

.Parma Hockey Association Board Meeting Minutes

Date: Thursday, January 5, 2023

Location: PHA Board Room

Members Present: Pete Kraguljac, Sarah Stankiewicz (via phone), Sara Stettin (via phone), Cherie Kurlychek, Mandi Acierno, Brad Bucci, Nancy Kappel, Brian Meek, Jon Egan, Kevin Clements, Ryan Bissler, Tessa Kostura

Visitors:

The meeting was called to order at 7:04 pm by Pete Kraguljac.

- **Approval of Minutes:** Motion carried to approve the December 8, 2022, minutes: (1) Tessa (2) Ryan 11-0-0.
- **Visitors' Business:**
- **Hockey Committee**
 - Petition-up procedures and rules
 - We need to make sure everyone is aware of how this process works, etc.
 - Right now, we're thinking 3-5 kids who will petition up.
 - Petitions are due Tuesday, 2/28, in writing to the Board
 - Will need to schedule a sit-down day with the families who submit petitions.
 - **Brad** will write-up how petition works, post it to the website, and then send to managers
 - Pete: we'll send it to Team Managers to share with their teams
 - Once they submit petitions in writing, they have to come and meet with us.
 - Pete: Would highly suggest that coaches be present at petition-up parent meetings
 - **Coaching applications are due Tuesday, 2/28.**
 - **Coaching interviews are Monday, 3/6, Tuesday, 3/7, and Wednesday, 3/8**
 - **Board applications are due Wednesday, 2/15.**
 - **Election night is Thursday, 2/23.**
 - **Cherie**: Send an email announcing elections
 - Coaches
 - We may be looking for Bantam and Squirt 1 coaches
 - Numbers for next season
 - 45 Squirts, 43 Peewees, 24 Bantams
 - Pete thinks the Bantam number will be closer to 11
 - Goalies: ?? Mites, 2 Squirts, 6 Peewees, 2 Bantams

- Pete: I would like a full ice 8U team every year.
- Pete: As a program, our Red 1 team should always be registered as an AAU team, too, so they can compete at that level, for some games, if they want
- Ryan: Michigan as 57 full ice Red 1 teams, and then share team information with each other, so they can easily be found.
- Sara: We need to find a team name and register us for AAU at the PHA level to be used by all future full-ice mite teams
- Pete: Can it be Flyers Gold?
- **Ryan**: Register PHA with AAU as Flyers Gold. It's OK if jerseys say Parma Flyers.
- Coaches' game
 - Previously schedule for Friday, March 10.
 - Sarah would like to move it to: **Saturday, March 11.**
 - **Everyone**: Check calendars to confirm March 11 is clear and good
- **Tryout dates: Saturday, 3/18, Sunday, 3/19 and Monday, 3/20.**
 - Pete: The rule is if you do not make it to all days of tryouts, you get placed on the lowest level team until you can be reevaluated by hockey committee in the fall.
 - Brian: Coaches will have to use it as your coach's pick
- **President's Report:**
 - CSHL meeting recap
 - See Addendum to these Minutes for recap notes
 - Elections
 - **Applications due Wednesday, 2/15**
 - **Elections are Thursday, 2/23**
 - Six total spots (3 Executive (President, Secretary, Registrar) and 3 General Board (Todd, Nancy, Brian))
 - Pete: As stewards of the program, if you have someone in mind, bring them in.
 - **Brad: at February meeting, we need to talk about ADM Director and non-Board spots**
 - Playoffs
 - Looking at current rankings, our 1 teams should win divisions. None have clinched yet.
 - Our 2 teams need some help to get a push toward winning.
 - At this point, we need to put extra focus on 2 and 3 teams to get them there; try to get them extra ice.
 - Pete: When I took this job, the goal was to win at all costs; the drama slows when you're winning and you have a good coach.
 - Slowing the drama
 - Pete: Less talking, more listening. We're working with all teams to push for the playoffs.
 - Pete: The message should be we are doing what's in your child's best interests, not what you (as a parent) want for them.
 - Pete: The quality of play here is to a level now where we can't have a kid playing AA and then expect him to return the next year to that same level.
 - Brian: We can't base a team off seniority (ie. not allow new kids into the program)
 - Brad: We need to be positive, keep quiet, etc.

