

MORA AREA YOUTH RECREATION ASSOCIATION



YOUTH HOCKEY HANDBOOK

Rules, Regulations, Policies, and Information



<http://District10hockey.org>



<http://www.minnesotahockey.org>

MAYRA's Vision

Providing a foundation that brings people together with the result of creating a vibrant and connected community.

MAYRA's Mission and Philosophy

C O M M U N I T Y	MAYRA is made up of volunteers, employees, board members, committee members and shareholders. MAYRA's purpose is in service to its youth, shareholders and community. We believe to build a strong <u>Community</u> we must provide healthy, positive and fun activities for our youth. Our mission is to provide access to recreational activities to the youth in Mora and the surrounding areas.
Y O U T H	We believe our <u>Youth</u> learn by doing and that by participating in youth sports they develop critical thinking skills, creativity, and self-discipline. MAYRA is committed to providing resources, instruction, and impactful leadership directed towards the development of our youth. We believe that by creating opportunities where our <u>Youth</u> are progressively challenged we provide them with opportunities to know success and victory. And that when those same challenges bring defeat they are acquiring great character traits such as humility, grace, and good sportsmanship. We believe that in providing activities that involve team play, our <u>Youth</u> are developing confidence, communication, leadership, and teamwork skills that will benefit them into adulthood. And that the relationships they develop will bring them lifelong friends, networks, and resources.
V O L U N T E E R S	We believe the <u>Volunteers</u> of MAYRA benefit as much as the youth they serve. Every member is a <u>Volunteer</u>. They believe in the power of working together and giving back. They recognize and value the positive accomplishments that happen through their contributions. MAYRA <u>Coaches</u> encourage participation, teach skills, impart knowledge, recognize hard work, and motivate for success. They view each child as an individual with individual needs and in response meet them where they are at in their stage of development. They see every child has something valuable to contribute and seek to foster and build on their strengths. MAYRA <u>Board and Committee Members</u> are community members that are dedicated to leadership, service, and sustainability. They believe they represent all members of MAYRA and with this core belief they make decisions and implement changes for the better of the organization. They envision the long-term success of MAYRA and bring it about by recruiting and mentoring the next generation of servant leaders.

Core Values

Community	Growth	Sustainability
Safety	Development	Sportsmanship
Teamwork	Accountability	Collaboration
Volunteerism	Excellence	Family

MAYRA BOARD OF DIRECTORS

O F F I C E R S	Ashley Bowen, President
	Jessica Bergstrom, Vice President
	Krystal Forbord, Treasurer
	Elisa Subialka, Secretary
M E M B E R S	Emily Pitman, Hockey President
	Rachel Budke
	Eric Jenson
	Keri Parker
	Caleb Gregg

MAYRA 2026-2027 Tentative Hockey Season Schedule

Also see D10 for important dates: <https://district10hockey.org/activity-schedule/>

July-August 2026

7/22	Online registration opens for returning players.
8/5	Returning player in person registration at Civic Center; Coach application turn in
19th	MAYRA Monthly meeting

September 2026

12th	Fall Cleanup Day
TBD	Initial D10 team declarations
7th	D10 Membership Meeting/Hidden Haven, 7pm
23rd	MAYRA Monthly meeting, 6pm

October 2026

3rd	Final Youth Team Declarations
5th	D10 Membership Meeting/Hidden Haven, 7pm
TBD	Mandatory Parent Meeting 9am-10am
TBD	Concession Stand Training 10am–10:30am (following parent meeting)
21st	Monthly MAYRA Board Meeting 6 pm
TBD	Mite Equipment Sign-Out,
TBD	Mandatory Parent Meeting 7pm-8pm
TBD	Concession Stand Training
TBD	Mite Mustang Camp
Multiple	D10 Mandatory Coaches Meeting
Multiple	D10 Mandatory Managers Meeting
TBD	District 10 game scheduling/Fogerty Arena, 5pm-10pm, Bantam
TBD	District 10 Game Scheduling/Fogerty Arena,
TBD	Halloween Skate and Trunk or Treat
27th	Roster Sign-Off – Anoka Arena 8:00am

November 2026

2nd	Try Hockey for Free
4th	D10 Membership Meeting/Hidden Haven 7pm
4th	Head Coach and Managers contact info due to D10 President
4th	League play begins: Bantams, Peewees, Girls 12U, Squirts, Girls 10U
6th	Mite Game scheduling Isanti Bowling Alley 6pm
TBD	Purse/Prize BINGO, Kev's Depot
TBD	Mite Parent Mandatory Meeting Time TBD
8th	Mite scheduling
19th	MAYRA Monthly meeting 6pm
TBD	Thanksgiving, No D10 League Play
TBD	Gobbler Games
30th	Raffle calendars due
TBD	Jersey day, wear your jersey to school

December 2026

1st	Roster Sign-off: 8U girls and Mites, Anoka Arena
2nd	D10 Membership Meeting/Hidden Haven, 7pm
24th	MAYRA Board Meeting 6 pm
23rd-1st	Christmas break
24th-25th	No D10 league play, holidays

TBD	Santa skate
31st	No D10 league play after 3pm
31st	Travel Team Rosters are frozen

January 2027

1st	No D10 league play until after 12:00pm
1st	New Year's Day skate
6th	D10 Membership Meeting/Hidden Haven 7pm
21st	MAYRA Board Meeting 6pm

February 2027

9th	No league, invitational tournament or scrimmage games should be scheduled with a start time after 3pm, Super Bowl Sunday
3rd	D10 Membership Meeting/Hidden Haven 7pm
5-8th	League play ends; District tournaments begin
6th	That's Italian Fundraiser Event
8-16th	D10 Youth and Girls tournaments begin
18th	MAYRA Board Meeting 6pm
22nd	Try Hockey for Free

March 2027

18th	MAYRA Board Meeting 6pm
20th	Hockey Banquet

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MAYRA Hockey Mission Statement

The mission of MAYRA Hockey is to provide the youth of Mora and the surrounding communities the opportunity to have fun while developing good sportsmanship, teamwork and team hockey skills.

MAYRA Hockey Goals

- To experience personal enjoyment, satisfaction, and confidence from both personal and team achievements;
- To learn, develop, and refine the fundamental skills of hockey;
- To blend individuals and their skills into successful team play;
- To demonstrate good sportsmanship in victory and defeat;
- To encourage good effort, team spirit, and responsible behavior.

MAYRA Youth Hockey Rules and Regulations

- A. Playing time:
 1. *Mites* will have equal ice time
 2. *Squirts/10U Girls* will have equal ice time for the first two (2) periods. In the last three minutes of third period, the coach can use his/her discretion in the event of a close game if he/she can justify the actions
 3. *Peewees/12U Girls* will have equal ice time the first two (2) periods. In the third period, the coach can use his/her discretion
 4. *Bantam/15U Girls* the coaches will use their own discretion throughout the game
- B. Player Disciplinary Actions:
 1. Any disciplinary action involving a suspension of a player must be reported by the coach, to the Hockey Director, and Hockey President
- C. Coach noncompliance with the Code of Conduct will result in a review of the coach by the MAYRA Board of Directors to determine disciplinary action
- D. Coaches are expected to refrain from the use of tobacco products, alcohol, and mood-altering substances during all games and practices
- E. In the event of questions or concerns, see Grievance Procedure
- F. Scheduling of Games, Scrimmages, Tournaments:
 1. A limited number of away games will be permitted for Mites. D10 determines what away games are scheduled for Squirt/10U teams and above
 2. MAYRA Youth Hockey will host the following Tournaments in 2026/2027:
 - a. C Mite Outdoor Jamboree: January – 9-10
 - b. D Mite Indoor/Outdoor Jamboree: January – 9-10
 - c. Squirt B Indoor: January 15th-17th
 - d. Pee Wee/Bantam Indoor: January 22nd-24th
- G. Tournament Coordinator, players, and parents will function as the tournament hosts

