

Elmbrook Youth Hockey Organization

Board Meeting

Agenda/Minutes



Meeting Date: 12/11/2025	Time: 6:00PM
Location: Meeting Room at the Ponds of Brookfield	

Use the dropdown menu to indicate attendance.

Board Members & Attendees				
Use the dropdown menu to indicate attendance.				
Present ▾	Matt Buckley- President	Present ▾	Nate Kehoe- Girls Director	Other Attendees/Members Present:
Absent ▾	Charlie Larson- Vice President (Off Ice)	Present ▾	Bri Hitchcock- 6U Level Director	Ryan Hitchcock (virtually)
Present ▾	Jeff Tomchek- Vice President (On Ice)	Absent ▾	Mike Mejac- 8u Level Director	Rob Burmeister
Absent ▾	Jeana Pennings- Treasurer	Present ▾	Mike Trotta- 10u Level Director	
Absent ▾	Bri Hitchcock- Secretary	Present ▾	Ashlie Schaffer- 12U Level Director	
Present ▾	vacant- Past President	Present ▾	Tara Gross- 14U Level Director	

Motion to Start Meeting/ Call to Order (Note the Time)	Motion to Start Meeting: Mike T Second: Matt B Time: 619
Motion to Approve Minutes from Last Meeting	Previous meetings notes: 11/13/25 Agenda Motion to approve: Tara 2nd: Tomchek

Public Comment-	• Ryan Hitchcock - Learn to Play and Learn to Skate update ◦ First session of LTP and LTS combined completed ■ A lot of new skaters - great progression of LTS to LTP ◦ Prerequisite clarity • Burmeister-Mr. Bob's Drive ◦ Volunteerism - come up to Grafton 2x a week to help with sorting ◦ Amazon wishlist - support virtually ◦ Ideally bantam teams to participate ■ Website to find dates and times for volunteerism for the entire team ■ More information can be found on the website ■ https://mrbobsunderthebridge.org/ ◦ Groups to come to the park Saturday mornings ■ Would prefer a sign-up for awareness of who is coming ■ Safety is top priority ■ Checking with Org regarding age requirement to volunteer
President	<u>Check in on things to be completed/assigned:</u> • Rosters finalised/locked on December 31 ◦ Final weeks for completion of coaching modules. • Assign/Select/Solicit a Tournament Director for 12UA Girls State (Feb 28-March 1) ◦ Get Volunteer Roles set up On Crossbar ■ 12A Girls families should NOT "work" these games unless they want to. • Make sure Scores are being entered (by the home team) • Region 5 Scores (Boys) ; Region 5 Scores (Girls) ◦ There are NO scores entered yet for: ■ Girls 14UA, 14UB, 10U Bronze, 12U Bronze ◦ Region 5 Seeding Games must be completed/entered by Jan 25th ◦ Level Directors should monitor this for their levels and address it with managers if needed. ■ Teams are not required to play seeding games for Playdowns against State Tournament Host Teams in Region 5 • WAHA Region 5 Meeting on Wednesday, Jan 28th @ 7pm - Seeding meeting ◦ Verify scores on websites prior to this date. • Mid Season Evals - Jeff T emailed coaches. Tournaments are always a good option. <u>New:</u> • Bylaw review and revisions - these need to be completed in advanced and posted prior to annual board meeting for vote and approval. Recommend assigning portions of P&P,

