



Agenda - Board of Directors

August 23, 2026, 6 PM @ STMA Arena Community Room

Board Members Present: Amy Hertzog, Adam "Woody" Schoh, Tim Steier, Kristin VanHeel, Rachel Johnson, Kevin Hillman, Chad Olson

- I. **Call to Order-** 6:04 PM
- II. **Minutes Approval-** A motion was made by Chad Olson and seconded by Adam "Woody" Schoh to approve the August 10, 2026 Minutes and August 2, 2026 Working Minutes. Motion approved.
- III. **Sports Psychology Discussion - Guest, Canon Piper** - Presentation on the psychological aspects of hockey through Premier Sport Psychology, including in-person or virtual presentations, app access, and assessments. Canon will share the updated PowerPoint and resources with Chad.
- IV. **Tryout Plan, Execution Details & Board of Directors Roles (30 min) -**
 - The revised tryout structure is designed to provide players with more touches over fewer days. There will not be a separate AA tryout or additional AA tryout fee.
 - Day 1 – Skills Session: All Youth and Girls levels will complete five skills drills using timing gates. Each drill will be scored individually, with the average of the five scores used as the player's overall skills score for the day. Players will wear a barcode on their helmet for the skills session. Skills-session results will be sent to the outside company to compile the data into a spreadsheet. The results will then be manually entered into TeamGenius as the Day 1 skills score and included in the player's cumulative tryout score. Helmets must be the appropriate color and free of stickers.
 - Day 2 – Micro-Scrimmages: Players will participate in micro-scrimmages. Standard tryout jerseys and procedures will begin on Day 2.
 - Day 3 – Practice: Players will participate in a practice-style evaluation session.
 - Day 4 and Beyond – Games: Evaluations will transition to game play for the remainder of the tryout process.
 - Players will keep the same jersey number throughout the remainder of tryouts rather than changing numbers each day.
 - Tryout socks will be provided to players at tryouts. Goalie tryout jerseys still need to be ordered.



- Top Track: Players advancing to the top track will participate in a practice session as part of the evaluation process.
- Additional discussion is needed regarding skills scoring and how scores will be entered into TeamGenius, with the goal of having one overall skills score for each player.
- The complete tryout structure and player movement will follow the tryout flow chart. An updated tryout document outlining the process needs to be finalized and provided to the membership.
- External evaluators are still needed. Evaluators should rotate throughout the tryout process rather than having the same evaluators for every session.
- Volunteers are needed to monitor locker rooms; players cannot be left unattended in the locker rooms.
- The Board will remain in a logistics role during tryouts, including check-in, food, locker-room coverage, and other administrative support.
- The Board will ensure all evaluators have completed required registration, SafeSport, and background screening. Anyone participating on the ice must also have all required credentials completed.
- Ongoing meetings will be needed leading up to and throughout tryouts to ensure all details and responsibilities are coordinated.
- A daily agenda will be prepared for each tryout day to outline the schedule, responsibilities, logistics, and process for that day.

V. Coaches Selection Process & Committee (10 min)

- The Coaches Selection Committee will consist of John Swanson and the applicable HOC Director for Youth or Girls and Kevin Hillman.
- Brett Hammond was named Bantam AA Head Coach.
- John Swanson will email all individuals who have expressed interest in head coaching to schedule a meeting to discuss their interest and qualifications.

VI. Kickoff Budget Approval- A motion was made by Kristin VanHeel and seconded by Adam “Woody” Schoh to approve up to \$5,000 to spend on the Kick-Off Event. Motion approved.

VII. Affiliate Agreement- This will be discussed at the Minnesota Hockey meeting in September. Minnesota Hockey will be looking at all Affiliate Agreements based on school district boundaries or naturally hockey communities. The Board will discuss the matter further following the Minnesota Hockey meeting.

VIII. Bylaws, Handbook, Policies & Role Clarity Update/Discussion

- The handbook has been sent to Lena for review.
- The Board discussed the bylaws and the need to review them in their entirety with legal counsel, including Gambling Control Board requirements, Board and



organizational roles, responsibilities, authority, and overall compliance.

- The bylaws will be re-sent to Tom Jacobson for an initial legal review and discussion with the Board.
- A motion was made to engage Tom Jacobson to conduct the bylaws, handbook and other documents review. The motion was seconded by Adam “Woody” Schoh and Tim Steier. Chad Olson abstained. Motion approved.

IX. Adjourn- 7:48 PM