H. Away Tournaments and Jamborees:

1. Dates for away tournaments and jamborees must be submitted and approved by the away tournament scheduler in advance of payment for tournament fees.
 2. The number of MAYRA paid tournaments are as follows:
 - a. Bantam/15U Girls: 1 HOME + 2 AWAY tournaments
 - b. Pee wee/12U Girls: 1 HOME + 2 AWAY tournaments
 - c. Squirt: 1 HOME + 1 AWAY tournament
 - d. 10U Girls: 1 HOME + 1 AWAY tournament
 - e. Mite B Teams: Up to 2 AWAY Jamborees
 - f. Mite D/C Teams: 1 HOME (outdoor) Jamboree
 3. Teams wishing to participate in additional tournaments during the District 10 season are required to submit a written request via email to: morahockeypresident@gmail.com.
 4. Teams granted permission to participate in additional tournament(s) will be responsible for paying all tournament and gate fees. If the scheduled tournament is under budget the remainder will be offset. EXAMPLE: Squirt budgeted tournament is \$900. Away tournament coordinator scheduled a tournament that cost \$550.00 Parents wanted to do another tournament which cost \$800.00. SQ: $900-550=\$350$. $800-350=\$450.00$ Parents will divide \$450.00 and pay for the tournament
- I. It's the manager's responsibility to send in score sheets that document the statistics for District 10 games and tournament games in order to receive "shutout", "playmaker", and "hat trick" patches (for squirts/10U girls and above)
- J. Be properly equipped:
1. The following chart indicates the equipment that is required for each particular level of play.

Equipment	Mite C/D	Mite B	Squirt/ 10U	Pee wee / 12U	Bantam/ 15U
Approved Helmet/Mask	R	R	R	R	R
Approved Mouth Guard	R	R	R	R	R
Shin/Elbow Pads	R	R	R	R	R
Breezers	R	R	R	R	R
Cup	SS	R	R	R	R
Throat Protector (goalie) and Neck Guard (skater and goalie)	R	R	R	R	R

R=Required; S=Suggested; SS=Strongly Suggested

- K. At the Mite level you may use equipment for a \$100 refundable deposit. You will receive your check back once all equipment, including washed and clean jersey is returned
- L. At the Mite B level you will need to provide a \$100 check for the use of a game jersey. If the jersey is not returned to the equipment coordinator, the check will be cashed
- M. At the Squirt level you will need to provide a \$100 deposit for the use of game jerseys and socks. If the jerseys and socks are not returned to the equipment coordinator, the check will be cashed
- N. Selection of coaches will be determined by the Player Development Committee and approved by the MAYRA Board of Directors
- O. At Pee wee and below levels, parents will be allowed to be Head Coaches and assistant coaches; for Bantams, non-parents will be selected as Head Coaches and assistant coaches. Coaches may not be named until after tryouts take place if there will be two teams for that level of play

- P. Coaches must fill out a MAYRA Hockey Coach registration in Crossbar each year prior to the season
- Q. At all practices, a certified coach must be on the ice; during District 10 games and tournaments, all coaches/managers on the bench must be certified
- R. USA Hockey coaching certification cards must be carried by the coach during each game in case the referees or other District 10 officials ask to see the card
- S. Coaches must be certified at a level specified by the USA Hockey Coaching Education Program requirement policy corresponding to the level of play of the team they are coaching. Coaches also must complete online age specific modules for the age level of play they are coaching, safesport online training, and submit and pass their background check. All coaches must have the required certification level by December 31st of the current season
- T. MAYRA will cover the cost of the registration fee for Level 1 (Initiation), Level 2 (Associate), and Level 3 (Intermediate) certification. If a coach wants to go on to Level 4 or Level 5 (Advanced or Master) certification, reimbursement for expenses and training from MAYRA will not be made unless approved in advance, and the background check.

MAYRA YOUTH HOCKEY PARTICIPATION POLICY

In Accordance with 2026-2027 Minnesota Hockey Participation Policy

- A. **PARTICIPATION POLICY** – Minnesota Hockey (MH) is a community-based amateur hockey program. Members in good standing are to participate on teams from their local association (local affiliate) based on the residence of their parent(s) or legal guardian(s). The boundaries of the geographical area served by each local association are determined by MH and recorded in the Affiliate Agreements. In some circumstances, players may participate in another association by requesting a formal waiver from this policy.
- B. **PARTICIPATION RULE**
- a. Youth Hockey players must register and participate with the association whose boundaries incorporate the player's residence. To participate on any other association's team, the player must obtain a waiver.
 - i. All waiver requests must be submitted on a current Waiver Form provided by MH.
 - ii. The Waiver Form must indicate the reason for the waiver request
 - iii. The releasing and receiving associations may add conditions or restrictions to the waiver. Conditions must be clearly indicated on the Waiver Form and initiated by all parties executing the waiver.
 - iv. Waiver Forms must be signed by the releasing and receiving association presidents before being submitted to the District Director for approval. If the releasing and receiving associations are in two districts, the waiver form must be submitted to both District Directors for approval.
 - v. Players residing outside of the state of Minnesota that desire to play for MH must follow the Inter Affiliate Player Transfer Protocol.
- C. **DEFINITION**
- a. **Residence** – the community in which the parent(s) or legal guardian(s) having primary custody live(s) the majority of time when tryouts begin. A pending move is not considered unless the parent or legal guardian has closed on the sale of a new residence. Players moving after tryouts begin can be assigned to teams on a space-available basis.
 - b. **Association of Residence** – the association whose boundaries incorporate the player's residence.
 - c. **Association of School Attendance** – the association whose boundaries incorporate the location of the school the player attends.
 - d. **Home Association** – either the Association of Residence, or the Association of School Attendance to which a player has been properly waived.
 - i. A waiver shall be granted to any player who wishes to participate in the MH association whose boundaries incorporate the school in which the player is enrolled and is attending, as follows:
 1. For schools with multiple campuses, the "main" campus shall prevail unless agreed otherwise by the affected District Director(s).
 2. If a player attends their normally-assigned public school, and that school normally includes students from more than one youth hockey association, the player shall be assigned to their Association of Residence and is not eligible for a school-attendance waiver.
 3. Players waived based on school choice shall be deemed to be members of their Association of School Attendance and shall have full rights and privileges accorded to all members of that association, including voting rights.
 4. Players receiving a waiver based on school attendance shall register with their Association of School Attendance for as long as they are qualified students of that school (including the first year).
 - ii. Players waived for non-school attendance reasons are subject to the receiving association's policies in accordance with MH governing documents.
 - iii. MAYRA Youth Hockey will handle waivers to outside associations on a case by case basis. Most common occurrences for waiving out a player from their home association include the following:

1. *Level not Offered:* If MAYRA Youth Hockey does not offer an “A” level team at the player’s level. That player must have played at that level the previous year to be considered a qualified candidate to be waived out.
2. *New Residence:* Player and family must have two forms of proof of residence in the new community. Change of legal address (PO Box is not acceptable), rental agreement, utility bill with new address or other documentation from a third party that confirms player and family have moved to a new community and will be residing in that community as a permanent resident.

MOVE UP POLICY

The MAYRA Board of Directors and Player Development Committee believes that players should play on teams defined by Minnesota Hockey age group divisions. While some players may be more advanced at a particular age, the overall development of the player socially and competitively is best served by having him or her progress normally through the age levels.

MAYRA Hockey play levels as determined by MHA, the player's age as of June 1st for youth and girl's teams in the year the season starts.

Youth Classifications:

- Mites: June 1, 2017 to May 31, 2022; youth ages 8 and under
- Squirts: June 1, 2018 to May 31, 2017; youth ages 9 and 10
- Pee Wees: June 1, 2014 to May 31, 2015; youth ages 11 and 12
- Bantams: June 1, 2012 to May 31, 2013; youth ages 13 and 14

Girls Classifications:

- 8 & Under Girls: Born on or after May 31, 2016; young girls ages 8 and under
- 10 & Under Girls: June 1, 2014 to May 31, 2016; young girls ages 9 and 10
- 12 & Under Girls: June 1, 2012 to May 31, 2014; girls ages 11 and 12
- 15 & Under Girls: June 1, 2009 to May 31, 2012; girls youth ages 13, 14 and 15

MAYRA does recognize situations could arise beyond the normal scope of this policy and there may be players with exceptional skill at their age and would be more challenged at a higher level. However, these exceptions will be rare since most players will benefit by playing with their current age group. The committee reserves the right to allow a player to move-up with the following procedure.

