



Bogus Basin Sports Education Foundation Athlete Code of Conduct

Bogus Basin Sports Education Foundation (BBSEF) operates as a professionally managed youth sport organization. Clear standards, defined roles, and respectful conduct are essential to maintaining a safe and structured training environment. Compliance with this Code is a condition of participation.

Respect for Coaches & Staff

Athletes will treat coaches, staff, volunteers, officials, and mountain personnel with professionalism and respect. Athletes will follow coaching direction during training and competition. Coaching decisions during designated program hours are final.

Respect for Teammates & Competitors

Athletes will demonstrate sportsmanship, integrity, and teamwork. Bullying, harassment, intimidation, hazing, retaliation, or disrespectful conduct toward teammates or competitors is prohibited.

Safe & Responsible Behavior

Athletes will:

- Follow all BBSEF safety policies and mountain rules
- Wear required protective equipment, including helmets where required
- Remain within designated training areas and course boundaries
- Use lifts and terrain responsibly
- Report injuries, unsafe conditions, or misconduct to a coach immediately

Reckless, unsafe, or intentionally harmful behavior will not be tolerated.

Focus During Programming

Training sessions and competitions require attention, preparedness, and respect for instruction. Disruptive conduct that interferes with coaching, athlete safety, or team operations is not permitted.

SafeSport Commitment

BBSEF maintains policies consistent with U.S. Ski & Snowboard and the U.S. Center for SafeSport. Athletes must contribute to an environment free from abuse, bullying, harassment, hazing, misconduct, and retaliation.

Athletes must not engage in:

- Physical, emotional, or verbal abuse
- Sexual misconduct or inappropriate behavior
- Bullying, hazing, or exclusionary conduct
- Retaliation against any individual who reports a concern in good faith

Athletes are encouraged to report concerns to a coach, the Program Director, the Executive Director, or through designated SafeSport reporting channels. Reports made in good faith will be taken seriously and addressed appropriately.

Retaliation against any individual who reports a concern in good faith is strictly prohibited.

Social Media Conduct

Athletes are aware that they represent BBSEF and agree to use social media purposefully to promote positive things about the organization, teammates, coaches, staff, volunteers, opponents, and officials, among others. Athletes agree not to pursue grievances online; concerns should be addressed through official BBSEF channels with BBSEF executive staff.

Enforcement

Failure to comply with this Code of Conduct may result in disciplinary action, including but not limited to:

- Verbal or written warning
- Community service
- Required meeting with program leadership
- Removal from training session or competition
- Temporary suspension from programming
- Dismissal from BBSEF

In matters involving safety, harassment, or SafeSport-related concerns, BBSEF may immediately restrict participation pending review. BBSEF retains sole discretion in determining appropriate disciplinary measures necessary to protect athlete safety and program integrity.

Electronic Acknowledgment & Agreement

By completing program registration, checking an agreement box, or otherwise electronically acknowledging this document for the participant named in this registration, I affirm that:

- I have carefully read and understand the BBSEF Athlete Code of Conduct.
- I agree to comply with these standards.
- I understand compliance is a condition of participation.
- I understand violations may result in disciplinary action.

If the participant is a minor, the undersigned parent or legal guardian further acknowledges and agrees that the minor participant has reviewed this Code and agrees to comply with its terms.

The undersigned acknowledges having carefully read and understood this Agreement and agrees to its terms voluntarily.

Electronic acknowledgment, including checking an agreement box or completing registration, constitutes a legally binding electronic signature under the Idaho Uniform Electronic Transactions Act and the federal Electronic Signatures in Global and National Commerce Act (E-SIGN Act).

Athlete Name (Electronic Signature)

Date

Parent/Guardian Name (Electronic Signature, if minor)

Date