

Green Bay Area Youth Hockey Association Board Meeting Minutes

Date: March 11, 2025		Time: 7:00 PM – 8:34 PM		Place: Rinkside Room/Cornerstone	
Meeting Called By: GBAYHA Board of Directors			Type of Meeting: GBAYHA Monthly Meeting		
Meeting Facilitator: Nick Glander			Notetaker: Nick Maricque		
Board Attendees:					
Jenny Blodgett*		Kelly Losey*		Natalie Mitchell	
Tori Szkodzinski*		Christian Bialk*		Dove McDowell	
Nick Maricque*		Jessica Kimps*		Nicole Smith	
Nick Glander*		Amanda Sargent		Nathan Conoley	
Joey Gerarden – Hockey Director		Mike Szkodzinski – Cornerstone Rep			
Guest Attendees:					
Meeting Topics					
Topic:	Presenter:	Notes			
Call to Order Roll Call	Nick G.	Nick @ 7:00			
Approve Agenda	Nick G.	1 st - Natalie 2 nd - Jessie Pondell All in favor, none opposed.			
Approve Prior Meeting Minutes	Nick G.	1 st - Natalie Mitchell 2 nd - Amanda Sargent All in favor, none opposed.			
Raffle Ticket Drawing Winners	Nick G.	(1) \$500 winner & (4) \$50 winners 1.- \$500 - Caroline Glander 2. - \$50 - Amber Baugnet 3. - \$50 - Scott Hoefner 4. - \$50 – Kim Lallaman 5. - \$50 - Mike Karcz Picture completed and email sent to Jayne Sharka			
Presidents Update	Nick G.	Rink 4 Fundraising <ul style="list-style-type: none">Golf Outing – July 11th - Mid Vallee Golf Course<ul style="list-style-type: none">Need members to help.<ul style="list-style-type: none">Plan for next month to decide how many are neededSponsorships, and will need people that day for registration, betting holes, etc.<ul style="list-style-type: none">Off-Limit list so they aren’t hit up twiceAbout 17.7M of the 22M or 23M raised End of Year Survey – Run by Executive Board. (will be google forms) <ul style="list-style-type: none">Members –<ul style="list-style-type: none">Ends March 11th, at Midnight.63 Responses (out of 209 skaters)Names were optional, anonymous entrances (should be considered but less than people that included their names.			

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		<ul style="list-style-type: none"> Due to timing, results will be available at a future meeting. <ul style="list-style-type: none"> Quick look wants concessions back, pay more for better wifi Coaches' Survey – sent out Run by Executive Board & Hockey Director <ul style="list-style-type: none"> Ends March 18th at Midnight. Currently 11 responses. Coaches were required to include their name. Responses will be reviewed by the Coaching Committee. Went to all Head Coaches and told them they can forward to assistants if they choose <p>WAHA Symposium Feb 17, 2025 – Stevens Point</p> <ul style="list-style-type: none"> Various topics discussed on improvement. <ul style="list-style-type: none"> One panel about how to develop players for the future Was different than in the past. <p>Home Tournaments</p> <ul style="list-style-type: none"> Should we consider getting rid of home tournaments <ul style="list-style-type: none"> Doesn't help us financially at all Hard to get volunteers Make a little bit of money off of concessions and raffle baskets <ul style="list-style-type: none"> Raffle for the B Tournament was about \$2100 Might need to point out to the organization that we need more help to run it Hard to find people to run the tournament... not so much the spots Do we need to expand the tournament director roll to be a boys and girls tournament directors so they can get it all set earlier
Cornerstone Update	Mike Szkodzinski	
Director of Hockey	Joey Gerarden	<p>Coaches survey sent out.</p> <p>Will review and likely implement an interview coaches program moving forward.</p> <p>Additional information / processes will come once the committee reviews the feedback.</p> <p>Reminders for coaches to revisit modules.</p> <p>This past month has been crazy with Conduct Committee issues</p>
Agenda Topics	Nick G.	<p><u>Committee Updates:</u></p> <p>April Board Elections:</p> <ul style="list-style-type: none"> April Board Meeting Elections – 8 seats – <ul style="list-style-type: none"> Sent out google forms registration documents after the meeting. 1 open vacancy seat Due for re-elections – Nick Glander, Jessica Kimps, Nick Maricque, Tori Szkodzinski, Jenny Blodgett, Kelly Losey, Christian Bialk. Sounds like Jenny is out not re-running Board Members must have a skater in the organization <p><u>Fundraising – Chair – Dove M.</u></p> <p>Green Bay Blizzards Game – March 28th</p> <ul style="list-style-type: none"> \$5 donated back to Association for every \$20 (2-ticket) packages sold. As of March 7th – Tied for 11th with 14 BOGO tickets purchased. <p><u>Rockers Game</u></p> <ul style="list-style-type: none"> Aug 7th – ½ price beer night.

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- Staffing probably vol. hrs for '25-26 season.

Summer Concerts

- July 12 – Hard Rock Festival
 - 11am- 5pm – Shift 1
 - 5pm – 11:30pm – Shift 2
- July 27th – 2pm – 11:30pm
- Positions – Ticket Takers, Ushers, Concessions Stand Workers
- \$10/hr per person plus a portion of tips.
- Typically receive \$1.5K to \$5K.