1. Players will register for their current age level at initial registration.
2. Players who desire to move up an age level must apply in writing by submitting a "Move Up Form" to the morahockeypresident@gmail.com at the MAYRA Board meeting prior to the date of try-outs.
3. Players wanting to move-up must participate in a closed evaluation conducted by three members of the Player Development Committee. When using in-house, non-paid evaluators, there will not be a fee for move-up evaluations. The move-up request will be considered and decided by the evaluators.
4. A player will not be permitted to move up more than one year in age (i.e. a first-year 10U will not be permitted to move up to a 12U team). For a move up to be considered, there must be room at the level they are requesting to move up to and it must not dissolve a top team at the level they are leaving.
5. Players will be considered for move-up if the player is ranked in the top three (3) of the top team by evaluators during evaluations or at the discretion of the Player Development Committee.
6. The Player Development Committee will have the final decision on all move-ups and will base their decision on team numbers, player try-out scores and the potential (or lack) for dissolution of a top team.
7. Mite Move-up Conditions: For a Mite player to be eligible for move-up, the player must have played

A or B Mites in the previous season, is a second-year player, parents/guardians are in agreement with the move-up and numbers are such that the player is needed to make a team.

8. Player Move-up at the Request of the PDC. When a player is asked to move-up a level at the request of the PDC, due to low team numbers, fees will be adjusted as such: the fee at the level registered plus half the difference between the level registered and the level of move-up.

Example.:

Registration Level: Squirt	\$375 Fee
Move-up Level: Pee wee	\$550 Fee
Difference Between:	$\$550 - \$375 = \$175$
Adjusted Fee:	$\$550 + \$87.5 (\$175/2) = \637.50

TRY OUT POLICY

10U, Squirt, PeeWee and Bantam age Mora Youth Hockey Player Tryout Policy & Information (Girls 12U will follow the Pine City/Mora Player Tryout Policy. Mite players have separate evaluation process and policy).

The Player Development Committee will conduct team evaluations as needed at the beginning of the hockey season for the purpose of forming teams for the levels 10U, Squirt, Pee wee, and Bantam. All players must participate in all evaluation sessions. If a player is unable to attend a portion of the tryout due to illness, injury, or a family emergency, please contact a Player Development Committee member. If a player chooses not to participate in the evaluations, that player will be assigned to the lowest level team in his/her age category.

Try out evaluations are closed to all spectators. The Player Development Committee, and MAYRA Board with children being evaluated are also expected to leave the facility during this time.

No one will be allowed in the arena during the sessions with the exception of the individuals doing the evaluating or with the special permission from the MAYRA Hockey President. Final rosters will be posted on the MAYRA website. (www.mayrasports.com)

The MAYRA Hockey PDC will select an evaluation team consisting of past players and/or coaches that have a high degree of hockey knowledge. Each evaluator MUST NOT HAVE a child involved in the particular level that he/she is evaluating. There will be a minimum of two (2) evaluators and a maximum of three (3) evaluators present during tryouts.

To keep anonymity, players MUST NOT wear a jersey with any team marking or name. Any jersey worn must be associated ONLY with the Mora Hockey program. A plain colored jersey with no name or team logo is preferred. Each player will receive a pinnae number to wear throughout the try out process so the evaluators can correlate scores without name associations/recognition. Please remove all non-association stickers from player's helmets as well.

The evaluators will rate each participant on a point system intended to create a depth chart ranking of all players based on skill level from top to bottom.

After the try out process has been completed the scores will be tallied and the roster will be determined based on skill and scrimmage rankings. Evaluators will then finalize and certify the team selections and report the results to the MAYRA Board. Results will then be posted on the MAYRA website and District 10 hockey will be notified of our association's team declarations.

GOALIE POLICY

The purpose of a Goalie Policy is so that in the event there are more than 2 goalies for one given team at the competitive level of pee wee or higher, a plan is in place for goalie try-out and selection. Though not ideal, MAYRA Player Development Committee has come to the conclusion that the best option available to

maximize player ice time, satisfaction and retention; and form highly functioning, cohesive teams is to set the standard going forward of having a maximum of 2 goalies per team.

In a given hockey season, should there be three or more goalies that register for one team, they will be evaluated at the time of try-outs and the two players with the highest scores will be placed as goalies for the team. Goalie try-out and evaluations will be handled with anonymity and based on a point system for proper ranking. The PDC (Player Development Committee) understands that there are circumstances that occur throughout a season where goaltending needs on a team can change. The PDC reserves the right to re-evaluate a team's goaltending needs at any given time at the request of the head coach of the respective team.

The player(s) that did not make the team as a goalie will be required to register and play the season as a skater. Participation as goalie during practices will be at the coach's discretion. The player is permitted and encouraged to participate in scheduled goalie skills clinics.

If any goalie chooses to try-out for a higher level, the player must follow the move-up policy. Any goalie move-up requests will require a try-out evaluation. Final team placement will be determined by the evaluators and based on the player's evaluation scores.

REFUND POLICY

A refund should be requested by completing a Refund Request Form to document the date that the player has stopped playing and to insure a timely refund to the player. The refund request form can be found on the MAYRA website under hockey then registration. It is the parent's responsibility to initiate a refund request. The amount of refund is dependent upon the last day of participation as documented by the coach or team manager. The completed refund request form should be sent to: mayrasportsfinancial@gmail.com
A \$30.00 processing fee will apply to all refunds.

All loaned MAYRA Youth Hockey equipment (Including any MAYRA owned Jersey's/Socks) must be returned prior to any refund being given.

There will be no refund of USA Hockey fees, Minnesota Hockey fees, or fundraising commitments. No refund of any kind will be given after January 15. If a season ending injury occurs more than 30 days from the team's first MAYRA funded event and before January 16, a prorated refund will be granted based on total ice hours used and established season registration cost.

Refunds in the case of financial hardships will be considered on a case by case basis by the MAYRA Board.

Refunds are figured out by counting how many weeks are in the season and dividing it by how much their level is to give a weekly cost. From there you will count the number of weeks they played to figure out how much is owed or refunded.

MAYRA'S LOCKER ROOM POLICY (MAYRA Follows D10's Locker Room Policy)

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to Mora Area Youth Recreation Association (MAYRA) goals. MAYRA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, MAYRA has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

Locker Room Monitoring

MH acknowledges the Locker Room Monitoring Policy as established by USA Hockey. Monitors must be the same gender as the players and undergo background screening by MH to serve in this capacity. When coaches

are not the same gender as the players, coaches may not be in the locker room while players are changing unless the players have a base layer on or come to the rink in a base layer.

1. No team or player shall be allowed to enter a locker room prior to a scheduled event until a locker room monitor is present in the locker room and such monitor shall remain in the locker room until the last player leaves the locker room unless coaches are present. When coaches are present in the locker room, they may serve as locker room monitors.
2. Any coach(es) meeting(s) with an individual, minor player shall be conducted on the ice, on the bench, in the locker room with the other team members and/or locker room monitor(s) present, or in an observable and interruptible setting.
3. When a player is ejected from a game there must be at least two adults consisting either of locker room monitors or coaches in the locker room with the suspended player. If there is a break and players go to the locker room without coaches, a locker room monitor must be inside the locker room.
4. Alleged violations of these rules shall cause a mandatory hearing to be held in accordance with MH Bylaw Article 6. If warranted, a suspension penalty may be levied upon the head coach or person in charge of the team if the head coach is not present. The penalty for violations of this rule shall be \$500 for the first offense, \$1,000 for the second offense, and \$2,500 for the third offense. These fines are the responsibility of the offending team and shall be paid to the applicable.

Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, MAYRA will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect all of our players.

Cell Phones and Other Photographic/Mobile Recording Devices (MAYRA follows D10 cell phone policy)

MAYRA strictly prohibits the possession and/or use of cell phones and/or any type photographic device(s) in locker rooms.

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, **are not permitted to be used in the locker rooms.**

Effective with the start of the 2026-2026 Hockey Season, use of phones, cameras or any device that has the ability to take pictures or videos in a locker room **is prohibited**. Any **player(s)**, **locker room monitor(s)**, **coach(s)**, **parent(s)**, or **person(s)** being caught using phones or photographic devices, in any locker room or has taken pictures or video from within a locker room and posted on social media, the following will be accessed:

Athletes/Players:

1. 1st Violation: After confirmation, the player shall be suspended from all team activities including “practice, games, scrimmages” for the next two (2) consecutive games or two (2) weeks of a season, whichever is greater. Player may not be in the locker room or bench for games or practices during this time period. Player and Parents will meet with the Association President, Association Level Director to discuss future repercussions if it happens again.
2. 2nd Violation: After confirmation, the player shall be suspended from all team activities including “practice, games, scrimmages” for the next four (4) consecutive games or three (3) weeks of a season,

whichever is greater. Player may not be in the locker room or bench for games or practices during this time period. Player and Parents will meet with the Association President, Association Level Director, District 10 Director and District Level Coordinator to discuss future repercussions.

3. 3rd Violation: After confirmation, the player shall be suspended from all team activities for a period of sixty (60) days, with the same requirements as outlined in the Number 2, 2nd Violation

Coaches/Parents/Locker Room Monitors “Adult(s)”

1. 1st Violation: After confirmation, the “Adult(s)” shall be suspended for the next two (2) consecutive games or two (2) weeks of the season, whichever is greater and assessed a \$ 500.00 fine. Will meet with the Association President and Association Level Coordinator to discuss future repercussions if it happens again.
2. 2nd Violation: After confirmation, the “Adult(s)” shall be suspended for the next four (4) consecutive games or three (3) weeks of a season, whichever is greater and assessed a \$ 750.00 fine. Will meet with the Association President, Association Level Coordinator, District Director and District Level Coordinator to discuss future repercussions.
3. 3rd Violation: After confirmation, the “Adult(s)” shall be suspended for a period of sixty (60) days and will be banned from attending and sanctioned games, practices, D10 Activities and assessed a \$ 1,000.00 fine. The Home Association will also be assessed a \$ 1,000.00 fine.
 - After the third (3rd) occurrence by either player or adult(s), will be banned from all D10 Activities until a hearing committee shall be convened by D10 to determine any further disciplinary action is required
 - Any association with outstanding fines, may be considered not in good standing with the district, which will result in the association not being allowed to participate in district tournaments or district events
 - These violations by a player or adult(s) can and will be carried over to the next season

Coaches & Players – If the use of a phone is required, you MUST step outside of the locker room to use it.

It would be best for the players to leave such devices in the vehicle they came to the arena in, or leave such devices with a responsible party before entering the locker room.

Prohibited Conduct and Reporting

MAYRA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in MAYRA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656

GRIEVANCE AND DISCIPLINE PROCEDURE

MAYRA has established a Disciplinary/Grievance Committee to be made of the MAYRA President, Hockey President and Hockey Director.

MAYRA, like many other organizations, uses the “24-Hour Rule”. Simply stated, no parent, guardian, coach, committee member, or board member in a fit of frustration/anger over their players ice time, players position, utilization of their player or others by team coaches, and/or player, and team status throughout the evaluation process, will contact any member of the teams coaching staff, Hockey Director, Hockey President, or any other member of the MAYRA Board **in any manner** until 24-hours has passed from the conclusion of such event/incident in question.

In the event that the resolution needs to be made prior to the 24-hour waiting period due to unforeseen circumstances the same procedure will be followed in an expedited manner.

Manner of Conduct:

Persons entering into this procedure are expected to conduct themselves in a civil manner. Rudeness, yelling, or threatening will not be tolerated and may result in further disciplinary actions against the person engaging in such behavior.

GRIEVANCE PROCEDURE

1. Grievance and Disciplinary Process: If the waiting period has been met, contact can be made with the respective parties for the purpose of resolving the dispute in a positive and appropriate manner.
2. If the dispute cannot be resolved, a formal complaint must be submitted in writing to MAYRA by sending an email to MAYRAgrievance@gmail.com. A brief description of the event, date, location and person(s) involved should be clarified in the email.
3. The dispute will then be sent to the appropriate member for a second attempt at resolution. (For example: Coaching issues will be sent to the Hockey Director; Parental/Guardian issues will be sent directly to the disciplinary committee; Player issues to Coach)
4. If further actions are required, the disciplinary committee will investigate and discuss the complaint. This may require interviewing various individuals as well as the person filing the complaint.
5. The Disciplinary Committee will meet with the MAYRA President, Hockey Director, and Hockey President to discuss the findings of the complaint. The Disciplinary Committee will also, at this time, make a recommendation for disciplinary sanctions.
6. A formal letter will be drafted and sent to all parties involved in the complaint documenting the final resolution. Additional communication will be handled on a case-by-case basis.
7. All decisions reached by the MAYRA Board are final.
8. If you are not satisfied with the MAYRA Board decision you may contact District 10.
9. **No formal action will take place if a grievance is not emailed to the MAYRAgrievance@gmail.com**

Repercussions resulting from a complaint or investigation may vary in regards to the severity of the violation. Possible consequences may include: reprimand or verbal warning; censure, probation and/or suspension.

All inappropriate actions and resulting discipline will be maintained, in confidence, with the MAYRA Board and will be cumulative during the course of that family’s participation in MAYRA. The board will have the right to remove the family from the association after the second disciplinary action.

The following is MAYRA Youth Hockey Code of Conduct Policies:

PLAYER CODE OF CONDUCT

As a Mora Hockey Player, I understand that it is a privilege, not a right, to play youth hockey.

As a Mora Hockey Player, I understand that sportsmanship, teamwork and fair play are essential to the sport of hockey and are the most important skills that I can possibly gain from being involved in youth hockey.

The intent of this policy is to follow the USA Hockey Zero Tolerance Policy and adhere to:

1. To take pride in their team and contribute to the team's unity. To adhere strictly to the coach's rules and be supportive of the coach's practice plans, game plans, and other decisions. To participate in all games and practices unless there is a compelling reason for missing. To notify the coach or manager in advance when they must miss. A reason such as religion class, school activity, illness, etc. must also be given. To be at the rink by the appointed time as set by the coach.
2. Hockey is recognized as a team sport; as such the interests of the team shall take precedence over individual exploits.
3. No player shall criticize another teammate's play. No player shall criticize referees, coaches or opposing players. The only individuals who may speak to officials are the coaches and /or designated captains under the instructions of their coaches.
4. All players are expected to conduct themselves in a respectable manner. Destructive or delinquent behavior, during or after a game or practice, will not be tolerated. To be attentive when coaches explain practices drills, game strategies, or pass along other information or instructions.
5. No attempt should be made to deliberately injure another player(s). Any player incurring a MATCH penalty for "Attempt to Injure" or other offense deemed equally serious by the coach shall be subject to suspension beyond the USA HOCKEY rules as deemed appropriate by the MAYRA Board. The Hockey Director will be notified as soon as possible of the incident.
6. All players will adhere to the MAYRA policies regarding Substance Use and Weapons.

Player Behavior Specifics

There will be ZERO tolerance of abusive behavior. Harassment, obscene language or gestures, and other behavior deemed to be abusive directed toward coaches, referees, minor officials, opponents, teammates, spectators or association officials will not be tolerated and will have consequences.

