

Hockey Club Fairbanks - Board Meeting Minutes

December 15, 2025 @ 5:30pm
HCF Clubhouse - 3111 Davis Road

- I. Call to order at 5:40pm
 - a. Board Members: Dave, Megan, Audra, Ben, Josh, Kat
 - i. Board Members excused: Wade, Togi, Luther
 - b. Others: Anna, RT, Angela
 - i. Others excused: Jason
- II. Approval of Agenda: Motion Kat, Second Josh - an executive session will be held at the end of this meeting - PASSED
- III. Persons to be heard - none
- IV. Approval of November 17, 2025 Minutes: Motion Kat, Second Audra - PASSED
- V. Reports
 - a. President/Vice President – Dave - none
 - b. ASHA report – (Audra/ Ben/ Anna)
 - i. ASHA meeting Dec 6 (Anna in person, Audra & Ben online).
 - ii. **District fees went up to \$3K this season.**
 - iii. Block Grant requests are due.
 - iv. Travel fees are due from some teams (not HCF).
 - v. **Need to send State Tournament director names to Jamie ASAP.**
 - vi. 22 exemption requests for dual rostering, 19 approved. The deadline is Dec 15.
 - vii. 99 girls signed up for Selects.
 - viii. Youth Select registration is closed - **HCF needs to submit evaluator names (Debaun & Sikorski).**
 - ix. 241 registered youth teams in Alaska this season.
 - x. GameSheets - teams still need to keep paper copies for State Books.
 - xi. Just because a player/coach is manually added to GameSheets does not mean that they are eligible.
 - xii. Dec 15 is the deadline for all 1Ts to be added to the portal.
 - xiii. Dec 31 - deadline for player roster changes (Tier 1 & 2).
 - xiv. Dec 31 - deadline for all coaches CEP.
 - xv. There has been a lag on getting the Level 4 continuing ed credits added.
 - xvi. In early January coaches will be redlined if they haven't completed clinics.
 - xvii. ADM clinic in Kodiak had 40 players attend (large increase) - players moving away from football to hockey.
 - xviii. **Gamesheets Fees - \$120/ team (10U and older) - this will not be invoiced by ASHA - it is up to each association to pay.** Audra asked if HCF 10UB teams need to pay since all their games are half-ice and they are not attending State. Jason Beach will get back to HCF with an answer.
 - xix. ASHA has 6 sled hockey sleds available for a loaner program.

- xx. Next ASHA meeting is January 31, 2026
- c. Officials – Jason - emailed report:
 - i. Registration: The window to register for officiating has now closed. Our roster we have now will be what we have for the rest of the season
 - ii. Officiating shortages: IAHOA apologizes for not being able to accommodate all your games in recent weekends. You are not the only association; AL/AKG and Adult league games have been affected as well. We do our best to get slots filled (multiple email notices, contacting officials individually, some officials working 4-5-6 games per day). Games with visiting teams traveling get priority. High school holding games on Saturdays has also had an influence. As a suggestion, fewer games on Saturdays could be helpful. If some of those "random" games between local teams could be scheduled on weekday evenings, it could relieve some pressure from Saturdays. Also having multiple similar level games back to back at the same rink can also help so the same personnel can stay and do multiple games in a row.
 - iii. FTWW: I've had a few officials get their visitor passes for post access, but I haven't followed up to see if the process has been smooth. The lack of access to the officials locker room at the rink has also been an issue.
 - iv. 10U/12U comp hockey: In my observations for this season, both locally and statewide (reviewing game reports), the majority of issues with coach behavior have been from 10U/12U minor and major teams. I would encourage a reminder to all the adults involved in these games (and all divisions for that matter) to act as adults and set a good example for their players and parents. I will be holding a midseason Zoom meeting for local officials and will reiterate to our membership that unsportsmanlike conduct can and should be penalized in accordance with the rules of USAH. In addition, officials will be reminded that professional behavior on their part is expected.
- d. Treasurer – Megan
 - i. CD opened at MtMckinley for \$40K
 - ii. Girls & Women Association paid 1 year of rent at Clubhouse
 - iii. In process of renewing gaming permit
- e. Executive Director – Anna - see report
 - i. **Megan made a motion to spend \$5500 on Vaughn quick change goalie gear that will be used for a "try goalie" event. Kat seconded - PASSED**
- f. Hockey Director – RT
 - i. Some 8U players have been moved around after initial assessments
 - ii. Goalie transitions from 8U to 10U difficult (net size, etc)
 - iii. Planning a stick handling booth upstairs at Clubhouse
 - iv. ASHA Comp Council discussion about dual rostering goalies
 - v. Hot Stove Dec 17, 11 coaches RSVP, some conflicts that night
 - vi. Some discussion about Skills, the original plan for overlapping skills this season isn't working because not enough teams have back to back practices.

