

Merrill Youth Hockey Association (MYHA)

Disciplinary Guidelines & Procedures

1. Purpose

The Disciplinary Guidelines & Procedures of the Merrill Youth Hockey Association (MYHA) exists to uphold the values of sportsmanship, respect, player safety, and fair play. It addresses violations of MYHA policies, the USA Hockey Code of Conduct, and all team and league rules.

2. Scope of Authority

The MYHA Board may review incidents involving, but not limited to:

- Player misconduct (on/off-ice)
 - Parent/spectator misconduct
 - Coach or team staff violations
 - Bullying, harassment, or hazing
 - Abuse of officials or unsafe play
 - Violations of MYHA or USA Hockey rules
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3. Reporting an Incident

Who Can Report:

Players, coaches, parents, referees, team staff, or board members.

How to Report:

- Use the **MYHA Incident Submission Form** (available online and at rink office)
Submit to: incidentreport@merrillhockey.com Report must include:
 - Name(s) of involved party(ies)
 - Date, time, and location of the incident
 - Detailed description
 - Names/contact info of any witnesses

Deadline: Reports should be submitted within **7 days** of the incident.

Reports will be initially reviewed by the MYHA officers to determine the next step.

4. Investigation Procedure

Upon receiving a report, the MYHA officers will:

1. **Acknowledgment:** Confirm receipt within 48 hours.
 2. **Review:** MYHA Officers will perform an initial review to determine next course of action.
 3. **Gathering Info:** Interview involved parties and review available evidence (video, referee report, etc.).
 4. **Determine Action:** MYHA board votes on outcome and appropriate disciplinary measures or if a formal hearing is required.
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5. Disciplinary Hearing (if required)

A formal hearing may be convened when:

- There is disagreement about facts
- Multiple parties are involved
- Suspension or expulsion is being considered

Process:

- Notice of hearing with at least **72 hours'** advance warning
 - Involved parties may bring a support person but not legal counsel
 - Decision rendered by majority vote of MYHA board are final
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6. Possible Sanctions

Please refer to MYHA Handbook for level of violation and corresponding disciplinary action.

All sanctions will be consistent with USA Hockey and WAHA (Wisconsin Amateur Hockey Association) regulations.

7. Confidentiality & Record Keeping

- All proceedings are confidential.
 - Records will be retained securely by MYHA for a minimum of **3 years**.
 - Only officers of MYHA personnel may access disciplinary records.
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8. Committee Ethics & Conflict of Interest

- No member may vote or participate in any case involving their own team, child, or personal affiliations.
 - Members must act impartially and maintain confidentiality at all times.
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9. Annual Review & Updates

These guidelines will be reviewed annually by the MYHA Board. Updates will be made as needed to comply with USA Hockey, WAHA, or MYHA policy changes.
