2026-27 Handbook

The San Luis Valley Youth Hockey Association (SLVYHA) offers competitive travel hockey for youth ages 10-18 in the San Luis Valley.

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INTRODUCTION

1.1. WELCOME TO THE SLVYHA

Welcome to SLVYHA Hockey! We have assembled this handbook to assist you with the workings of the Association as well as to provide you with an information resource for youth hockey. As we enter each season, we wish you the very best and hope you find this your most rewarding hockey experience ever.

1.2. HISTORY OF THE SLVYHA

SLVYHA was created to support youth in the San Luis Valley who have outgrown the local City of Alamosa Parks and Recreation hockey program in playing organized ice hockey.

People have been playing ice hockey on the frozen ponds and reservoirs in this community for many years. In March of 2010 a group of hockey enthusiasts decided to form SLVYHA to provide safe, organized ice hockey for youth ages 13 to 19 who were too old to play in the City of Alamosa youth recreational hockey program (ages 5 to 12). The Association has since grown and now offers hockey for ages 9 to 18 through true USA Hockey divisions when applicable. SLVYHA, affiliated with USA Hockey and Colorado Amateur Hockey Association (CAHA), plays competitively against other USA Hockey programs throughout Colorado, New Mexico and Texas.

The City and SLVYHA collaborated to open a new multi-use facility in the spring of 2018. An ice rink is operated in the facility during the colder months, allowing SLVYHA to hold its youth hockey program for several months each year. The former (now decommissioned) weather-dependent rink was located at Carroll Park in Alamosa, Colorado and was just slightly narrower than regulation, outdoor, with boards and glass, benches and lights as well as a warming/changing house next to the rink and a used Zamboni to maintain a quality ice surface.

1.3. SLVYHA MISSION STATEMENT

SLVYHA mission is to offer competitive opportunities to the great game of ice hockey for the youth of our area, so that every child, through their participation in the program can enjoy a positive, character-building sports experience while creating passion for the game.

Emphasis will always be placed upon education, personal development, teamwork, and sportsmanship. The individual conduct of board members, coaches, players, and parents will be maintained to ensure a positive culture in which all can honor the sport and exemplify an organization in which to be proud of.

SLVYHA intends to provide a safe, organized hockey program for the youth of the San Luis Valley. By providing a positive learning experience we challenge our players to grow in every aspect of the game. As an all-volunteer organization, our focus is to keep expenses as low as possible. We are a competitive traveling program. We strive to get as many home games as possible. Due to our demographics, local teams are unavailable and our teams will travel the majority of the time to compete.

1.4. FUNDRAISING AND CORPORATE GIFT OPPORTUNITIES

SLVYHA is a 501(c)(3) non-profit organization. Our fundraising program has many opportunities for those individuals and businesses who would like to sponsor SLVYHA. The fundraising program outlines options and ways to financially support SLVYHA. For any information related to fundraising, please contact the Director of Fundraising via the SLVYHA website. It is highly encouraged that all participants will actively participate in the fundraising efforts of SLVYHA.

Our ability to hold the line on registration fees is related to our budgeting significant proceeds from fund-raising activities. In order to meet these aggressive goals, we must have the support of every family in the association. Also, as the benefits of fund-raising are enjoyed by all, it is important that all members contribute equally. Players can earn discounts on their registration fees by actively participating in fundraising efforts.

All donations must be made to SLVYHA directly in order to enjoy exempt status. You are always welcome to donate to your child's team individually, whether through tournament fees or approved team apparel, however those funds would not be eligible for tax deductions under our association's 501(c)(3). All funds donated to, or raised by, a specific team will be earmarked for that team's use. Corporate logos will not be allowed on any items for our players, unless they have approval from the board of directors.

1.5. SLVYHA PLAYER WAIVER AND LIABILITY RELEASE

Before players will be allowed to participate in practices or games, both parents and players must sign the Player Waiver and Liability Release form found in Attachment C of this handbook.

1.6. USA HOCKEY CODE OF CONDUCT

All youth hockey participants are required to sign and turn in to the SLVYHA their completed USA Hockey Code of Conduct. Failure to do so will prevent the individual from participation. To obtain a copy or view the USA Hockey Code of Conduct please visit www.usahockey.com.

1.7. USA HOCKEY CONSENT TO TREAT

All youth hockey participants are required to sign and turn in to the SLVYHA their completed USA Hockey Consent to Treat Form. Failure to do so will prevent the individual from participation. To obtain a copy or view the USA Hockey Consent to Treat form, please visit www.usahockey.com.

1.8 USA HOCKEY ZERO TOLERANCE POLICY

In an effort to keep ice hockey a more desirable and rewarding experience for all participants, SLVYHA has instructed the association members to adhere to certain points of emphasis relating to sportsmanship. This campaign is designed to require all players, coaches, officials, team officials and administrators and parents/spectators to maintain a sportsmanlike and educational atmosphere before, during and after all USA Hockey sanctioned games. Thus, the following points of emphasis must be implemented by SLVYHA:

PLAYERS

SLVYHA has zero tolerance for the following:

- Openly argues any decision by an official.
- Uses obscene or vulgar language at any time, including any swearing, even if it is not directed at a particular person.
- Visually demonstrates any sign of disrespect with an official's decision.

Any time that a player persists in any of these actions, they shall be assessed a misconduct penalty. A game misconduct shall result if the player continues such action.

COACHES

SLVYHA has zero tolerance for the following:

- Uses obscene or vulgar language at any time, including any swearing, even if it is not directed at a particular person.
- Visually displays any sign of dissatisfaction with an official's decision: including standing on the boards or standing in the bench doorway with the intent of inciting the officials, players or spectators.

OFFICIALS

Officials are required to conduct themselves in a businesslike, sportsmanlike, impartial and constructive manner at all times. The actions of an official must be above reproach. Actions such as baiting or inciting players or coaches are strictly prohibited. On-ice officials are ambassadors of the game and must always conduct themselves with this responsibility in mind.

PARENTS / SPECTATORS

SLVYHA will not tolerate inappropriate or disruptive behavior by spectators. This inappropriate and disruptive behavior shall include:

- Use of obscene or vulgar language in a boisterous manner to anyone at any time.
- Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or actual physical violence.
- Throwing of any object in the spectators viewing area, players' bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

Any parent removed from a scrimmage/game/tournament by an official may be required to meet with the SLVYHA Disciplinary Committee, as applicable. If a second infraction takes place,the parent will be required to go before the Board for further discipline, which could include the parent no longer being

permitted to attend SLVYHA games.

1.9 SEXUAL ABUSE/HARASSMENT/DISCRIMINATION POLICY

SLVYHA hereby adopts the sexual abuse, screening and physical abuse policies of USA Hockey. These policies may be amended from time to time; provided, however, that upon reasonable notice to the Members, the Board shall have the discretion to adopt and enforce policies, or sanctions for the violation of such policies, which are more stringent than the prevailing policies and/or sanctions promulgated by USA Hockey.

- SLVYHA SafeSport Program: Sexual abuse, physical abuse and harassment is covered in the USA Hockey/CAHA/SLVYHA SafeSport Handbook. https://www.usahockey.com/safesporthandbook This document can be found on the SLVYHA website.
- DISCRIMINATION: The unfair or unequal treatment of a person or group (either intentional or unintentional) based on race, color, age, national origin, religion, sex, gender or disability.

Harassment and Sexual Harassment will not be tolerated within SLVYHA. There shall be no sexual abuse of any participant involved in any of SLVYHA's sanctioned programs. Sexual abuse of a minor participant occurs when a volunteer touches a minor participant for the purpose of causing sexual arousal or gratification of either the minor participant or the volunteer. Sexual abuse of the minor participant also occurs when a minor participant touches a volunteer for the sexual arousal or gratification of the volunteer or minor participant, if the touching occurs at the request or consent of the volunteer. Neither consent of the participant to the sexual contact, mistake to the age of the minor participant, nor the fact that the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse.

Upon being notified of a violation of this policy, the Board will conduct a thorough initial investigation and may contact the appropriate law enforcement authorities for additional investigation. Upon proof of the violation, the violator will be permanently banned or suspended from all SLVYHA sanctioned programs, including its affiliate programs with USA Hockey and CAHA. The requisite level of proof will be based upon a majority vote of the Board or a guilty plea or finding in a court of law. SLVYHA will not need to prove "beyond a reasonable doubt" that sexual contact occurred to enforce this section.

1.10 DISCIPLINARY COMMITTEE

SLVYHA will have a Disciplinary Committee to review Penalties, Suspensions and Discipline. The committee will consist of one representative from each age division appointed annually prior to the start of each season by the association Board. If necessary, other members may be brought in. This committee will review current and on-going Code of Conduct violations on a case-by-case basis. The committee may assess supplementary discipline. When a conflict of interest arises, another committee

member will be appointed by the board.

PLAYER AND SPECTATOR DECORUM

Spectator, coach, player, and parent conduct, before, during, and after a game is subject to review and possible sanction by SLVYHA.

- Any player determined by the SLVYHA Disciplinary Committee (DC) to be an offender, in addition to any applicable USA Hockey sanctions, will be suspended from all SLVYHA activities (including games and practices) for a maximum of 2 (two) games based on the discretion of the DC.
- The coach of any team found to be involved in an incident may be suspended for two SLVYHA games in addition to any applicable USA Hockey sanction.
- All other participants may be suspended for two SLVYHA games.
- Involved teams may be put on probation by the SLVYHA DC. Any team on such probation, if found to be involved in a subsequent pre- or postgame incident, will be suspended from participation in the SLVYHA schedule for the remainder of the season and not eligible for any playoffs or SLVYHA sponsored tournament.

