

Hockey Club Fairbanks - Board Meeting Minutes

January 12, 2026 @ 5:30pm
HCF Clubhouse - 3111 Davis Road

- I. Call to order
 - a. Board Members: Luther, Dave, Megan, Audra, Ben, Togi, Wade, Josh, Kat
 - i. Board Members excused:
 - b. Others: Anna, RT, Jason, Angela
 - i. Others excused:
- II. Approval of Agenda: Motion - Megan, 2nd - Togi - PASSED
- III. Persons to be heard - Jason Gillam (questions about how 12UA ice/games get allocated when out of towns come to town), letter from HCF family RE 10U coach behavior (RT & Togi will follow up on this issue)
- IV. Approval of December 15, 2025 Minutes: Motion - Dave, 2nd - Wade - PASSED
- V. Reports
 - a. President/Vice President – Luther - Togi, Luther & Ben chatted with Fbks Mayor about the need for Carlson Ice while the Dipper is down. Started conversation with UAF about community ice sharing on weekends when the Nanooks are in town.
 - b. ASHA report – (Audra/ Ben/ Anna)
 - i. Gamesheets Fees - \$120/ team (10U and older) has been paid. **ASHA** confirmed that HCF 10UB teams do not need to pay the fee this season since all their games are half-ice and they are not attending State.
 - ii. Next ASHA meeting is January 31, 2026 (Audra will attend in person, Ben will not be available, Anna is questionable).
 - c. Officials – Jason - officials need to maintain professionalism, HS using up lots of the older refs, some young refs have conflicts with their HS games so they are not available for reffing HCF games. UAF should have 2 ipads for GameSheets - Anna will look into this. The Carlson iPad will be used for State Tournaments at Dipper/UAF.
 - d. Treasurer – Megan - still waiting on Mt McKinley CD, need to change to downtown branch. Original rate of 3.6% dropped to 3.3%. Ice is paid through December. Comp teams all have large balances, Megan is meeting with financial managers next week and they must be paid up by State and Travel.
 - e. Executive Director – Anna: see report. Girls 2026/27 meeting went well. Delta is going to try & field a 14UT2 Girls team next season. HCF may try to host a Team Alaska Tier 1 team next season. Dipper will be closed May 1 - Oct 1, 2026.
 - f. Hockey Director – RT: coaches hotstove went well w/ 8-12 participants. Suggests breaking up the season with team building (fun activities outside of hockey). Next hot stove before State.
 - g. Safe Sport Coordinator – Dave - HCF needs better communication with ASHA Safesport coordinator.
 - h. Registrar - Audra - see registration table

- i. HCF Clubhouse - Megan/ Ben: heating fixed, exercise bikes delivered, shooting mats & tarps will arrive in the next couple of weeks.
 - j. Clothing - Angela, please review clothing plan for next season.
- VI. New Business
- a. NARCE (North American Rink Conference & Expo), May 13-14 (Milwaukee, WI) - attendance. **Megan made a motion that HCF send Anna & RT to attend the course at a cost of \$5,000. Josh seconded - PASSED**
 - b. Donation request from 16UT2 Girls to attend Districts. **Togi made a motion that HCF give the 16UT2 Girls \$1500 towards Districts (to be paid directly to Districts rather than the team). Megan seconded - PASSED (1 member voted against)**
 - c. 16UT2 Girls - Assistant Coach - CEP waiver request. **Togi made a motion to allow AC on 16UT2 Girls Team to apply for a 2025/26 waiver (at her cost). Kat seconded - PASSED (2 members voted against).**
 - d. HCF Travel Policy - Josh will draft up something in writing for the Board to review at the next meeting.
 - e. Extra players on ice discussion - no action taken
 - f. Hockey Week in Fairbanks 2026 - Jan 22 - Feb 1
- VII. Old Business:
- a. Sick leave policy - Hayden
 - b. HCF team clothing policy - reviewing/approving this in Jan/Feb so it is in place for 2026/27 Girls Comp Tryouts - want it done by April 1
 - c. HCF 10 year strategic review with Jane Taffe - Ben still working on it, maybe 2 days/ sessions in March (Scott V, Ben, Anna, Wayne)
 - d. 10 Year Anniversary of HCF Celebration (2025-26 Season) - Ben
 - e. Electronic Vote: **Togi made a motion to allow for an exception to our "no waiver" policy for 12UA Girls Head Coach Jacob Young for this season. This will allow him to apply for a waiver with USA hockey for his level 3 coaching certification. Coach Jacob will pay for the waiver fee. Ben seconded, PASSED - December 29 (Kat abstained)**
- VIII. Comments/Announcements:
- IX. Next Meeting: February 9, 2026 @ 5:30pm
- X. Adjournment: 8:10pm
- XI. Retreat topics:
- a. Metrics for staff bonuses
 - b. Revisit converting Clubhouse to Natural Gas
 - c. Increasing sponsorship amounts to cover embroiders/printing costs on practice jerseys, and warmup pants/jackets (starting 2026/27 season)
 - d. Contracts for clothing, PIAS, Santas Stitches, others
 - e. Clothing 2026-27, how is sponsorship going to look?
 - f. Clothing 2026-27, there is a suggestion that we add the yeti as an option on the sublimated pant covers?

- g. Clothing 2026-27, the black and white is still difficult to distinguish when we are playing our own teams. Any thoughts on this?
- h. Clothing 2026-27, need clarification on what is allowed on the helmets or gloves for teams who want to be unique.
- i. Consistent HCF Team naming conventions (HCF, HCF Freeze, Fairbanks Freeze, etc..)
- j. Clothing & Jersey & Hoody costs for 2026/27
- k. Update scholarship form including financials, needs statement and foster families.
- l. Special needs training for coaches
- m. Districts vs/ Nationals - should T2 boys get their State tournament fees paid for since that is essentially Districts? (\$1500)
- n. Think about new candidates for Hockey Director position (after 2026/27 season).