

NCYH PLAYER AND FAMILY CODE OF CONDUCT

PLAYER AND FAMILY CONDUCT & DISCIPLINE POLICY

Participation in NCYH is a privilege. All players, parents/guardians, family members, and guests are expected to represent NCYH with respect, sportsmanship, and integrity at all times.

This Code applies on and off the ice, including practices, games, travel, lodging, team events, and all NCYH-related activities. Parents and guardians are responsible for the conduct of their guests, and player discipline may result from family behavior.

PLAYER EXPECTATIONS

Players are expected to:

- **-Give full effort and compete with integrity**
- **-Follow team rules and coaching direction including NCYH, USA Hockey, CAHA, and RMHF rules**
- **-Treat teammates, opponents, staff, and officials with respect**
- **-Demonstrate good sportsmanship before, during, and after events**
- **-Avoid abusive or offensive language, gestures, or behavior**
- **-Refrain from bullying, harassment, hazing, discrimination, or threats of harm in any form, including in person or through technology and social media**
- **-Respect facilities and property — there will be no phones or other devices that can record or take pictures in locker rooms and will result in disciplinary action. The only exception is one coach-approved player for music purposes only. Abuse of this privilege will result in loss of music in locker rooms.**
- **-Refrain from drugs, alcohol, tobacco, nicotine, vaping, and other prohibited substances**

PARENT, GUARDIAN & FAMILY EXPECTATIONS

Parents and family members must:

- -Serve as positive role models
- -Promote development, effort, and sportsmanship over winning
- -Avoid unsportsmanlike conduct (yelling, taunting, profanity, threats) toward staff, players, officials, or spectators
- -Demonstrate good sportsmanship before, during, and after events
- -Avoid abusive or offensive language, gestures, or behavior
- -Refrain from prohibited substances
- -Respect locker rooms as private spaces
- -Respect facilities and property
- -Address concerns appropriately and respectfully through NCYH channels

Violations by parents or guests may result in their removal from team activities, home/away games, facilities, and potential discipline for the player.

PROGRESSIVE DISCIPLINE FRAMEWORK

Discipline is NOT limited to the examples below and may consider player age, severity, circumstances, and prior conduct. Appropriate discipline is at the discretion of the NCYH Directors and Board.

LEVEL 1 – WARNING / DISCIPLINARY ACTION

- -Minor code of conduct violations such as (but not limited to) disrespect toward teammates, opponents, staff, and officials on or off the ice
- -Dressing privileges will be revoked for first violation of the locker room phone policy

LEVEL 2 – PRACTICE OR GAME SUSPENSION

- -Multiple or more serious code of conduct violations including but not limited to:
- -Use or possession of alcohol, tobacco, nicotine, vaping products, or cannabis
- -Bullying, harassment, abuse, or hazing in any form
- -Inappropriate technology or social media use

- **-Property damage or vandalism**

LEVEL 3 – IMMEDIATE SUSPENSION AND/OR DISMISSAL / SAFESPORT

This level of violation will result in a discipline committee review. The decision of this committee will be final.

- **-Continuous code of conduct violations**
- **-Illegal drugs or performance-enhancing substances**
- **-Possession of illegal weapons**
- **-Uttering threats or conveying a threat to cause death or bodily harm**
- **-Physical injury to another person off the ice or intentional injury on the ice**
- **-Involvement in any illegal activity (violence, theft, etc.)**
- **-Possession or use of another player's personal electronic device(s) without consent and sharing any personal information obtained from such devices without consent**