Reporting

Any MAYRA member witnessing or involved in a violation of any portion of the MAYRA Player Code of Conduct can bring the issue forward, after following the 24-hour rule, by submitting a grievance online by emailing MAYRAgrievance@gmail.com

Consequences

As a Mora Hockey Player, I understand that my behavior has consequences and sometimes those consequences can be very serious. I understand that MAYRA Hockey follows the rules set by USA Hockey, Minnesota Hockey and District 10 and that in the case where more serious consequences arise from my behavior, MAYRA Hockey Association may be required to follow Minnesota Hockey Article 6 protocols to help resolve certain situations.

I agree to treat my fellow teammates, MAYRA coaches, MAYRA representatives, referees and other association members with respect in my participation on an MAYRA team by following this Code of Conduct.

PARENT CODE OF CONDUCT

This is the Mora Area Youth Recreation Association Parent's Code of Conduct; as a parent or guardian please review the content of this page carefully and sign this document as an acknowledgment of affirmation of this code of conduct.

As a parent(s) of an Mora Area Youth Hockey participant, I (we) am/are in agreement:

1. That it is a privilege, not a right, for our child/children to play youth hockey.
2. That sportsmanship, teamwork, and fair play are essential to the sport of hockey.
3. That because our child/children learn from our example, we as parents need to exemplify the highest level of sportsmanship by supporting all players, coaches, team managers, referees, and parents.

THEREFORE, we agree to the following Code of Conduct Policy:

Rule 1. 24-Hour Rule: No parent/legal guardian or relative of any Mora Area Youth Hockey Association player, in a fit of frustration/anger over their player's ice time/position, coaches play of their player and/or team status per our tryout policy will contact the coach, Level Director or any other member of the Mora Area Youth Recreation Association Board of Directors for 24 hours. This includes by email, phone call, text message, written/typed letters or any other social media avenue. After 24 hours has passed from the conclusion of said event the parent/legal guardian is to send an email to the grievance email **MAYRAgrievance@gmail.com** with the issue if they so choose. If such an event occurs, and the 24 hour rule is NOT followed by the parent/legal guardian, they will be sanctioned by the Mora Area Youth Recreation Association Board of Directors in accordance with our sanctioning guidelines.

Rule 2. Parents and/or players who are evicted from any rink will be sanctioned by the Mora Area Youth Recreation Association Board of Directors in accordance with our sanctioning guidelines.

Rule 3. Parents and/or players who create public displays of anger towards their coaches in any arena or via email, phone call, text messages, written/typed letters or via any other social media site will be sanctioned by the Mora Area Youth Recreation Association Board of Directors in accordance with our sanctioning guidelines.

Rule 4. Parents and/or players, who create public displays of anger towards referees, parents/players of any Mora Area Youth Recreation Association teams or any opposing team, which includes verbal abuse/threats or actual physical abuse/violence or any other conduct determined to be detrimental to Mora Area Youth Recreation Association will be sanctioned by the Mora Area Youth Recreation Association Board of Directors in accordance to our sanctioning guidelines.

Rule 5. If any occurrence takes place detailed above in Rules 1-4, sanctioning will be as follows:

- First offense will be a MINIMUM two-week suspension from all Mora Area Youth Hockey Association events, including team events, home and away practices, games, and tournaments.
- Second offense will result in a MINIMUM one calendar year suspension from all Mora Area Youth Hockey Association events, including team events, home and away practices, games, and tournaments.
- Third offense will result in the parent/players removal from the Mora Area Youth Hockey Association program. At any time due to the severity of the said offenses, the disciplinary action can be elevated from the above recommendation to include the immediate removal from Mora Area Youth Hockey Association program.

Rule 6. All inappropriate actions and resulting sanctions will be maintained in confidence by the Mora Area Youth Recreation Association Board of Directors and be cumulative throughout the family's participation in Mora Area Youth Recreation Association. If need be, all sanctions will be forwarded to District 10 and/or Minnesota Hockey for enforcement at any away games and tournaments.

Rule 7. If I do not abide by the Parent Code of Conduct Policy, I realize my child/children will be restricted from

play for the term set forth by the Mora Area Youth Recreation Association Board of Directors; all applicable fees still apply during the duration of the sanction.

Rule 8. The parent agrees to abide by all the rules set forth by USA Hockey, Minnesota Hockey, District 10 and the Mora Area Youth Recreation Association. Any violation will be sanctioned by the Mora Area Youth Recreation Association Board of Directors in accordance with our sanctioning guidelines listed above in Rule 5.

Rule 9. The Mora Area Youth Recreation Association Board of Directors, or any Committee appointed by the MAYRA Board of Directors, will enforce all violations and notify the individual(s) in writing, after a disciplinary hearing, outlining the sanction that is being set forth. This will be done in a timely manner.

Rule 10. Any Mora Area Youth Hockey Association member witnessing or involved in a violation of any portion of the Mora Area Youth Recreation Association Parent Code of Conduct can bring the issue forward, after the 24 hour rule, to the Board of Directors by emailing the grievance email at MAYRAgrievance@gmail.com

MAYRA CODE OF CONDUCT POLICY

- A. Purpose: To provide expected behavior guidelines for players, parents/guardians, coaches and all other MAYRA members; that supports the Mission of MAYRA and ensures an efficient and orderly hockey season.
- B. Policy MAYRA expects all players, parents/guardians, coaches and members while at practices, games, MAYRA affiliated events, and on affiliated social media sites to conduct themselves in a manner that is ethical and respectful and in accordance with all MAYRA, District 10, Minnesota Hockey and USA Hockey policies. A MAYRA Code of Conduct has been established and is necessary to protect the safety and interests of all of its members and to protect the Organization's will and property. To this end, MAYRA has set forth some rules and regulations that all members and participants are required to adhere to. Conduct that is offensive to players, parents/guardians, coaches, guests, and members; discredits MAYRA or interferes with MAYRA operations will not be tolerated. Anyone who fails to adhere to these standards of conduct, including but not limited to the following will be subject to disciplinary action.
- C. Practice 1. Players are expected to conduct themselves in a manner that best represents their team, association and community. Player conduct includes: Attending all scheduled team events in a punctual manner unless they have notified the head coach. Encouraging good sportsmanship through their actions by demonstrating positive support for all players, parents, spectators, coaches, and officials at every team event. Obeying the rules of the game and adhering to the decisions and outcomes of the officials. Respect the property and equipment at any sports facility, home or away. Following the directions of the coach and being open to constructive criticism. Not participating in behavior that is offensive, disruptive or abusive. Being gracious and courteous in victory and in defeat. Giving your best effort during games and practices; respecting that the time of the coaches, your teammates and ice is valuable and not to be wasted. 2. Parents, guardians, coaches and visitors to MAYRA activities, practices, games and facilities are expected to conduct themselves in a manner that enhances the youth hockey experience for the player and ensures that they achieve all the benefits of participating in the youth hockey and skating program. Conduct includes: Supporting each player by giving positive encouragement during points of failure and achievement. Being a positive role model by showing good sportsmanship at all times to the coaches, referees, opponents and teammates. Have players establish and achieve goals he/she sets for him/herself; without placing your own standards and goals upon him/her. Having expectations of growth and development as primary goals and winning games as secondary. Allow coaches to coach and referees to referee. Recognize and respect that hockey is a team sport; as such the interests of the team shall take precedence over individual exploits. Recognize that each team is responsible for the conduct of its spectators and advise visitors when needed of conduct rules. 3. In addition, Coaches conduct includes: Placing the emotional and physical wellbeing of the players ahead of any pressure to win. Uphold the safety of the players by ensuring presence in the locker room at all times while players are in the room. Organizing practices that are fun and challenging to all players. Demonstrate and adhere to Fair Play policy. 4. Violations / Conduct that is contrary to the Code of Conduct include: Using derogatory language or gestures. Racial or ethnic slurs Fighting Use of tobacco products during team activities, games or practices. Being under the influence of alcohol or other mood-altering substances during team activities, games or practices. Harassment, bullying, verbal abuse, threats of physical abuse or actual physical abuse Creating public displays of anger directed towards coaches, teammates, officials, opponents, individual members or visitors. Encouraging or instructing players to injure other players.

