West Elk Hockey Association

Meeting minutes from regular meeting 5-20-2026 at 7:00 AM by Zoom

Attended by BOD: Bill Frame, J Wenum, Jon Schumacher, Chris Mochulski, Tucker Brown, Andy Eflin, Scott Reamer, Jen Willet

Guests: Daren Glover, Kari Roberts, Lisa Lucas (per Kari), Priscila Palhava

Call to Order: 7:03 AM

Confirmation of Quorum: Yes with 5 of 7 board members (1 vacancy due to Gary H resignation)

Approval of April Minutes: Moved by Jen W., second by Jon S., Passed unanimously

Rink Updates: Andy E. for Gunnison rink-the new cooler for the tower is installed, they are still working on replacing the lobby flooring, Andy's rink manager/event coordinator position is posted and announced for hiring. The High School is interested in hosting a HS Jamboree Nov. 19-21 (Thurs-Sat). Bill will do some follow-up as originally the HS was not wanting to have the jamboree.

Old Business: details in agenda, For WCHL fees, WEHA owed $1634.56 plus $2650 previously paid (total of $4284.56) for away ice time and ice costs for league games and playoffs. WEHA hosted 67 Youth League games during 25/26 season and had budgeted $7500 for league fees. Bill added that local game costs for ice and referees came in at $25000 for 63 games.

CFGV and MT CB Community grants applied for $7000 and $5500 on 5-15-26. Town of CB grant, fall cycle applied for $5000, received $1225. Lots of requests. Seems there are more and more applications competing for limited funds and WEHA continues to see reduced funding through these grants.
WCHL scheduling retreat May 27-29, 2026 in Vail.

Bill Frame resignation-WEHA ED and staff hiring needs, budget for salaries need discussed.

Upcoming elections-2 North districts, 1 South district and 1 at large are up for election. There are 7 nominees seeking the 4 positions. Scott Shondeck and Danny Unger are seeking the 1 year at large position, Scott Reamer is seeking re-election, Jen Willett is seeking reelection with Priscila Palhava and Jesse Drees for the 2 North districts, J Wenum is seeking re-election for the South district.

Tucker B. is coordinating the election process with CFGV (who conducted the election last cycle). WEHA to provide notice of the election to all members, along with bios for each candidate. Tucker needs bios by Friday to get to membership. He still needs Bios from Scott, Jen and Jesse.

WEHA Exec Director position Job Description discussion. Jen is concerned the descriptions for the ED and the Director of Hockey Operations are quite similar. She's concerned about the odds of finding 2 people with similar qualifications for the 2 positions and we end up back in a position similar to current with burning out a new ED. She feels the labor/tasks need to be divided differently with ED more focused on administration and finance and the Hockey Ops Directo handling coaches, instruction, youth and adult leagues.

Chris M voiced he feels the HO director salary needs to be higher. Wenum posed question of "can we afford 2 FTE". Bill answered we can for this year. Group wanted Bill's thoughts (as former ED) on how to divide the work load.
Bill stated WEHA needs to consider the budget and availability of ED candidates. He feels it is a 2 person role and at times could use 3 people. In January when all leagues are up and operating with games, practices and all three sheets of ice are open in 2 different locations it is a major challenge to monitor everything going on. WEHA Fees are half of all other locations with hockey programs. WEHA members are requesting more hockey opportunity and even with 3 rinks ice availability is limited during prime hours of operation. Fees may need to be raised to cover costs of additional staff and opportunity. Fee discussion will be at a future board meeting.

The board agreed to consider changes to salaries to both positions and some adjustments to the job descriptions. Jen offered to update the descriptions reflecting the and get them back to the board for review. Desire is for jobs to be posted/advertised by Monday.

New Business: Bill is working on getting Rob and Gary removed from the WEHA bank account and getting Scott and Jon on them.

Discussion on WEHA's annual meeting and elections. Annual meeting with be in Gunnison June 15 at 5:30 PM. Annual meeting typically alternates between CB and Gunnison and last year's was in CB. Location to be determined and announced.

Member Comments: Daren expressed concern about the board's lack of communication, especially the timeliness of response. He feels members need better and more timely response. He stated WEHA needs to be building hockey locally yet there are fewer games locally. He stated it is the biggest sport in the valley. Outside of the raises for volunteer coaches there have not been many successes of late. Priscila joined in with her concern about the poor response to her daughter's incident at practice.

Daren stated his concern about Scott's attendance and involvement. Priscila stated we "have momentum right now but we have no on line presence and we are falling behind". She wants "new blood on the board" and her goal is to improve things. She feels we "can't rely on grants" and need to be more creative. Daren added "make sure the job descriptions include everything we want/need and what we feel we are missing. He emphasized better and more communication with coaches.

Priscila asked a question about the board's structure and division of labor. Scott explained that there are several committees to handle the board's business including finance, disciplinary, hockey moms.

Kari covered a recap of topics including: salary of $60000 for a base salary for each position, 7 nominations for 4 seats (2 N, 1 S, 1 at large), she offered she is willing to help with the disciplinary committee.

Priscila stated "we need to do better, need to support coaches, refs, players".

Daren-Need Board to communicate more and better-be responsive". He only heard from J on one of the recent topics of concern.

Priscila-"idea is to shake up the board and have a better '26-27 season".

Scott had to leave the meeting for a work obligation and left the Zoom at approx. 8:04. As things wound down J concluded the meeting with a personal commitment to strive to be more responsive and he will encourage others on the board to do the same.

Adjournment: motion by Tucker, second by Jen   Approved   Meeting ended at 8:16 AM.