In the event that a game official or League official deems it necessary to eject a spectator, the following shall occur:

- The spectator will be ejected and shall leave the rink property and shall not be allowed re-entry to the property according to league, tournament, CAHA and/or USA Hockey rules. Whichever is more stringent.

  At home events, the official scoresheet shall clearly indicate that an ejection occurred. For away events, the team manager shall document the ejection by submitting an email detailing the circumstances of the incident to the disciplinary committee chair
- The Team Manager is responsible for facilitating compliance with this rule including assisting with identification of the offending party for the score sheet.

Such incidents include but are not necessarily limited to: confrontations (verbal or physical) involving coaches, players, and/or spectators of opposing teams; confrontations (verbal or physical) involving coaches, players, and/or spectators with on-ice or off-ice officials.

Any pre or post game altercation or disturbance, on or off the ice, shall be investigated, at the direction of the SLVYHA DC and a written report shall be submitted to the SLVYHA Board of Directors within 7 business days of the incident. This report shall include the names of all persons, players, coaches, and spectators involved or in the immediate area of the incident and steps taken by the SLVYHA to prevent recurrence of such incidents.

A police report will be made on any spectator who physically interferes with a player, coach, team or league official on or off the ice.

1.11 ANTI HAZING POLICY

State of Colorado Hazing Law 18-9-124 – Hazing – penalties – legislative declaration.
(1)

(a) The general assembly finds that, while some forms of initiation constitute acceptable behavior, hazing sometimes degenerates into a dangerous form of intimidation and degradation. The general assembly also recognizes that although certain criminal statutes cover the more egregious hazing activities, other activities that may not be covered by existing criminal statutes may threaten the health of students or, if not stopped early enough, may escalate into serious injury.

(b) In enacting this section, it is not the intent of the general assembly to change the penalty for any activity that is covered by any other criminal statute. It is rather the intent of the general assembly to define hazing activities not covered by any other criminal statute.

(2) As used in this section, unless the context otherwise requires:

(a) "Hazing" means any activity by which a person recklessly endangers the health or safety of or causes a risk of bodily injury to an individual for purposes of initiation or admission into or affiliation with any student organization; except that "hazing" does not include customary athletic events or other similar contests or competitions, or authorized training activities conducted by members of the armed forces of the state of Colorado or the United States.
(b) "Hazing" includes but is not limited to:

(I) Forced and prolonged physical activity;

(II) Forced consumption of any food, beverage, medication or controlled substance, whether or not prescribed, in excess of the usual amounts for human consumption or forced consumption of any substance not generally intended for human consumption;

(III) Prolonged deprivation of sleep, food, or drink.

(3) It shall be unlawful for any person to engage in hazing.

(4) Any person who violates subsection (3) of this section commits a class 3 misdemeanor.

2. SLVYHA BOARD OF DIRECTORS, ORGANIZATIONAL STRUCTURES AND AFFILIATIONS

2.1. SLVYHA BOARD OF DIRECTORS

President
Manny Martinez
manny.martinez@slvhockey.org
Term Expiring April 2028

Vice President

Secretary
Alison Artaechevarria
alison.artaechevarria@slvhockey.org
Term Expiring April 2027

Treasurer
Monica Sanchez
monica.sanchez@slvhockey.org
Term Expiring April 2029

Director of Operations
Stacey Eskew
stacey.eskew@slvhockey.org
Term Expiring April 2028

At-Large Director
Paul LeCours
paul.lecours@slvhockey.org
Term Expiring April 2028

At-Large Director
Lindsey Atencio
lindsey.atencio@slvhockey.org
Term Expiring April 2029

At-Large Director
Chris Gay
chris.gay@slvhockey.org
Term Expiring April 2029

At-Large Director
Term Expiring April 2027

City Liaison
Dalton Carleo
dalton.carleo@slvhockey.org

2.2. ORGANIZATIONAL STRUCTURE; JOB DESCRIPTIONS AND COMMITTEES ORGANIZATIONAL STRUCTURE

Job Descriptions

Officers shall be members of the Board. The Officers/Executive Committee of the Association shall be:

President – The duties of the President of the Association shall be to preside at the General Membership Meetings and the Governing Board Meetings; to set the Agenda for all meetings; to perform all other duties normally associated with the president of a non-profit organization of this type; and to act as the Association's representative at all USA Hockey meetings and functions. Attend CAHA meetings and maintain strong working relationships with the City of Alamosa, and committing up to 32 hours per week. Candidates must possess a minimum of 2 to 3 years of administrative leadership experience within youth sports or non-profit structures, alongside a proven track record in volunteer management, conflict resolution, and budget oversight.

Vice-President – The duties of the Vice-President shall be to assist the President in the general administration of the Association and its functions and programs and to preside in any meeting of the Association at which the President is absent. The duties of the Vice-President shall include, but not be limited to coordinating the activities of all standing and special committees of the Association and working with the President to solve all problems, requiring a time commitment of up to 32 hours per week. Candidates must possess a minimum of 1 to 2 years of administrative leadership experience within youth sports or non-profit structures, alongside a proven track record in committee coordination, volunteer management, and collaborative problem-solving.

Secretary – The Secretary's responsibilities are to record the minutes of each board meeting, maintain correspondence as required; maintain compliance with all Association affiliations and other rules and regulations as may be applicable to the Association; obtain necessary material from USA Hockey, CAHA, and leagues, preparing and distributing documents as necessary; announce board position openings and initiate the nomination process; report business as required to the board and to retain and maintain the official records of SLVYHA, requiring a time commitment of up to 20 hours per week. Candidates must possess a minimum of 1 to 2 years of administrative or secretarial experience within professional, youth sports, or non-profit structures, alongside strong organizational skills, proficiency in digital record-keeping, and excellent attention to detail.

Treasurer – The Treasurer's responsibilities are for the financial record keeping involving SLVYHA's expenses, revenues and any investments and/or disbursements and overall budget. This activity will be reported to the Board each month, with urgent matters to be discussed with the President. The Treasurer will also prepare annual financial reports and oversee the SLVYHA Scholarship. The Treasurer is responsible for assisting the registrar, when needed, in the registration process, requiring a time commitment of up to 20 hours per week. Candidates must possess a minimum of 2 years of

bookkeeping, accounting, or financial management experience within professional or non-profit structures, alongside proficiency in accounting software, strong organizational skills, and a proven track record in budget oversight.

Director of Operations - The Director of Operations is accountable for the core operational functions of the youth hockey program, to include, but are not limited to: Attending league meetings as required, developing and managing the association's ice schedules. The Director will also have overall responsibility for scheduling team practices and games. The director of operations will determine appropriate tournaments for participation, with the input of coaches, and association board, as well as be responsible for the registration of said tournaments. The Director of Operations is a representative of the general hockey public, working in the best interest of the entire youth organization on behalf of the association's board.The Director will coordinate and facilitate any Youth Recruitment Events, including but not limited to: free"try hockey" days, clinics, and open houses in local parks to introduce interested families to the program. This position will require up to 32 hours per week. This position is not permitted to serve as the SafeSport Coordinator.

At-Large Board Members – Jobs and Titles may be assigned as needed. These positions will be determined by the Board each season.

Committees

In accordance with Article VII of the Bylaws of the Association, committees may be established by the board of directors to assist the SLVYHA in furthering the purposes and goals of the SLVYHA. The committees may include, but are not limited to the following:

Coaches Committee
Fundraising Committee
Disciplinary Committee
Marketing Committee

Other Positions

Other positions within the Association shall be held by members, as appointed by the Board. Appointments will occur during the regular July meeting each year. We ask that individuals currently serving in these positions submit a Letter of Intent to Continue annually prior to the May meeting to confirm their desire to remain in the role. All positions may be assessed annually using the established rubrics to ensure accountability and alignment with organization standards. The other positions shall include, but are not limited to:

SafeSport Coordinator—The Association SafeSport Coordinator (ASSC) duties include monitoring

the training of local program administrators and others within the Association. The ASSC serves as the SLVYHA initial contact for persons reporting suspected abuse, misconduct or other violations, compiles information on disciplinary issues within SLVYHA and, when appropriate, reports such information to USA Hockey. The SafeSport Coordinator cannot also be in the role of Director of Operations. This position requires up to 10 hours weekly. Candidates must possess a minimum of 1 to 2 years of compliance tracking, risk management, or administrative oversight experience within youth sports or non-profit structures, alongside strict confidentiality management, objective conflict resolution skills, and active USA Hockey SafeSport certification.

Registrar – The registrar manages the registration process, verifies and confirms each player's SLVYHA registration, registration with USA Hockey, date of birth, in conjunction with the board Treasurer to receive payments of SLVYHA registration fees. The Registrar ensures that rostered players and coaches meet all USA Hockey, CAHA and SLVYHA requirements to participate and that game rosters are accurate and comply with all rules and regulations for USA Hockey/CAHA. Organize and coordinate the certification of coaches within the USA Hockey coaching program. The registrar also maintains all registration and ensures all game suspension records are submitted to CAHA VP of Discipline and USA Hockey when applicable. This position requires up to 10 hours weekly. Candidates must possess a minimum of 1 to 2 years of administrative, database management, or registrar experience within youth sports structures, alongside strong organizational skills, high attention to detail, and familiarity with USA Hockey compliance platforms.

