

Elmbrook Youth Hockey Organization Board Meeting

Agenda/Minutes



Meeting Date: 10/9/2025	Time: 7:00PM
Location: Meeting Room at the Ponds of Brookfield	

Use the dropdown menu to indicate attendance.

Board Members & Attendees				
Use the dropdown menu to indicate attendance.				
Present ▾	Matt Buckley- President	Present ▾	Nate Kehoe- Girls Director	Other Attendees/Members Present:
Present ▾	Charlie Larson- Vice President (Off Ice)	Present ▾	Bri Hitchcock- 6U Level Director	Craig Muehl- Member
Present ▾	Jeff Tomchek- Vice President (On Ice)	Present ▾	Mike Mejac- 8u Level Director	Brendan Doud - Member
Present ▾	Jeana Pennings- Treasurer	Present ▾	Mike Trotta- 10u Level Director	Kim Kotecki-Member
Present ▾	Bri Hitchcock- Secretary	Present ▾	Ashlie Schaffer- 12U Level Director	
Present ▾	vacant- Past President	Virtual/C... ▾	Tara Gross- 14U Level Director	

Motion to Start Meeting/ Call to Order (Note the Time)	Motion to Start Meeting: Hitchcock Second: Buckley Time: 7:05PM
Motion to Approve Minutes from Last Meeting	Previous meetings notes: Minutes from 9/9/25 meeting Motion to approve: Buckley 2nd: Tomchek

Public Comment-	<ul style="list-style-type: none"> During public comment, we welcome comments from our association members and families. This is a time for the Board to listen and understand perspectives. It's not meant for back-and-forth discussion or resolving individual issues, but input is appreciated and will be taken into consideration as we move forward. <ul style="list-style-type: none"> Kim Kotecki <ul style="list-style-type: none"> 14u C team and team does not have a coach <ul style="list-style-type: none"> Issues with Neal from 2 years ago No communication as far as what is happening with coaching Looking for better communication C level teams need more support - why is the C team not treated the same on the A and B level teams <ul style="list-style-type: none"> Tomchek (Oct 2) - reached out regarding the coaches etc. Windigo has helped to fill in for the practices (Oct 8) Coach by committee with lots of help from Windigo Waivers - goalie waived to come back for final year <ul style="list-style-type: none"> He will not make 4pm practices, mequon practices, or off ice bc of proximity. Will also not been to a tournament and this upcoming weekend What are we asking of our waived players? Handbook says you should attend practices 12u goalie can play up and B team goalie could be double rostered Based on coaches conversations Jeff to reach out regarding policies to ensure goalie coverage for C team - potential girl goalie Craig Muehl (1st year 8u) - Just listening <ul style="list-style-type: none"> Mention of Signing day - would like to do signing day for 8U (his team if he is able to coach) Working to have unity with the signing day Brendan Doud <ul style="list-style-type: none"> Discussing why he is here - he is here to clear his name No bench minors and suspension Wants to coach and move on - ideally cutting out defaming comments Improving the culture at EYHA and cutting out the rumors
President	<ul style="list-style-type: none"> Recognition <ul style="list-style-type: none"> Jeff T (Evals) - all others for help Charlie and Nate - LTP @ Panther The 6:00 pm, 6:30 pm, or 7:00 pm conundrum. Let's solve it. <ul style="list-style-type: none"> 6PM meeting for next meeting Evaluations review.

	<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ The good, the room for improvement, and the others. ● Volunteers and critical positions - any left open? <ul style="list-style-type: none"> ○ Srips coordinator ● Tosa Rec Program Ad Request ● Discussion and Decision - <ul style="list-style-type: none"> ○ Need to reeducate and establish a clear foundation for the rules regarding no cell phones in the locker rooms, as well as the safety protocols & expectations surrounding the role of a locker room monitors ○ What process do we have in place to make sure that they are Safesport compliant? <ul style="list-style-type: none"> ■ If policy is not followed, parent keeps phone, and calls manager - consequences ■ Locker room parents and coaches need to lead by example ■ Buckley to send out email regarding cell phone policies ● Discussion <ul style="list-style-type: none"> ○ Waivers and guidelines/policies with regard to policy and procedures ○ A draft of guidelines and policies for review is here. Please preview the meeting. ○ Look at this for next meeting ● Discussion - <ul style="list-style-type: none"> ○ Consider more transparency into current year and forward looking operational budget <ul style="list-style-type: none"> ■ More transparency for the budget - current year budget (3-5 year budget) to help with understanding dues ■ Signed contract for ice time provided by Greg ■ 1-2 year plan for the future - Greg to put a pen on paper ■ Trotta to take lead - goal to have a working outline to review ○ Consider the opportunities and risks of formalizing our partnership with PoB through long-term contract, MOU, etc
VP-On_Ice Update/Items	<ul style="list-style-type: none"> ● Evaluation Recap ● Team updates <ul style="list-style-type: none"> ○ 14U C team looking for FT coach <ul style="list-style-type: none"> ■ Windigo to support ■ Jeff to reach out to Bill Stronellio or Jake Berry ○ 10U C2 team assistant non-parent coaches ● Coach Mary - Power Hour <ul style="list-style-type: none"> ○ Injury - Change to this forthcoming. ○ Jeff to send out email to membership regarding injury ● Shooting Room Schedule/Off Ice ● Just Breathe ● Coaches' meeting and contracts