- Brad: Have everyone come to me if they have questions/concerns regarding tryouts, etc.
- Mandi: I have a lot of people worrying about Bantams, concerned we'll have to cut kids.
- Pete: I would be happy to pick a day and invite returning and would-be Bantams to talk
- Brian: I don't think it's wrong for us to ask for a commitment from Bantams
- Pete: And it's us committing to those kids who have been here 8-9 years that we'll have a team.
- Brad: The good news is we have plenty of goalies.
- **Vice President's Report**
 - Sarah will work with managers on the fundraiser.
- **Treasurer's Report:**
- **Registrar's Report:**
 - One coach will be red-lined
 - When open tryouts?
 - Whenever we are ready to take money
 - **Tryout registrations should close by Saturday, 3/11**
- **Old Business:**
 - Used equipment sale made \$274 for the PHA
 - We sold \$200 in used equipment; Pete took the rest to Play It Again, and we made an additional \$74. Then gave the rest to Peranis
 - Pure Hockey
 - Brian: Sarah and Brian met with Pure Hockey about bundling equipment, sportswear, etc.
 - We'd order all bulk equipment, clothing, etc. through them (ie. jerseys, white helmets if a team wants them)
 - Brian: There are a lot of good incentives if we run everything through Pure Hockey
 - Coaches get \$250 gift card; players get \$20 gift card
 - We'd have direct access to overnight shipping
 - They'd manage our spiritwear
 - They'd sponsor our Mite tournament
 - They are Bauer's biggest customer
 - They'd request to advertise on our website
 - There would be a non-compete with them.
 - Cherie: Will spiritwear be priced way too high?
 - Ryan: We need to make sure they have affordable options.
 - Scholarship
 - We sent announcement and application via email and Facebook
 - **Tessa:** Need to put it on website
 - Ryan: We need to remind coaches they need to participate in application if a child applies
 - **Ryan:** Put reminder in Managers' Telegram
- **New Business:**
 - Girls team
 - See Matt Peters' overview plan in Addendum to these minutes.

- Pete talked with Matt many months ago; they've been in conversation
- Kevin: Is it one or the other? There will be skill gaps
- Pete: Yes, one or the other
- Brad: We determined there are 7-8 current Parma girls who would group together.
- Brad: The team would be 70% PHA girls and the rest outside; they would skate out of Garfield
- Brad: It would be one 10U team. Most of them are 2013 birth years.
- Brad: Right now, Matt is asking for a sheet of ice; will call it a Girls Open Skate.
- Kevin: Tryout registration
 - Can we put a question on the registration: If you don't make the 1 team, are you interested in a 2 team, or are you out?
 - Can we also have some pre-considered coaches come to watch tryouts?
 - Add question about jersey sizes, so we have the right ones at tryouts
- Ryan: Pictures:
 - A lot of grumblings about the photos; they were too far away.
 - They touched up some Mites and gave them makeup.
 - Our photos were the same design as other teams (i.e. Strongsville, Barons)
 - We were supposed to get photos before Christmas, and we did not.
 - Ryan: We should send a review form now to parents
 - Pete: In July, we do a vendor meeting for the coming year
- Feedback form:
 - Put together a general feedback form on the season to allow for feedback
 - **Everyone**: send Pete a list of things we want feedback on
 - Pete: He'll put together form
- Halloran
 - It is a rec center for kids in the city; the kids are like second family to the rink managers
 - It is not meant to be a hockey place
- Roger Sharer grant is specifically equipment, specifically Mite equipment. We use it for Mini Mite equipment and other things.
- CSHL game suspension protocol
 - Pete: We need to tell managers that for Squirrels, Peewees and Bantams, there are rules on suspensions, etc. that must be followed.
 - If you get ejected in a game, you cannot play in the next game. (And you cannot schedule a scrimmage after the penalty occurs.)
 - If there's a ref there, whether it's a scrimmage or not, it counts.
 - If a PHA player gets a suspension, coach or manager should send Pete a photo of score sheet showing suspension was received, plus a photo of score sheet showing suspension was served,

- It's not a rule of the CSHL about submitting the score sheets...but Pete would like to do it the right way and have copies of both scoresheets (before and after)
- Mite Jamboree
 - They are full with almost all non-CSHL teams
 - Brian: Do they have to sign a waiver?
 - Ryan: Were advised to include Blue, but not much buy-in from Blue

Motion carried to adjourn the meeting at 9:07 p.m.: Ryan (1); Kevin (2) 10-0-0.

Next Meeting: Thursday, February 2, 2023, in the PHA Room

Addendum to 1/5/23 Minutes

Notes from Pete's meeting with the CSHL on Tuesday, 1/3/23:

Had my monthly league meeting last night... Recap to save time tomorrow.

I am pushing to have blue scheduling changed to take place two weeks earlier to give proper time to plan accordingly since typically we schedule and play that weekend.

Two programs have had to forfeit games for not serving player suspensions. Let's communicate to managers and coaches the following. In the event a player is issued a 5 min major carries a game misconduct that must be served the next time your team touches the ice and notated on the score sheet. In the event a player receives a misconduct please send both that games score sheet and the next games indicating the player is serving said suspension to me so I can submit them to the league. Typically they come looking for it, and I have to hunt it down from the coach, I would like to be proactive.

Trying to move the annual meeting to a Saturday to have more time to argue with each other overrule changes. Also if any coach hasn't read the rule book please do so. If you would like me to submit a petition to change a rule I need it no later than march 1st.

