

Pawling Youth Hockey
Board of Directors Meeting Minutes
December 3, 2025 8:30 PM, Google Meet

ATTENDEES:

Rob Stecher, Scott Chin, Alicia Harklerode, Jennifer Connolly, Liz Gabari, Mike Bersak, Dan King, Dianne Thomson

REPORTS:

President - Rob Stecher

- Crossfit Pawling is going well
- NYR Alumni visit with Glen Anderson went well. Still waiting to find out if LTP will also get an alumni visit
- Photographer visit went well, except brief issue with the proofs, which he has corrected
- Water bottles - there has been at least one that cracked, and the company replaced it. Rob can reach out if other families have cracked/leaking bottles
- Tournament Matrix has been released and shared with coaches
- CHC is creating an IT committee to discuss staying with Crossbar vs changing to another app

Registrar - Alicia Harklerode

- Coaches/Managers - Spreadsheet is up to date
- Certification classes must be complete by Dec 31st
 - All coaches with expiring certifications have been notified
- Rosters will be locked on December 31st

Treasurers - Jennifer Connolly & Dan King

- Account Balances as of November 30, 2025 (Statement, Reconciliation, and updated Treasurer Report received)
- Only outstanding tuition payments is the family with deferred payments. No response to emails. One kid has sporadically attended practices, the other has not been attending. We have not received a formal withdrawal. Will check with the coaches.
- All submitted invoices have been paid to date
 - Waiting on invoices from: TP for Nov, TriState for Oct & Nov, and TJ for Nov (Scott to get the details)
- We took a loss of \$476 on uniforms due to shipping costs, which we did not plan for when we offered uniforms at cost. Will need to adjust prices next year to account for that.
- Request to refund Squirt C goalie tuition by \$1250 to match the other Squirt C goalie's tuition, as they are both 50% goalie (approved by majority vote & done on 12/3)

Master Scheduler - Liz Gabari

- Trinity Pawling
 - Ice booked thru March for practices and evaluations
 - Spring ice? - need to follow up
 - Consensus is it's a good idea to work on. Start by checking how late in the Spring TP plans to keep the ice
 - Consider adding tournaments and/or piggy backing with the BIA modified league to add weekly practices for PWs/Bantams
- McCann / Ice Time
 - No update
- Brewster Ice Arena
 - No update
- South Kent
 - No update
- Officials
 - No update
- Prime Goaltending
 - No update
- Tri-State
 - There has been a lack of consistency with coaches, and the main leadership have been minimally present, if at all
 - Most coaches are indifferent about continuing or not, though we don't have input from all of them
 - If coaches don't feel this is a definite benefit, it doesn't make sense to continue, as this money can be put to other programs that will benefit the players
 - If the some coaches do want to continue, we can provide it only for those teams
 - There were issues with aggressive intentional hits in a recent game between PWA and Coach Yao's team that were felt to be intentional/coaching instruction and gave PYH kids concern about training with him
- Mites A full ice slots
 - Liz was able to book a few full ice games

Secretary - Dianne Thomson

- Meeting minutes updated as of Nov 2025 and on the PYH Board Google Drive
- Communications
 - Draft email for bylaws committee and new board member reviewed. Updated email to be sent out this week.

UNIFORMS - Mike Bersak

- The white practice jerseys are still outstanding (in production November 13) and the uniform order (shortly afterward).
- Need to reassess cost of uniforms as shipping costs render slight negative return between all orders (-\$476 for 2025) - see treasurer report

SPIRITWEAR - Dianne Thomson

- Arlington Ink is on schedule for 12/15 pickup/shipping

NYR LTP

- Flyers for winter session were delivered to Pawling, Mizzentop, Dover, Wingdale, Beekman, Noxon Road, Vail Farm, Gayhead, Fishkill Plains, Carmel Schools (electronic), and St. Columba-St. Denis
 - ACSD has gone to all electronic flyers, but allowed paper flyers this time
 - We will need to sign up for PeachJar, which appears to be \$25 per school - this is still less than we paid to print for ACSD's flyers (approved by majority vote)
- NY Rangers still have no lead coach for our winter session, so we will continue as we have for fall
- All Mites, PW and Squirt teams will be away MLK weekend, so we will need help for LTP
 - The regional lead instructor (Steve) has been approved to run the practice, and there are plenty of LTP parent coaches, so additional coaches shouldn't be needed

SPONSORSHIP/FUNDRAISING - vacant

SNACK SHACK - Lacey Ryan and Leticia Schiano

- No report

SOCIAL MEDIA

- No report

MISC OLD BUSINESS

- Jen submitted the grant report and photos to Pawling Community Foundation on 11/11.
- Push cost of crossbar fees to membership for next season? Could save approx \$5k/year - tabled
- Stickers for sticks and helmets - tabled until summer
 - 4 company options/quotes discussed (Team Bottles, Sticker Grinder, Stinky Lockers, Award Decals), as well as player-specific vs generic team options

MISC NEW BUSINESS

- Liz proposed reducing mite goalie full tuition down to goalie tuition and refunding the difference. He has been the only goalie for the team and despite encouraging other players to try, no one has. Approved by majority vote on 11/9.
- Liz requested second ice slot for Squirts B on 1/3, needed due to schedule changes with opponents and Squirt C. Approved by majority vote on 11/10.
- Liz requested funding to supplement Mites A to attend Isles Amateur Winter Jamboree on 1/25, as their prior scheduled tournament (Patriots Cup) did not work out. Approved by majority vote on 9/12.
- Dianne requested to use the jerseys that were ordered for a player that left the organization to make a locker room flag. Approved by majority vote on 11/16.
- Scott brought up Friday night Bantam practices will begin to conflict with players' varsity practices and games. Players from Pawling, John Jay and Arlington are affected and he

requested changing their practice day to another to increase attendance at PYH practices. Liz will look at the varsity teams' schedules to see what can be done (11/21).

- Liz proposed an organization volunteer policy/requirement - tabled to be discussed at a meeting
- Liz requested to cancel all practices and Prime goaltending on 1/2 because the Army game is that night and 3 teams will have just come off tournaments anyway. Approved by majority vote on 11/26.
- Liz requested approval for all 3 Mites teams to attend Mite March Madness hosted by Wolfpack Hockey Club (Woodbridge, NJ). All Mites coaches want to attend. Approved by majority vote on 12/1
- Erik Nates battling/checking clinic
 - \$475-\$500 per hour depending on number of kids and coaches (would likely be 3-4 coaches); Usually offered as 3-4 sessions, but they will work with whatever we need
 - Dianne will email Erik Nates about offering a safety, injury prevention, check-receiving clinic in Jan/Feb followed by a full checking clinic in the spring or summer to be offered to rising and existing Bantams, +/- outside players (for registration fee)
- 4Check hockey clinic
 - They come to us as a one-time thing to teach players checking technique, and teach the coaches to teach their program. Also includes a contact dummy and access to online training and drills for continued training throughout the season and following seasons
- 2026 Midget team
 - Scott has 12 players who have verbally committed to playing PYH Midget next season, as well as other potentials
 - We will definitely offer Midget evaluations and will hopefully draw players from other organizations as well
 - TJ is willing to coach a Midget team
 - We may need more paid coaches if we have 2 Bantam teams and a Midget team, or even 1 Bantam and 1 Midget. This will be further discussed at evals and will depend on how many Bantams we end up having.