

## **Hockey Club Fairbanks - Board Meeting Minutes**

March 16, 2026 @ 5:30pm  
HCF Clubhouse - 3111 Davis Road

- I. Call to order: 5:35pm
  - a. Board Members: Dave, Megan, Audra, Wade, Togi, Kat
    - i. Board Members excused: Luther, Josh & Ben
  - b. Others: Anna, RT, Jason, Angela
    - i. Others excused:
- II. Approval of Agenda: Motion by Megan, Seconded by Togi - PASSED
- III. Persons to be heard: None
- IV. Approval of February 9, 2026 Minutes: Motion by Togi, Seconded by Megan - PASSED
- V. Reports
  - a. President/Vice President – Dave: nothing to report
  - b. ASHA report – (Audra/ Ben/ Anna)
    - i. Two ASHA electronic votes occurred in the last month. The first approved a 10UB player who wasn't on a State Tournament 1T, and the second approved ASHA funds for NB teams.
    - ii. Next ASHA meeting April 25, 2026
  - c. Officials – Jason:
    - i. 25% of games only had one official but they are prioritizing girls/youth games.
    - ii. 16UB state tournament participants were well behaved.
    - iii. John Canoy will lead the refs at 14UA State Tournament since Jason is out of town.
    - iv. Anna will send Jason new HCF Spring League rules
  - d. Treasurer – Megan
    - i. A couple families on the 16UT2 team were approved for an extension on fee payments.
    - ii. Wade made a motion to have **HCF subsidize up to \$10K for 16UT2 to balance their books and issue any refunds (HCF will be paid back once families complete delayed payments)**. Kat seconded - **PASSED**
    - iii. Togi made a motion to have **Hayden clear all the 2024 unclaimed check payments off the books**. Audra seconded - **PASSED**
    - iv. Two 9 month CDs were opened for scholarship and reserve \$\$.
    - v. Q3 Gaming will be at Randy's bar
    - vi. Checking to see if Polar will host HCF for pull tabs
  - e. Executive Director – Anna: see report
  - f. Hockey Director – RT
    - i. Interviews for coaches for girls comp teams are next week, tryouts start May 1

- ii. Next season HCF may do tryouts differently for 10/12U major/minor teams, possibly splitting later. How would that impact Termination Dust and league games?
- iii. ASHA will not host Girls 14U Tier 1 team in Fairbanks
- iv. Comp Hot Stove topic for next season "film editing" and reviews
- g. Safe Sport Coordinator – Dave: nothing to report
- h. Registrar - Audra: final Ponytail tournament teams rostered!
- i. HCF Clubhouse - Megan/ Ben
  - i. Roof leak
  - ii. Banners hung
  - iii. Lighting and thermostat covers installed
  - iv. Conversation about hosting hybrid meetings at Clubhouse, getting an OWL (\$1000) - **No Action Taken**
  - v. Shooting curtains are a distraction during dryland, they can be pulled back so less distracting.
  - vi. Changing Clubhouse code, getting a keypad swipe that gives a different code for each block of rented time. - Megan will look into this cost
  - vii. Doors need better winterization
- j. Clothing - Angela
  - i. Working to get loaner jerseys back
  - ii. Angela wants to continue as clothing coordinator next season

VI. New Business

- a. Upcoming elections: HCF President election will occur at the April meeting - note that the incoming President has to be on the Board for at least 2 years prior to being elected into the 3-year Presidential term.
- b. Upcoming elections - General election for members at large will occur at the May Meeting. Megan, Audra & Togi's terms are expiring, and whoever becomes President may open another MAL seat.
- c. Team Alaska 18U Tier 1 assistance request - **No Action Taken** since Friends of HCF made a \$2500 donation to the team.
- d. Girls HS (Anna)
  - i. Next Season Arctic Bears will have two balanced USAH Non-National Bound girls high school teams. Girls can duel roster with girls comp/rec teams.
  - ii. Arctic Bears would not use HCF ice (unless it was available)
  - iii. Season starts in October
  - iv. Lisa & Hayden will be coordinating this venture.
  - v. Ordering 40 jerseys so that is the limit on number of girls
  - vi. Magan made a motion to **add Arctic Bears to the HCF organization for administrative purposes.** Togi seconded - **PASSED**
- e. Lotto Alaska/AGWH would like to design and purchase a recognition sign within the facility at 3111 Davis Road. Audra made a motion to have **AGWH design a sign and work with Anna to post.** Megan seconded - **PASSED**

VII. Old Business:

- a. HCF team clothing policy - reviewing/approving this so it is in place for 2026/27 Girls Comp Tryouts. Megan gave suggestions to Angela, they will refine it and we will vote on the final version at the April meeting.
- b. New HCF Travel Policy - Tabled until Josh here
- c. Proposal to Create an HCF Comp Council - Tabled until Josh here
- d. HCF staff sick leave policy - Hayden
  - i. Starting June 30 Anna & RT will be the only HCF employees and everyone else will be designated as contractors.
- e. HCF 10 year strategic review with Jane Taffe will occur March 23 from 5:30-7:30pm. Nerland Conference Room at FMH. This will focus on our 5 year goals.
- f. 10 Year Anniversary of HCF Celebration (2025-26 Season) - Ben
  - i. Angela working on hoody/shirt design

VIII. Comments/Announcements:

- a. Anna will be gone April 1-21, 2026.
- b. Audra, Kat & Megan will make the final decisions for COY/VOY awardees. Nominations close April 10.

IX. Next Meeting: **April 29, 2026 @ 5:30pm**

X. Adjournment: 8:55pm

XI. Retreat topics:

- a. Metrics for staff bonuses
- b. Revisit converting Clubhouse to Natural Gas
- c. Increasing sponsorship amounts to cover embroiders/printing costs on practice jerseys, and warmup pants/jackets (starting 2026/27 season)
- d. Contracts for clothing, PIAS, Santas Stitches, others
- e. Clothing 2026-27, how is sponsorship going to look?
- f. Clothing 2026-27, there is a suggestion that we add the yeti as an option on the sublimated pant covers?
- g. Clothing 2026-27, the black and white is still difficult to distinguish when we are playing our own teams. Any thoughts on this?
- h. Clothing 2026-27, need clarification on what is allowed on the helmets or gloves for teams who want to be unique.
- i. Consistent HCF Team naming conventions (HCF, HCF Freeze, Fairbanks Freeze, etc..)
- j. Clothing & Jersey & Hoody costs for 2026/27
- k. Update scholarship form including financials, needs statement and foster families.
- l. Special needs training for coaches
- m. Districts vs/ Nationals - should T2 boys get their State tournament fees paid for since that is essentially Districts? (\$1500)
- n. Think about new candidates for Hockey Director position (after 2026/27 season).
- o. Shifting some \$\$ from stipend for 8U and 10U AGC to the Division Manager position.
- p. Purchasing advertising space on Polar dasher boards/ steps.

- q. Blended rate for FTWW, teams feel they are being overcharged.
- r. Ponytail Custom Jerseys
- s. How to better recognize sponsors - banners not working
- t. Trademark the HCF logo(s)
- u. Military discount by getting a large military donor
- v. Identify new HCF Clubhouse large sponsor