

Jackson Youth Hockey

Board of Directors Meeting Agenda

December 16, 2025 | 5:30 PM

Location: 155 West Broadway (Engel & Völkers)

Mission Statement

Jackson Youth Hockey provides meaningful opportunities for children to experience hockey while developing skating and hockey skills, and instilling sportsmanship, leadership, and teamwork.

1. Public Comment (10–15 min)

Presenter: Nikki Gill

2. Call to Order & Consent Agenda

Chair: Gavin Fine

- Welcome & introductions
 - Introduction of Steve Stec
- **Approval of November 2025 Board Minutes**
 - Motion: LH | Approved unanimously

3. Mission Moment (5 min)

Presenter: SH – Coaches

4. Staff Reports (20 min)

Director of Operations – Kilee Amborski

- **Tournaments**
 - All remaining home tournaments full

- Cancellations: JV Missoula, Bantam, U10
- January 2 home tournament challenges
- Mite Rodeo: Jan 30 – Feb 1
- **Season Operations**
 - WAHL / remaining team travel
 - Ice time challenges (future planning)
 - High School night games
 - End-of-season survey preparation
 - Senior banners & tournament awards
 - Medals for Peewee, Squirt, and Mite levels
- **Forward Planning**
 - Next season projections & registration planning (by March)
 - Girls program planning; age-out considerations
 - NGHL participation discussion (follow-up with parents)

Hockey Skills Director – Elliot Van Orsdel

- Program status & coach check-ins
- CMI feedback (positive)
- **Team updates:**
 - U16 / U19 / Bantam: positive progress
 - Peewee & Squirt A: strong performance
 - Squirt B: improvement plan in place; increased support
- High School team structure discussion
- Emphasis on unified messaging and communication

Strategic Development Director – Andy Cavallaro

- Support of Fund Development Committee
- Governance Committee support

5. Committee Reports

Fund Development – Jillian Moorhead

- December 9 update & donor thank-yous
- Scott Smith Memorial Tournament initiative
 - 50/50 raffle - Great Success - raised over \$4k
 - Squirt bake sale - great fun for the kids
- January fundraiser (canceled)
- Dawson / Gricus video distribution - sent out to all managers with team fundraiser initiative.
- Team fundraisers (coordination with managers)
- 100% Board giving (“meaningful gift”)
- Major donor program (next 3 months)
- Grant opportunities under review

Finance / Treasurer – Chris McCullough

- **Financials reviewed (attached)**
 - ~\$290K cash on hand
 - Tracking within ice cost projections
 - Registration coding updates
 - Under budget due to upper-level attrition
- **Reimbursement discussion**
 - Significantly higher than comparable sports
 - Explore alternative models (registration vs. travel)
- Coach stipends begin Jan 1; remainder at season end
- Budget re-forecast planned

Governance Committee – Stephanie Hardeman

- General update
- Succession planning progress
- Board role structure discussion (hybrid model)

Coach / Player Development – Tyler Sinclair

- Coaching coverage & contracts
- High School roster challenges (acknowledged; not resolvable this season)
- Continued coach support emphasized
- Team updates by level (Bantam through Squirt B)
- Communication improvements planned
- Discipline expectations & stipend considerations
- Parent meeting follow-ups

Discipline Committee – Will Harrop

- SafeSport compliance reminder
 - Locker room access protocols
 - Certification & background checks confirmed
- Squirt B: parent conduct & SafeSport guidance
- Bantam: parent conduct incident (monitoring)
- High School: game misconducts & safety concerns
- Updated CMI document distribution
- Mini/Mite scheduling & travel reduction discussion
- Work-based learning credit discussion

6. Executive Committee Report – Gavin Fine

- Executive Director departure & interim leadership structure
- Current operating model review
- Staff feedback and retention discussions -
- Succession planning timeline
 - Proposal by Feb meeting
 - Vote Jan/Feb

- Board feedback & discussion
- Clarity on roles, compensation, and governance alignment

11. Next Meeting

TBD | 5:30 PM