

Pawling Youth Hockey
Board of Directors Meeting Minutes
November 5, 2025 8:30 PM, Google Meet

ATTENDEES:

Scott Chin, Alicia Harklerode, Jennifer Connolly, Liz Gabari, Rob Stecher, Dan King, Dianne Thomson

REPORTS:

President - Rob Stecher

- Crossfit Pawling group classes began 11/5 with 10 players
- NYR Alumni visit to PYH practice needs to be rescheduled bc photo night is 10/23
- NYR Alumni visit - still waiting on a new date from NYR
- Photographer is set for this week. Warm room will be available at 5:30 for him to set up.
- Water bottles all distributed
- Tournament Matrix has been released and shared with coaches
- Sq C player has been missing many practices & every Sunday game due to other commitments and is not progressing skillwise with the rest of the team. Jeff has been discussing with the family and they have expressed interest in withdrawing from PYH.

Registrar - Alicia Harklerode

- Coaches/Managers - Spreadsheet is up to date
- Certification classes must be completed by Dec 31st - many coaches are still missing classes. It will be harder to get into classes as we get closer to the deadline, especially the higher level classes. Alicia sending emails/texts to appropriate coaches
- Rosters will be lockin December 31st

Treasurers - Jennifer Connolly & Dan King

- Account Balances as of October 31, 2025 (Statement, Reconciliation, and updated Treasurer Report received)
- No outstanding tuition payments. The families who have deferred payments are on schedule
- All submitted invoices have been paid to date
- TJ paid through October
- Push cost of crossbar fees to membership for next season? Could save approx \$5k/year (tabled)

Master Scheduler - Liz Gabari

- Trinity Pawling
 - Ice booked thru March for practices and evaluations
 - Spring ice?

- Consensus is it's a good idea to work on. Start by checking how late in the Spring TP plans to keep the ice
 - Consider adding tournaments and/or piggy backing with the BIA modified league to add weekly practices for PWs/Bantams
- McCann / Ice Time
 - Paid to date
- Brewster Ice Arena
 - Paid to date
 - Extra ice for Squirts C to bring in a skating coach was booked at South Kent because there was no availability at Brewster Studio rink.
- South Kent
 - Paid to date
- Officials
 - There is a widespread shortage of refs, as well as no shows resulting in single ref games when there should be 2. Let Liz know if there is a ref no show or late arrival.
 - We still pay for both refs if we only get one - that ref gets double payment
- Prime goaltending booked thru December. Will begin scheduling Jan-Feb later this month
 - Continuing to schedule Prime through March agreed by majority vote
- Tri-State booked thru December
 - Discussion on continuing them after December was mixed
 - Tabled until next month and will poll the rest of the coaches before then for a better idea on its value
- Mites A performing better than expected and needs to reschedule for higher level competition, but having difficulty getting opponents, partly due to lack of ice time
 - Request from Liz to approve renting some full ice slots for Mites A starting in Jan to bring in some higher level team (agreed by majority vote)
 - This will also allow Mites B & Dev to split ice to host, as many potential opponent teams can travel but not host

Secretary - Dianne Thomson

- Meeting minutes updated as of Oct 2025 and on the PYH Board Google Drive
- Bylaws update/committee - no update
- Communications
 - Email for bylaws committee and new board member to be sent
 - There continues to be complaints from TP about the field, trash in the parking lots, parking/blocking the road, climbing on roof., etc. Will remind managers to pass along the rules to their opponents' teams every week.

UNIFORMS - Mike Bersak

- The missing items (3 shells, socks, Riina jerseys, and blank youth medium 00 jerseys) have still not been received. Verbero received some boxes and will be checking to see if our items are among that delivery. Mike to follow up tomorrow.
- Can we consider changing to another company?

- Concern that we may not be able to take Verbero's design to another company so would have different jerseys and would then have to re-outfit the entire organization.

SPIRITWEAR - Dianne Thomson

- Next store to open next week (Stephanie out of town). Pick-up/shipping estimated for 12/10-12/12
 - Wheeled gear bags d/w Arlington Ink. Still working on an exact item.
 - Added retro design to shirts and sweatshirts
- Magnets - no update
- Water bottles store open through 10/10
- Stickers for sticks and helmets - tabled until summer
 - 4 company options/quotes discussed (Team Bottles, Sticker Grinder, Stinky Lockers, Award Decals), as well as player-specific vs generic team options

NYR LTP

- Current winter session enrollment is around 8 or 10
- Flyers for winter session to be ordered & delivered next week
- All Mites, PW and Squirt teams will be away MLK weekend, so we will need help for LTP
 - TP or PHS players?

SPONSORSHIP/FUNDRAISING - vacant

- Dianne to send an email later in October/early November to call for a new member
- Sponsor board to be displayed at game as-is, even though not all payments have been received

SNACK SHACK - Lacey Ryan and Leticia Schiano

- Request for a second set of keys
 - The zamboni guys have asked that we rely on them because if we open and then leave with those keys, they are needed for closing and may not be available due to other responsibilities, and this creates a problem. Its better if we take the keys in the morning, and return them (to the window or to the zamboni driver) at the end of the day.
- Are we going to have the arrangement with PHS that we have had in the past where we provide the stock and PHS splits their proceeds with us?
 - We have not had any requests for this yet.
- Several PHS student volunteers for LTP are signed up.

SOCIAL MEDIA

- 38,920 views in October on Facebook and Instagram, combined
 - 66% of viewers were non-followers
 - Most viewed post was the goalie skit
- 1285 profile visits
- 32 new followers on Instagram

- PYH has been seen in 6 countries: US, Canada, Germany, Sweden, UK & Australia
- The target age group with the most views is 35-44 years old

MISC OLD BUSINESS

- Pictures of the new pads in use for the Pawling Community Foundation (this is done)
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MISC NEW BUSINESS

- Clancy & Dutchess Ortho sponsorship checks deposited on 10/11
- IRS notices forwarded to the accountant on 10/11. It appears that changing the fiscal year triggered them. The accountant will follow up.
- Request to purchase a cash counting machine for the snack shack (Jen) approved by majority vote on 10/14
- A mite was evaluated by the Mites Dev coaches and is felt to be a good fit for the team. Proposed discounted tuition and payment plan (Rob) was approved by majority vote on 10/15
 - \$1125 (2025-2026 Mites Dev tuition)
 - -\$50 early bird eval registration discount
 - -\$100 discount for missed summer skate sessions and first 6 weeks of practices
 - -20% (\$195) sibling discount
 - Total: \$780
- Bantam coaches have evaluated a player who has been released from his team and interested in being a backup goalie, still awaiting a decision from the player's family
- TJ has asked about our Mites doing an intermission skate at one of his Reapers games (Scott & Liz will arrange)
- Mites B and Dev teams to attend the Mites on Ice tournament 1/3/26 at TP (hosted by Putnam Panthers)
- Replacement for 2 coach's damaged skate suits (1 pants, 1 jacket) approved by majority vote on 10/21 (Arlington Ink has confirmed Bauer will cover the cost of the torn pants).
- Injured goalie issue: the only substitutions can be from the same or lower age and same or lower team ranking (i.e B to B, B to A). Cannot substitute down, even if its a lower age, but a higher team ranking
- Bantam coaches have evaluated and accepted a player from the dissolved Danbury team. His release has been secured. Proposed prorated tuition approved by majority vote on 10/26 and official offer/registration sent.
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