

## West Elk Hockey Association

Regular Board Meeting, June 15, 2026 at 6:00 PM at Jorgenson Event Center

In person meeting **attended by Board members:** Bill Frame, J Wenum, Chris Mucholsky, Jon Schumacher, Scott Shondeck, Jen Willett, Tucker Brown, Scott Reamer.

**Members attending:** Daren Glover, Aimee Bielak, Mike Fabre, Kari Roberts

**Call to Order** at 5:45 PM

**Confirmation of Quorum:** Yes with 7 of 7 directors in attendance

**Approval of Prior Meeting Minutes:** Moved by Jen W, second by Tucker B, approved by voice vote.

**Rink Updates:** Neither Joey C. or Andy E. was present. Bill provided a quick update on behalf of Andy. Rink projects continue to progress though Gunnison is having some challenges finding contractors available for some of the work. Gunnison Rink Manager position has been announced through the City.

**Director's Report:** the Executive Director and Director of Hockey Operations positions have been announced. To date 3 applications have been received. The Hiring Committee (Scott R., J, Bill and now Jon S.) will do reference checks, review applications/resumes and work to set up interviews.

Bill has worked with HS coach and lined up Summer Skates for HS players at the rink in Grand Junction. Bill is also working with Mountain West Insurance for General Liability and Board insurance coverage.

Daren advised that Grand Junction is hosting 14 camps this summer and ice availability will likely be limited so if other age groups want practice opportunities WEHA should book ice now. Based on past sign ups for summer skates there is concern about committing to ice slots. Bill explained that in GJ the rink will refund fees if cancelled more than a week out from the ice slot. They will apply the funds paid to other ice slots if within a week but outside 48 hours.

**Treasurer's Report:** Scott R. reports that WEHA is in "a great position" currently. Scott has developed a budget model that can project forward and can be adjusted with different variables (registration fees, player numbers, ice costs, etc) to show costs, revenue expected, costs expected and money needed to fund 2 positions without dipping into capital reserves or creating other budget impacts. Scott sent the HTML model to board members via email and then provided a demonstration of its capabilities and using variables to adjust costs/revenue and resulting budget impacts. For example you can

change the number of registered players (youth and adult), their registration fees, salaries for ED and D of Hops. Changes were made to number of youth players and their registration fees, and similarly for adult players. This can then be used to show anticipated gains or losses to the budget and make changes to salaries for the 2 positions. General feeling is salaries are too low given the high cost of living in Gunnison/CB.

Several iterations of the model were run. Discussion to bump the salaries to the upper limit of \$70,000 and revenue needed to do this. Proposed raising fees for youth by 5% and Adults by 8% while seeking a “break even” budget (no gain, no loss). Motion by Chris to increase salaries to \$70,000 and set registration fees at +5% for youth and +85% for adults, seconded by Tucker, approved on voice vote. Youth fee increases will vary by age group. Adult A and B will be approximately \$300 per season.

Kari asked if the 2 positions can be announced as less than full time. J suggested using  $\frac{3}{4}$  time positions with more time during the active seasons and less time during the off season. This would allow for secondary employment as long as there is no conflict of interest involved and the board is informed and approves.

**Member Comments:** Kari asked for the vote counts for each candidate and Bill provided the following information: 128 individual votes cast, Jen W got 94, Scott R got 73, Jesse Drees got 60, Priscila Palhava got 29, Scott Shondeck got 95, Danny Unger got 33, J Wenum got 128.

Daren asked about coaches for next fall, pointing out the need for U-19 to likely join with Grand Junction again due to both being short players. Bantams will have quite a few players, likely same for U-14, U 12 girls (6) will combine with Salida (8) for a team of 14. He asked what efforts have been made to visit with last season’s coaches to check on who is interested in returning. He emphasized the need to start recruiting now and be able to hand the new Director of Hockey Operations a list of potential coaches. Bill said it is challenging as there are not people lined up to coach or ref. Changes will be made to the job announcements and more outlets will be used including Indeed, WCU and contacts with other hockey programs.

Discussion of recruiting refs and coaches. Jen wants to meet with J on ideas for ref recruiting.

Daren stated that Hockey Mom’s will be coordinating a float for PR for Cattleman’s Days parade. He asked about youth schedules and when they may be posted. Bill said rough schedules should be out by 7-15 but will still be subject to change.

Meeting adjourned at 7:53 PM. Moved by Tucker, second by Jon, approved.