

Green Bay Area Youth Hockey Association Board Meeting Minutes

Date: November 11, 2025	Time: 7:00 PM – : PM	Place: Rinkside Room/Cornerstone
Meeting Called By: GBAYHA Board of Directors		Type of Meeting: GBAYHA Monthly Meeting
Meeting Facilitator: Nick Glander		Notetaker:
Board Attendees:		
Nathan Conoley*	Sarah Golden	Nick Maricque
Mike Dahleen	Robin Hester	Dove McDowell*
Joni Gegare*	Jessica Kimps	Natalie Mitchell*
Nick Glander	Kelly Losey	Jessie Pondell*
Joey Gerarden – Hockey Director		Mike Szkodzinski – Cornerstone Rep
Guest Attendees:		
Meeting Topics		
Topic:	Presenter:	Notes
Call to Order Roll Call	Nick G.	Nick @ 7PM
Approve Agenda	Nick G.	1 st - Nate C 2 nd - Amanda S All in favor, none opposed.
Approve Prior Meeting Minutes	Nick G.	1 st - Nick M 2 nd - Mike D All in favor, none opposed.
Raffle Ticket Drawing Winners	Nick G.	4 - \$50 winners 1. \$50 –Tim Clark 3. \$50 – Karen Zyki 4. \$50 – Melissa Duncan 5. \$50 – Brian Sorenson Picture completed and email sent to Jayne Sharka
Presidents Update	Nick G.	<u>WAHA Meeting – Nov 5th</u> <u>Helmets</u> <ul style="list-style-type: none"> ● Reminder – Everyone needs a helmet on-ice. This includes Try Hockey For Free Events ● Chin straps bucketed ● 1st offense – 30 day suspension ● 2nd offense – banned from coaching 1 yr and to coach in ay WAHA State Tournament for 3 yrs. <u>Hateful or Discriminatory Language Penalties.</u> <ul style="list-style-type: none"> ● 5 already this season. – Match Penalty <u>WAHA Forms</u> <ul style="list-style-type: none"> ● Concussion and SCA submitted on Nov. 11th. ● SafeSport Compliance Form submitted on Nov. 11th.
Cornerstone Update	Mike Szkodzinski	Nothing to report
Director of Hockey	Joey Gerarden	Nothing to report

