

October 11, 2023
RYBA Board Meeting Minutes

Attendees: Jason A., Joanna W., Sarah B., Dan A., Brian O., Mike W., Sara B., John M.

1. Welcome
2. Joanna reviewed the budget and opened for questions. Budgets and actuals had been sent to the entire board via email earlier in the week.
3. Little Hoopers (Dan)
 - a. Need to create an exit plan for someone to talk over LH for Dan
 - b. Dan passed out a "to do" list for the LH program to help delegate activities
 - c. Dan recommended creating a "DIBS" like volunteer sign-up portal to find volunteers who can be on site Saturday mornings to help assist the LH coaches
 - d. Dan walked through the "to do" list explaining tasks and activities
 - e. In the switch to Crossbar, we forgot to add "Grade" and "Gender" to the early registration links. Need to make sure those are added next season
 - f. SB offered to reach out to families via the RYBA Hoops@gmail account to secure that information
 - g. Time slots and gym needs may change because the LH numbers are down (149 last season and currently at 99)
 - h. Rev Sports will move to ½ the gym and work with two teams of kindergartners for a total of two hours
 - i. Dan may need assistance with setting up the teams and confirming coaches
 - j. Discussion over how to make LH a more sustainable program moving forward - it is too difficult to train in new volunteers every couple years after their kids transition out of the program.
 - k. The LH director also needs to complete registration, provide game day information and send weekly communications
 - l. Dan will work with John to create the game day job description and send out to travel families via DIBS. Will also plan to present to families during the mandatory meeting on the 24th
 - m. Discussion around creating a list of targeted families to approach who may be willing to help with LH this year
 - n. Dan will continue to manage back end activities but will be unavailable for game days
 - o. Brian O will try to be there for the first day of LH to help get everyone settled
 - p. The goal is to get through this year and create a more sustainable plan for next season and moving forward
4. Director Report
 - a. Girls In House (Tim)
 - i. Going well

- ii. Girls are rostered
- iii. Teams are almost set
- iv. Coaches invited to Crossbar to manage teams and schedules
- v. Tim needs one more coach. Will send a message to post on FB
- vi. Chad is setting up the practice schedule
- vii. Waiting on information from North Metro BBall League to send their information
- viii. Will talk to Brian Jorgenson about balls and other equipment

b. Boys In House (Chad, sent via email)

- i. In house is moving forward!
- ii. Coaches found.
- iii. Teams rostered and on the webpage.
- iv. Working with Mike to get practices scheduled.
- v. We are trying to open up Lions Gate as a practice option (I have 2 teams interested in practicing there).
- vi. Joanna is adding Lions Gate to insurance
- vii. Mike has the paperwork and contact info needed to schedule practice times. I still need to get him at specific times, but I should know that soon.
- viii. Hoping to open up Mondays at Quora for us to use for inhouse practices.
- ix. I'm almost done collecting shirt sizes for BIH coaches. I will get those to Sara Burns as soon as I have them.
- x. Then set equipment pick up day for sometime next week. Will reach out to Brian J about that.
- xi. Travel practice schedules are set for the year. They should get added to Crossbar site soon.

c. Boys Travel (Chris M, sent via email)

- i. All teams have had at least one official practice
- ii. All teams have equipment, pending a few additional requests
- iii. All tournaments are confirmed
- iv. Our 4th grade teams are competing in an extra jamboree on November 4th.
- v. One topic I would like to complete which is on the agenda is the formation of the grievance committee. I would like to have this group formed before our first tournament in order to have a group to bring issues too. I am happy to be a member, and would suggest we have an odd number of individuals on there for voting purposes.
- vi. I am also comfortable with the rest of the group nominating the group, and I can be on it or off of it pending the groups decision.

d. Girls Travel (Jason)

- i. Have started practicing
- ii. Waiting for tourneys to start

iii. Eager to have their uniforms

e. Fundraising

- i. The Phil Dietz scholarship was awarded
- ii. Will need to contact Phil's mother and let her know

f. Equipment (Brian J, sent via email)

- i. Travel - All teams have their basic equipment. Talked to Chris and Jason about special requests.
- ii. In-House - Talked to John about volunteer hours, including:
- iii. - Washing and organizing jerseys + going through the basketball inventory and dumping any bad basketballs. I want to finish the year with *only* decent balls so we can go into next season knowing exactly what we need.
- iv. - I'm planning to give each team 8 basketballs.
- v. - Send me the roster + jersey sizes ASAP. Unless we've had a significant increase in players, we should be good on jerseys. But it might be close for certain sizes.
- vi. Will also coordinate with In-House folks for pickup later next week?

5. Kick Off Picnic

- a. Went well.
- b. Positively received
- c. Goal is to keep growing for next year

6. Lionsgate Gym

- a. Discussion about the request to use Lionsgate Gym for practices
- b. Do we need to pay for another gym? Are there gyms available that are already booked that night and can save \$\$?
- c. If no, Joanna will add Lionsgate to insurance
- d. Mike W. and Chad B. to connect

7. Code of Conduct

- a. The board continued the discussion of a formal code of conduct document for coaches to sign
- b. Tim W will work with Joanna to complete and updated COC document
- c. Document will need to be signed by all coaches and made into a PDF for the insurance rider (that is new, and will cover any abuse allegations)
- d. Goal is to hand out this document at the mandatory coaches meeting in October and at equipment distribution (in house)

8. Crisis Document

- a. The Crisis Management document is also a new requirement from the insurance company. Tim will work with Joanna on what he has drafted and will edit to confirm the document is sufficient

9. T Shirts

- a. Sara B will work with LH and IH directors to order any T-shirts
- b. Joanna provided the name of the T Shirt company Kristi K. used in the past to place the order

10. Team Photos

- a. Sarah B will email Tony Schreck to inquire of when we might be able to take team pictures
- b. Goal is to have picture night earlier (prior to the holidays)

11. Bigger Than Basketball

- a. Brian O continues to encourage the board to think about “bigger than basketball” activities
- b. Goal is to create a volunteer experience or outing for RYBA kids
 - i. Bell Museum
 - ii. Feed My Starving Children
 - iii. The Walker

Meeting adjourned