

SSYHA Board Meeting Minutes
August 20th, 2025 – 11:30am
800 Weiss Dr, Conference Room

- I. **Present:** Kerry Shea (KS), Dana Patten (DP), Jen Spelshaus (JS), Emmett Lacombe (EL), Sean Benderly (SB), and Ben Weaver (BW). Also present were staff Ryan Dingle (RD), Jake Werner (JW), and Ally Gray (AG). **Absent:** Jeff Rodriguez (JR)
- II. Call to Order – 11:35 – KS
- III. Approve July Minutes
 - a. SB motions to approve, JS seconds
 - b. Minutes approved
- IV. Public comment, if any, for items not on the agenda.
 - a. Please limit public comment to 3 minutes per person.
 - i. No public comment
- V. Financials – DP
 - a. Income
 - i. Tournament registrations
 1. At roughly 50%
 - ii. Some Hockey registrations
 - b. Expenses
 - i. Salaries
 - ii. Away Tournaments
 1. Roughly \$10k in July
 2. Most tournaments paid for
 - a. Exceptions are pond hockey and 19u Girls
 - c. Accounting
 - i. Alpine Bank CD
 1. Rolled over @ 4%
 - d. Advertising
 - i. \$53k billed so far
 - e. Paychex
 - i. Working through a couple of minor issues with them
 1. Issue with unemployment number
- VI. Director's Report – RD
 - a. Important Upcoming Dates
 - i. August 26th - Coaches Retreat - 4-7pm
 - ii. September 3rd - Girls Try Hockey for Free - 1st skate 4-5pm
 - iii. September 13th - Swap/Kick off/Skate - 12-2 pm
 - iv. September 27th - Breast Cancer Awareness Game

1. 19U and Mountain Select 19U Girls
 - v. October 14th - Girls Try Hockey for Free, 2nd skate - 5-6pm
- b. Registration Update
 - i. 96 (99 this time last year) total, 67 coed (72 last year), 29 girls (27 last year) girls
- c. Coaching Update
 - i. 14U – Kenny Simmons
 - ii. 12U Girls Coaching Staff
- d. Donations/Sponsorships
 - i. Practice Jersey - \$3,000 (Sibson Gravel)
 - ii. Puck Sponsorship - \$3,000
 - iii. Practice Sock Sponsor - \$5,000
 - iv. Home tournament sponsor - \$6,000 (Wegner Construction Management)
- e. Back to School Socials
 - i. Soda Creek – Kerry/Jen
 - ii. Strawberry Park – Ryan/Sean
 - iii. Sleeping Giant – Ben/?
- f. Coaches Retreat
 - i. Patty Oakland – Hydration/Stop the Bleed
 - ii. Whitney Bakarich – Youth Resilience
 - iii. Ryan Dingle – Coaching Reference Booklets
 - iv. Ryan Dingle/Jake Werner – on-ice pre/during/post practice best practices
- g. Discipline Committee
 - i. Dana Patten, Jason Lacy, Ryan Dingle
- h. Notable Association Additions
 - i. SSYHA/SafeSport Coordinator email address
 - ii. SSHS/CPHL coach – Ian Anderson
 - iii. New Social Media Plan – Ally Gray
 - iv. DU vs Minnesota @ Ball Arena - 11/29
- i. Intro Gear Inventory
 - i. Thursday 8/21 - 10 am
- j. Asset Program
 - i. Session 1 – 34 of 60 registered (42 last year)
 - ii. Session 2 – Oct-Dec (registration live on September 26th)
 - iii. Session 3 – Jan-Feb (registration live on December 5th)
- k. Goalie Sessions
 - i. Six consecutive Fridays starting 9/12
- l. League News
 - i. 2025-26 Season Schedule
 1. Dates are set, adding times to all host locations
 - ii. Girls Crossover weekends
 1. \$1,300 per team, per weekend
 - iii. Next WCHL Call/Meeting: Wednesday, September 2nd 9:15am

