

Marinette Menominee Area Youth Hockey Association Board Meeting Minutes

Date: Postponed to December 10, 2025	Time: 5:30pm	Place: Marinette Rec Center
Meeting Called By: MMAYHA Board of Directors		Type of Meeting: MMAYHA Monthly Board Meeting
Agenda Topics		
Call to Order / Roll Call		
Approve Agenda		
Approve Prior Meeting Min		
Public Comment		
Presidents Update	<ul style="list-style-type: none"> ● Trophy Case ● Budget ● Athletic Trainer Update ● Raffle Tickets 	
Rec Center Update	<ul style="list-style-type: none"> ● Thunder/Rec report (glass, snow removal, locker room follow-up) 	
Vice Presidents Update		
Director of Hockey Update	<ul style="list-style-type: none"> ● Dryland Training ● Checking Clinic ● Practice Hours over Christmas/New Years ● Men's League Policy ● Danglefest ● Bantam Coach 	
New Agenda Topics		
Standing Agenda Topics	<ul style="list-style-type: none"> ● Social Media Policy for Approval ● Reasonable Suspicion Policy and Guidelines – push next meeting, review on the language to ensure not overly restrictive ● Locker Rooms ● Recruitment Committee ● WIAA Committee 	
Future Topics		
Treasurer's Report	<ul style="list-style-type: none"> ● Fundraiser ● Referee Bonus Payments ● Reimbursement requests 	
Secretary's Report		
Appointed Positions Updates	<ul style="list-style-type: none"> ● 8U/IP Director ● Athletic Director ● Rules and Regulations Director ● Concessions Chair ● Volunteer Hours Coordinator ● Sponsorship Chair ● Registrar ● Scheduler ● Tournament Directors 	
Public Comment		
Closed Session	<ul style="list-style-type: none"> ● Player Registration ● Disciplinary Action 	
Motion to Adjourn		
PROPOSED NEXT BOARD MEETING January 7, 2026 at Marinette Rec Center		

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Date: Date: Postponed to December 10, 2025	Time: 5:30pm	Place: Marinette Rec Center
Meeting Called By: MMAYHA Board of Directors		Type of Meeting: MMAYHA Monthly Board Meeting
Meeting Facilitator: Nikki Schingick		Notetaker: Secretary – Gabe Aschbacher
Board Attendees: Nikki Schingick – President Samantha Wilke - Treasurer Gabe Aschbacher - Secretary David Behrens – Vice President Adam Walker – Vice President		
Guest Attendees: Bobbi Irish, Heather Miller, Tracy Zeske, Ashley Behrens, Kelly Hartwig, Katie Brown, Maddie Vendenberge, Rachel Raygo, Megan Schroeder, Dave Bower, Matt Bohaczek, Darrick Schingick, Michael Maas		
Meeting Topics		
Topic:	Presenter:	Notes
Call to Order Roll Call	Nikki S.	Called to order 5:32pm – Nikki S
Approve Agenda	Nikki S.	1 st – Samantha W. 2 nd – David Behrens. All in favor, none opposed; motion passed unanimously.
Approve Prior Meeting Minutes	Nikki S.	Adam W. made a motion to approve the previous meeting minutes from the 11-5-2025 and 11-12-2025 meetings as presented. Samantha W. seconded the motion. All in favor, none opposed; motion passed unanimously.
Public Comment		<ul style="list-style-type: none"> ● Joe Denny was contacted by the Ruiz family regarding the ability to “practice only” with the High School team. Previously played with the Ice Bears and would like to continue her skating; has concerns regarding physicality at the High School Game level. Joe informed that in the past the association has charged him \$200 for his child to “practice only” with MMAYHA teams. Board will discuss and reach out. ● Concern was voiced regarding practice only players turning MMAYHA into a sort of “practice squad”. ● A progress update on the memorial donation for Dixon Polzin was requested as well as a request for informational outreach on how the Board was moving forward with the donated funds. Nikki responded that the Polzin family was making considerations. Caitlyn Erickson informed us that the family did not feel comfortable making that decision and presented the following ideas; a memorial bench in the rock garden at the REC, getting a jersey case and allowing the family to decide on what they would like done with the memorial case, retiring Dixon’s number from the MMAYHA list of available numbers not to include Dixon’s younger brother with a jersey number retirement ceremony at the end of the year banquet. ● A member of the audience cautioned that the Board be aware of setting an expectation on future actions regarding player memorial. ● A member brought up the idea of holding the end of the year banquet at the Marinette High School auditorium/cafeteria rather than the REC activity hall.