- D. Guidelines 1. Failure to comply with any part of the Code of Conduct will result in disciplinary action. Repercussions may vary in regards to the severity of the violation. Possible consequences may include: i. Reprimand or verbal warning ii. Removal from game, scrimmage, tournament, practice and/or team event iii. Player suspension of game(s) and/or practice(s) iv. Probation, Censure, 2. See current MN Hockey By-Law Article 6 E. D10 Code of Conduct 1. Failure to comply with any part of the Code of Conduct will result in disciplinary action. District 10 adheres to, and enforces a zero tolerance policy. The policy requires all players, coaches, officials, District 10 Board Members, Association Board Members, Parents and spectators, to maintain a sportsmanlike and educational atmosphere before, during and after all District 10 scrimmages, games and tournaments. This includes, and is not limited to, abusive behavior, harassment, bullying, obscene language or gestures, verbal abuse, threats of physical abuse and/or actual physical abuse. 2. Penalties: v. 1st Violation: After confirmation of an offense, those in violation, shall be suspended for a minimum of the next two consecutive games or one week, whichever is greater. vi. 2nd Violation or Subsequent Violation(s): After confirmation of an offense, those in violation will have to meet with members of the District 10 Hearing Committee, and will be suspended until a meeting/hearing can be convened. This offense may result in penalties up to and including termination of continuing to participate in the current hockey season. If those in violation consider the penalty unjust, a written appeal can be made to the District 10 Director. This appeal must be received within one week of notification of the ruling by the D10 Board. Electronic Signature::*

MAYRA COACHES CODE OF CONDUCT

This association is requiring that coaches sign a Code of Conduct covering coaches' code of conduct during all hockey and team events. We believe that coaches are educators whose main objective is to teach the game of hockey to every player on the team and to teach the TEAM how to play hockey. Coaches are responsible for the conduct of their players at practice and game situations and must guide their actions accordingly.

The Coaches Code of Conduct Includes:

- Commit to each individual player
 - Adjust to the personal needs and problems of players. Be a good listener.
 - Give all players the opportunity to improve their skills, gain confidence and build self-esteem; teach players the basics.
 - Remember that each player is unique; that they are young, learning and developing at different paces.
 - Be a positive role model for your players. Teach character and sportsmanship to all players.
 - Be alert to the physical safety of your players.
 - Be consistent and honest, fair and just. Do not criticize players publicly.
 - Learn to be a more effective communicator and coach; don't yell.
 - Support MAYRA's policy of fair play.
 - Recognize that winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game.
- Partner with your players parent(s)
 - Maintain an open line of communication with your players' parents.
 - Explain the goals and objectives of your association.
 - Have a meeting with parents at the beginning of the season to address your goals, coaching style, expectations and rules.
 - Recognize that sometimes difficult conversations may need to take place. Always maintain a level of respect and dignity of the players and parents when having those difficult conversations.
- Build a unified team
 - Organize practices that are fun and challenging to your players.
 - Familiarize yourself with the rules, techniques and strategies of hockey.
 - Encourage all your players to be team players.
 - Make decisions with priority given to the interests of the team; not individual exploits.
- Respect officials
 - Accept the decisions of officials calmly
 - Handle any discussions with officials about the game, rules and penalties in a productive manner.

- Respect the facility and association
 - Set an expectation of the players in your charge to respect and care for their facility.
 - Set the same expectation for them at away games.
 - Communicate on a regular basis with the MAYRA Board and PDC any challenges, concerns or successes of the season.
- Respect the game
 - Teach your team to be gracious and courteous in victory and defeat; that both bring opportunities for growth and improvement.
 - Recognize that hockey is a passionate game that brings out the best and occasionally the worst in people. Always follow the 24-hour cool off period before addressing any issues.

As a coach of youth hockey for Mora Area Youth Recreation Association:

- 1) I have reviewed the MAYRA Hockey Handbook and agree to follow the MAYRA policies and guidelines for the 2026-2027 hockey season. I THEREFORE, agree to follow the MAYRA Coaches Code of Conduct policy.
- 2) I also agree to abide by the rules and policies of USA Hockey, MN Hockey and District 10.

MAYRA YOUTH HOCKEY VOLUNTEER PARTICIPATION AGREEMENT

MAYRA has been successful because of the countless hours volunteered by members of our association over the years. Coaches, managers, board members, tournament workers, committee members, and countless others have volunteered time to make this program what it is today. We, as members, are ALL responsible for the quality and success of this organization.

Purpose of the plan is to make parents aware that MAYRA needs all parents to volunteer a portion of their time to our program. Without volunteers, our program cannot survive.

1. At the time of registration, you will be required to write a check for \$500, payable to MAYRA, as a deposit for your volunteer points. MAYRA will hold this check for the duration of the hockey season. Deposit check is shredded when required concession stand shifts are completed and required volunteer points are obtained.
2. Families that do not fulfill their required volunteer points and required team shifts for home tournaments/jamborees, and concession stand as noted below, will have their check cashed on March 1st.
3. Point values are assigned to each volunteer position or activity. A family with one player will need to earn 10 volunteer points; a family with two or more players will need to earn 15 volunteer points through the season. Points do not carry over from season to season/year to year.
4. Team Volunteer Points:
 - Every team will be assigned a set number of concession stand shifts that are to be divided as equally as possible among the players'. You will be **required** to work, or get coverage, for your assigned concession stand shifts or your volunteer check will be cashed on March 1st. (These shifts **will** count towards your required points) **You cannot cancel the shift in Crossbar. If you cannot work it you must find someone to take your shift.**
 - o **Your manager will let you know when the shifts are on the website to be taken. You will have 2 weeks to claim your TEAM Shifts – They will be marked TEAM CONCESSION STAND.**
 - o **If you do not claim your shifts they will be assigned to you! You will be responsible for those shifts or finding someone to either hire or switch with.**
 - o **If you do not know how or don't have access please contact the Volunteer coordinator**
 - During home hosted tournaments and/or jamboree that your team participates in, you are required to work **four shifts (Tournaments) and Three Shifts (Jamboree) per player.** (These shifts are NOT eligible for points) However, any shifts worked after the required four shifts are eligible for volunteer points.
 - The following duties are **required** for **Squirt/10U teams and above** during all home and away games. They are NOT eligible for volunteer points. (i.e. scorebook, timeclock, penalty box, locker room monitor). Each family is required to help with these duties equally.

RECAP:

Required Activities that you do NOT get points for (First year FAMILIES required to also do):

- Home Tournaments/Jamborees (4 shifts tournaments, 3 shifts Jamborees)
- Team hours (book/box/clock/locker room monitor)

Required Activities that you DO get points for:

- Team concession stand hours

5. COACHES: Squirt level and above, must be on the certified roster and a maximum of 5 per team, 4 only on the bench.
 - Will not be required to do the pre-scheduled team concession stand shifts, tournament shifts, or team obligations such as book, box, or clock for the team they are coaching.
 - However, volunteering at home tournaments to help make them a success is still encouraged and will still count towards your required 10-15 points (if needed)
 - MITE HEAD COACHES are already exempt from jamboree and team concession stand shifts.
6. CONSEQUENCES for not showing up for your concession stand shift:
 - 1st Offense, if you don't make it to your shift you will be given a new assigned shift, if that assigned shift does not work for your schedule it is your responsibility to find someone to cover that shift.
 - 2nd Offense and any consecutive offense, \$40 fine in addition you will be given a new assigned shift, if that assigned shift does not work for your schedule it is your responsibility to find someone to cover that shift.
7. Individual or other Volunteer Positions and events/activities are listed on the following page.
8. The MAYRA Board of Directors/ will make exceptions in hardship cases and they will be handled on an individual basis.
9. Points do not have a monetary value and cannot be transferred to others

FIRST YEAR FAMILIES

If your family is in its first year playing you will not be required to fulfill volunteer points or submit the volunteer check. The agreement must still be signed and acknowledged. Volunteerism is still encouraged, and **YOU WILL STILL BE REQUIRED TO FULFILL YOUR TEAM'S HOME TOURNAMENT/JAMBOREE SHIFTS AS WELL AS TEAM DUTIES (BOOK/BOX/CLOCK/LOCKER ROOM MONITOR).** **First year families defined as:** a family that has not had a player registered with USA hockey within the past 3 seasons. Last season played would be 22-23 to qualify as a new player.

