Hockey Club Fairbanks - Board Meeting Minutes

September 11, 2024 @ 7:00pm HCF Clubhouse - 3111 Davis Road

- I. Call to order 7:01pm
 - a. Board Members present: Luther, Megan, Audra, Ben, Jonal, Courtney
 - b. Board members excused: Dave, Wade & Paul
 - c. Others present: Anna, RT, Angela (clothing coordinator)
- II. Approval of Agenda, approved with the addition of e under New Business (Jonal motion / Courtney – 2nd)
- III. Persons to be heard None
- IV. Approval of July 31, 2024 Minutes approved as emailed out (Jonal motion / Megan 2nd)
- V. Reports
 - a. President/Vice President Luther nothing to report
 - b. ASHA report Courtney/ Anna
 - i. Discussion about ANC area players requesting exemptions to districting
 - c. Officials Jason (absent)
 - d. Treasurer Megan
 - i. Gaming will start in Q3
 - ii. Comp teams have lots of sponsors
 - iii. Megan is working with 2 families to pay their comp fees from last season, final deadline is Nov 1
 - iv. HS Girls Team costs have been determined, including costs if they travel to ANC/ Nationals
 - e. Executive Director Anna
 - i. See attached report
 - ii. Ice is tight again this season, especially in October
 - iii. WVHS & NPHS will both be fielding Varsity & JV hockey teams
 - iv. Anchorage Comp teams are coming up to Fairbanks to play games because the ice is cheaper and they think we have more ice available
 - v. Foam bumpers very expensive to replace (\$5K) Anna made temp repair so they can be used on ice. Maybe look into Abatix Duct Tape
 - vi. **MOTION** to give both HCF 16UB Teams the opportunity to participate in State Tournament (location TBD) (Megan- motion/ Courtney 2nd) passed
 - f. Hockey Director RT
 - i. Evals went great, thanks to all the helpers who came out
 - ii. First Coach Hot Stove will be Sept 20, with on ice Sept 21

- iii. We have so many teams it may be difficult to include Delta & Grizzlies in 8U weekly rotations.
- iv. Looking into 8U nets: costs/ storage at rinks
- v. Requested looking into communication with HCF families (esp 6/8U) via text rather than email. Note once players are assigned to teams, the Crossbar APP can be used.
- vi. **MOTION** to increase the total budget for Skills Coaches from \$6K to \$8K (Megan motion/ Jonal 2nd) passed
- g. Safe Sport Coordinator Dave (absent)
- h. Registrar Audra
 - i. All Board members have completed their SS & BC as required
 - ii. All Comp Team 1Ts have been approved
 - iii. Working with Anna & RT to get coach/manager USAH info for all A, B & Dev teams
 - iv. Audra will resend out the "Board Team" link so folks can get the Board Meetings added to their Crossbar apps
- i. HCF Clubhouse Megan/Ben
 - i. Contractors were hired to complete drywall & other misc work (\$6K and \$400)
 - ii. Contractor scheduled to inspect and give bid to seal roof
 - iii. Cleaning schedule will be posted via Sign Up Genie
 - iv. Ben is looking into energy saving measures (solar)
 - v. If folks have ideas of Clubhouse needs please talk to Ben

VI. New Business

- a. Code of Conduct & Team/Staff Contracts
 - i. MOTION to approve Code of Conduct & Team/Staff Contracts with changes including removing "Schedule B" from the Staff Contract, clarifying that the staff contract is only for Comp Team Staff, clarify how zero tolerance leads to progressive discipline on the Code of Conduct and accept the deleted sections as suggested by the ED. (Ben - motion/ Courtney - 2nd) - passed
- b. Posting Board Minutes to website
 - MOTION to approve posting approved HCF BOD minutes to the HCF website
 with the caveat that only first names be used for BOD members, Secretary will
 be responsible for posting (Ben motion/ Megan 2nd) passed
- c. New laptop for Hockey Director
 - i. **MOTION** to approve up to \$3K to purchase a laptop (or similar) for the HCF HD. (Megan motion/ Jonal 2nd) passed
- d. 12U Major travel outside AK
 - MOTION to approve the HCF 12U Major team to participate in the Arizona Presidents Day 12U Elite Tournament as presented. (Megan - motion/ Ben 2nd) passed

e. Kiwanis Tree Sale

- Kiwanis was approached by a 14U team as a sponsor and they would prefer to support HCF as an organization, rather than showing favoritism towards individual teams.
- ii. Opportunity for 14U and older players to volunteer at annual community Christmas Tree sale, they need the most help during tree unloading (~900 trees, likely the weekend before Thanksgiving), also potentially help during sale (2-3 weekends after Thanksgiving). Question about wreath sales & if HCF could store wreaths where the trees are stored. Audra will reach out to Kiwanis contact and let them know HCF is interested in the volunteer opportunity & ask about the wreath storage.

VII. Old Business:

- a. E Vote1: Updating signers on comp team bank accounts (approved 8/25/24)
- b. E Vote2: Approved one player to move up from 8U to 10U (approved 9/7/24)

VIII. Comments/Announcements:

- a. Additional discussion about fundraisers including TommyG options at Dipper concession stand, 6/8U breakfast options in the mornings at Dipper
- IX. Next Meeting: October 16, 2024 (Audra & Luther out of town)
- X. Adjournment 9:20pm (Megan motion, Jonal 2nd)

XI. Retreat topics:

a. Requiring that team clothing outside of PIAS needs approval by Angela & a Board Rep