Parent/Coach Liaison - The primary role of a Parent Liaison is to act as a mediator between players and coaching staff and between parents and coaching staff. The Parent Liaison is to act in the best interest of the players and the team as a whole. Part of their role is to communicate with the coaching staff any concerns or questions brought forth by players and/or parents. Any conflicts of interest will be reviewed by the Governing Board.This position requires up to 10 hours weekly. Candidates must possess a minimum of 1 to 2 years of conflict resolution, mediation, or customer relations experience within youth sports, educational, or non-profit structures, alongside exceptional communication skills, emotional intelligence, and a thorough understanding of the 24-hour rule and team dynamics.

Fundraising Chair – The duties of the Fundraising Chair shall be to direct and coordinate the fundraising efforts of the Association with oversight from the Treasurer, to recruit and develop individual and/or team sponsors from among interested individuals and businesses, to recruit and supervise fundraising activity volunteers (including concessions and all other fundraising activities) to assist in these efforts, and to report on such efforts to the Treasurer and/or Governing Board as required or requested by the board. This position requires up to 10 hours weekly.. Candidates must possess a minimum of 1 to 2 years of fundraising, sales, marketing, or event planning experience within professional or non-profit structures, alongside strong interpersonal communication, public relations abilities, and a proven track record in volunteer coordination.

Media Chair - The Media Chair will create a strong identity for SLVYHA in the community. They will utilize and promote the most current information of the association on social media using; Facebook, Instagram, Twitter, TikTok, etc… All information posted will be accurate and detailed. They will

maintain the website with up to date Association information, registration, sponsorship information and schedules. The Media Chair will work with other Directors as needed to promote the association with oversight from the Governing Board. This position requires up to 10 hours weekly.. Candidates must possess a minimum of 1 to 2 years of social media management, website administration, or digital marketing experience within professional or youth sports structures, alongside proficiency in content creation software and strong communication skills.

Team Managers – The Team Manager for each team organizes volunteer positions for games hosted at SLVYHA's "home" ice such as scorekeeper, game music (if applicable), and score board worker. This role requires submitting high-quality game photos, tournament victories, and team announcements to the Media Chair, as well as organizing off-ice team activities in coordination with the Director of Operations. Additionally, Team Managers arrange travel logistics—such as securing lodging room blocks for away games—manage tournament check-ins, and assist coaching staff by collecting official scoresheets after every game. Team Managers must successfully complete mandatorySafeSport training and fulfill other duties assigned by the Board as needed. This position requires up to 15 hours per week. Candidates must possess a minimum of 1 year of administrative, event coordination, or volunteer management experience, alongside exceptional organizational skills, clear communication,and the ability to manage complex logistics under tight timelines.

City Liaison - The City Liaison is responsible for coordinating ice time scheduling, facilitating clear communication between both entities, and ensuring alignment of facility needs, program priorities, and policies. The Liaison fosters a collaborative working relationship to support the success of both the hockey program and the city's recreational offerings.This position requires up to 10 hours weekly. Candidates must possess a minimum of 1 to 2 years of community relations, sports administration, or municipal liaison experience, alongside exceptional diplomatic communication, strong scheduling skills, and a proven track record in collaborative relationship management. Preferably, the candidate will be a current City of Alamosa employee closely affiliated with youth sports programs.

Equipment Manager- The Equipment Manager is responsible for managing the team's apparel inventory and ensuring our players are properly equipped for the season. This structured position is essential for maintaining our team assets, enforcing program policies, and keeping the club operating smoothly. This role requires strong organizational skills, basic record-keeping abilities, and close collaboration with both the club Treasurer and the Governing Board. During the pre-season, the Equipment Manager establishes control over team apparel by running accurate inventory counts of all jerseys and team jackets, while personally fitting new players for their gear. On uniform handout day, the manager enforces club policy by collecting signed agreement forms and physical deposit checks from parents before releasing any equipment. All collected funds are promptly documented and transferred to the Treasurer for safekeeping. Throughout the active season, time commitments are minimal, with the manager serving as the primary point of contact for any immediate gear or replacement needs. At the conclusion of the season, the manager executes the collection drive, inspects all returned jerseys to ensure they are in good condition, and coordinates directly with the Treasurer to finalize accounts by either returning or shredding the initial deposit checks. This position will require up to 10 hours per week.

Community Outreach- The Community Outreach position drives organizational growth and visibility by managing community partnerships, local events, and parade participation to recruit young athletes. This position serves as the primary bridge between the club and area schools, youth organizations, and local events to promote programs and manage public outreach.In addition to handling all event registrations, safety compliance, and parade logistics, the Liaison coordinates youth-centric promotional campaigns, schedules player/coach appearances at community festivals, and manages the distribution of marketing materials to families. Coordinate with local elementary and middle schools to distribute flyers and secure newsletter spots. This active leadership role requires strong networking skills, parental and volunteer coordination, budget management, and a flexible time commitment that peaks during peak registration seasons and community event days. This position will require up to 10 hours per week.

2.3 SLVYHA CONFLICT OF INTEREST POLICY

Conflicts of interest have the potential to cause legal problems as well as embarrassment for SLVYHA, CAHA, and USA Hockey. While transactions involving conflicts of interest are not prohibited, they must be duly considered by the SLVYHA board of directors, based on disclosures as may be required by SLVYHA. SLVYHA has adopted USA Hockey conflict of interest policy and SLVYHA Executive Committee Members shall provide, in writing, acknowledgement of conflict of interest policy. Policy signature page can be found as Attachment E of this handbook.

2.4. AFFILIATES OF SLVYHA

USA Hockey: www.usahockey.com

USA Hockey is the governing body for the sport of ice hockey in the United States. It is responsible for the following:

a. Support, develop, and administrate the grassroots hockey programs
b. Member of USOC and IIHF. Responsible for Olympic and National Teams.
c. Conduct regional and national tournaments
d. Host national player identification and player development camps
e. Conduct coaching education program

CAHA (Colorado Amateur Hockey Association):https://www.coloradohockey.org/

CAHA is the governing body for all hockey in the State of Colorado. It is responsible for the following:

a. Support and administrate youth, adult, and women's programs
b. Conduct state championship tournaments
c. Conduct state level development camp

3. HOCKEY PROGRAMS AND PARTICIPANTS

3.1. HOCKEY PROGRAMS

All programs are tentative and not guaranteed as they are dependent upon the requisite number of participants. SLVYHA will abide by all league, CAHA and USA Hockey rules as applicable for each team/event. Ages based on USA Hockey birth year requirements. SLVYHA is a competitive hockey association and equal playing time may not be given in our organization.

Coed Programs:

1. 12U Team
   Ages 9 to 12

2. 14U Team
   Ages 13 to 14

3. 18U Team
   Ages 15 to 18

4. Supplemental Tournament Teams

   The Association may offer supplemental tournament teams in select age divisions based on player interest, coaching availability, and tournament options. Seasonal league play will take priority over tournament team play if there are any conflicts in scheduling.

   - Independence: Tournament teams are entirely separate from our core season programs.
   - No Roster Changes: All players remain on their regular season rosters. Core practices, league games, and standard age assignments continue without interruption.
   - Regular Structure: Tournament team formation will not alter existing team structures or player development pathways.
   - Player Movement**:** When appropriate, players in older divisions may be considered for tournament participation in their natural age group.
   - Annual Review: The availability and structure of tournament teams are evaluated annually and may vary from year to year.

Additional teams may be added as association growth allows.

3.2. MOVING UP/PLAYING UP

SLVYHA strives for a minimum of thirteen (13) players per youth team. Players will never be forced to move up to the next level. The board, with input from the relevant coaches, will make the decision regarding players moving up and/or playing up based on the youth participant's ability. The board will not consider a move up if the minimum player requirement of 13 is not met. However, individual player requests to move up will be reviewed by the board on a case by case basis. Any decision to move a player up will be based on the betterment of all parties involved, taking into consideration the team's

needs, the desires of the parents and the skater, recommendations of the coaches and ultimately the board. All CAHA and USA Hockey play up policy CAHA Play up Policy will be followed. Any player wishing to try out for a higher age group must:

1. A parent or legal guardian must submit the request in writing to the SLVYHA board of directors at sanluisvalleyhockey@slvhockey.org, no less than thirty (30) days prior to the start of the first practice of the age divisions the participant is requesting a tryout with.

2. Sign a waiver releasing SLVYHA, the City of Alamosa and all affiliates from any and all claims of injury.

3. **THE PLAYER MUST BE DETERMINED TO BE AN EXCEPTIONAL PLAYER, AS DEFINED BELOW, AT THE HIGHER AGE LEVEL IN ORDER TO MOVE UP**. SLVYHA Board will decide what level of play is best for the player based on safety, skills, number of players rostered in the age levels being affected and current and next level coaches recommendations.

   Note: Definition of ―Exceptional: It is agreed the term "exceptional" is meant to be those athletes who may come along only once in a generation. To be an exceptional athlete, one must possess not only hockey skills that are so superior to players his own age but would also be superior to players two years older than his age. To provide some clarity, an exceptional player at age 12, would have to demonstrate a skill level equivalent to compete for a position (1st or 2nd line, or top 4 defensemen on a team's depth chart) on CAHA Colorado Amateur Hockey Association's Under 14 youth team. Note, this is worded to provide for clarity only, as a 12-year-old will not be provided an opportunity to compete for a position on a under 14 NTB team. In addition to hockey skills, the exceptional athlete must also possess physical maturity, psychological maturity, social maturity, and education ability, which match his superior hockey skills. The player must be well rounded in all aspects of his development.

