

# RAYHA Board Meeting

**March 17, 2025 6:00 PM CST**

## **March Board Meeting Summary**

### **Welcome**

- Meeting called to order.
- Three board members were absent.
- Secretary mentioned that the previous meeting's minutes would be distributed soon.

### **Motion Updates**

- No updates provided on motions from the previous meeting.

### **Gambling Business**

- February financials were better than last year.
- Higher revenue from full tap games than eTaps.
- Discrepancy between the reported financials and actual check amount due to the previous gambling manager's salary disbursement timing.
- March is off to a good start with strong pull tab sales.

Motion	Mover	Second	Outcome
<i>"I'll make a motion to approve the expenses from February."</i>	Candace	Jens	Passed
<i>"I make a motion to approve the expenditures."</i>	Candace	Jens	Passed
<i>"I make a motion to approve the allowable expenses for April"</i>	Candace	Chelsey	Passed

- 

### **Year to Date Financials**

- All coaches and board members have been paid.
- A few checks need to be reissued.

- First deposit in two months has been made.
- Account value is healthy.
- Association remains debt-free.
- 

Motion	Mover	Second	Outcome
<i>"I will make a motion to approve the February Financial summaries that he had sent out."</i>	Jens	Candace	Passed

### Unfinished Business

- **End of Season Events:**
  - End-of-season happy hour for coaches and managers scheduled for the upcoming Friday at 6 PM at B-Squared.
  - Invitations sent to all coaches, managers, and board members; approximately 17 RSVPs received.
  - Plan to extend invitations to Roseville coaches as well.
- **End of Season Survey:**
  - Survey distributed to all intro, mites, and boys' teams; girls' teams received a separate survey from the Marauders.
  - Survey deadline set for March 24th.
  - Plan to request applications for board elections after the survey closes.
  - Suggestion to use social media and email to remind people to complete the survey and apply for board positions.
- **Elections:**
  - Deadline for board applications is the end of March.
  - Five board positions are open for election.
  - Application request sent to the entire board.
- **Capital Improvements:**
  - Discussion about partnering with the city for larger-scale projects.
  - Acknowledged that securing funding for significant upgrades might be challenging.
  - Considered smaller-scale improvements: painting, upgrading electrical outlets, adding a storage area.
- **Town Hall:**

- Scheduled for Monday, April 21st.
- Explored potential locations: Roseville Room and Cedarholm (both unavailable).
- Considered using the current meeting space (might not be large enough).
- Alternative dates considered, but preferred to hold the town hall before the new board takes over.
- Agenda items:
  - Board updates and highlights from the season (reduced fees, ice providers, capital improvements).
  - Handbook and bylaw updates.
  - Feedback from the end-of-season survey.
  - Coaching fees and difficulty finding coaches.
  - Revisiting the coaching tryout process.
  - Updating the handbook based on fair play guidelines.
  - Recognition of state tournament teams.
  - Updates and summaries of boys' and girls' travel seasons.
- **Excess Coaches Budget:**
  - Estimated excess of \$1900.
  - Considered providing stipends to parent coaches (15 head coaches).
  - Discussed eligibility criteria for stipends (head vs. assistant coaches).
  - Considered the association's overall budget surplus.
  - Potential impact of a new city contract on future budgets.

## **New Business**

- **Skill Session Format and Unused Ice:**
  - Proposed change to skill session format for a more flexible schedule and diverse skill development opportunities.
  - Different skill providers would offer various skills each week; players could sign up for specific sessions.
  - Change aimed to address concerns about repetitive current skill sessions.
  - Discussed strategies for utilizing unused ice time (additional skill sessions or team bookings).

- Acknowledged logistical challenges during the regular season; suggested revisiting the discussion for the following season.
- **D2 Updates:**
  - D2 director election in May.
  - Minnesota Hockey seeking candidates for safety director and membership director positions.
  - Additional updates:
    - No goalie substitutes at the Squirt level next year.
    - 10-minute misconduct and 2-minute minor penalty for equipment violations (affect fair play points next year).
    - May 18th deadline for rule/bylaw change submissions to D2.
    - Initial team declarations due July 20th (moved from September).
    - Final team declarations due August 24th.
    - Pending increase in USA Hockey fees (amount TBD).
    - Ongoing discussions about redistricting.

#### **General Updates**

- Registration fees approximately \$5000 short.
- Registration will follow up with families who haven't paid and work out payment plans

#### **Closed Discussion**

<b>Motion</b>	<b>Mover</b>	<b>Seconder</b>	<b>Outcome</b>
<i>"I will make a motion to close the discussion"</i>	Chaz	Candace	Passed

- Motion to move into a closed session to discuss a sensitive personnel matter passed.
- Discussion involved revisiting a previously resolved grievance due to new information being brought forward.
- Further debate and deliberation occurred on potential next steps and risk mitigation.

<b>Motion</b>	<b>Mover</b>	<b>Seconder</b>	<b>Outcome</b>
---------------	--------------	-----------------	----------------

*"I will make a motion to open the discussion"*

Jens

Winny

Passed

## **Adjournment**

<b>Motion</b>	<b>Mover</b>	<b>Second</b>	<b>Outcome</b>
<i>"I will make a motion to adjourn"</i>	Jens	Winny	Passed

- Meeting concluded.