



REVISED 2023

Risk Management Policy

BYFIELD-NEWBURY BASEBALL SOFTBALL LEAGUE
165 SCOTLAND ROAD
NEWBURY, MA 01951

Byfield Newbury Baseball Softball League ("BNBSL") hereby sets forth its Risk Management Policy.

1. Risk Management Team. BNBSL has appointed a member of its Board of Directors as its "Safety Officer." In addition to the other duties set forth in BNBSL's Charter, the Safety Officer shall serve as BNBSL's Risk Manager responsible for implementing safety requirements and risk management guidelines (the "Safety Guidelines"). The Board of Directors shall act as the league's Risk Management Team in the event the Safety Officer requires additional assistance or determinations regarding violations of the Safety Guidelines.
2. Safety Guidelines. The Safety Officer shall put in place the Safety Guidelines for the league. Coaches are required to review the Safety Guidelines prior to the start of each season. The safety review may include attending a safety meeting with the Safety Officer prior to the season at the Safety Officer's direction.
3. Compliance with Safety Guidelines. Coaches are required to ensure that their players comply with the Safety Guidelines at all times.
4. Safety Equipment. The Safety Officer shall implement a plan regarding faulty safety equipment. The Safety Officer shall ensure that each team has extra safety equipment on hand in case safety equipment is lost or damaged. Coaches shall check to ensure that all safety equipment is operational prior games or practices.
5. Health Checks. Coaches shall perform routine health checks prior to player participation in any game or practice, including making sure players appear healthy, are hydrated, and have engaged in pre-game/pre-practice warm-ups and stretching. To facilitate post-game/post practice health, coaches shall see to it that the players engage cool down exercises as needed.
6. Concussion Safety. The Safety Officer shall provide information to all coaches regarding concussion prevention, identification and treatment. All coaches shall become knowledgeable in these areas.
7. Contact Safety. The Safety Officer shall provide coaches with information regarding taking and avoiding contact at each playing level (i.e. the proper way to slide, avoid running into the catcher, avoid batting cage accidents, etc.).
8. Pitch Counts. The Safety Officer shall instruct the coaches on observance of each level's pitch count rules. These rules for each playing level shall be kept on the BNBSL website and/or the website for the Intertown Baseball League, where appropriate.
9. Field Maintenance. The Safety Officer and/or the Equipment Manager shall instruct the coaches on the proper safety precautions to be taken in regards to all playing fields and maintaining the playing fields in a safe manner. No game or practice shall proceed unless the fields comply with the basic field maintenance guidelines set by the Safety Officer.
10. Insurance Claims. The Safety Officer shall be the main point of contact for any insurance claims and shall follow the procedures set forth by the insurance carrier for filing claims.

The Safety Officer shall sign off on any insurance claims made to the insurance carrier and a record of same shall be kept and submitted to the Board of Directors each year.

11. Medical Emergencies. The Safety Officer shall have a specific, written procedure in place for the handling of medical emergencies on which all coaches are instructed.
12. Background Checks. The Safety Officer shall gather and review CORI/background checks each year for all BNBWL adult participants, coaches and volunteers prior to any participation by such adults in any BNBWL program. The Safety Officer, with the assistance where necessary of the Board of Directors, shall determine the eligibility of such adults for participation based upon the review of the background checks.
13. Agreement To Comply With Policies. By registering a participant in BNBSL and/or by becoming a volunteer with the league, each participant agrees to comply with all of the foregoing policies, agrees that they shall accept any determinations made by the Safety Officer and/or Board of Directors regarding violations of these policies, and agrees that there shall be no legal recourse against BNBSL or its Board Members for such determinations by the Safety Officer or Board of Directors.