4. The board of directors will notify the player and parent(s) of its decision.

3.3. PLAYER CONDUCT

SLVYHA Youth Code of Conduct

Hockey participation provides young people with the opportunity to be involved in a positive team environment while developing individual skills. Because hockey participants are an extension of the San Luis Valley Youth Hockey Association ("SLVYHA") and the San Luis Valley community, the attached Code of Conduct was designed to provide clear expectations for all participants and their parents/guardians. Participation in the SLVYHA hockey program is a privilege and not a right. Players must agree to support, follow and promote the policies, rules and regulations of SLVYHA, USA Hockey, and the attached Youth Code of Conduct (Attachment B). Furthermore, a players failure to comply with this Agreement or his/her participation in any of the defined CONDUCT SUBJECT TO DISCIPLINE will result in disciplinary action under said Code of Conduct, up to and including expulsion from the SLVYHA, Colorado Amateur Hockey Association and its affiliate member association. **Signed Youth Code of Conduct is required before a participant is allowed to begin practicing with his or her team.**

Locker Room Policy

USA Hockey requires that all local programs publish their locker room policies to the parents of all minor participants. The policies should be specific to the facilities they regularly use. The policy below is a sample only but may be modified by the local program to meet its specific needs and facilities. The local program's policies shall include the program's (a) practices for supervising and monitoring locker rooms and changing areas; (b) permission or lack of permission for parents to be in the locker rooms; (c) prohibited conduct, including at least all forms of abuse and misconduct prohibited by USA Hockey; and (d) specific policies regarding the use of mobile electronic devices and phones and prohibiting the use of a device's recording capabilities.

SLVYHA's Locker Room Policy In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to SLVYHA's goals. SLVYHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, SLVYHA has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms. At the Alamosa Family Recreation Center Ice Rink, there are 5 locker rooms available for our program's use. Each of the locker rooms are assigned. Some teams in our program may also occasionally or regularly travel to play games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. SLVYHA's team managers and coaches will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

SLVYHA has predictable and limited use of locker rooms and changing areas (e.g., generally 60 minutes before games and 45 minutes before practice). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion. All USA Hockey and CAHA rules will be followed.

A coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players) and approved team personnel are permitted in the locker room.

Parents in Locker Rooms

Except for players at the younger age groups 10U, parents are NOT allowed in the locker room. If a player needs assistance with his or her uniform or gear or a player's disability warrants assistance, then parents can assist outside the locker room. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently.

Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, SLVYHA will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect all of our players.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room. A SafeSport certified Association representative will collect and return phones at all practices and games. In case of emergency, phone use will be allowed outside the locker room. Phones will only be returned to parents or guardians in the event a player is incapacitated.

Prohibited Conduct and Reporting

SLVYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in SLVYHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.

3.4. COACHES

3.4.1. JOB DESCRIPTION AND REQUIREMENTS

Coaches must be at least 18 years of age. Each coach must wear a helmet on the ice at all times. A coach must be able to demonstrate skills in skating, hockey knowledge, teaching techniques, strategies, and skills in communicating with parents and players. Coaches responsibilities include but are not limited to planning, organizing, and implementing practices; directing assistant coaches and working with the team manager; teaching fundamentals of youth hockey as instructed by SLVYHA; being fair and impartial to all players; encouraging and fostering player and parent involvement; scheduling and conducting all necessary team meetings as required by SLVYHA; attending all league meetings and trainings as required by SLVYHA; and learning and following league rules, policies, and procedures.

Coaches must have attended (or will attend during the season) a coaching clinic sponsored by USA Hockey. The required coaching level designated by USA Hockey must be attained by December 31st. Coaches are encouraged to attend as many clinics as possible. Coaches are expected to attend all practices and games of their respective teams; this generally includes no less than two practices per week and one game per week during the season which runs generally from late-December to mid-February.

All coaches are to conduct themselves in a businesslike manner on the bench and provide a positive role model for the players. Yelling at the referees, foul language and obscene gestures will not be tolerated. Additionally, coaches are required to communicate with the board regarding all team-related operational matters to ensure transparency and consistency. **All games and practices will be scheduled by the Director of Operations.**

3.4.2. COACHES CODE OF CONDUCT AND HIRING STANDARDS

All applicants for a head coaching or assistant coaching position with the Association will be subject to a criminal background check. Any coach or assistant coach who has a criminal record will be further screened, on a case by case basis, by the board of directors prior to a final decision being made by the Board. All decisions of the board of directors are final. The Board reserves all rights and discretion to refuse to hire any head coach or assistant coach based on their criminal background. All returning coaches will be required to submit an updated application before the beginning of each hockey year.

Coaches will be held to all standards of conduct, ethics, or other standards including but not limited to the ACE Program Handbook and the USA Hockey Coaching Ethics Code, as outlined and adopted through USA Hockey, the SLVYHA and any and all affiliates and associations of SLVYHA.

All coaches (head and assistant) before the beginning of a new season must submit a proof of registration with CAHA (registration #), and a copy of their USA Hockey Coaching Education Program (CEP) card (front and back). Only certified and registered coaches will be allowed on the ice during practices and games. This will be strictly enforced because of the USA Hockey insurance terms. All coaches must agree to support, follow and promote the policies, rules and regulations of SLVYHA, USA Hockey, and the Ethics Code found in Attachment A of this handbook .**Signed Ethic Code is required before a coach is allowed to begin coaching participants of SLVYHA.**

3.4.3. COACH REIMBURSEMENT

Coaches wishing to be reimbursed for travel costs and other expenses approved by the board must turn in receipts to the association treasurer, by email, treasurer@slvhockey.org no later than 30 days following said expense. All reimbursement requests filed later than 30 days are not guaranteed to be paid.

3.5. TEAM OPERATIONS AND STRUCTURE

The success of a team's hockey season is also directly dependent on our association's volunteer support. There is a great deal of work that needs to be accomplished each year to get our players on the ice. Please support your SLVYHA team and volunteer your time to make sure that our youth athletes have a wholesome, nurturing, and exciting hockey season.

3.6. VOLUNTEERS

SLVYHA is an all volunteer association. In order for the season to function smoothly, families of participants must volunteer for various roles. Volunteering with home games, being on committees, fundraising, taking roles like team manager all help ensure the participants will receive a quality hockey

experience. A full list of volunteer opportunities can be found on our website.

4. PARENT/FAMILY INFORMATION

4.1. SLVYHA PARENT CODE OF CONDUCT

Parents will agree to act in the spirit of good sportsmanship while participating in SLVYHA activities. Parents will also be required to execute a Player and Parent Code of Conduct Agreement at registration, which specifically addresses conduct that may subject the parent or player to discipline. The Player and Parent Code of Conduct Agreement can be found as Attachment C to this handbook.

4.2. HELPFUL HINTS FOR PARENTS AND FAMILIES OF HOCKEY PLAYERS

1. Support and respect your child and their team. Mistakes are part of the learning process for everyone. Always be positive and provide guidance through difficult times.
2. Be completely honest with yourself about your child's athletic capability, level of skill, competitive attitude and sportsmanship.
3. Do not compare your child to other players on the team. Compare them only to their own potential and what they want from the game.
4. Through this great game of ice hockey, help teach your child to enjoy the thrill of competition and sportsmanship. Help them develop a healthy, competitive attitude towards striving to always be at their best and to be proud of their accomplishments.
5. Exercise and practice good sportsmanship and proper competitive attitude at all times yourself. Cheer for all the players on the ice and the good plays for both teams.
6. Never yell or scream at your player, coach, referee or any other participant of the game or practice. Remember, it is their game, not yours, and everyone involved is trying their best.
7. If you must criticize, do it in private, not in public and please use the complaint resolution procedures. You can be very influential on your child's attitude towards their coach, teammates and even the game itself. Do not assume they feel the same way or want the same things you do. Remember, it is their game.
8. Temper your reactions from the "stories from the rink." Oftentimes they are exaggerated. Help teach your child the importance of handling problems appropriately and the necessity for rules, regulations and discipline.
9. The Association requests that all correspondence be sent to sanluisvalleyhockey@slvhockey.org. A Board Member will reach out to you in a timely manner during business hours.

Helpful hockey websites

San Luis Valley Youth Hockey Association	www.slvhockey.org
Colorado Amateur Hockey Association	www.coloradohockey.org
USA Hockey	www.usahockey.com

5. POLICIES

5.1. SLVYHA REFUND POLICY

1. If the player leaves the SLVYHA prior to the first team game, the registration fee will be refunded, after all SLVYHA equipment is returned.
2. If the player leaves the association later than the first team game but prior to twenty-five percent (25%) of the team games, fifty percent (50%) of the registration fee will be refunded, after all SLVYHA equipment is returned.
3. If the player leaves the association after fifty percent (50%) of the games played, there will be no refunds.
4. Refunds for youth participants due to enforcement under the SLVYHA Youth Code of Conduct will be handled under the terms and conditions of the SLVYHA Youth Code of Conduct.
5. Refunds will be dispersed within four weeks after the SLVYHA Treasurer receives a written request and approval from the Board.
6. A refund request, in letterform addressed to the Treasurer (treasurer@ slvhockey.org) is required for all refunds. Upon receipt of the letter request and approval by the board of directors, the Treasurer will distribute the refund through current registration software.

5.2. SLVYHA COMPLAINT RESOLUTION POLICY

SLVYHA is committed to creating a positive hockey experience for our young athletes and their parents. Even with good and open communication conflicts may arise. Although we strive to make these instances rare, we know they will happen.

