

BW Blades Volunteer Hours Policy -- Updated 08/09/2026

The following volunteer policy is in effect for all families with players at the Mite, Squirt, PeeWee, & Bantam levels:

1. Volunteer Deposit

- A \$300 deposit check is required before your skater(s) can take the ice.
- This check will be returned in the spring if volunteer hours are completed.
- If not completed, the full amount will be cashed—hours are not prorated.

2. Required Hours

- Hour requirements vary by level; older levels require more hours.
- 2026-27 season hour requirements will be announced in October/November after teams and schedules are finalized.
- The BW Blades Board reserves the right to add required hours mid-season if additional games are scheduled.
- Only sign up for required hours – if you sign up for more hours than you are required, they will be taken off.

3. Hour Distribution & Concession Requirement

- 50% of hours must be completed before Dec.31; 50% after Jan. 1.
- Each family needs to sign up for a minimum of 2 concession stand shifts per skater.
- You may sign up for shifts of any game level. During the first week of posting, parents of the scheduled team have priority to sign up for that game.

4. Sign-Up & Tracking

- Sign-ups are managed through Crossbar.
- Hours are tracked by the Volunteer Coordinator, with updates shared at the rink and through direct communication.

5. Volunteer Opportunities

- Most hours are earned at home games in roles like:
 - Concessions, penalty box, music, scoreboard, and game sheets.
 - Training is provided for these positions.
- Additional opportunities include:
 - Pizza deliveries, Headwater's Day, Fire and Ice, and more.

6. Assigned Shifts & Coverage

- If you do not sign up by deadlines, shifts will be assigned.
- If you can't work a shift, you must find a replacement and notify your Parent Rep.
- Substitutes must be 14+ years old and may include grandparents, aunts/uncles, older siblings, or other parents.

7. Multiple Skaters

- Families must complete separate hour requirements for each level they have a skater in.
- Multiple skaters at the same level = multiple sets of hours.

8. Mid-Season Team Changes

- If a skater moves to a new level mid-season (e.g. Mini-Mite to Mite), families must complete hours for the new team.
- Contact the Volunteer Coordinator for pro-rated hour adjustments.

9. No Exemptions

- All families, including coaches, board members, parent reps, and paid/unpaid staff, must complete volunteer hours.

As a parent of a BW Blades hockey player, I have read and agree with the Volunteer Hours policy.

Player(s) names _____

Parent Name (printed) _____ (signed) _____

Date _____

Check Number _____