VP- Off-Ice Update/Items	<ul style="list-style-type: none"> • Picture Day update • Wreath/Coffee Sales • Practice jerseys • Team Based/Off Ice Jobs <ul style="list-style-type: none"> ◦ 2025-26 Elmbrook Off-Ice Jobs (current roster) ◦ Managers/Schedulers Meeting <ul style="list-style-type: none"> ■ Sunday Night
Treasurer Update/Items	<ul style="list-style-type: none"> • distributing ref money for managers to level directors <ul style="list-style-type: none"> ◦ Managers will get full \$\$ up front for paying refs. Are resp for paying refs at scrimmages this season. ◦ LDs will be given checks for their level's managers • season start up costs / training/jerseys/tournaments/scholarships • Coach credit timing discussion <ul style="list-style-type: none"> ◦ Were given in December in 24-25. ◦ Seeking permission to give credits earlier - Nov? • Working with Tiffany schedule/cost forecasting • Will create level forecasts
Secretary Update / Items	<ul style="list-style-type: none"> • Jon Weise - BSN Sports <ul style="list-style-type: none"> ◦ Concerns with BSN from admirals perspective • More transparency for 8U level (New 8Us) <ul style="list-style-type: none"> ◦ Team evaluations and placement, coaches, practices etc. ◦ Non parent evaluators <ul style="list-style-type: none"> ■ 10 U evaluators in hindsight ■ 60 kids on night 1 and 30/30 on night 2 <ul style="list-style-type: none"> • Has always been run this way - limit on the ice • Mequon is available ■ ADM model for teams (Red/White/Blue) <ul style="list-style-type: none"> • 1/1/2-4
Level Director Updates/ Items	<ul style="list-style-type: none"> • Girls Director • 6U Level Director <ul style="list-style-type: none"> ◦ Successful team meet and greet event - pizza party prior to Windigo game <ul style="list-style-type: none"> ■ Happy to help coordinate for other levels ◦ 38 39ish Kids ◦ Handful below average skaters - might have 2 that need to be sent down to LTP

	<ul style="list-style-type: none"> <ul style="list-style-type: none"> ■ What is the process for this? ■ Will not send players down if they want to play u6 ● 8u Level Director <ul style="list-style-type: none"> ○ Schedule Admirals night ○ Eval support <ul style="list-style-type: none"> ■ Tuesday, 5-6, ■ Closed Evaluations ■ Holtz request to be evaluated for Boys Teams ○ Parent meeting scheduled Sunday 10:30 in Shooting Room ○ All Tourneys are booked (Many are already full by end of September, Waukesha Blue sold out 9/4) <ul style="list-style-type: none"> ■ R/W: Ozaukee, Waukesha, Fox Valley ■ 2 Blue: Ozaukee, Waukesha, Janesville ■ 1 Blue: Ozaukee, Beaver Dam, Fondy ■ Girls: Waukesha, Chippewa, Panther arena? ○ Need to Share game ice with Region 5 scheduler ○ 8U Coaching Uniforms ● 10U Level Director <ul style="list-style-type: none"> ○ Volunteer positions - full ● 12U Level Director <ul style="list-style-type: none"> ○ Black jerseys- what is the process to request, order ● 14U Level Director <p>Return to USA Hockey Consent to Treat forms?</p>
Action Items /Future Business / Agenda Items for next Meeting	<ul style="list-style-type: none"> ●
Motion to Adjourn	<ul style="list-style-type: none"> ● Motion: Buckley <ul style="list-style-type: none"> ○ Second: Jeff Tomchek ○ Time: 9:14
Next Meeting:	<ul style="list-style-type: none"> ● November 13, 2025 at 6PM