Growth Committee

Late Start Program

- Matt Golden will lead.
- Program will be 6 weeks in length – 2x per week.
- Starting in August through to warm-ups.
- Both skills and skating development.
- Joey - possibly a 6-week program in January for new, older players
 - Olympics coming up which might help drive numbers up
 - Might be able to split ice time with Goalies
 - Need to draw guidelines so that we know who is allowed into program
 - 8 or older
 - 1 year or less of skating
 - Possibly join with DePere so everyone can benefit

Learn to Play

- Summary is attached.
 - Significant increase in attendance
 - 57%
 - Rosters ready to email them for joining next season

Conduct Committee

- Majority of issues occurred in late Jan / Feb.
 - 10 out of approximately 12 incidents during this timeframe.
 - Several had multiple outcomes or follow-ups.
- There is also a pattern of waiting instead of reporting.
 - The “this has been long enough” mentality
 - Needs to be reported to end issues sooner
 - By the time the report is filled, the Committee unravels multiple related issues between the parties.
- Next Season:
 - Address it more clearly at next season's parent's meeting.
 - Send parents, coaches, & players reminders of code of conduct after Christmas as a refresher.
 - We are non-profit which means we have to offer the opportunity to everyone, unless there is numerous documented events to not allow someone
 - Communication needs to be clear with parents as well
 - Can we make an expectation of the coach?
 - Coach should have forwarded it to the Director of Hockey or Conduct Committee
 - Example: Skater hitting others with a stick, so we can take away the stick for practice
 - ◆ If there are multiple issues all going on at the same time, then it needs to go to Conduct Committee
 - Need to make the “report” more acceptable

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		<ul style="list-style-type: none"> ○ People may be worried that they worry about who is on the conduct committee or the things that need to be reported <ul style="list-style-type: none"> ■ Reporting is confidential ■ First person to see it is the Conduct Committee Lead ● Moving Forward: Clean Up the Website
Future Topics	Nick G.	<p>GBU</p> <ul style="list-style-type: none"> ● Future considerations. <ul style="list-style-type: none"> ○ Bringing closer in-line. <ul style="list-style-type: none"> ■ They are under the GBAYHA umbrella but have their own board, financing, Conduct Committee, etc. ■ Their goal is after the next season per the original notification to GBAYHA. ■ When GBU gets a WAHA violations, that violation comes to GBAYHA. ● How do we get closer in-line? <ul style="list-style-type: none"> ○ Possible non-voting GBU representation on our board ○ GBAYHA representation on their board periodically. ○ Revisit and come up with a plan with GBU prior to September.
Treasurer's Report	Tori	<p>Concessions kick-back:</p> <p>Nov – \$1,375.72 Dec – \$2,014.96 Jan - \$2,109.58</p> <p>From Tori:</p> <ul style="list-style-type: none"> ● Pretty close to break even with the HIP registration amount, SCRIPT, Feb Concessions still needing to be entered ● Under budget on registration because of credit card fee and ACH fees <ul style="list-style-type: none"> ○ About \$8000 under <ul style="list-style-type: none"> ■ Credit Card fees will be about \$60 more ■ ACH fees will be about \$30 ● Concession stand <ul style="list-style-type: none"> ○ Last year: \$18,000 ○ This season projection will be about \$8,000 ○ For the year, projection to be about \$10,000 ○ \$2500 in clothing sales ○ Include the new fundraising and we are close to the \$18,000 from concessions last year ○ Lots of suggestions to improve concession stand and they are open to it ● Volunteer checks (projected) to be cashed: \$8,000 <ul style="list-style-type: none"> ○ Need to increase volunteer checks and increase volunteer hours <ul style="list-style-type: none"> ■ Possibly include tournament volunteer checks
Closed Session	Nick G.	Nothing at this time.
Motion to Adjourn		<p>Motion to adjourn at 8:34 pm</p> <p>1st: Jessie Pondell 2nd: Jessica Kimps All in favor, none opposed</p>
NEXT BOARD MEETING – TUESDAY – April 8, 2025 – 7PM		

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Committees/Positions	2024-25 Leader Name(s)	Additional Comments
Hockey Operations / Coaching Committee		
Hockey Director	Joey Gerarden	
Fundraising - Chair – Dove McDowell		
GBAYHA Fundraising	Dove McDowell / Kelly Losey	
Tournament Raffle Coordinator	Amanda Aplin Sara Vaessen	
Scripts Coordinator	Melissa Phillips	
Calendar Raffle	Shane Streckenbach / Tami Prucha	Mandi Thiel
50/50 Gambler game	Amanda Aplin Sara Vaessen	
Apparel	Nicole Smith	
Registrars / WAHA Compliance – Chair – Natalie Mitchell		
Registrar	Amanda- Finance Natalie Mitchell- all other things	
Safety Coordinator	Christian Bialk	
Cultural Education Liaison	Natalie Mitchell	
Conduct Committee	Megan (Chair) Mike Kowalczyk Steve Linssen	Megan (Chair) willing to stay on for another year to mentor future Chair.
Growth Committee – Chair - Nathan Conoley		
Youth Girls Growth Liaison	Jessie Pondell	
Youth Boys Growth Liaison	Nathan Conoley	
Cultural Growth	Jessie Pondell, Nathan Conoley, Natalie Mitchel.	
Try Hockey for Free Coordinator	Nathan Conoley	
8U Mites Liaison	Mandi Thiel	
Volunteer Hours Coordinator – Chair – Joni Gegare		
Volunteer Hours / Credits	8U - Abbie Gazella 10U – 14U– Joni Gegare	
Concession Stand	Joni Gegare	
GBAYHA Positions – Chair - OPEN		
Manager & Locker Room Coordinator	Jenny Blodgett	
Goalie Equipment	Jeremiah Muenhow	
Equipment/Jerseys	Amber Baugnet / Kelly Losey	
Tournament Coordinator	Kevin Leigang	