The SLVYHA philosophy is primarily to allow those closest to a problem to attempt to resolve it prior to getting the SLVYHA Board involved.

The complaint resolution procedure is as follows:

1. A parent who wishes to speak directly to the head coach regarding their child's lack of ice time or other similar issue must wait a minimum of 24 hours following a game or scrimmage before contacting the coach to discuss their concerns.
2. Contact the parent-coach liaison and fill out the complaint form SLVYHA Complaint Form. They are representatives to the SLVYHA Board. If the liaison is unable to resolve the issue, he or she will contact the President of the SLVYHA Board.
3. The President will bring the issue to the balance of the SLVYHA Board for discussion. The individual with a complaint will have an opportunity to present their issues directly to the SLVYHA Board. All decisions of the SLVYHA Board will be final.

Note: The parent-coach liaison will work with coaches in attempting to resolve the problem at the coaching level.

Chain of Command / Grievance Procedure

All comments, questions and grievances of parents regarding coaching, players, or the team shall be directed first to the parent-coach liaison. The liaison shall act as an intermediary between the parent and the coach and pass all such comments, questions and grievances on to the head coach and the coach shall take such corrective action as he or she deems appropriate. If the parent-coach liaison's decision is not satisfactory to the parent(s), the issue may then be brought to the attention of the SLVYHA President. The President will bring the issue to the balance of the SLVYHA Board for discussion at or prior to the next regular meeting of the Board. The SLVYHA Board may choose not to become involved in a given situation unless the chain of command has been followed.

Comments, questions and concerns regarding players, managers, or coaches of other teams; referees; SLVYHA or other associations, or other leagues; CAHA; or USA Hockey shall be directed first to the parent-coach liaison.. Thereafter, the chain-of-command shall be followed. Only those persons explicitly authorized to do so by the board of directors shall contact/communicate with referees, other teams, other associations, CAHA, or USA Hockey on behalf of SLVYHA.

Failure to observe the procedures outlined herein may be considered misconduct.

A. Misconduct and Conflict Resolution

SLVYHA has a Zero Tolerance Policy with respect to conduct by a player, coach, parent or guardian, or board member that is detrimental to a rewarding hockey experience. The procedure for reviewing complaints of such conduct, for handling conflict, and the penalties for violation of this policy are as follows:

1. Conflict may occur between members, and between members and nonmembers. Conflict may or may not involve misconduct. In all cases, a member or manager who is involved in or aware of a conflict involving another member should notify the appropriate age-division representative, who in turn should notify the Board upon becoming aware of a conflict. The Board will determine whether the conflict involves misconduct and whether sanctions will be imposed under the SLVYHA Misconduct Policy. Guidelines for resolving conflict are listed below:
    a. Any conflict involving a SLVYHA member and a non-member will be handled under the appropriate SLVYHA, USA Hockey and/or league rule(s).
    b. Conflict between members will be handled at the lowest level possible but should always be reported to the parent-coach liaison. Conflict will normally be resolved as follows:

        Conflict Between: Resolved By:
        Parent and Team Manager: Parent/Coach Liaison
        Coach and Parent: Parent/Coach Liaison
        Coach and Coach: Board of Directors
        Coach, Parent and Parent/Coach Liaison: Board of Directors

        All other conflicts will be resolved by the SLVYHA board of directors.

B. Misconduct

1. Inappropriate spectator behavior (i.e. behavior that is detrimental to a rewarding hockey experience) includes, without limitation, the following:
    a. Giving instruction or otherwise attempting to coach your child or other players from the stands while players are on the ice.
    b. Pounding on the glass or throwing things onto the ice to express your displeasure.

c. Making disparaging comments to, shouting at, taunting, arguing with or making physical contact with a parent, manager, coach, player, referee, linesman, or off-ice official during the course of a game or as they leave the ice or the arena.
d. Approaching or entering the player's bench area or the scorer's area during a game without proper authorization.
e. Entering or attempting to enter the referee's locker room or the players' locker room before, during or after a game without proper authorization.
f. Entering the arena while intoxicated. Consuming alcoholic beverages or tobacco (including chewing tobacco) anywhere in the rink is not permissible.

2. In the event the Board determines that a player, coach, family member of a player or coach, or guest of a player or coach has engaged in behavior that is detrimental to a rewarding hockey experience, consequences are at the discretion of the disciplinary committee.

3. If the behavior of a player, coach, parent or guardian, family member or guest generates a second complaint and if, after providing such person with an opportunity to appear before the Board, the Board forms an opinion that the actions of such person warrant a second censure by the Board, said person shall be restricted from entering The City of Alamosa Ice Rink during any SLVYHA event for a period of 30 days, or; the board may immediately sanction the offending person or the member family as provided herein below. If necessary, a committee will be formed, normally chaired by the Vice President, to investigate the complaint.

4. If the actions of the player, coach, parent or guardian require a third censure or a violation of the 30-day restriction occurs, the player, coach, parent or guardian will be restricted from entering The City of Alamosa Ice Rink during any SLVYHA event for a period of one year. In addition, the membership of the family of the player, coach, parent or guardian may be suspended, at the discretion of the Board.

5. Any member family that has a player, coach, parent or guardian under suspension or restriction at the end of the hockey season may not be considered a member in good standing for the following season. After the end of the season, the Board shall review the circumstances of the suspension or restriction and make a determination as to whether the player(s) in such family shall be eligible to return for the following season.

6. In the event the Board determines that the conduct in question involved a deliberate attempt by a player, coach, parent or guardian to physically harm another person, or involved other behavior of an outrageous, dangerous or violent nature, the Board may, in its discretion, forego the procedure outlined herein above and immediately implement such sanctions, including restriction, suspension or termination of the player or member family, as it deems reasonably necessary to protect the interests of SLVYHA and its membership. The Board shall review any action taken pursuant to this paragraph after the person in question has been given an opportunity to appear before the Board at a regular Board meeting.

7. Any punishment meted out by the SLVYHA Board pursuant to this Policy shall be separate from and in addition to any sanction issued by any coach for violation of written team rules, or any sanction issued by any referee, CAHA or USA Hockey.

C. <u>Coaches</u>

1. Coaches are given a reasonable degree of latitude in the management of their teams. Coaches approach team members and their team with longer-term goals and a broader perspective than other individuals. Additionally, SLVYHA makes every effort to preserve the coaches' authority

and will support coaches in their reasonable judgment. However, coaches are expected to follow all of the guidelines published for them. When the Director of Operations becomes aware of a complaint involving a coach, they will inform the Parent/Coach liaison of the complaint and identify any specific rule, policy and/or bylaw that has been violated. If the complaint cannot be resolved, the President will be informed. If the complaint involves misconduct, it will be handled under Paragraph (B) herein above. If the complaint involves the coach's on-ice conduct or the handling of the team, the President, after informing the SLVYHA board of directors may assign a competent individual or committee, to monitor the coach's performance. Any coach whose performance is in question and being monitored will be informed of the complaint, the specific USA Hockey, CAHA, league or SLVYHA rule, bylaw, policy or coaching requirement, that has been violated, and that their performance is under review. If the Board is considering removal of the coach, the coach will be informed in writing, and the coach shall be given 10 days in which to respond. Coaches may be removed for the following including, but not limited to; misconduct, not responding to the Board, or knowing and/or repeated non-compliance with SLVYHA requirements.

5.3. SLVYHA WHISTLEBLOWER POLICY

A whistleblower as defined by this policy is a SLVYHA member, volunteer, or board member of SLVYHA who reports an activity that he or she considers to be illegal or dishonest to one or more other parties specified in this policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Examples of illegal or dishonest activities are violations of federal, state or local laws; billing for services not performed or for goods not delivered; and other fraudulent financial reporting.

If a member or volunteer has knowledge of or a concern of illegal or dishonest fraudulent activity, the member or volunteer is to contact the SLVYHA President and Vice President who are responsible for investigation and coordinating corrective action. The member or volunteer must exercise sound judgment to avoid baseless allegations. A member or volunteer who intentionally files a false report of wrongdoing will be subject to discipline up to and including suspension.

Whistleblower protections are to cover two important areas: confidentiality and retaliation. Insofar as possible, the confidentiality of the whistleblower will be maintained. However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law and to provide accused individuals of their legal rights of defense. There shall be no retaliation against a whistleblower. This includes, but is not limited to, protection from retaliation in the form of an adverse action such as suspension, fines or threats of physical harm. Any whistleblower who believes he or she is being retaliated against must contact the SLVYHA President and Secretary immediately. The right of the whistleblower for protection against retaliation does not include immunity for any personal wrongdoing that is alleged and investigated.

Members or volunteers with any questions regarding this policy should contact the SLVYHA President.

5.4 SCHOLARSHIPS

SLVYHA maintains a limited financial scholarship fund to aid applicants with legitimate hardships. Financial assistance is offered in good faith and Members are reminded that their SLVYHA financial obligations are a condition for their child's or children's participation. For further information on a

SLVYHA Scholarship, contact the SLVYHA Treasurer at treasurer@slvhockey.org or you can fill out the application at https://forms.gle/ZB7MVi4qcPZ3w4Lf6.

All scholarships are solely based on needs-based financial assistance and each year the Treasurer will propose to the board for approval of a financial assistance scholarship amount to be awarded to needs-based members. The budget to support funding these scholarships may be derived from the following sources:

- Revenue from any and all program wide fundraising or sponsorship efforts.
- Revenue from any and all donations in kind from outside vendors or entities

If this budget is insufficient the Board may authorize additional funding up to 1% of all registration fees for the current year's fall season.