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		<ul style="list-style-type: none"> • Susan Schei stated she is here for a request for reimbursement for her son Chase Nerat. • Ashley Behrens brought up that MMAYHA has been approached by the Menominee River Roasters mobile coffee stand to see if MMAYHA was interested in having them set up for home tournaments (High School & Squirt). 10% of coffee sales donated back to the association and 15% of bagged logo coffee sales donated back to the association. • Katie Brown brought forth a question on whether or not she would be able to sell a Mite tournament sweatshirt at the Mite Tournament on top of the Memories Studio apparel.
President	Nikki S.	<ul style="list-style-type: none"> • Trophy Case: Zack V. has confirmed \$2000 for building materials; Frank A. has confirmed the donation of masonry block work. Waiting on quotes/estimates for glass pricing and glass versus wood shelving cost. Discussion was has on previous donation contribution specifically for the building of a trophy case to be investigated by Samantha W. Trophy case to be revisited at the next regular monthly board meeting. • Budget: Moved to the treasurer's section of the meeting. • Athletic Trainer Update: The Aurora Athletic Trainer was on site for the Bantam Tournament weekend. 14 injured players were attended to from multiple teams. It was stated that this resource was invaluable to have at the tournament. For clarification, the athletic trainer cannot release players from concussion protocol but can evaluate for the need for a player to enter the protocol. It is MMAYHA's responsibility to keep the trainers aware of schedule changes; Joe Denny needs the contact information, Rachel R. and Heather M. also requested the trainers contact information. MMAYHA Board approved insurance at the last special board meeting on December 3rd Aurora agreement. SWAY baseline testing is scheduled with the athletic trainers on December 18th for the Bantam and High School teams. No update on SWAY baseline testing for the other age levels. • Raffle Tickets: The 52-week gun raffle ticket sales are still ongoing through December 12th. Nikki will email the membership for the last opportunity purchase gun raffle tickets.
Rec Center Update	Nikki S.	<ul style="list-style-type: none"> • Thunder/Rec report (glass, snow removal, locker room follow-up): The REC has requested a proposed date for 2026 Danglefest 3v3 tournament. Reminded that the 2026 snow removal process is different and are asking for us to bear with the changes. REC staff has cleaned the glass all the way around the rink. REC staff asked if the locker room cleanliness has been better after last meeting (no issues noted from MMAYHA). • Things to revisit with REC include stand heater operational status and overhead HVAC "sock" rehabilitation.
Vice President		
Director of Hockey Update		<ul style="list-style-type: none"> • Dryland Training: Dryland training is currently underway at the Squirt and Bantam levels and is reported to be going very well. • Checking Clinic: Adam W. has been in touch with Dan regarding the communicated checking clinic for our players and coaches. Dan informed that he has been overbooked and will be in touch after the 1st of the year 2026 to revisit this matter. • Practice Hours over Christmas/New Years: Schedule for practice times and cancellations have been communicated with all teams. • Men's League Policy: No update.

