



Minutes - Board of Directors

March 9, 2026, 7 PM @ STMA Arena Community Room

Board Members Present: Adam Frost, Jack Rowan, Kristin VanHeel, Kevin Hillman, Aaron Levin, Megan McChesney, Amy Hertzog, Tim Steier

- I. **Call to Order-** 7 PM
- II. **Addition or Amendments to Agenda as Presented-** N/A
- III. **Approval of Minutes-** A motion was made by Kevin Hillman and seconded by Jack Rowan to approve the [February 9, 2026 Minutes](#) Motion approved.
- IV. **Gambling Report-** Tyler Stone
 - A motion was made by Amy Hertzog and seconded by Tim Steier to approve the gambling report as reported. Motion approved.
 - Expenses
 - [Albertville 10% Fee](#)
 - [YOY Comparison Start FY 2023](#)
 - Jan 2026: \$431,882.01
 - Prelim. Feb 2026: \$427,625
 - NTE Mar 2026: \$475,000
 - NTE Apr 2026: \$495,700
 - Updates/Other Items
 - 152 Club booth update underway
 - Chad Smith Event 2/14 @ 152 Club
 - Very successful event with meat raffle and horse races - donation of \$750 to Chad Smith Ride for Life
 - St. Joe Donations:
 - Donated to Food Shelf 2/28/26
 - Connecting with more local groups for future donations
 - DOR Audit - In Person 2/18/26:
 - Mostly complete, waiting on finished findings from DOR, all storage facilities, games reviewed were in line with expectations (unofficially), awaiting formal review with DOR
 - Upcoming Specialty Bingos - Program Approval - Merchandise totals for each will be \$4,000 purchases:
 - 3/15 @ 152 Club (Yeti & Purse w/Sunday Funday)
 - 3/15 @ Princeton (2nd Amendment/Yeti)
 - 4/12 @ Princeton (Fishing)



- 4/19 @ St. Joe (Fishing)
- LG1004 Board Reports
 - January 2026

V. **Voting Board Reports-**

- **Mite/8U Director-** Tim Steier
- **D5 Representative-** Aaron Levin
 - No March D5 Meeting
 - Aaron Levin will be unable to attend the April D5 Meeting.
- **Registration Director-** Amy Hertzog
- **HOC Admin-** Kevin Hillman
 - The end of year coaches survey was sent out. The deadline is March 22nd.
- **Girls/Boys Travel Director-** Gillian Rousslange and Megan McChesney

VII. **Executive Report**

- **VP Operations-** Adam “Woody” Schoh
- **VP Finance-** Jack Rowan
 - The dryland area mortgage is set to renew in October at a new interest rate. Paying it off would help reduce hockey costs next year, as players would no longer be charged for using the dryland area. It would also lower UBIT taxes. A motion was made by Jack Rowan and seconded by Aaron Levin to pay off the dryland area in the amount of \$172,000. Motion approved.
 - The association pays for the tournament fee, two gate fees, the banquet for players and coaches, and an STMA apparel item.
- **VP Communication-** Kristin VanHeel
 - Volunteer Hour Wrap Up
 - 54 players have unfulfilled hours: 23 with 12 hours remaining and 9 with 1 hour or less.
 - Write off anyone with 1 hour or less remaining.
 - Pro-rate charges based on hours left (e.g., 5 hours remaining would result in a \$500 charge).
 - End of Year Survey
 - The end-of-year survey (Travel and Mite/8U) will be sent out next week.
- **President-** Adam Frost
 - Arena Board Update
 - Ice will increase \$5 per hour; \$240 per hour.
 - 2025-2026 Season Closure



- 222 Total Mites (66 8U NWC, 156 8U STMA)
- 363 Total Travel Players (121 NWC, 242 STMA)
- 35 Junior Gold
- Regional Qualifiers
 - Junior Gold B - Regional Champs
 - Bantam AA - Regional Runner-up
 - Bantam B1
 - Pee wee A
 - Pee wee B1 Gold
 - Pee wee B2 - Super Championship Series - 3rd place
 - 15U A
 - 15U B
 - 12U B2 - Super Championship Series - Consolation Champs
- State Tournament Teams March 13-15
 - Junior Gold B - Stillwater
 - Bantam AA - Sartell

VI. **New Business-**

● **Volunteer Gambling Policy-**

- Volunteers may not participate in any lawful gambling activity (including, but not limited to, paper or electronic pull-tabs, tipboards, paddlewheels, raffles, or bingo) while scheduled to work or while performing any gambling-related duties. Volunteers involved in the conduct of paddlewheel w/o a table or tipboards with 32 tickets or less may purchase pull-tabs on days they are not volunteering. (MN Leg. Statute 349.181, subd. 3). If you are volunteering at a site for a gambling event you are not allowed to participate in any gambling at that specific site on that specific day.
- A motion was made by Amy Hertzog and seconded by Jack Rowan to approve the volunteer gambling policy as presented. Motion approved.