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Agenda Topics	Nick G.	<p><u>Cornerstone Update:</u></p> <ul style="list-style-type: none">● Fundraising at \$20M.● Steel being raised week of 11/11● Still on track for Fall 2026 <p><u>Fundraising – Chair – Dove M.</u></p> <p><u>Apparel – Nicole Update</u></p> <ul style="list-style-type: none">● Apparel store is open.<ul style="list-style-type: none">○ Closes November 20th.○ Will have order in time for Christmas <p><u>Growth Committee</u></p> <p><u>Equipment Donation - Done</u></p> <p><u>Girls – Jessie Pondell</u></p> <ul style="list-style-type: none">● Update <p><u>Boys – Nate Conoley</u></p> <ul style="list-style-type: none">● Try Hockey For Free – Sat Nov. 22nd @ 11:30AM Sending to GB, HSSD<ul style="list-style-type: none">○ Bay Area Storm assisting● Talked to Ryan Petersen- SNC is on board for skater of game. Will skate the flag out and be introduced. Youth Hockey Nights (if you wear your Bobcat, or De Pere, jersey get in free)● Jan 31st & Feb 7th (4:00pm) skate with the Knights. May do locker room visits with teams. Limit 2 teams at a time.● Want to partner with GBAYHA to bring more people to SNC games. <p><u>Home Tournament Experience</u></p> <ul style="list-style-type: none">● Temp liquor License applications submitted<ul style="list-style-type: none">○ Dec. was approved by Village of Ashwaubenon on a trial basis. Other tournament applications will be review in Dec. by the Village after feedback from Dec. event.○ El Paso Room- Sara wants to have it moved to Rink side rooms. Will sell canned beer. Joni is sending an email to Kevin asking if they are doing anything in the room.● Joni G, will provide more @ the Nov. Board meeting from the survey.<ul style="list-style-type: none">○ Currently 7 people are interested in the committee● T-shirt vendor is coming in● Motion for \$1,600 (\$400 per tournament weekend) for tournament committee to spend at will on items/materials/vendors to enhance the tournament experience.<ul style="list-style-type: none">○ Amanda Motioned- Nate- Seconded All in favor● Bigger items (such as backdrops) need to have board approval. Needs to sit down with Don and help him understand things have changed. <p><u>Photographer Schedule</u></p> <ul style="list-style-type: none">● Ambrosius is being schedule. Photos expected to be next week● Does anyone want a specific background.<ul style="list-style-type: none">○ 2 options from Robin● Pictures will be taking place in locker room 9 & 10 during the week of 11/17 <p><u>Jersey Discussion</u></p> <ul style="list-style-type: none">● Jerseys need replacement – Do we want to continue the loan out process or switch to families buying jerseys.● What do we want to do with jerseys?<ul style="list-style-type: none">○ Have families buy directly?
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		<ul style="list-style-type: none"> ○ Have GBAYHA buy in bulk and then sell? - If we have families buy their own, does GBAYHA buy them all and families buy for GBAYHA ○ Do we have a sponsor? ○ How do we know what size or how many do we need? ○ Kelly Losey may know how many. ● Nick Glander knows from U18 and his players pay around \$100 for 2 jerseys. Returning players do not need to buy a new one. (Jog Jersey) ● Can we sell old jersey's to families? ● Robin and Nathan will lead this committee <p>Director of Hockey Job Description, Role, Expectations Review Job description and evaluation form options.</p> <ul style="list-style-type: none"> ● Motion to approve job description- Motion Natalie 2nd Nick M ● Motion to approve evaluation form 1- Motion Nick M, 2nd Mike ● Need to make a document for interview process. <ul style="list-style-type: none"> ○ Who interviews candidates? ○ Example - 1 executive board member and 2 coaching committee ○ Then brings recommendation to the board.
Future Topics	Nick G.	GBAYHA Goalies Discussion Fees - Reducing Practices
Treasurer's Report	Tori	
Closed Session	Nick G.	Entered Closed Session @ : PM Exited Closed Session @ : PM
Motion to Adjourn		Motion to adjourn at PM 1st: 2nd: All in favor, none opposed
NEXT BOARD MEETING – TUESDAY – December 9, 2025 – 7PM		

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Committees/Positions	2025-26 Leader Name(s)	Additional Comments
Hockey Operations / Coaching Committee		
Hockey Director	Joey Gerarden	
Fundraising - Chair – Dove McDowell		
GBAYHA Fundraising	Dove McDowell / Kelly Losey	
Tournament Raffle Coordinator	Amanda Aplin	Need 1 more person
Scripts Coordinator	Melissa Phillips	
Calendar Raffle	Mandi Thiel	Need 1 more person
50/50 Gambler game	Amanda Aplin	
Apparel	Nicole Smith	
Registrars / WAHA Compliance – Chair – Natalie Mitchell		
Registrar	Amanda- Finance Natalie Mitchell- all other things	
Safety Coordinator	Natalie Mitchell	
Cultural Education Liaison	Natalie Mitchell	
Conduct Committee	Megan (Chair) Steve Linssen	
Growth Committee – Chair - Nathan Conoley		
Youth Girls Growth Liaison	Jessie Pondell	
Youth Boys Growth Liaison	Nathan Conoley	
Cultural Growth	Jessie Pondell, Nathan Conoley, Natalie Mitchel	
Try Hockey for Free Coordinator	Nathan Conoley	
8U Mites Liaison	Lizzy Ariens	
Volunteer Hours Coordinator – Chair – Joni Gegare		
Volunteer Hours / Credits	8U - Abbie Gazella 10U – 14U– Joni Gegare / Jessica Mercheck	
GBAYHA Positions – Chair – Kelly Losey		
Manager & Locker Room Coordinator	Kelly Losey / Robin	
Goalie Liaison	Mike Dahleen	
Goalie Equipment	Jeremiah Muenhow	
Equipment/Jerseys	Amber Baugnet / Kelly Losey	
Tournament Coordinator	Kevin Leigang	