

**Casper Amateur Hockey Club
Board of Directors Meeting
Tuesday September 9, 2025
Casper Ice Arena**

Call to order @ 6:35pm

Members Jamie Frick , Calvin George, Brad Cannon, Tiffaney Malson, Jessica Howard, Mike Barager, Samm Lemp, Gene Duquette

Absent: Kera Bullard, Mike Blanda, Brad Reinhart, Travis St John

Employees: Jami Warner, Austin Lee

Approval of minutes of August Minutes: Mike Barager made a motion to approve the minutes as presented, and Brad Cannon seconded the motion. There was no further discussion, the motion was approved unanimously.

Officer Reports:

President Report- Travis absent: Jamie Frick gave his report .

Continuing to finalize the golf tournament that is scheduled Sept 10th. Still needing volunteers. Travis is securing hole prizes. Travis will be able to provide a complete update on the results of the golf tournament at the next meeting. Travis will provide update on his work related to “bullies” at the next meeting.

Treasurer/Finance Report- Kera Bullard-

The year end financials were presented for August 2024 through July 2025. The Club's total income was ~\$94,000 higher than our budget projection. The Club's total expenses was ~\$56,000 higher than our budget projection. The net income for our year as a whole was just over \$900. When comparing our 2025 expenses to the 2024 expenses, the Club paid ~\$20,000 more on ice fees in 2025.

The August 2025 financials were presented. The Club took in ~\$10,000 more in registration fees than was projected, which is a good sign for the number of players registered in the club. About 1/3rd of the expenses for the month of August were tournament registration fees for the Oilers Travel teams. Also of note, is a reminder that we almost have a “zero balance” budget, with a total projected income of only \$51.50 In past years, the Club has budgeted at a loss. When looking at the total balance sheet compared to last year at this time, the Club is down \$40,000.

MOTION: Treasurers report for July - Jessica Howard made a motion to accept report, Mike Barager seconded the motion. Motion passed and was approved.

Scholarship Allocation and Budget Approval

The board discussed scholarship requests from two families, each seeking \$475 per child for registration fees. After debate about budget constraints and whether to set a precedent of giving the same families assistance year after year, the board voted to approve \$500 each for both families, bringing the total scholarship allocation to \$1,500. The board also agreed to reserve \$500 for potential future requests from families with extenuating circumstances.

The finance committee will reach out to the scholarship applicants about expectations for increased raffle ticket sales beyond the required amount of 30. Finance will monitor the budget against actual expenses throughout the season.

Executive Director Report- Jami reported on registration numbers, noting 219 registered players, an increase from last year despite some withdrawals. She expressed frustration about families potentially registering for multiple programs and manipulating registration details.

Coaching Committee- Mike Barager- Coaches- Move Allen Holmes to HS JV coach and talk to another 14u to moving into head coach. There are a couple of other coaches that are interested. Steven Lemp would possibly move up to 14U.

Meetings with families on Thursday

Tryouts

Sending out an email to all 2nd year families about tryouts and moving up to HS
Mike Barager will communicate to Tiffaney about the coaching changes and she will then send out an email for email vote.

Austin Lee Report- Discussed changes to LOI's forms and preparations for the season, including parent meeting to explain half- ice rules.

Discipline Committee- Jamie Frick- Meeting first week of october before next board meeting

Bylaw/Policy Committee- Samm Lemp- Nothing new

Ref in chief: Billy- Few new rules- icing issues. I would like to have a meeting with parents during the scheduled parent meeting. At a younger age the refs will work with the coaches and go over a few things.

Club Ops Committee- Tiffaney Malson- Meeting held on 9/2/2025

Adventure Raffle- most tickets have been given out

Wreaths: Pre-orders only and we will need a final count by Sept 20th. We need to push fundraising and wreaths during parent meetings.

Community Events:

HS- Teddy bear tea- special olympics

14U- stuff the van - and/or possibly sleep with heavenly peace- build a bed

12U- Meals on Wheels

10U- Christmas food boxes

6/8U- Thanksgiving food boxes

Skate with Santa- Nov 22nd

Wreaths across America

Try Hockey for free- Sept 13th-245-345 Coaches were informed they needed to attend during the coaching meeting,

Kids fest- 10-4 on Sept 13th

Highway cleanup- Sept 21st at 2pm-

Unfinished Business- Click-up project manager to track the committee's tasks. To help track the deadlines and stay on top of things moving forward. Super normal AI

New Business- Team declarations- by Sept 13th

10u- 1A, 2B- Brad C made motion, Mike Barager second, motion passes

12U- 1A, 1B- Brad C made motion, Gene D second, motion passes

14u- B team if the HS process goes thru

HS- 25 players with 4 goalies (1girl)- at this point we do not have enough players to make 2 teams, we would need to cut 5 to 6 players. Discussion was brought up to bring up a few 14u players.

Best for club: try to create a jv team, which would create 2 teams at HS, and 1 team at 14u. Process would be to do a tryout for all 2nd year - 14u players that the coaches feel are ready to play JV hockey. We move up no more than 8 14u up to the HS JV level based on a tryout evaluation based on all who is interested.

Contingency? Read Zoom notes

16jv roster including goalies

18varsity including goalies 1 varsity and 1 JV

Mike Barager made a motion to pass, Brad Cannon seconded motion, motion passes

Jamie Frick- talk about giving Austin a raise since he has not had a raise in 3 years. She is proposing a \$4,000 raise (10%) starting October 1st, 2025. The current salary is \$38,000 before health stipend, with total compensation around \$41,000. Jami noted that while this would push the budget closer to a deficit, it was within the \$50,000 range and aligned with industry standards in neighboring states where similar positions command higher salaries.

Mike Barager made motion to raise Austin's salary by \$4,000 (\$42,00/yr) effective October 1st, Jessica Howard seconded motion, motion passes.

Motion: Jessica Howard made a motion to adjourn the meeting, and Tiffaney seconded the motion. There was no further discussion, the motion was approved unanimously.

Meeting Adjourned @ 9:13pm