5.5 SOCIAL MEDIA AND ELECTRONIC COMMUNICATION POLICY

San Luis Valley Youth Hockey Association ("SLVYHA") recognizes the importance of social media and electronic communications in shaping the public's perception of our organization. SLVYHA also recognizes the importance of our Board members, coaches, volunteers, parents, and players in leading and setting the tone of social media interactions that advance SLVYHA's mission and goals. In addition to the USA Hockey Social Media & Electronic Communications Policy, SLVYHA expects its members to follow the SLVYHA Social Media and Electronic Communications Policy ("SLVYHA Policy" or "this Policy").

The terms "social media" and "electronic communications" as used in this Policy encompass a wide array of online media and communications and their scope is constantly evolving. For purposes of this Policy, the terms "social media" and "electronic communications" include, but are not limited to, internal and external websites, blogs, online social networks (e.g., Facebook, Twitter, LinkedIn), wikis, video, and photo and video sharing sites (e.g., YouTube, SKYPE and Flickr, Instagram, Snapchat, Tiktok), and other forms of personal online publishing and discourse. Policies regarding text messaging, email, and individual telephonic communications are also covered by the SLVYHA Policy. Social media forums are typically public.

Applicability

The SLVYHA Policy applies to all Board members, coaches, volunteers, parents, and players (collectively, "SLVYHA Members"). This SLVYHA Policy applies to all social media content posted by SLVYHA Members on any social media platform, whether in their professional and/or personal capacity, to the extent such content is related to SLVYHA, including, but not limited to, SLVYHA Members, games, game officials, practices, off-ice events, and tryouts.

Guidelines

All SLVYHA Members shall abide by the following guidelines when using social media and electronic communications:

Be positive and respectful; when disagreeing with others' opinions, remain appropriate and polite. If you find yourself in a situation online that is becoming antagonistic, ask the SLVYHA Board for advice on how to disengage from the dialogue politely and respectfully.

Do not post content that would harm SLVYHA or damage SLVYHA's reputation. Although you are on your own personal time, you are also a member of SLVYHA, and your online postings or social interactions may reflect negatively on SLVYHA.

Do not single out or focus your social media post on other SLVYHA player(s) (including posts that may not necessarily identify the player(s)), without express permission from the player(s)' parents.

In addition to the above, do not single out or focus your post on any player's failure or mistakes in the course of a game or practice.

Do not post any footage taken in a locker room or room area in violation of SLVYHA's Locker Room policy or USA Hockey/CAHA Locker Room policies.

Use good judgment when posting comments on any official SLVYHA sites. Bear in mind that your comments can create liability for SLVYHA. If you are unsure whether a comment is appropriate, either do not post it or obtain prior approval from the Board.

Be smart about what you publish; once something is posted, it can exist forever. Ask yourself, "would I want to see this published in the newspaper or posted on a billboard tomorrow or ten years from now?" If the answer is "no," do not post.

Personally identifiable information (such as a name and date of birth and/or a street address which, when taken together, can identify a particular individual) should not be disclosed on official SLVYHA social networking sites.

Electronic Communications with SLVYHA Minor Participants:

All electronic communications originating from a SLVYHA coach or adult member to an unrelated Minor Participant must be open and transparent and professional in nature. Unless an exception exists under the USA Hockey Safe Sport Handbook Social Media & Electronic Communications Policy, if a SLVYHA coach or adult member communicates directly with a single SLVYHA minor athlete via electronic communications, the minor's legal guardian, another adult family member or another SLVYHA adult coach or volunteer must be copied. If a minor athlete communicates to a SLVYHA coach or unrelated adult member privately first, the SLVYHA coach or unrelated adult member should only respond to the minor participant with a copy to another SLVYHA coach, adult volunteer or adult family member of the minor participant.

SLVYHA coaches are prohibited from having Minor participants joined to or connected through their personal social media applications (such as Facebook, Twitter, Instagram, etc.), unless an exception exists under the USA Hockey Safe Sport Handbook.

To facilitate communication, a SLVYHA or team communication platform may be set up and players and parents may join the official SLVYHA or team specific page and coaches should communicate through that site.

Violations of the Social Media Policy

The SLVYHA Board shall have the authority to monitor and enforce this Social Media and Electronic Communications Policy. The SLVYHA Board, and any individual appointed by the Board, shall have the authority to remove any inappropriate or offensive comments from official SLVYHA sites and to block any individual or organization from posting on any official SLVYHA social media platform if they

determine, in their sole discretion, that such removal or block is in the best interests of SLVYHA.

The failure of any SLVYHA Member to adhere to this Social Media and Electronic Communications Policy shall be considered a violation of the SLVYHA Code of Conduct, and any SLVYHA Member who fails to adhere to this Social Media and Electronic Communications Policy shall be subject to disciplinary action under the SLVYHA Bylaws, CAHA Bylaws and USA Hockey Bylaws. This could include termination of membership within the SLVYHA.

5.6 EMERGENCY ACTION AND SAFETY PLAN

Purpose

The purpose of this Emergency Action Plan (EAP) is to establish a clear and effective protocol for responding to medical emergencies, injuries, or other critical incidents that may occur during youth hockey team practices, games, or events. This plan aims to ensure the safety and well-being of all players, coaches, team personnel, and spectators.

Emergency Contact Information

All coaches, team personnel, and parents should have access to a list of emergency contact numbers, including local emergency services (police, fire, and ambulance), nearby hospitals, and the contact information for each player's parent or guardian.

This list should be updated regularly and kept in a secure but easily accessible location during all team activities.

Emergency Personnel

Coaches and designated team personnel should be trained in first aid and CPR, as well as the recognition and management of common injuries and medical emergencies in youth sports. The team management should identify local healthcare professionals, such as athletic trainers or sports medicine physicians, who may be available to provide on-site medical assistance during games or events.

Emergency Communication

The team should have a designated method of communication for summoning emergency assistance, such as a cell phone or landline. Coaches and team personnel should be familiar with the location and operation of any emergency communication devices and ensure they are readily accessible during all team activities.

Emergency Procedure

In the event of a medical emergency, injury, or critical incident, the following steps should be taken:

a. Assess the situation and determine the severity of the injury or emergency.

b. If necessary, designate someone to call 911 or the local emergency number, providing the dispatcher with the nature of the emergency, the location, and any pertinent details.

c. Initiate first aid or emergency care as appropriate, following established guidelines for injury management.

d. Designate someone to meet and direct emergency responders to the scene, ensuring clear access to the injured individual and also notify on site city staff so they can implement city emergency procedures as required.

e. Notify the player's parent or guardian, or the designated emergency contact, as soon as possible.

f. Remain with the injured individual until emergency personnel arrive, continuing to provide appropriate care and comfort.

Post-Emergency Procedures

Following an emergency, the coaching staff and team management should debrief and evaluate the effectiveness of the Emergency Action Plan, identifying any areas for improvement or revision. The team management should maintain records of all emergency incidents, including the nature of the emergency, the response, and any follow-up actions taken. **The Director of Operations will also inform the City Recreation Manager of any emergencies that have occurred as soon as possible.**

ATTACHMENT A

USA HOCKEY COACHING ETHICS CODE

This USA Coaching Ethics Code intends to provide standards of ethical conduct for coaches involved with USA Hockey and its member organizations. It provides General Principles and Ethical Standards which cover many situations encountered by coaches, with its principle goals the welfare and protection of participants with whom coaches work. Coaches will respect and protect human and civil rights and not knowingly participate in or condone unfair discriminatory practices.

GENERAL PRINCIPLES

COMPETENCE

Coaches will maintain a standard of excellence with regard to education and information related to coaching and make an on-going effort to maintain competence in the skills they use.

INTEGRITY

Coaches will exercise integrity in the practice of coaching and be honest, fair and respectful of others.

PROFESSIONAL RESPONSIBILITY

Coaches will uphold professional standards, clarify professional roles and obligations, accept appropriate responsibility for behavior and adapt methods to the needs of participants.

RESPECT FOR PARTICIPANTS

Coaches will respect the fundamental rights, welfare, dignity, values, opinions and worth of all participants and will be aware of cultural and individual differences including those due to age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language and socio-economic status.

CONCERN FOR PARTICIPANTS

Coaches will be sensitive to different roles and responsibilities of all participants and not exploit or mislead them.

RESPONSIBLE COACHING

Coaches will be aware of ethical responsibilities to society and the community in which they work and live as well as comply with the law and encourage the development of policies which serve the interest of the sport and USA Hockey.

ETHICAL STANDARDS

APPLICABILITY OF THE ETHICS CODE

Although many aspects of personal behavior and private activities may seem far removed from the official duties

of coaching, Coaches will be sensitive to their positions as role models for participants and will consistently obey the standards of the Code. Additionally, the USA Hockey SafeSport Program has policies prohibiting sexual, physical and emotional abuse, hazing, bullying and harassment. There are also locker room, travel, billeting and electronic communications policies that are intended to reduce the risks of potential abuse.

DISCRIMINATION

Coaches will not engage in or condone discrimination based upon age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socio-economic status or any other basis prescribed by law.

SEXUAL HARASSMENT

Coaches will not engage in sexual harassment which includes but is not necessarily limited to sexual solicitation, unwelcome physical advances and verbal or non-verbal conduct. Coaches will not deny any participants the right to participate in any activity based upon their having made or their being the subject of a sexual harassment claim.

HAZING/BULLYING

Coaches will not engage in or condone behavior which is harassing, harmful or demeaning to participants.