- vii. Goalie skills going well, ~9 shooters/ week
 - g. Safe Sport Coordinator – Dave
 - i. Issue that went up to National office (player suspended) was resolved (player reinstated). ASHA was informed, but there was a delay in getting the notice to HCF. HCF Discipline Committee decided that HCF will not impose any additional sanctions on the player.
 - ii. Making sure locker rooms are getting covered w LRMs
 - h. Registrar - Audra
 - i. Still waiting on some birth certificates (6U & 8U).
 - ii. All teams submitted (including 6U)
 - i. HCF Clubhouse - Megan - nothing new
 - j. Clothing - Angela
 - i. All ordered, currently 30 days for hoodys and other clothing. Layout not working well for Hoodys, may need to revisit that next season.
- VI. New Business
- a. Sick leave policy - Hayden said HCF needs to come up with a sick leave policy now that we are required to give sick leave to employees. He will do additional research (possibly have a lawyer review it) and bring a proposal to the Board.
 - b. Williamson family loss - Megan made a motion to waive player fees for 2025/26 season (Corbin & Keenan) total \$1125. Kat seconded - PASSED. Anna will refund the family credit card.
- VII. Old Business:
- a. Angela sent out a rough draft of the new HCF team clothing policy - the Board will be reviewing/approving this in Jan/Feb so it is in place for 2026/27 Girls Comp Tryouts.
 - b. Follow up on ordering goalie gear - Anna
 - c. Electronic Vote: **Audra made a motion to award up to \$1900 in additional scholarship monies this season (for late applicants). Togi seconded - PASSED Nov 29, 2025.**
 - d. Electronic Vote: **Megan made a motion to increase the budget to \$4,000 for the HCF Clubhouse Shooting Area 2.0. Dave seconded - PASSED Dec 6, 2025.**
 - e. Electronic Vote: **Audra made a motion to approve 14UA team's proposed out of state travel (to Seattle to play several teams, it is not a tournament). Togi seconded - PASSED Dec 12, 2025.**
 - f. HCF 10 year strategic review with Jane Taffe - Date?- Ben
 - g. 10 Year Anniversary of HCF Celebration (2025-26 Season) - Ben
- VIII. Comments/Announcements:
- IX. Next Meeting: January 12, 2026 @ 5:30pm
- X. Adjournment: 8pm (went to exec session)
- XI. Retreat topics:
- a. Metrics for staff bonuses
 - b. Revisit converting Clubhouse to Natural Gas
 - c. Increasing sponsorship amounts to cover embroiders/printing costs on practice jerseys, and warmup pants/jackets (starting 2026/27 season)

- d. Contracts for clothing, PIAS, Santas Stitches, others
- e. Clothing 2026-27, how is sponsorship going to look?
- f. Clothing 2026-27, there is a suggestion that we add the yeti as an option on the sublimated pant covers?
- g. Clothing 2026-27, the black and white is still difficult to distinguish when we are playing our own teams. Any thoughts on this?
- h. Clothing 2026-27, need clarification on what is allowed on the helmets or gloves for teams who want to be unique.
- i. Consistent HCF Team naming conventions (HCF, HCF Freeze, Fairbanks Freeze, etc..)
- j. Clothing & Jersey & Hoody costs for 2026/27
- k. Update scholarship form including financials, needs statement and foster families.