	as well as bylaws, to Board for review and possible revisions ○ Are we in compliance with our own P&P? ○ Revisit the position of Treasurer as an elected position. ● Banners - 4 to "raise" We do NOT want Matt B doing this. ○ Thank you to Noah Bern (Parent) for help getting new/matching ones made. ■ Used So Sweet Party Shop to make them ○ Unveiling? ■ 2025 12U Girls Gold and Bronze ■ 2024 14U C1 Boys ■ 2024 10U Girls Bronze ● Reminder to locker room parents and Coaches that there should be no phones in locker rooms. Discussion: ● Charging/Billing of Volunteer hours ○ Communication needed regarding clarification on billing and expectations - consider Jan 15th as this date. Delinquent payment progress ● Outstanding fees/dues ● Uniforms - Do we want to be uniform ○ Waiver regarding all players to look the same ■ White helmet with sticker ○ Breezer covers
VP-On_Ice Update/Items	● 14U Update ○ Injury Credit forthcoming - USA Hockey insurance info shared. ● 12U Update ○ Team/player/parent concerns ■ 12A - 12 penalties in a game. Coach served one game suspension based on USA hockey rules/regs. ■ 12UB - Issues between coach and fans at tournament. EYHA coach will serve a suspension; also some team culture issues addressed by the head coach too. ■ 12uC - some culture issues being addressed by coaching staff. ● 10U Update ○ More to be covered in LD - all seems well currently ● Coaching jackets (round 2) ○ Been delivered. If we missed any, sorry. Come back and coach next year. ● Skills update

	○ Windigo Skills are going well. 2 Windigo coaches have been consistently present. ○ EYHA has been asked to keep Windigo players not out past 8 pm. ● Goalie Only sessions ○ Jan-Feb Mequon - Sunday slot; Coach Grady will be available. ○ Sunday afternoons
VP- Off-Ice Update/Items	● Fundraising update ○ Can we investigate the options of not doing win a trip; consider a cash prize raffle. ● Picture Retake Date 12/16 - Once solidified, please communicate to membership.
Treasurer Update/Items	● Not in attendance (12/11/25)
Secretary Update / Items	● The kids are in bed
Level Director Updates/ Items	● Girls Director ○ 8u - thank you to Jeff T and others for pulling off the logistics to get a 2nd team at 8u. ○ Have already played a tournament; they won it. Future legends in the making. ○ 10UB girls made championship game at Fox River Tourney ○ 10uA is doing OK - tough region. But hanging in. ○ 12 Teams are doing well - ○ 14B Girls have first tourney this weekend. ○ 14A girls - they are doing well - ○ 14A and 14B have issues of long-standing injuries. ● 6U Level Director ○ Jamboree Scheduled - 3 teams (\$207 each paid by Bri= total: \$621.00) ■ Would like to schedule a second - is this funded by families if there is interest? ● It would be team-funded. We do not have this budgeted ○ 3rd Team building event scheduled ○ 15 R, 14 W, 11 B games scheduled + more on the way (Waukesha) ■ Most programs do not want to schedule games until End of Dec/January ■ Working to educate on the importance of learning fundamentals and practices.

	- not just games ■ Discussion regarding girls players being pulled with short notice or without notice ● Asking for more collaboration and communication on this to ensure clarity ● 8u Level Director ○ ● 10U Level Director ○ Continue to encourage parent-to-club engagement in a more open and direct fashion ○ Head injury protocols - 2 incidents ● 12U Level Director ○ Will be late due to son's music concert ○ Pee wee A: 12 penalties last game of SP tournament., Head Coach to sit out Saturday. Opponent had 13 penalties and coach was removed from game. ○ Pee wee C: had player suspended and is now back. Addressed behaviors of some team members. Adding the Beloit tournament as it was offered at steep discount; ○ Pee wee B: number of complaints from parents. Jeff was going to talk with coach and a few parents. Need to figure out second locker room parent. ● 14U Level Director ○ Coach Eric + wife + baby ○ USA hockey registration–insurance? ○ Scrip–not well advertised, when does money hit accounts? ○ 14C coaches/parents
Action Items /Future Business / Agenda Items for next Meeting	● LDs - aggressive customer service. Reach out to members - encourage communication.Mid season check in. ●
Motion to Adjourn	● Motion: Tara Gross ○ Second: Jeff Tomchek ○ Time: 8:28
Next Meeting:	● January 8th, 2025 at 6PM