PERSONAL PROBLEMS AND CONFLICTS

Coaches will recognize a personal problem may harm participants. Coaches have an obligation to take reasonable steps to prevent impaired performance by recognizing a personal problem and seeking assistance for it.

AVOIDING HARM

Coaches will take reasonable steps to avoid harm being caused to participants whether it be physical, verbal or through electronic/ social media.

MISUSE OF INFLUENCE

Coaches will guard against the misuse of influence and understand any action or judgment may have an effect on participants.

OUTSIDE RELATIONSHIPS

Coaches will refrain from entering into personal, professional, financial or other relationships with anyone if such a relationship may impair objectivity, interfere with properly performing coaching functions or directly or indirectly exploit or harm participants. Coaches will refrain from taking on obligations if a pre-existing relationship may create a conflict of interest.

EXPLOITATION

Coaches will not exploit or have a sexual or intimate relationship with participants.

STATEMENTS

Coaches will not make a statement which is deceptive, false, fraudulent or misleading.

COMMUNICATION WITH PARTICIPANTS

To avoid any misunderstanding with participants, coaches will discuss the nature and course of training with them and answer any questions they may have.

RELATIONSHIP INVOLVING COACHES, PARTICIPANTS AND PARENTS

Coaches will clarify the role of each party and any service provided relative to a relationship with participants and parents.

ALCOHOL, DRUGS AND TOBACCO

Coaches will refrain from using and discourage the availability or use of alcohol, tobacco or performance enhancing or recreational drugs in conjunction with, including traveling to or from, any USA Hockey competition, training or practice session and prohibit the use of alcohol, tobacco or performance enhancing or recreational drugs by participants.

GAMBLING

Coaches will refrain from and prohibit gambling of any kind in conjunction with, including traveling to or from, any USA Hockey competition, training or practice session.

PORNOGRAPHY

Coaches will refrain from and prohibit the use of pornographic or sexually explicit material in conjunction with any USA Hockey competition, including travel to or from any USA Hockey competition, training or practice session.

RECRUITING

Coaches will not recruit a participant who is already a member of another USA Hockey team. Direct contact by a coach or his/her staff or indirect contact through an agent or parent during the playing season with a participant who is a member of another USA Hockey team is considered tampering and is prohibited.

EVALUATING PARTICIPANTS

Coaches will evaluate participants on actual ability, attitude and performance and in a manner consistent with the Code.

RESOLVING ISSUES FAMILIARITY WITH CODE

Coaches will be familiar with the Code. Lack of awareness or misunderstanding of general principles or ethical standards included in the Code will not excuse violations of the Code.

CONFRONTING ISSUES

Coaches will consult with other coaches when they are uncertain if a particular situation or course of action violates the Code.

ORGANIZATIONAL CONFLICTS

Coaches will clarify the nature of any conflict between the demands of an organization and the Code, make known their commitment to the Code and seek to resolve the conflict in a way which adheres to the Code.

REPORTING VIOLATIONS

Coaches will inform participants of any perceived violation of the Code and their right to report any violation to the president or other appropriate designee of their association and complete an Ethical Violation Form provided by the association. Any violation of the Code shall be addressed via the process explained in USA Hockey Bylaw 10 and referred to the appropriate law enforcement agency as required. USA Hockey requires coaches to report abuse, misconduct and violations of its safety policies. Procedures by which coaches should respond to allegations of abuse and misconduct are also outlined in USA Hockey's SafeSport Program Handbook.

COOPERATION WITH INVESTIGATIONS, PROCEEDINGS AND RESOLUTIONS

Coaches will cooperate with any investigation, proceeding or resolution related to a perceived violation of the Code as mandated by USA Hockey or any of its member organizations. Failure to cooperate in itself is a violation of the Code.

ACKNOWLEDGEMENT Coaches acknowledge the USA Hockey Coaching Ethics Code is administered under the authority of USA Hockey and its member organizations. Any violation of the Code subjects the violating coach(es) to the disciplinary processes of USA Hockey and its member organizations

COACHES ETHICS CODE SIGNATURE PAGE

I understand that by signing this document, I am agreeing to support, follow and promote the policies, rules and regulations of SLVYHA, USA Hockey, and this Ethics Code. Further, my failure to comply with this Agreement or my participation in any of the defined CONDUCT SUBJECT TO DISCIPLINE will result in disciplinary action under this Ethics Code, up to and including termination from the SLVYHA, Colorado Amateur Hockey Association and its affiliate member association. ***Signatures are required before a coach is allowed to begin coaching participants of SLVYHA.***

Coach's Printed Name: _____

Coach's Signature: _____

Date: _____

ATTACHMENT B

SLVYHA YOUTH CODE OF CONDUCT

Hockey participation provides young people with the opportunity to be involved in a positive team environment while developing individual skills. Because hockey participants are an extension of the San Luis Valley Youth Hockey Association ("SLVYHA") and the San Luis Valley community, this Code of Conduct was designed to provide clear expectations for all participants and their parents/guardians. Participation in the SLVYHA hockey program is a privilege and not a right.

Sportsmanship

Good sportsmanship is the cornerstone of a quality athletic program. The SLVYHA and its members are committed to establishing sportsmanship as a priority throughout the entire hockey season. Respect for self, opponents, and officials are expected of all participants, coaches, parents/guardians and spectators at all times. Displays of poor sportsmanship may warrant suspension of participants and/or banning of spectators from attending games.

Be a Positive Role Model

Participant conduct at practice and in games is on display for all to see. It is a privilege to use the facilities that the City of Alamosa has provided and will continue to provide over time. Positive behavior and actions will go a long way to influence community members that hockey is a sport that deserves support. Participants represent SLVYHA, the San Luis Valley, and all participants will act accordingly.

General Expectations

Participants are expected to conduct themselves in a commendable manner at all times following all policies, rules and regulations of SLVYHA and USA Hockey, all training guidelines and competition rules.Commendable behavior is expected in the ice rink, locker rooms, hotels, at fundraiser events, and any other times when players are representing SLVYHA. Failure to do so will result in any one of the following based on the severity and frequency of the infraction: verbal warning, loss of playing time, suspension, and/or expulsion from the team.

- Swearing or abusive language will not be tolerated.
- The use or possession of tobacco, drugs, drug paraphernalia, or alcoholic beverages in any form will not be tolerated.
- Fighting, arguing with the officials or coaches will not be tolerated.
- Cellphones are not allowed in locker rooms. A lockable box is available to all teams, both at practice and games. Disciplinary actions may be taken if cellphones are found in the locker rooms.
- Participants are expected to be respectful of everyone that they encounter. This includes opposing players/coaches, officials, hotel/restaurant staff at away games, ice rink personnel, etc
- Participants are expected to treat all facilities, home and away, with respect.
- Participants are expected to be ready at practices and games on time and focused on hockey. If a participant is unable to attend for any reason, the coach must be notified immediately. Unexcused absences will result in loss of playing time.

The SLVYHA hockey program is not a CHSAA/School sponsored sport. Participants and their parents/guardians must understand that recognition of this program's accomplishments by any of the school districts in the San Luis Valley is optional.

Suspension and Termination

The "hockey season" is the period of time between the first official practice on ice or game and the last official practice on ice or game.

1. If a participant is suspended from school for any reason, he or she may, upon determination and recommendation of the Board of Directors or designated committee, be suspended from participation in the hockey program for the duration of the school suspension.
2. If, during the season, a participant is charged with a crime, excluding traffic infractions, or is named in a delinquency petition or is alleged to have violated the terms of any probation or similar order, he or she will be suspended from participation in the hockey program for the greater of seven days or two contests.
3. If, during the season, a participant is charged with a crime, excluding traffic infractions, or is named in a delinquency petition or is alleged to have violated the terms of any probation or similar order a second time, his or her participation in the hockey program shall be terminated for the remainder of the season.
4. No participant whose participation in the hockey program has been suspended or terminated shall resume participation in the hockey program until he or she has participated in a face-to-face meeting including the participant, his or her parent or guardian, his or her coach, and the SLVYHA Board of Directors.
5. If participation in the hockey program is terminated for the remainder of the season, the SLVYHA will refund a prorated portion of the fees paid to the Association for that season's participation in the hockey program, based upon the number of days of participation by the participant.
6. Participants are required to communicate to their coach within twenty-four hours any school suspension, any criminal charge, petition in delinquency, or any alleged violation of a probation or similar order. Failure to do so will result in an extension of the suspension of participation in the program.
7. A participant may appeal a suspension made pursuant to paragraphs 1 and 6 above to the SLVYHA Board of Directors. There shall be no appeal of a suspension or termination made pursuant to paragraphs 2 or 3 above. The decision of the Board or designated committee shall be final.