Like us their elections are annually and half the board has to re up or get replaced. If anyone is interested in running let me know, I'll drag you to a meeting and you can see it up close.

Roger Sharrer grant is due in April if we want free money

League is reaching out to the Bibb administration about Halloren they are adamant that it is not a hockey complex but we are trying to get the entire league behind it to help that neighborhood out. Playoffs are going to be at OBM

And just a reminder game suspensions are not reviewable. I can submit feedback for a referee if a coach feels they are not doing their job but it needs to be thought out and written up not just hey the ref was an asshole. Yes this actually happened

From Matt Peters:

Parma Girls Squirt (10U – 2013 and 2014 birth years)

USA Girls Hockey

Girls are flooding rinks and joining hockey in numbers like never before. [Girls Highest Membership Ever](#)

Problems with Cleveland Girls Hockey

- Are spread throughout Cleveland playing on other teams and not playing together year round. Other all girls teams play year round and compete at a higher level due to knowing each other better.

- On boys/mixed teams a lot of girls get pigeon holed into roles they wouldn't serve on a girls team (eg. defense, sitting on power play, not vocal leaders, etc.). There are many reasons for this but in the long run we believe playing with all girls would alleviate this.
- Scheduling with Barons girls teams is impossible due to being spread throughout many Cleveland teams
- All girls teams (Barons) is a lot of travel to find other teams to play.

Benefits of all girls Parma team

- Girls play together year round allowing them to grow together to hopefully compete together nationally as they continue to play the game.
- They play roles consistent with where they fit in the girls game.
- If girls choose to play Barons too the scheduling will be coordinated.
- Play locally in the CSHL against equal level talent. Still playing and practicing against best mixed (boys/girls) in area.
- At 12-13 years old girls will likely decide to play on all girls teams due to body checking in 14U anyway. Or worse, they'll quit. Body checking in the woman's game is a penalty. So with 10U girls transitioning earlier it again allows them to grow together, be more focused on the girls game, and have fun.

Team

- Consist of 12-13 skaters
- 1-2 goalies
- 3 coaches (HC Matt Peters, AC Jerad Meisterics, AC Brad Bucci & AC Parker Shaw)
- Team manager Melissa Sattler

Coaching Experience

Originally from Erie, PA Coach Peters played youth hockey for the Erie Lions. He Played High School hockey for the McDowell Trojans and finished his playing career at Edinboro University. Matt has been coaching for Parma since 2013 and credits his playing and coaching career to the many great coaches he has played for which he continues to emulate today, hoping that he that he is able to pass on that love for the game as they did for him. Coach Peters currently coaches with our Bantam team, Squirt 2 team as well as the Barons 10u Girls Elite team.

Tryout – Day 1 Skills, & Scrimmage, Days 2 Scrimmage

Games

- Goal is CSHL AA (~20 games)
- 3 out of town 2 in town tournaments (~20 games)
- 3 day trips (3-6 games)
- 3 invitational (3-6 games)

Practices

- 2-3 a week depending on game schedule starting early September to March

Costs

- Parma \$1300 (Covers CSHL games and practices)
- Tournaments (fundraise) \$6000
- Uniform
 - Jerseys & socks \$130
 - Optional White helmet \$100 (fundraise or out of pocket)
 - Optional Blue gloves \$100 (fundraise or out of pocket)
 - Optional Blue Shells \$35 (fundraise or out of pocket)

- \$100 offseason ice starting in late August at Barons and North Olmsted

Core development focus

- Skater
 - Skating – we still will focus on edgework and skating throughout season. 40%-50% of drills will be focused in this area each practice
 - Hockey sense – will introduce more complex drills to put players in situations where thinking and making quick decisions are made. Chalk talks throughout the year
 - Puck handling & Shooting – instill confidence in controlling the play and puck through practices. Unselfish play with constant movement of the puck. Instruction on shot selection and how to shoot the puck. With required shooting at home.
 - Body contact – all practices that have game type situations will include body contact. Players must be comfortable and know how to safely receive and deliver body contact.
- Goalie
 - Will not just be a target and will receive one on one each practice for 25-30% of practice. Also will have goalie clinics provided by Parma.
 - Areas of focus will be specialized on weaknesses identified by our goalie committee as well as team coaches (ie. angles, butterfly slide, glove, stick, recovery, seeing through traffic, staying big, etc).
- Strength and Confidence
 - Will have required offseason training and running starting late July to start of season.
- Team
 - Teaching the concepts that build strong teams. Selflessness, communication, know your teammates, picking each other up, etc.
- Preparing and starting to build those relationships with girls in Cleveland area to prepare them for when they're 13 and likely jump to an all girls team

Records waste throughout event – records inventory after event

All stand are credit card only – No cash accepted unless it's a tip