

Fresno Junior Hockey Club Locker Room Policy (Adapted November 6, 2025)

1. Locker Room Supervision

- a. It is the policy of the Fresno Junior Hockey Club that all Fresno Junior Hockey Club Programs must have two Safe Sport and background-checked Locker Room Monitors (which may include coaches, parent/guardian, or a combination thereof) present at all times in the locker room when players are present. While it is preferred that the two monitors include one parent/guardian and one coach, the organization understands that this may not always be possible.
- b. The monitor must also ensure the locker room is appropriately secured when players are on the ice. If a player goes to the locker room during practice or a game and does not return promptly, two Safe Sport and background-checked Locker Room Monitors (which may include coaches, parents/guardians, or a combination thereof) should verify the player's whereabouts.
- c. It shall be permissible for a head coach to prohibit parents from the locker room when two coaches are present. For younger players, it is appropriate to allow parents to assist their child with getting equipment on and off before and after games or practices, and they should be permitted in the locker room to do so.
- d. If a player is going to shower or take an unreasonable amount of time in the locker room after an event, it shall be the responsibility of the player's parents or guardian to relieve the locker room monitors at the conclusion of the practice or game.

2. Locker Room Use and Rules

- a. There shall be no one-on-one interactions between an adult and a minor (family exception) within any locker rooms or changing areas. Minor Athletes who are teammates with an Adult Participant that is more than four years older than the Minor Athlete may share a locker room, but must not be alone in the locker room unless the interaction is Observable and Interruptible.
- b. If a parent/guardian requests that their Minor Athlete not change with an Adult Participant during In-Program Contact, that request must be adhered to; a private or semi-private area (such as a bathroom stall or separate bathroom) is available for Minor Athletes to change clothes or undress.

- c. The use of any device's recording capabilities in the locker rooms, changing areas, or similar spaces is prohibited. Notwithstanding the foregoing, exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the coach, parent/guardian consent is obtained for all involved Minor Athletes, two or more Adult Participants are present, and where all persons in the locker room are fully clothed and have been advised that photographs or recordings are being taken.
- d. Coaches may occasionally need to use the team locker room to change clothes before or after practices. Coaches must always have a base layer of clothing at all times while changing or must use a private area to change into acceptable clothing.
- e. For each team, the coach and/or team manager shall be responsible for ensuring compliance with the locker room supervision requirements outlined in this Policy. A coach and/or team manager who fails to take appropriate steps to ensure the Locker Room Policy is adhered to, and any USA Hockey Participant or parent of a Minor Athlete who otherwise violates this Policy is subject to appropriate disciplinary action.

3. Co-Ed Locker Rooms

- a. If the team consists of players of different genders, the privacy rights of all players must be given consideration, and appropriate arrangements must be made. It is not acceptable under USA Hockey's Sexual Misconduct Policy for persons to be observing the opposite gender while they dress or undress. The team parents shall determine the manner in which they choose to adhere to the Co-Ed policy based on the options below:
 1. Minimum Attire. All players are required to arrive at the rink wearing their hockey base layers or shorts and t-shirts (in good condition, with no holes or tears in the clothing) under their street clothes. All team members must adhere to this minimum attire standard before entering a co-ed locker room, ensuring that no player of one gender has the opportunity to see players of the opposite gender in a state of undress. If a player is not wearing the required minimum attire, that player can be directed to a restroom or private area to change into his/her minimum attire before entering the locker room.
 2. Separate Locker Rooms. A second option is for players of different genders to change/ dress in separate, supervised locker rooms. Then,

approximately ten (10) to fifteen (15) minutes before each game/practice, everyone is to be ready in gear in one designated locker room so the coach can address the entire team. If a player is not fully dressed by the time the coach arrives, that player must go to a separate locker room or bathroom to complete their dressing. The onus is on the players to be appropriately dressed when the coaches begin preparing the team for the practice or game.

3. Alternate Use of One Locker Room. Another option is the alternate use of a single locker room. Players of one gender dress in the locker room while players of the opposite gender wait outside. When the one group is ready (this may mean being dressed in gear but not wearing skates and helmets), the players switch places, and the players in gear wait for the players of the opposite gender to get dressed. No coaching is to be done until all the players are together in the locker room. Taking turns is a means of reasonable accommodation; neither gender group should be favored, nor should one group always have to wait to change.
4. At no time shall players shower when players of the opposite sex are present in the locker room.

By signing below, I hereby acknowledge that I have received and read the 25/26 FJHC Locker Room Policy.

Signature: _____ Date: _____

Print Name: _____