PARTICIPANT/PARENT CODE OF CONDUCT SIGNATURE PAGE

I understand that by signing this document, I am agreeing to support, follow and promote the policies, rules and regulations of SLVYHA, USA Hockey, and this Code of Conduct. Further, my failure to comply with this Agreement or my participation in any of the defined CONDUCT SUBJECT TO DISCIPLINE will result in disciplinary action under this Code of Conduct, up to and including expulsion from the SLVYHA, Colorado Amateur Hockey Association and its affiliate member association. ***Signatures are required before a participant is allowed to begin practicing with his or her team.***

_____ Date Signed _____
PARTICIPANT SIGNATURE

_____ Age _____
PARTICIPANT NAME (PRINT)

_____ Date Signed _____
PARENT OR GUARDIAN SIGNATURE
(if participant is younger than 18 years of age)

_____
PARENT OR GUARDIAN NAME (PRINT)

ATTACHMENT C

SLVYHA PARENT CODE OF CONDUCT

1. Parents and players' families will set a proper adult example for all athletes at all times. Parents are also representatives of the San Luis Valley Youth Hockey Association (SLVYHA).
    a. As a spectator: Refrain from obnoxious or inappropriate comments towards officials, coaches, other adults, or any participant of the sport. The highest level of sportsmanship is expected.
    b. After games: Congratulations to all participants on a good game.
    c. Please respect coaches' locker room contact policy. Coach(es) need time with their team. It is an important aspect for a team's development.
    d. Always respect referees. Do not approach referees with any grievances.
2. Always use adult behavior with conflict resolution with any member of the team. The ice rink, the warming hut/locker room, or any public team functions are not the proper place to express grievances. Always use the SLVYHA complaint resolution procedure.
3. Support your team. The more positive support your team receives, the better and more fulfilling hockey experience you and your player will have.
4. Parents should wait at least 24 hours to address any issues regarding coaching or playing time and should contact the parent-coach liaison and fill out the SLVYHA complaint form. Issues regarding a SafeSport violation should be addressed immediately with the SafeSport Coordinator.
5. Parents should support, follow and promote the policies, rules and regulations of SLVYHA, USA Hockey, and this Code of Conduct.

Parents/Guardians

Parents/Guardians of participants are expected to display good sportsmanship at all times and abide by the following rules and guidelines:

- Promote the emotional and physical well-being of the participants ahead of any personal desire to win.
- Remember that the participants play hockey for fun.
- Encourage good sportsmanship through actions by demonstrating positive support for all participants.
- Provide support for coaches and officials working with the participants
- Treat all participants, coaches, officials, parents/guardians and spectators with respect regardless of race, creed, color, sex or ability.
- Demand that players treat all other participants, coaches, officials, parents/guardians and spectators with respect regardless of race, creed, color, sex or ability.
- Inform coaches of any physical disability or ailment that may affect the safety of players, or others.
- Inform coaches of suspend-able infractions and support consequences for inappropriate behavior. Failure to do so will result in an extended suspension from hockey for your sons or daughters.

Respect the property and equipment used at any sports facility, both home and away.Please note that the SLVYHA Board of Directors reserves the right to take disciplinary action towards any inappropriate behavior from its parental membership.

I understand that by signing this document, I am agreeing to support and promote this SLVYHA Parent Code of Conduct Agreement. Furthermore, my failure to comply with this Agreement or my participation in any of the defined Conduct Subject to Discipline will result in disciplinary action, up to and including expulsion from the SLVYHA and any affiliate member associations.

_____ _____

Parent/Guardian Signature Date

_____

Parent/Guardian Name (Printed)

ATTACHMENT D

San Luis Valley Youth Hockey Association
Waiver of Liability, Release Assumption of Risk & Indemnity Agreement

It is the purpose of this agreement to exempt, waive and relieve the San Luis Valley Youth Hockey Association (SLVYHA) from liability for personal injury, property damage, and wrongful death, including if caused by gross negligence or negligence, including the negligence, if any, of releasees. “Releasees” include SLVYHA, its affiliate associations including but not limited to the City of Alamosa, state and national associations, member teams, event hosts, other participants, coaches, officials, sponsors, advertisers, and each of them, their officers, directors, agents and employees.

For and in consideration of the undersigned participant’s registration with SLVYHA its affiliates, state and national associations and member teams (all referred to together as SLVYHA) and being allowed to participate in SLVYHA events and member team activities, participant (and the parent(s) or legal guardian(s) of participant, if applicable) waive, release and relinquish any and all claims for liability and cause(s) of action, including for personal injury, property damage or wrongful death occurring to participant, arising out of participation in SLVYHA events, member team activities, the sport of ice hockey, and/or activities incidental thereto, whenever or however they occur and for such period said activities may continue, and by this agreement any such claims, rights, and causes of action that participant (and participant’s parent(s) or legal guardian(s), if applicable) may have are hereby waived, released and relinquished, and participant (and parent(s)/guardian(s), if applicable) does (do) so on behalf of my/our and participant’s heirs, executors, administrators and assigns.

Participant (and participant’s parent(s)/guardian(s), if applicable) acknowledge, understand and assume all risks relating to ice hockey and any member team activities, and understand that ice hockey and member team activities involve risks to participant’s person including bodily injury, partial or total disability, paralysis and death, and damages which may arise there from and that I/we have full knowledge of said risks. These risks and dangers may be caused by the negligence of the participant or the negligence of others, including the “releasees” identified herein. These risks and dangers include, but are not limited to, those arising from participating with bigger, faster and stronger participants, and these risks and dangers will increase if participant participates in ice hockey and member team activities in an age group above that which participant would normally participate in. I/We further acknowledge that there may be risks and dangers not known to us or not reasonably foreseeable at this time.

Participant (and participant’s parent(s)/guardian(s), if applicable) acknowledge, understand and agree that all the risks and dangers described throughout this agreement, including those caused by the negligence of participant and/or others, are included within the waiver, release and relinquishment described in the preceding paragraph. I/We agree to abide by and be bound under the rules and regulations of SLVYHA and USA Hockey, as currently published. Copies are available to SLVYHA members.

Participant (and participant’s parent(s)/guardian(s), if applicable) acknowledge, understand and assume the risks, if any, arising from the conditions and use of ice hockey rinks and related premises and acknowledge and understand that included within the scope of this waiver and release is any cause of action (including any cause of action based on negligence) arising from the performance, or failure to perform, maintenance, inspection, supervision or control of said areas and for the failure to warn of dangerous conditions existing at said rinks, for negligent selection of certain releasees, or negligent supervision or instruction by releasees.

If the law in any controlling jurisdiction renders any part of this agreement unenforceable, the remainder of this agreement shall nevertheless remain enforceable to the full extent, if any, allowed by controlling law. This agreement affects your legal rights, and you may wish to consult an attorney concerning this agreement.

Participant (and participant's parent(s)/guardian(s), if applicable) agree if any claim for participant's personal injury or wrongful death, or any other cause of action, is commenced against releasees, he/she shall defend, indemnify and save harmless SLVYHA and releasees from any and all claims or causes of action by whomever or wherever made or presented for participant's personal injuries, property damage, wrongful death, or any other cause of action.

Participant (and participant's parent(s)/guardian(s), if applicable) acknowledge that they have been provided and have read the above paragraphs and have not relied upon any representations of releasees, that they are fully advised of the potential dangers of ice hockey and understand these waivers and releases are necessary to allow amateur ice hockey to exist in its present form. **Participant(s) (and participant's parent(s)/guardian(s), if applicable) acknowledge that participation in SLVYHA will not be permissible without signing this document.**

I HEREBY FULLY ASSUME THE RISKS OF INJURY, DISABILITY, DEATH, OR LOSS OR DAMAGE TO PERSON OR PROPERTY EVEN IF RESULTING FROM THE NEGLIGENCE OF OTHERS. I HEREBY AFFIRM AND ACKNOWLEDGE THAT I HAVE READ THIS DOCUMENT. I HEREBY AFFIRM AND ACKNOWLEDGE THAT I UNDERSTAND ITS CONTENTS AND AGREE TO BE BOUND THEREBY. IF I AM UNDER THE AGE OF EIGHTEEN YEARS, MY PARENT/LEGAL GUARDIAN HAS READ AND COMPLETED THE SECTION BELOW.

_____ Date Signed _____
PARTICIPANT SIGNATURE

_____ Age _____
PARTICIPANT NAME (PRINT)

_____ Date Signed _____
PARENT OR GUARDIAN SIGNATURE
(if Participant is younger than 18 years of age)

_____
PARENT OR GUARDIAN NAME (PRINT)

ATTACHMENT E

SLVYHA CONFLICT OF INTEREST POLICY AND SIGNATURE PAGE

Conflicts of interest have the potential to cause legal problems as well as embarrassment for SLVYHA, CAHA, and USA Hockey. While transactions involving conflicts of interest are not prohibited, they must be duly considered by the SLVYHA Board of Directors, based on disclosures as may be required by SLVYHA.

The conflict of interest policy defined in the USA Hockey Annual Guide is intended to help directors, officers, and certain other persons identify situations that present possible conflicts of interest and to provide a procedure whereby such potential conflicts may be reviewed by an appropriate party when necessary. SLVYHA has adopted USA Hockey conflict of interest policy and SLVYHA Executive Committee Members shall provide, in writing, acknowledgement of conflict of interest policy.

Acknowledgement of Conflict of Interest Policy

The undersigned hereby acknowledges that he or she has read the SLVYHA, CAHA and USA Hockey, Inc. Conflict of Interest Policy, has had an opportunity to ask any questions that he or she may have about the policy, and understands and agrees to comply with the policy.

Signature: _____ Date: _____

Print Name: _____

ATTACHMENT F

SLVYHA PUBLICITY CONSENT FORM

By signing this release I give my permission to the San Luis Valley Youth Hockey Association and its representatives, to take and use photographs, videos, and digital images. Of the below stated child for use in promotional or education materials as follows: printed publications, electronic publications or presentations, websites and social media.

I agree that this child's name and identity may be revealed in descriptive text or commentary in connection with the image(s).

I authorize the use of these images indefinitely without compensation to me or my child. All negatives, positives, prints, digital reproductions, and videotapes shall be the property of the San Luis Valley Youth Hockey Association.

_____ _____

Parent/Guardian Signature Date Player's Signature Date