We recognize that not all volunteer positions are eligible to receive volunteer points and that most positions involve more time and work than points are given for. Please remember that MAYRA is a non-profit organization that operates effectively with the help of many volunteers and not all positions can be assigned volunteer points, however your service is of great value to our Organization!

MAYRA 2026/2026 VOLUNTEER POSITIONS AND POINTS

Points Required to Fulfill Volunteer Agreement	
1 Child	10 Points
2 or More Children	15 Points

Volunteer Points may be completed by working hours in the **Concession Stand**, working hours for **Special Events/Jobs** or filling a **Position**.

Stipend Positions		
MAYRA President		\$2000.00
Hockey President		\$2000.00
Hockey Director		\$600.00
MAYRA Vice President		\$150.00
ODR/Ice Maintenance Coordinator		\$500.00
Concession Stand Manager	up to two people	\$1,000.00 Split between 2 people
Home Tournament Coordinator	up to two people	\$500.00
Hockey Registrar		\$500.00
Mite Jamboree Coordinator		\$500.00
Volunteer Coordinator		\$300.00
Girls Coordinator		\$300.00
Recruitment & Retention		\$300.00
Game/Tournament Scheduler		\$300.00
Mite Hockey ACE		\$250.00
MAYRA Secretary		\$250.00
MAYRA Treasurer		\$250.00
MITE Coordinator		\$150.00
That's Italian Coordinator		\$300.00
Warming House Coordinator	up to two people	\$150.00 Split between 2 people
Banquet Coordinator	up to two people	\$300.00
Equipment Coordinator		\$300.00
Fundraiser Coordinator		\$150.00
Concession Stand/Special Events/Jobs		
Indoor Concession Stand		1 point/hour worked
Outdoor Concession Stand		1 point/hour worked
Home Tournament Volunteers	After required shifts	1 point/hour worked
That's Italian Fundraiser	max of 4 points per family	1 point/hour worked
Outdoor Cleanup Day	max of 4 points per family	1 point/hour worked
Outdoor Ice Maintenance	Points	1 point/hour worked
Points		
Coach Head	(Must be rostered, certified and present at 90% of practices)	15 points
Coach Asst	(Must be rostered, certified and present at 75% of practices)	10 points
Manager, Mite B		7 points
Manager, Squirt/10U & above		7 points
Concession Stand – Indoor cleaner		7 points
Home Tournament Coordinator Assistant	per one tournament per weekend	4 points
Manager Coordinator		4 points
Away Tournament Coordinator		4 points
Manager, Mite C&D		4 points
Fundraising Committee	per assistant/per event	2 points
Grants		4 points
Equipment Committee	per assistant	4 points
Mentorship Program		4 points
S.K.A.T.E Coordinator		4 points
Apparel Coordinator		4 points
Mite Jamboree Asst up to 2		4 points
That's Italian Committee	per assistant	2 points
Rink Rats Coordinator		2 points
Puck Challenge Coordinator		2 points
Retention and Recruitment Committee	per assistant/per event	2 points

- If 2 or more people share the position the points will be split. (Example 2 people are doing the Mite Jamboree Asst. position each will receive 2 points)

Mora Youth Hockey

Volunteer Position Application Procedure

Any open stipend positions for the MAYRA hockey program require filling out a volunteer application form and submit to the Hockey President by May 23rd for the upcoming 2026-2027 season.

Once the Hockey President receives your application it will be reviewed and brought to the MAYRA Board for final vote/approval at the regularly scheduled May meeting. The Hockey President will then connect with all applicants with final decision information.

Note: Positions on the MAYRA Board are elected positions and are voted by election every three (3) years at the MAYRA annual meeting in April. If you are interested in one of these open positions, you will need to declare your interest to the MAYRA President prior to the April annual meeting. If an elected position becomes open prior to the regular three-year term being up or a non-elected stipend position becomes available throughout the season the position will be posted online for two weeks and emailed out to current members. Interested applicants will have until closing date to submit their application to the MAYRA President by email or in person to be considered for the board position.

If no applications are received in time frame, then applications will be accepted until the position is filled.

Application forms can be found on the MAYRA website at <https://www.mayrasports.com/volunteer>.

*Positions not filled by the application deadline will be available and filled as necessary.

FUNDRAISING POLICY & INFORMATION

RAFFLE TICKETS

The Hockey Raffle fundraiser is an important part of the overall success of MAYRA. Without full participation from everyone, there is a risk of increased registration fees.

Each player is required to sell ten (10) Raffle Tickets. You are responsible for keeping track of all raffle tickets. You **MUST** turn in the money (cash or check), the prize drawing slips, and any unsold tickets prior to the November 30th deadline. If you lose any raffle ticket(s) or raffle drawing ticket stub(s), you will be responsible for the cost of that raffle ticket(s). **First year families** will not be required to sell raffle tickets.

You will be required to submit a deposit check for your raffle tickets. (i.e. If you have 1 player and 10 raffle tickets to sell your deposit check will be \$100. If you have 2 players and 20 raffle tickets to sell your deposit check will be for \$200). If you have more than 2 players you are only required to sell 20 raffle tickets. When your raffle tickets stubs and money are returned on or before the November 30th deadline, your check will be destroyed. **If you do not return your raffle ticket stubs and money collected on or before the deadline (no exceptions will be made) your check will be cashed.** If for some reason your check is returned to MAYRA for non-sufficient funds, your player will be redlined and not allowed to participate until the funds are provided. MAYRA's gambling manager, Trisha Sigstad, will be distributing raffle tickets, collecting check deposits, and handling all aspects of this fundraiser.

You will be rewarded for selling more raffle tickets! For every raffle ticket you sell over and above your required 10 per player, you will get \$2.50 off the following year's registration fees.

Raffle Tickets must be picked up on registration day, Wednesday, August 6th or by contacting the MAYRA Gambling Manager, Trisha Sigstad at ph. (651) 373-3503. **This is a required fundraiser.**

NOTE: While you are required to sell more raffle tickets the price of the raffle ticket is only \$10 instead of \$20 so the amounts are the same.

Personal Fundraising Funds

If this is your families last year with MAYRA (9th grade)

Your funds raised would be donated to MAYRA scholarship fund.

If you decide to no longer play hockey

Your funds raised would be donated to MAYRA scholarship fund.

If you get pulled up to JV/V or it is decided not to have a Bantam/15U team

Your funds can go towards your jv/varsity fees (only the fees that are due to Mustang boosters. NOT your activity fee) if there are funds still left those will go towards MAYRA scholarships.

OTHER FUNDRAISING EVENTS/OPPORTUNITIES:

"THAT'S ITALIAN" Pasta Fundraiser

The annual "That's Italian" fundraiser event will be held on Friday, February 5th 2027 this year in conjunction with the Mora Vasaloppet. Mark your calendars now and plan to attend!