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		<ul style="list-style-type: none"> ● Danglefest: No current dates have been proposed. Time of the year (late march) has been increasingly running into tryouts for post-season travel hockey teams. Discussion was had to possibly change timing to fall time danglefest tournament. Will continue discussion on this fundraiser tournament. ● Bantam Coach: DOH proposes opening coaching applications through the weekend with a decision made on Head Coach appointment at a Special Board Meeting next Wednesday December 17th pending interviews. Adam W. made a motion to open Bantam Head Coach applications through December 14th at 5:00 PM, interview the candidates as soon as possible and have the coaching selection committee bring their recommendation to a Special Board Meeting tentatively on December 17th at 5:30 PM. Gabe A. seconded the motion. All in favor, none opposed; motion passed unanimously.
<p>Standing Agenda Topics</p>		<ul style="list-style-type: none"> ● Social Media Policy for Approval: Discussion was had regarding the “WHY” of this policy; which was stated to standardize our expectations on what MMAYHA considers professionalism, respect, and teamwork through communication association wide. Minor changes have been made to the draft policy posted, including: adding text messages to the scope section, and striking the use of the association logo/brand being used without written approval. Samantha W. made a motion to approve the MMAYHA Communication and Social Media Policy with the stated changes as presented to be effective 12-10-2025. Adam W. seconded the motion. All in favor, none opposed; motion passed unanimously. ● Reasonable Suspicion Policy and Guidelines – To be discussed at a future meeting to amend the language to more accurately reflect the goals of this policy. ● Locker Rooms: Cleanliness has been better through cooperation with MMAYHA, M&M Shamrocks, and the REC. ● Recruitment Committee ● WIAA Committee
<p>Secretary</p>		
<p>Treasurer</p>		<ul style="list-style-type: none"> ● Fundraiser: MMAYHA raffle tickets to be turned in by February 1st, 2026. ● Jersey order #2 has been confirmed to be shipping soon. Samantha W. will communicate with teams for order pickup. ● Referee Bonus Payments: Discussion was had regarding the referee bonus payment structure/past practice. This bonus has been historically paid to referees based on the number of games refereed. The past practice has been \$125 for 10 games refereed, another \$250 for 15 games refereed, and another \$500 for 20 games refereed for a total possible bonus payment of \$875. There is no current drafted or stated policy on this bonus payment structure in our manual. Discussion needs to be continued as future meetings regarding the status/continuation of this bonus structure. ● Reimbursement requests: Tabled for future meeting. ● Budget: The draft budget which has been posted on the MM Thunder website was discussed. Additions were made to this budget for dryland training payments at REC, payments for athletic trainer at home tournaments, revenue from fundraiser buyout at registration. Gabe A. made a motion to approve the MMAYHA budget as presented with additions discussed at the 12-10-2025 meeting. Samantha W. seconded the motion. All in favor, none opposed; motion passed unanimously. ● Statement of Accounts: General (\$68,373.45), Concessions (\$17,118.02), Savings (\$106,795.41), Certificate of Deposit ()
<p>New Agenda Topics</p>		

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<p>Appointed Positions Updates</p>		<ul style="list-style-type: none"> • 8U/IP Director: A request for 24-inch mite goalie pads was made to outfit different sized players. Ashley Haile will be informed as she is working with Travis Rhode to determine what we as an association need for goalie gear. The Gamblers game skate out was scheduled for the weekend of the Mite home tournament; would be a fun idea if we could do a skate with the High School Team pre or post game. Mite tournament is scheduled for this weekend 12-12-25, 11 out of 12 teams filled. Tried to offer discounted rates to fill the 12th spot, no takers. Have offered all LTS and LTP players a free spin on the prize wheel as an incentive to come support their friends and teammates. • Athletic Director: Bantam tournament went well. Shooter tutors and passing tools have been received and are being used often in practices at all age levels. • Rules and Regulations Director: No update. • Concessions Chair: Reminded to be mindful about what we are giving dibs for; 35 hours for dibs for the hot cocoa stand could be better used elsewhere. Raffle table dibs on Sunday is another example of not the best value dibs. It was asked what to do when concessions dibs are not filled; board directive is for concessions to be closed when not filled. It is not the concession chairs responsibility to keep the stand open at the expense of the Chair's own time. Special items donated during tournament weekends need to be communicated well in advance with concessions Chair as well as extra supplies be accounted for in the age level tournament budget. • Volunteer Hours Coordinator: Questions regarding the 1-92 event concessions. 6- DIBS positions for wine serving as well as spots open for the concession stand to sell soda during intermission. • Sponsorship Chair: Nikki S. informed the board that the Sponsorship chair has 10+ new sponsor banners to be put up in the rink. • Registrar: 1 open spot in the Mite tournament, Squirt C tournament full, Peewee tournament full, the High School Tournament has 2 open spots left. • Scheduler: Reminder to get the tournament schedule in as soon as possible for the High School tournament for referee scheduling. • Tournament Directors: Rachel Raygo presented the High School tournament budget for approval showing a net profit of \$3210. Samantha W. made a motion to approve the High School budget as presented and discussed with e amendment of \$500 addition for trophies. Motion seconded by Samantha W. All in favor, none opposed; motion passed unanimously. A request was made from the Squirt A&B tournament to approve \$400 spend on trophies before the budget presentation for the full tournament. Gabe made a motion to approve the spending of \$400 prior to the tournament budget. Nikki S. seconded the motion. All in favor, none opposed; motion passed unanimously. • The Peewee tournament budget was presented for approval medals will be used from current stock at the REC. Nikki S. made a motion to approve the Peewee budget striking the medals expense. Samantha W. seconded the motion. All in favor, none opposed; motion passed unanimously. • Bantam Team Manager: Bantams should consider having dryland 2 times per month for one-hour sessions. No report on the Bantam tournament profit as they are waiting on final numbers to come in. Thank you to all the Bantam parents for a successful tournament weekend! • High School Team Manager: Updated that the High School season is going well and the foreign exchange student on the team obtained his first ever hockey
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Public Comment		
Closed Session		<ul style="list-style-type: none"> Samantha W. made a motion to go into closed session to discuss player registration and disciplinary action. Adam W. seconded the motion. All in favor, none opposed; motion passed unanimously. Player Registration Disciplinary Action Adam W. made a motion to go exit closed session. David B. seconded the motion. All in favor, none opposed; motion passed unanimously.
Motion to Adjourn		Motion to adjourn at 8:25 PM 1st: Adam W. 2nd: Nikki S. All in favor, none opposed; motion passed unanimously.
PROPOSED NEXT BOARD MEETING January 7, 2026 at Marinette Rec Center		

Committees/Positions	2025-26 Leader Name(s)	Additional Comments
Hockey Operations		
Athletic Director	Darrick Schingick	Board Appointed 14-May-25
IP Director	Maddie Vandenberg	Board Appointed 03-Sept-25
Rules & Regs. Director	Mike Maas	Board Appointed 04-Jun-25
Referee-In-Chief	Cindy S.	Rules & Regs Director Appointed 04-Jun-25
Fundraising		
MMAYHA Fundraising Chair	OPEN	
Fundraising Chairperson	OPEN	
Sponsorship Chairperson	Megan Sullivan	Board Appointed 08-Oct-25
Registrars / WAHA Compliance		
Membership Chairperson	Ashley Behrens	Secretary Appointed 04-Jun-25
WAHA Rep.	OPEN	
Cultural Education Liaison	OPEN	
Volunteer Hours		
Volunteer Hours Chairperson	Megan Schroeder	Treasurer Appointed 03-Sept-25
Concessions Chair	Bobbi Irish	Treasurer Appointed 04-Jun-25
MMAYHA Positions		
State Tournament Coordinator		
Equipment Manager	Ashley Haile	Facilities Director Appointed 04-Jun-25
Facilities Director	Rob Erickson	Board Appointed 04-Jun-25
Master Scheduler	Joe Denny	Athletic Director Appointed 04-Jun-25
Team Managers	OPEN	
Tournament Directors	Mite: Maddie Vandenberg, Squirt: Melissa Walker/Tracy Sheldon-Zeske, Peewee: Kelly Hartwig, Bantam: Brittany Smith, High School: Rachel Raygo	