

RAYHA Board Meeting

December 16, 2024 @ 6:30 PM CDT

Welcome (6:30 PM)

- Attendees:
 - Jake Remitz
 - Jens Frederickson
 - Chelsey Rosenthal
 - Gretchen Hopeman
 - Jeff McGrath
 - Chaz Afong
 - Joel Millard
 - Candace Mealey
 - Brian George
 - Justin Brown
 - Phill Diskerud
 - Dave Zschokke
 - Ashlee Horwath
 - Curt Slater

Meeting Minutes (6:30 PM)

- There was a delay wrapping up November's meeting minutes. They will be sent out via email for review and approval.

Motion Updates (6:32 PM)

Motion	Made By	Seconded By	Outcome

<i>"I would like to propose that we pay \$30 per player for Roseville Mite-Batam players and the Roseville registered Marauders players."</i>	Justin (email)	Candace (email)	Failed
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Gambling Business (6:32 PM)

- Reviews check registers, gambling fund accounts, reconciliations of bank statements, monthly activity, tax returns, lawful purpose filings, and schedule CNFs.
- The board discussed raising hourly wages for all employees.
- Current wages are \$11/hour for tipped positions and \$15/hour for non-tipped positions.
- A \$0.50/hour increase was proposed, with a counter-proposal of \$0.25/hour.
- The discussion considered the budget, employee tenure, and comparable wages at a similar organization.
- The board approved a \$0.50/hour raise, with the possibility of revisiting wages in the future.

Motion	Made By	Seconded By	Outcome
<i>"First motion is to approve the Gambling Activity Reports for November 2024."</i>	Phill	Jake	Passed
<i>"Second motion is to approve the estimated budget for January 2025."</i>	Phill	Gretchen	Passed
<i>"Third motion is to approve the estimated allowable expenses shown for January 2025."</i>	Phill	Gretchen	Passed
<i>"Motion to increase salaried employee wages by \$.50 per hour."</i>	Phill	Brian G	Passed

Year to Date Financials (6:41 PM)

- The audit is still in progress and is expected to be completed by February 1st.
- There are issues with managers not properly filling out check memos, making it difficult to track expenses.
- Jens suggested writing "refs" in the memo when issuing checks to referees without knowing their names.
- Jens will start tracking repeat offenders for blank check memos.
- Jens received a \$10,000 invoice from Oscar Johnson for capital improvements.

Motion	Made By	Seconded By	Outcome
<i>"Motion to approve the year to date financials"</i>	Jens	Candace	Passes

Unfinished Business (6:44 PM)

State Tournament Celebration

- Discussion about celebrating the Pee wee A and B1 teams' state tournament success from the previous season.
- A celebration is planned for January 9th during a youth night game.
- Banners have been created and will be displayed.
- The teams will be responsible for organizing their attire for the celebration.

Goalie Training

- No updates for this meeting.

OJ Shooting Gallery

- Justin has completed the installation of signs for the OJ Shooting Gallery.
- One team has been fined for violating rules related to the shooting gallery.
- Discussion about publicly announcing penalties for shooting gallery violations.

- There's an emphasis on the importance of enforcing the rules and making it clear that violations will result in penalties.

New Business (6:55 PM)

Equal Play Policy Removal Discussion

- The board discussed the relevance of the existing equal play policy, considering its age and the association's changing demographics.
- Concerns were raised about the policy's ambiguity, especially regarding power play usage.
- Board members debated the policy's scope (all teams vs. specific levels) and the challenges of defining "equal play".
- The discussion touched upon the association's vision statement and the policy's alignment with its goals.
- Perspectives varied on whether removing the policy would improve or worsen unequal playing time.
- The rarity of formal grievances related to unequal playing time was noted.
- Personal experiences and potential changes in the prevalence of unequal playing time were shared.
- The board decided to seek consultation before making any changes mid-season

Motion	Made By	Seconded By	Outcome
<i>"Which I would like to make a motion to remove line 4 from the equal play policy, stating 'Specialty units (e.g., power play, penalty kill) are discouraged as they make adherence to the policy difficult.'"</i>	Justin Brown	Chaz	Tabled
<i>"Move to table the motion to seek outside council before making changes mid-season"</i>	Phill	Chaz	Passes

General Board Updates (7:18 PM - 7:43 PM)

D2 Updates - Joel Millard

- Joel provides an update on D2 matters.
- The D2 bracket for the Squirt Day end-of-year tournament needs to be set up.
- Volunteers are needed to cover the box during the tournament.
- The head referee has raised concerns about parents being disruptive during games.
- Coaches and players are reminded to be mindful of game misconducts and penalties.

Operations Updates - Justin Brown

- None

Boys Hockey Updates - Chelsey Rosenthal

- No updates provided.

Girls Hockey Updates - Brian Borgestad

- A mentorship program is being started with the varsity booster club (high school).
- One Roseville Area High School varsity or junior varsity player will be paired with each girls' team.
- The mentors will attend practices and develop relationships with the players.
- Brian sent an email regarding questions on first-half coach payments and reimbursement for tournaments.
- Board member transfer and first-half payments are due in December.
- Reimbursements will be processed this year.
- RAYHA provided flowers for a funeral for a girl on the 12B team who passed away.
- The girls' teams have placed in 12 out of 15 tournaments, including three championships and four second-place finishes.

Secretary Updates - Jake Remitz

- December payments have been processed.
- Many missed payments are accumulating, and emails will be sent to those who are delinquent.
- Pizza fundraising is complete, and Jake will begin processing charges, refunds, and adjustments.

- All fundraising impacts will be reflected in January payments.
- Candice provides an update on registrar and coaches' matters.
- Some coaches have not completed required certifications, and reminders will be sent.

Motion	Made By	Seconded By	Outcome
<i>"Motion to close the meeting to the voting council"</i>	Phill	Chaz	Passes

Executive Discussion (7:43 PM - 8:34 PM)

- The board discussed an ongoing legal matter and its potential impact on the association.
- Direction was determined on next steps.

Motion	Made By	Seconded By	Outcome
<i>"Motion to open the meeting"</i>	Jens	Phill	Passes

Adjournment (8:34 PM - 8:36 PM)

Motion	Made By	Seconded By	Outcome
<i>"Motion to adjourn the meeting."</i>	Jens	Chaz	Passes

