

Hockey Club Fairbanks - Board Meeting Minutes

November 17, 2025 @ 5:30pm

HCF Clubhouse - 3111 Davis Road

- I. Call to order at 5:40pm
 - a. Board Members: Luther, Dave, Megan, Audra, Ben, Wade, Togi, Josh, Kat
 - i. Board Members excused:
 - b. Others: Anna, RT, Angela
 - i. Others excused: Jason
- II. Approval of Agenda - Dave Motion, Ben 2nd - PASSED
- III. Persons to be heard - None
- IV. Approval of October 20, 2025 Minutes - Dave Motion, Megan 2nd - PASSED
- V. Reports
 - a. President/Vice President – Luther/ Dave
 - i. Need to work with FNSB for rink contracts, the change in liability insurance on youth organizations (hockey specific) is too much.
 - b. ASHA report – (Audra/ Ben/ Anna)
 - i. Electronic vote: Moved 14UB State from Homer to Kenai with dates staying the same.
 - ii. Electronic vote: ASHA donated \$2500 to the USA Hockey Hall of Fame.
 - iii. Next ASHA meeting Dec 6
 - c. Officials – Jason
 - i. Need more adult refs, only have about 8 active in Fairbanks.
 - d. Treasurer – Megan
 - i. Just paid about \$70K in bills
 - ii. Received Northern Star money for Clubhouse
 - iii. AK Girls and Women paid rent
 - iv. Received gaming \$\$ from Turtle Club, need to spend \$30K from gaming account, it will go to 3111 Fund.
 - v. Looking for a new signer for 3111.
 - vi. **Togi made a Motion to put up to \$15K in a 9 month CD at Mount McKinley Bank (from corporate donation “tax” that funds the scholarships). Ben seconded - PASSED**
 - e. Executive Director – Anna (see report)
 - i. **Dave made a motion that both HCF 10UA and 10UA Girls could attend the State Tournament. Kat seconded - PASSED**
 - ii. At 14U and older levels having problems in locker rooms because no monitors (Safesport violation). Anna will send emails out to teams that she, RT and/or Board members will be doing spot checks & there may be fines assessed to teams.
 - f. Hockey Director – RT

- i. Had an on-ice Hot Stove at Polar
 - ii. Will find Coaches to attend Selects in Anchorage
 - iii. Has been helping with 6U, 8U and some Comp Teams.
 - iv. Christmas Ice - Alumni Sheet over Christmas Break
 - g. Safe Sport Coordinator – Dave
 - i. Coaches are taking photos in hallways instead of locker rooms (YAY!)
 - ii. USAH is investigating a report, and it may take a while to be resolved.
 - iii. Some parents may be confusing Safesport vs Discipline issues.
 - h. Registrar - Audra
 - i. Still waiting on some birth certificates.
 - ii. Working with Anna to get all coaches appropriately certified.
 - 1. If Level 4, they need 5 continuing ed credits by Dec 31 if coaching at 10U or higher.
 - iii. Tournament rosters in progress.
 - i. HCF Clubhouse - Megan/ Ben
 - i. Follow up on heating system noise, did it get fixed? Yes
 - ii. Follow up about lights, did they get fixed? Pending
 - iii. Internet speed - any feedback now that more teams are using The Clubhouse again? No complaints
 - j. Clothing - Angela (see report)
 - i. **Megan made a motion to increase the coaches clothing allowance to \$90 for the 2025/26 season. Togi seconded - PASSED**
 - ii. Tier 2 teams not following HCF Clothing Policy
 - iii. All jerseys done, some socks & pant covers still coming in.
 - iv. 8 team clothing orders were placed this season (that is less than last year).
 - v. Hoody proofs have been inconsistent from Champro
- VI. New Business
- a. Approving remaining scholarships - **Audra made a motion to approve \$10K in scholarships as suggested by the Scholarship committee. This will leave approximately \$15K in the fund for next season. Togi seconded - PASSED (Anna will apply the monies to player accounts).**
 - b. HCF 10 year strategic review with Jane Taffe - Ben
 - i. Start in March? Ben will set up date
 - c. Date set for an All Coach Hot Stove Meeting - Next Hot Stoves Dec 14 - 18, 2025 (topics: practice plans, progression, & tournament prep)
 - d. What are we doing to fill the void of no Skills Sessions this season - Maybe restart Skills at Carlson later in season if we can get the ice.
 - e. Decision on what helmet stickers are approved: 12U Major Team needs to remove gold yetis, but they can leave on the gold stripes.
- VII. Old Business:
- a. 10 Year Anniversary of HCF Celebration (2025-26 Season) - Ben
- VIII. Comments/Announcements:

IX. Next Meeting: December 15, 2025 @ 5:30pm

X. Adjournment:

XI. Retreat topics:

- a. Metrics for staff bonuses
- b. Revisit converting Clubhouse to Natural Gas
- c. Increasing sponsorship amounts to cover embroiders/printing costs on practice jerseys, and warmup pants/jackets (starting 2026/27 season)
- d. Contracts for clothing, PIAS, Santas Stitches, others
- e. Clothing 2026-27, how is sponsorship going to look?
- f. Clothing 2026-27, there is a suggestion that we add the yeti as an option on the sublimated pant covers?
- g. Clothing 2026-27, the black and white is still difficult to distinguish when we are playing our own teams. Any thoughts on this?
- h. Clothing 2026-27, need clarification on what is allowed on the helmets or gloves for teams who want to be unique.
- i. Clothing 2026-27, Angela will send a rough draft of new HCF team clothing policy.
- j. Consistent HCF Team naming conventions (HCF, HCF Freeze, Fairbanks Freeze, etc..)