officials at home games.
 - Last season issues with these people engaging with players and coaches.
 - Conversations about expectations with those that are problems.
- Fundraising question about the yard flags that were sold last season.

3. Old Business

a. Figure Skating Program and Appointment of Figure Skating Director

- Creation of Lakes Area Figure Skating
- First year all skaters will do into to skating
 - In January will decide the hockey path or figure skating path.
 - In 2-3 years advancing to competitions.
- Will there be full ice needs? Depends on the numbers.
- Maddie will take a look at our current figure skates and determine if they are useable.
- Cost TBD at a later date. Keep costs low to bring people in, but be able to reimburse Maddie for certifications and other needs.

Ben motions to approve the creation of program, appointment of Maddie, and Intro to Figure Skating program and Greg seconded. All in favor. Motion passed.

b. Building Walk Through and Construction Update

- Met 6/18 to walk through the building
 - Clean up garbage around the building. Cassidy offered to bring a dump trailer.
 - What can we get done this summer to make changes?
 - Signage with our rebranding.
 - Zam doors and dasher updates?
- Construction Updates
 - Skate Rental Area
 - New door cut, electrical needs addressed.
 - Started to frame in the floor hole.
 - Will make a bookshelf style door insert for skate sharpening needs.
 - Painting needs before racks go in?

c. Player Entrance

- Door with key fob.
- Add cement around that side of the building for the entrance.
- First estimate was around \$6000.00
 - Concrete: \$600.00
 - Door: \$3000.00

Kristin motions to approve the project be added to the project list with the addition of the concrete with Budget not to exceed \$10,000.00 and Greg seconded. Six voted yes, one abstained. Motion passed.

Discussion: What have we already committed to phase 3 funds already? Level of importance for each project.

d. Parking Lot Gravel

- Add gravel to the North of main entrance for parking?
- Gravel pile on the South side of the building is ours.

e. Hockey Headquarters Skate Purchase

- 70 pairs of hockey skates
 - Sizes range from 4-7
 - Are there rental hockey skates that need phased out?
- 20 pairs of figure skates

Allison motions to approve the purchase of all the skates from Hockey Headquarters and Cassidy seconded. All in favor. Motion passed.

f. Floor Scrubber

- Manufacturer would like to send a service tech out to look at it to determine the cost of fixing it.
- It is not worth anything as it sits. We got it used, worked ok for about 2 years and has not worked as it should since then.

g. Volunteer Position Appointments

- Fundraising: Paige Meyers

Allison motions to approve the appointment of Paige Meyers to Fundraising head and Ben seconded. All in favor. Motion passed.

4. New Business

a. Concussion and Injury Management & Return to Play Policy

- Documentation needs to be completed.
 - Affiliate stated importance of this
- Coaches do not always have knowledge of injury and concussion.
- Are there any services that can be used?
- Does this need to include Lakes Area Figure Skating?
 - Will look to see if ISI has any guidance.

Allison motions to approve the policies as written and Mark seconded. All in favor. Motion passed.

Note: Cassidy left the meeting.

b. Good Neighbor Fund

- July 15 is the deadline for applications.
- Need a project to apply for.
 - Figure Skating needs
- Apply in July, Funding announced in November, check received after 1st of the year.

c. Prue Hockey Sponsorship Program

- Will give \$150 to each head coach.
- Discount codes to all players for purchases.

- Power point provided states all hockey related items must be purchased through Pure Hockey. Our jerseys come from another source.
 - Ben will follow up on exclusivity of the program.
- d. Wooden Nickle for Open Skate
 - Intention is for all to go to concessions window to purchase open skate admission and skates. They would then get the token and take it to the skate counter to get their skates to create a better flow.
 - Cost quote of \$88 for 1000 tokens. Will include shipping and art fee for first order.
 - Design TBD.

Greg motions to approve and Mark seconded. All in favor. Motion passed.
- e. Volunteer Position DIBS Credits
 - Table until next meeting.
 - Note: Locker Room Monitors are needed!

Adjourn at 742PM

Allison motions to adjourn and Ben seconded. All in favor. Motion passed.

Respectfully Submitted,
Allison Worrell
LAHA Secretary

Board Approved: