



**LITTLETON HOCKEY ASSOCIATION
Littleton Hawks and Colorado 14ers**

**Code of Conduct Policy
2025-2026 Season**

The following provisions apply to all participation in hockey programming with Littleton Hockey Association (“LHA”).

The development of our hockey players and the enjoyment of the sport of hockey are central to the goals of LHA. Across all its programs, LHA expects and demands the highest standards of sportsmanship from its players, parents, coaches, members, volunteers and staff. Negative behaviors can and will result in disciplinary action by LHA.

Participation Agreement

- I WILL promote the emotional and physical well-being of the athletes ahead of any personal desire to win.
- I WILL remember that players participate in hockey for their enjoyment, not mine.
- I WILL encourage good sportsmanship through my actions.
- I WILL provide positive support for all players.
- I WILL demonstrate support for coaches, staff and officials working with the athletes to provide a positive experience for all.
- I WILL treat all players, parents, coaches, volunteers, staff, officials, and spectators with respect, regardless of race, creed, color, sex or ability.
- I WILL treat all players, parents, coaches, volunteers, staff, officials, and spectators with dignity in my language, attitude, behavior and mannerisms.
- I WILL respect the property and equipment used at any sports facility, both home and away.
- I WILL address complaints, criticisms or disputes with players, parents, coaches, volunteers or staff in an appropriate manner, utilizing available dispute resolution procedures.
- I WILL remember that hockey is just a game.

Conduct Subject to Discipline

1. Any individual who is hostile or otherwise acts inappropriately towards any player on an LHA team or the opposing team, or who takes other inappropriate action against an LHA player or opposing player via email, phone call, text messages, or any social media site.
2. Any individual who is hostile or otherwise acts inappropriately towards any parent, coach, referee, official, staff member, volunteer, arena personnel or spectator, or who takes other inappropriate action against a parent, coach, referee, official, staff member, volunteer, arena personnel or spectator via email, phone call, text messages, or any social media site.
3. Any individual who makes inappropriate physical contact with any player, parent, coach, referee, official, staff member, volunteer, arena personnel or spectator.
4. Any individual who taunts or threatens any player, parent, coach, referee, official, staff member, volunteer, arena personnel or spectator.
5. Any individual who goes into any player locker/dressing room without authorization, or who obstructs any player's or team's access to a locker/dressing room.
6. Any individual who goes into a coach's or official's locker/dressing room, or who obstructs any coach's or official's access to a locker/dressing room.
7. Any individual who uses profane and/or vulgar language or mannerisms.
8. Any individual who inappropriately goes onto the ice surface.
9. Any individual who throws any object onto the ice surface.
10. Any individual who pounds or climbs the glass.
11. Any individual who defaces or destroys property belonging to any individual, team, association, or facility.
12. Any individual being involved in any activity that warrants the summoning of law enforcement officials for any reason, regardless of whether criminal investigation ensues.
13. Any individual who incites any other person to take an action that would result in discipline if the individual performed the action himself or herself.
14. Any individual who engages in repeated inappropriate behavior that is deemed to be a Pattern of Conduct.
15. Any individual who takes any other inappropriate action or who displays any other inappropriate conduct that contradicts LHA's mission statement, is not in compliance with the tenets of USA Hockey, and/or disrupts the functioning of an LHA team or the organization.
16. Individuals shall be responsible at all times for the conduct of their guests. Guests who take an action that would result in discipline if a player or parent performed the action himself or herself can result in discipline to the guest, as well as to the parent and/or player.

Alcohol Consumption and Behavior Expectations

LHA is committed to providing a safe, respectful, and family-friendly environment for all players, parents, coaches, and spectators. LHA encourages all members to model sportsmanship, responsibility, and respect — both on and off the ice — to foster a healthy and supportive environment for our young athletes.

LHA discourages the excessive consumption of alcohol by parents and spectators during LHA events where players are present, including practices, games, tournaments, and team gatherings.

Parents and spectators are expected to conduct themselves responsibly and respectfully at all times. Excessive alcohol consumption that impairs judgment or contributes to disruptive, aggressive, or inappropriate behavior will not be tolerated. Behavior stemming from intoxication — including verbal abuse, confrontations, unsafe conduct, or any action that undermines the positive spirit of youth sports — is considered a serious violation of this Code of Conduct Policy.

Any individual may be asked to leave the premises immediately if his or her behavior is reasonably believed to be impaired by excessive alcohol consumption.

Progression of Discipline for Parents

Inappropriate and abusive behavior by parents is on the rise across all youth sports. LHA has found significant increases, both in frequency and severity, in violations of the Code of Conduct Policy by parents, particularly with respect to inappropriate behavior by parents directed towards coaches and officials. To address this alarming trend, LHA has adopted a **zero tolerance** position with respect to violations of the Code of Conduct Policy by parents.

In the event a parent is determined to be in violation of the Code of Conduct Policy, the parent shall be subject to the following presumptive Progression of Discipline, absent mitigating circumstances on a case-by-case basis:

- **First Offense:** Suspension of the parent from attendance at any LHA practice, game, event or activity for a **MINIMUM PERIOD OF THIRTY (30) DAYS**.
- **Second Offense:** Suspension of the parent from attendance at any LHA practice, game, event or activity for the **REMAINDER OF THE SEASON**, and an evaluation of continued participation by parent's player(s) at LHA for subsequent seasons by the LHA Board of Directors.
- **Third Offense:** Suspension of the parent from all future LHA events and activities, and **IMMEDIATE EXPULSION OF PARENT'S PLAYER(S) FROM LHA WITH NO REFUND**.

The Progression of Discipline is cumulative over the entire duration that a parent has a player who is a participant in LHA programming, and is not reset at the end of a particular season. The Progression of Discipline shall apply regardless of whether subsequent violations occur within one season or across more than one season.

Applicability

The Code of Conduct Policy shall apply to: (i) all LHA sanctioned or sponsored events occurring at or around hockey rinks and arenas, including but not limited to ice surfaces, parking lots, lobbies, locker rooms, restrooms, and other rink facilities; as well as (ii) all LHA sanctioned or sponsored events occurring outside or away from hockey rinks or arenas, including but not limited to team trips, team meals, team hotels, team flights, team parties, dryland and other off-ice workout facilities, and all other off-ice team activities of any kind.

Prohibited Conduct and Reporting

LHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, hazing and other types of misconduct. LHA has a **zero tolerance** position when it comes to player safety and preventing abuse and misconduct.

Any breach of the Code of Conduct Policy may result in disciplinary action, up to and including suspension or expulsion from LHA with no refund.

Any misconduct, abuse or violation should be immediately reported to the appropriate LHA segment leader, the LHA Hockey Director, the Colorado 14ers Director and/or the LHA Disciplinary Committee.

Acknowledgment

By registering online and/or by signing below, I certify that I have read and understand this Code of Conduct Policy, and that I agree to abide by all procedures and policies set forth by LHA.

Player Signature: _____ **Date**

Parent 1 Signature: _____ **Date**

Parent 2 Signature: _____ **Date**