VII. Operations Update – JBW

- a. Documents
 - i. Bylaws – Second Reading
 - 1. Motion to approve – JS, Seconded – DP
 - 2. Bylaws approved
- b. USA Hockey Rosters
 - i. Board roster must be approved before any other rosters can be submitted
 - ii. 10U players must have DOB and citizenship verified before being added to any rosters
 - 1. Deadline used to be end of year
 - 2. Will eventually be all age groups
- c. Tournaments
 - i. Registrations are almost all full or overfilled
 - 1. Spots in the 19U Adele and Mite Jam
- d. Away tournaments
 - i. All 10U Youth going to Ft. Collins
 - ii. 12U and 14U Youth going to Vail Sportsmanship
- e. Lodging Update – AG
 - i. Four Seasons Vacations Rentals
 - 1. 15% off during tournament season
 - ii. Steamboat Grand
 - 1. Looking to partner through November tournaments
 - iii. Holiday Inn/La Quinta
 - 1. Have room blocks for our tournaments
 - iv. Still working on options for weekends outside of tournament season
- f. Apparel Packs
 - i. Were added on to registrations, already have enough ordered to meet our minimum requirements
- g. ImPact Testing
 - i. Have made the decision to cancel our subscription
 - 1. Subscription cost was \$600 yearly, retail cost of a test is \$20 each
 - 2. Have only used 10-15 tests per year in the last few years

VIII. Strategic Plan

- a. Cultivating Culture – KS, SB, BW
 - i. Association Parent Meeting
 - 1. No meeting this year, continued focus on the individual team meetings
 - ii. Feedback/Reporting/Monitoring
 - 1. Also to be highlighted at team meetings
 - iii. Team meetings
 - 1. Coaches to conduct in the first two weeks of the season
 - a. Also to have director, employees, and board presence
 - iv. Community Service

1. Working with Betsy Wood/Alpine/United Way to organize a community service day
- v. Sponsorship opportunities
 1. Have already discussed a number of these earlier
 - a. Always looking for new opportunities
- vi. PR/Social Media
 1. Ally working on social media/Visibility
 2. Also discussed the idea of increasing the number of newsletters to our community
- b. Program and Player Development – EL
 - i. Coaches Retreat – August 26th
 1. Off and on ice components this year
 - ii. Health/Wellness partnership with NW Colorado Health
 1. Whitney will also be at the coaches retreat again this year
 2. Have also discussed having Whitney added to team pages
 - iii. Locker Room policy
 1. To be discussed at coaches’ retreat
 2. Increased focus on locker room monitoring this year
 - iv. Staff/Coaching evaluations
 1. Mid and post season reviews with Ryan
 - v. Player Skills Program
 1. Scotty Eansor to run skills and skating coaching during the season
 2. One skating and one skills session each month
 - vi. Goalie Development Program
 1. Jeff Wolfe and Zach Dodson to run goalie sessions
 - a. Curtis Mcelhinney to assist
 2. Will have dedicated goalie sessions during the preseason and early part of the season
 3. Will also have goalie coaches doing programming during the skills sessions during the season
- c. Professionally Managed Organization – DP, JS
 - i. Bylaw, Handbook and Code of Conduct review
 1. Completed as of this meeting
 - ii. Conduct a mid-season and end-of the season SSYHA member survey
 1. To be completed at the appropriate times
 - iii. Board Reps to attend team/parent meetings
 1. To be completed
 - iv. Perform employee and board 360 reviews
 - 1.
 2. Will be completed at the end of the season
 - v. Identify a new photographer
 1. Discussing options for team photos

IX. Other Business

- a. Volunteer of the Year Award – JBW
 - i. Forgotten item from last season
 - ii. Probably still not too late to award
 - iii. Need to decide what to give as an award
 - 1. Could pull in another person to add to a subcommittee
 - b. Dunk Tank – KS
 - i. Ski Corps request coming up
 - 1. Should be the last request of the season
 - c. Girls HS
 - i. Still making some progress
 - ii. New CHSAA director
 - d. Second Sheet
 - i. Vail's temporary rodeo rink could lead to some positive conversations
 - ii. Next discussions with city council likely to happen after November elections
- X. Next Month's Meeting
- a. September 24th, 12:00pm, hopefully at Central Park Management
- XI. Adjournment – 1:15pm - KS