

Frederick Freeze Board of Directors
Meeting Minutes
February 3, 2025

Directors Present: Greg Dale, Justin Holler, Ashley Waters, Brad Goehe, Kristin O'Neil, Josiah Storer, Tommy George, Toby Heusser, Kris Murphy

Other Staff Present: Tim Summers, Pat St Clair

- I. **Call to Order**
 - A. Meeting called to order at 7:05PM
- II. **Approval of Agenda and Minutes** ([January 2024 Minutes](#) + [January Closed Board Session Minutes](#))
 - A. Motioned by Josiah, Seconded by Brad. Motion carries 7-0-0
- III. **Check-In: Action Item Review from Last Month**
 - A. Unknown Status
 1. **ACTION ITEM:** Justin to establish the Elections Committee by beginning of March.
 - B. Completed
 1. **ACTION ITEM:** Jonathan to rebrand to Need-Based Hardship application/request
 2. **ACTION ITEM:** Bylaw Committee to regroup on elections timeline language before the February meeting >> will be completed by March
 3. **ACTION ITEM:** Greg to contact SF to get updated rates for ice for upcoming seasons
 4. **ACTION ITEM:** Justin to send hardship application to lawyer for review
 5. **ACTION ITEM:** Greg to review and approve Photo Make Up Date email for distribution by the end of the week
 6. **ACTION ITEM:** Greg to send out note about date for move/cleaning
 7. **ACTION ITEM:** Greg to reach out Randy regarding jersey orders discounts
 8. **ACTION ITEM:** Pat and Greg will discuss with 16U LA and 16U UA to address tournaments with coaches.
 9. **ACTION ITEM:** Greg and Pat to discuss dryland expectations for Jan/Feb & Head Coaches

~~10. **ACTION ITEM:** Mike to send Ashley photos from Captains Academy~~

IV. Hockey Operations Updates

A. Hockey Director

1. Girls 14U Gold competing in PVAHA playoffs this weekend; Lost in CBHL Champion by on goal vs St. James
2. 16U AA State Tournament consideration (Feb 28 - Mar 3)
3. CBHL updates provided at a recent meeting:
 - a) Tucker Road league is looking to join CBHL (across the bridge from Alexandria - county-run)
 - b) Ion update
 - c) 18U shortened season consideration
 - d) 10U leveling festival
 - e) Delayed offsides and PK icing returning to 16U and 18U
4. Ice booked - tryouts, mite clinic, pre-tryout clinics, summer 3v3, working on summer camp; working with the marketing team to get this out soon
5. Spring Hockey Discussion on spring vs fall rostering and plan to better use the Spring season to help with Fall
 - a) Discussed visiting players, backfilling, Spring/Summer tournament schedules, and impact on family perception
6. Hockey Ops meeting was recently held; discussed tryout plan, girls' hockey and co-ed levels, press request

B. Associate Hockey Director

C. Girls Director

D. Mites Director

V. Position Updates

A. President

1. Board & Staff Transition

a) Executive Manager Transition

(1) Some duties need to transition to Secretary;

(a) **ACTION ITEM:** Ashley to work with Kris to transition duties

(b) **ACTION ITEM:** Send ideas/recommendations to Kris by 2/15/25

b) Treasurer/Angie Transition

(1) **ACTION ITEM:** Greg to reach out to Angie to discuss next steps on the transition of duties and oversight

- c) Carl Bank will be submitting his resignation due to lack of availability to attend meetings. The board will not fill the position, given the timing of the year.
- 2. Rink Update/Ion Impact
 - a) Repairs continue; mid-February ice return is possible. The hope is to give playoff-bound teams ice if possible
- 3. Ice Costs
 - a) Assume a 15-20% increase for the upcoming year; we are discussing a multi-year agreement
- 4. Photos Makeup will not happen due to the late nature of the season
- 5. Freeze End of Year Banquet - Mar 29, 2025
 - a) **ACTION ITEM:** Greg to send Marketing the write-up to start the promotion
- B. Vice President
 - 1. Elections - more coming from Justin via email
- C. Budget/Finance
 - 1. The report on Refund Estimates is complete. More discussions need to be held.
 - a) **ACTION ITEM:** Finance Committee to meet to discuss and report back to the Board by 2/17
- D. Secretary
 - 1. Volunteers for Tryouts - Sign Up Coming Soon!
- E. Scheduling
- F. Executive Manager
- G. Registrar
 - 1. [w](#) Final Draft - FYHA Hardship Assistance Program.docx for Voting/Approval
 - a) **VOTE:** Motion for approval Kristin, Kris. Motion carries 8-0-0.
- H. Discipline
- I. Equipment/Spirit wear
- J. Marketing/Communications Team
 - 1. Planning for Spring and Tryouts Marketing underway
- K. Fundraising
- L. Community Service/Charity
- M. Crisis Committee
- N. Oversight Committee

III. **IDS (Issue, Discuss, Solve) Session**

IV. **Action Item Review**

- A. **ACTION ITEM:** Ashley to work with Kris to transition some EM duties to Secretary
- B. **ACTION ITEM:** Send ideas/recommendations to Kris for new Executive Managers by 2/15/25
- C. **ACTION ITEM:** Greg to reach out to Angie to discuss next steps on the Treasurer transition of duties and oversight
- D. **ACTION ITEM:** Greg to send Marketing the write-up to start promotion for End of Year Banquet
- E. **ACTION ITEM:** Finance Committee to meet to discuss member refunds and report back to the Board by 2/17

V. **Closed Session**

- A. Closed session was held beginning at 8:34PM.

VII. **Adjourn**

- A. Meeting adjourned at 9:00PM