Mustang Mite Hockey Fees & Payment Schedule 2026-2027

Mini Mite Mustang Players \$50

- Pre-Skate ice in October (prior to Mite evaluation)
- Skill, Drill and Game play a minimum of one or two times per week November - February
- All games played in-house
- Participation in the "Mite of the Night" Mora High School Hockey program
- Participation in Old School Jamboree Tournament in January against each other.
- Free Equipment/Jersey rental with \$100 refundable deposit (\$100 for just jersey/socks) (breezer, helmet, shoulder/elbow pads, knee pads, bag)

Payment Schedule: 1 payment \$50 due at registration

Home & Away Jersey/Socks for ALL Players* Jersey's used for Home Jamboree only **Free**

USA Hockey/MN Hockey Online Registration Fee*(paid separately online to USA Hockey)

*2020 and younger - \$17.00 USA Hockey Fee

\$17

*2018/2019 - \$58 USA/MN Hockey fee

\$58

Mite D Mustang Players \$50

- Pre-Skate ice in October (prior to Mite evaluation)
- Skill, Drill and Game play a minimum of one or two times per week November - December
- 4-5 scheduled home games between December and February.
- Participation in the "Mite of the Night" Mora High School Hockey program
- Participation in Old School Jamboree Tournament in January.
- Free Equipment/Jersey rental with \$100 refundable deposit (\$100 for just jersey/socks) (breezer, helmet, shoulder/elbow pads, knee pads, bag)

Payment Schedule: 1 payment \$50 due at registration

Home & Away Jersey/Socks for ALL Players* Jersey's used for Home Jamboree only **Free**

USA Hockey/MN Hockey Online Registration Fee*(paid separately online to USA Hockey)

*2020 and younger - \$17.00 USA Hockey Fee

\$17

*2018/2019 - \$58 USA/MN Hockey fee

\$58

Mite C Mustang Players \$100

- Pre-Skate ice in October (prior to Mite evaluation)
- Skill, Drill and Game play two times per week November - December
- 4-6 scheduled games between December and February with neighboring hockey associations.
- Participation in the "Mite of the Night" Mora High School Hockey program
- Participation in Old School Jamboree Tournament in January
- Free Equipment/Jersey rental with \$100 refundable deposit (\$100 for just jersey/socks) (breezer, helmet, shoulder/elbow pads, knee pads, bag)

Payment Schedule: 1 payment \$50 due at registration, \$25 due September 1st

Home & Away Jersey/Socks Deposit for ALL Players* **\$100**

USA Hockey/MN Hockey Online Registration Fee*(paid separately online to USA Hockey)

*2018 and younger - \$17.00 USA Hockey Fee

\$17

*2018/2019 - \$58 USA/MN Hockey fee

\$58

Mite B Mustang Players

\$175

- Pre-skate ice in October (prior to Mite evaluations)
- Skill, Drill and Game play two times per week in November - February
- 10-12 scheduled games between December and February with D10 Associations.
- Participation in the "Mite of the Night" Mora High School Hockey program
- Participation Home Indoor/Outdoor Tournament in January
- One Away Jamboree
- Up to 7 full ice games after Jan. 15th
- Free Equipment/Jersey rental with \$100 refundable deposit (\$100 for just jersey/socks) (breezer, helmet, shoulder/elbow pads, knee pads, bag)

Payment Schedule: 1 payment \$75 due at registration \$50 due September 1st, October 1st

Home & Away Jersey/Socks Deposit for ALL Players*

\$100

USA Hockey/MN Hockey Online Registration Fee***(paid separately online to USA Hockey)**

*2020 and younger - \$17.00 USA Hockey Fee

\$17

*2018/2019 - \$58 USA/MN Hockey fee

\$58

*2014-2017 - \$71 USA/MN Hockey fee **\$71**

Mustang Youth Hockey Fees & Payment Schedule 2026-2027

Squirt Mustang Players

\$375

- Pre-skates
- Approximately 50+ hours of ice time between October – early February
- 25-30 scheduled games, to include league, tournament and exhibition, between November and February within D10.
- Participation in Home Tournament in January
- 1 – Away Tournament Entry Fee paid for team
- Official game socks
- USA Certified Coaching
- D10 League Fees
- Referee Fees
- District 10 Year End Tournament Fee

Payment Schedule: 1 payment of \$50 due at registration; 5 payments of \$65 due; September 15, October 15, November 15, December 15, and January 15.

Home & Away Jersey/Socks Deposit for ALL Players*

\$100

USA Hockey/MN Hockey Online Registration Fee***(paid separately online to USA Hockey)**

*2014-2017 - \$71 USA/MN Hockey fee

\$71

PeeWee Mustang Players

\$550

- Pre-skates
- Approximately 55+ hours of ice time between from October – early February
- 30-35 scheduled games, to include league, tournament and exhibition, between November and February within D10
- Participation in Home Tournament in January
- 2 – Away Tournament Entry Fees paid for team
- Official game socks
- USA Certified Coaching
- D10 League Fees
- Referee Fees
- District 10 Year End Tournament Fee

Payment Schedule: 1 payment of \$50 due at registration; 5 payments of \$100 due September 15, October 15, November 15, December 15, and January 15.

Home & Away Jersey/Socks Cost for NEW Player*

\$102

Home & Away Jersey Cost Replacement*

\$140

Home or Away Sock Cost Replacement*

\$32 each

USA Hockey/MN Hockey Online Registration Fee***(paid separately online to USA Hockey)**

*2014-2017 - \$71 USA/MN Hockey fee

\$71

*2008-2013 - \$81 USA/MN Hockey fee

\$81

*Jersey cost includes a home and away jersey with logo. MAYRA is covering 1/2 of the actual cost. Player will be able to submit their top three choices for numbers within a certain number range per playing level. This only applies to those in the youth (boys) program. Mites and Tri County girls are excluded. Jerseys are yours to keep.

Mustang Youth Hockey Fees & Payment Schedule 2026-2027

Bantam Mustang Players

\$825

- Pre-skates
- Approximately 60+ hours of ice time between from October – early February
- 30-35 scheduled games, to include league, tournament and exhibition, between November and February within D10
- Participation Home Tournament in January
- 2 – Away Tournament Entry Fees paid for team
- Official game socks
- USA Certified Coaching
- D10 League Fees
- Referee Fees
- District 10 Year End Tournament Fee

Payment Schedule: 1 payment of \$50 due at registration; 5 payments of \$155 due September 15, October 15, November 15, December 15, and January 15.

Home & Away Jersey/Socks Cost for NEW Player*

\$102

Home & Away Jersey Cost Replacement*

\$140

Home or Away Sock Cost Replacement*

\$32 each

USA Hockey/MN Hockey Online Registration Fee*(paid separately online to USA Hockey)

*2008-2013 - \$81 USA/MN Hockey fee

\$81

*Jersey cost includes a home and away jersey with logo. MAYRA is covering 1/2 of the actual cost. Player will be able to submit their top three choices for numbers within a certain number range per playing level. This only applies to those in the youth (boys) program. Mites and Tri County girls are excluded. Jerseys are yours to keep.

Mustang Youth Hockey Fees & Payment Schedule 2026-2027

12UB Mustang Players

\$600

- Pre-skates
- Approximately 55+ hours of ice between from October – early February
- 30-35 scheduled games, to include league, tournament and exhibition, between November and February within D10
- 2– Away Tournament Entry Fee paid for team (up to \$2,250)
- 1 Home and 1 Away Jersey
- Official Game socks
- USA Certified Coaching
- D10 League Fees
- Referee Fees
- District 10 Year End Tournament Fee

Payment Schedule: 1 payment of \$50 and 5 payments of \$110 due September 15, October 15, November 15, December 15, and January 15.

Home, Away and Practice Jersey*

No Fee

USA Hockey/MN Hockey Online Registration Fee*(paid separately online to USA Hockey)

*2014-2017 - \$71 USA/MN Hockey fee

\$71

*2008-2013 - \$81 USA/MN Hockey fee

\$81

*USA Hockey Fee – gets paid directly to USA Hockey when you register

15U Mustang Players

\$875

- Pre-skates
- Approximately 60+ hours of ice between from October – early February
- 30-35 scheduled games, to include league, tournament and exhibition, between November and February within D10
- 2– Away Tournament Entry Fee paid for team (up to \$2,250)
- 1 Home and 1 Away Jersey
- Official Game socks
- USA Certified Coaching
- D10 League Fees
- Referee Fees
- District 10 Year End Tournament Fee

Payment Schedule: 1 payment of \$50 and 5 payments of \$110 due September 15, October 15, November 15, December 15, and January 15.

Home, Away and Practice Jersey*

No Fee

USA Hockey/MN Hockey Online Registration Fee*(paid separately online to USA Hockey)

*2008-2013 - \$81 USA/MN Hockey fee

\$81

*USA Hockey Fee – gets paid directly to USA Hockey when you register