● **Roster Size and Team Composition Policy Update-**

- Looking for the board, given the roster size issues, to address this before next year.
- The number of players registered at each level will determine specific team roster sizes, subject to the following constraints:
 - Maximum Capacity: Team rosters are capped at a maximum of 18 skaters at all levels of play. This limit excludes goaltenders unless otherwise specified by league-specific caps and USA Hockey Rule



201. In the event a team needs to have three (3) goalies on the roster, that roster will be capped at 17 skaters.

- Level Balancing: To ensure equitable development and ice time, rosters within the same age division (15U, 12U, 10U, Bantam, Peewee, Squirt) must be balanced by volume. The player count between these teams must remain within one (1) skater of each other.
- Discretionary Adjustments: Any exceptions to these limits due to late registrations or unique circumstances must be reviewed and approved by the Executive Board.
- If a team does end up with a roster count of above 18 skaters due to a discretionary adjustment every player must sit before a player sits again during the regular season. If a player is suspended and misses their rotation to sit a game, they will sit their assigned game the first game they are back from suspension. If a player is injured and returns they go to the end of the rotation for sitting out a game.
- Junior Gold Roster Composition
 - If 18UA, 18UB, and 16U teams are fielded:
 - Sophomore Eligibility: High school sophomores may try out for the 18UA team.
 - Sophomores who do not make the 18UA roster will be placed on the 16U team.
 - If the 16U roster exceeds its player limit, or the 18UB team needs players added to even out roster sizes, selection will be determined by final tryout scores.
 - If only an 18U and 16U team are fielded:
 - Roster placement is primarily determined by age and eligibility.
 - If player movement between teams is required to balance roster selection will be determined by final tryout scores.
- A motion was made by Jack Rowan and seconded by Kevin Hillman to approve the Roster Size and Team Composition policy as presented. Motion approved 7-1.

VII. Old Business-

● Elections

- The annual board meeting will be held on April 13.
- Voting will open on April 5 and close on April 12 at 11:59 p.m.
- Nominations will open on March 15 and close on March 29.



- Candidate bios will be posted on the website by April 1.
- The Election Committee will be run by Kristin VanHeel and Adam “Woody” Schoh, with Megan McChesney also participating. If you are nominated and serving on the Election Committee, you must either accept or decline the nomination right away. If you decline the nomination, you may not accept it later for the same position unless no one else is nominated for the role or eligible for the position.

VIII. **Open Forum-**

- **Hanover Athletic Update-** Chad Olson shared that a feasibility study is being conducted to determine the best use of the potential rink, including whether it could be used as a winter rink and then for summer events. There is also interest in partnering with neighboring youth hockey associations.
- **Peewee AA Team** - Mike Schaffer shared that he was not seeking responses at this time but wanted concerns formally noted.
 - **Coaching Conduct**
 - Discussion included the head coach’s interactions with families and expectations for maintaining appropriate professional boundaries.
 - Additional discussion referenced conduct and behavior during out-of-town tournaments.
 - A game-related situation at a tournament was also discussed, including questions about alignment with USA Hockey’s zero-tolerance expectations.
 - **Player Development**
 - Discussion occurred regarding consistency in practice structure and overall focus on player development.
 - It was noted that additional support from high school coaching staff and the player development coordinator had a positive impact at times.
 - The importance of maintaining a consistent approach to skill development throughout the season for all players was emphasized.
 - **Player and Team Management**
 - Discussion included communication and decision-making within the coaching staff, including removing a coach from the bench.
 - Leadership and direction provided to the team were also discussed.
 - **Safety Concerns**
 - Questions were raised regarding player supervision during off-ice activities.



- **Rochester Tournament / Board Oversight**
 - Discussion occurred regarding how a situation during the Rochester tournament was addressed. It was noted that the matter had been referred to USA Hockey SafeSport for review, and in accordance with that process, the association was not to take further action.
- **End-of-Season / Commitment**
 - Discussion included overall coaching engagement, including the end of year team event.
 - The importance of coaching leadership in setting expectations and serving as a model for players was emphasized.
- **Comments**
 - Kelly Schaffer and Eric Mech agreed with the discussion and emphasized the importance of strong coaching leadership and positive role modeling.
 - It was noted that their future participation decisions may be impacted depending on coaching decisions moving forward.
 - A recommendation was made that future coaching selections continue to prioritize leadership, communication, and commitment to player development aligned with association standards.

IX. **Adjourn- 8:08 PM**