RAYHA Board Meeting Summary - August 18th

Welcome

Motion Updates

The minutes from the July meeting were sent prior to the meeting.

Gambling Business

- An accounting error from the previous year was clarified; the actual donation amount was corrected to zero.
- July's donation was discussed, noting it was affected by payroll cycles. It was mentioned that historically, July sees a significant donation.
- A program was initiated to accommodate a group of handicapped individuals with a modified fee structure (paying a nominal fee rather than the standard amount).
- The board discussed the mortgage refinancing.

Year to Date Financials

- Year-to-date financials were presented, including income from various sources (ATMP, gambling, and registration fees).
- Expenses included accounting fees. A discussion was held regarding accounting costs, with a plan to explore alternative firms for non-gambling activities. It was noted that the gambling audit costs were reasonable.
- A preliminary review of the budget was conducted, with a plan to revisit it in the coming months.

Unfinished Business

- General Liability Coverage: A previous motion regarding general liability coverage at pull-tab locations and umbrella coverage was revisited.
- Social Media Director: The board discussed the possibility of hiring a social media director or
 merging the role with other administrative tasks. A board member volunteered to explore
 options and potential candidates within the association, including a post-college individual with
 relevant experience. Packages from an outside company were discussed with prices ranging from
 a lower amount to a higher amount.

Team Declarations

- Girls' Hockey: Updates were provided on the number of teams at various age levels (10U, 12U, 15U). The possibility of a third 15U team was contingent on high school tryouts. Coaching interviews were scheduled, and registration was nearly complete.
- Coaching Updates: Coaching interviews were scheduled, and registration was nearly complete.
- Squirts: A motion was made to approve the formation of specific Squirts teams.
- **Pee-Wee:** The formation of Pee-Wee teams was discussed.
- **Bantam:** The formation of Bantam teams was discussed, with concerns raised about player skill levels and team balance. The possibility of players moving between teams was addressed.

New Business

- Warm-Up Schedule: The warm-up schedule was reviewed.
- **Tryouts:** The tryout schedule and process were discussed, including evaluation methods and communication plans.
- Registration Closing: The board discussed the registration closing date, late fees, and communication strategies. The closing date was set for August 31st, with a late fee of \$50 to be applied afterward was considered but not decided on.
- **Donation Basket:** A motion was made to create a donation basket for the Little Canada Firefighters auction.
- Coaching Opportunities: Information was shared about coaching opportunities.
- Legal Update: An update was provided on a legal matter, including the current status and next steps. The board was informed that mediation had ended and the matter was back with the Department of Human Rights. It was noted that legal action may be pursued.

General Updates

• Information was shared regarding coaching opportunities available through external organizations.

Closed Discussion

During a closed session, the board discussed a sensitive legal matter. The details of the discussion were confidential, but generally concerned ongoing legal proceedings and the association's response strategy. The board reviewed the status of the case and considered various options for moving forward.

Adjournment

A motion to adjourn was made and passed. The meeting was adjourned.

Motions

Motion	Mover	Second	Result
Approve expenses for July	Phill	Chaz	Passed
Approve expenditures C & F of the gambling packet	Phill	Chaz	Passed
Approve allowable expenses for September	Phill	Joel	Passed
Approve year-to-date financials	Candace	Chelsey	Passed
Approve Squirts Teams A, B1, and C	Winny	Davev	Passed
Approve Pee-Wee team formations	Justin	Chaz	Passed
Approve Bantam AA and B1 teams	Phill	Justin	Passed
Approve Mike Nelson and Mike Nelson Jr. as coaches for Bantam AA	Dave	Phill	Passed
Approve Justin as coach of Peewee AA	Dave	Brian G	Passed
Approve Ryan Kapuan as Bantam C coach	Dave	Winny	Passed

Approve Winny as coach of Squirt A	Dave	Brian George	Passed
Create a donation basket with a \$350 coupon and approximately \$150 in swag	Dave	Phill	Passed
Close the meeting	Phill	Winny	Passed
Reopen the meeting	Phill	Chaz	Passed
Adjournment	Joel	Chaz	Passed