Parent Policies and Procedures
(Section 4)

4A. Parent Expectations

Being involved in Zimmerman Youth Baseball demands time and effort on the part of the parent. Parents, in no small measure, contribute to the success of the baseball program by understanding the requirements of team participation. Some of the things that parents can do to help their child and the team are:

1. Put the welfare of the team ahead of personal interest.
2. Make sure your player knows that win or lose, you appreciate the effort made. Praise, don't criticize.
3. Accept disappointment gracefully; don't pass it along to the player or team members.
4. Learn to know the coach. Discuss your problems or the progress of your player with him/her at the proper time. The proper time is RARELY right after a difficult defeat or in the company of players and/or other parents.
5. Appreciate the fact that the coach has the responsibility of an entire team.
6. Don't be a chronic complainer. If you are convinced something is wrong on your player's team, contact the League Director and discuss the issue.
7. Parents are asked to conduct themselves in a sportsmanship like manner and instill in their players the desire to reflect such sportsmanship.
8. Parents are responsible for providing or arranging transportation for their players.
9. Parents are to support the Zimmerman Youth Baseball philosophy of encouraging players to enjoy baseball as a sport and to have fun. Parents that place undue expectations on their players minimize the player's enjoyment and development in the game of baseball.
10. Parents are expected to assist the team where needed. This includes field help, or help in the dugout and other requests made by the coach.
11. The safety of the player is ultimately the responsibility of the parents. If a parent fears injury or is a witness to poor sportsmanship, he/she has the right and responsibility to remove their child from playing under those conditions.
12. Parents whose conduct reflects negatively on Zimmerman Youth Baseball should be referred to the League Commissioner for discussion and appropriate consequences.

4B. Parents' Code of Conduct

1. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, contest administrators and officials at every game.
2. I will place the emotional and physical well being of the athletes ahead of my personal desire to win.
3. I will demand a sports environment that is free from drugs, tobacco and alcohol and will refrain from their use at all MYAS sporting events.
4. I will remember that the game is for the kids - not the adults.

5. I will do my best to make sure that youth sports are a FUN and POSITIVE experience.
6. I will treat other players, coaches, fans, volunteers and officials with respect regardless of race, sex, creed or ability.
7. I will not berate the officials!
8. I will not undermine the coaches' instructions or directions.
9. I will not use profanity!
10. I will communicate my concerns through the proper channels in a dignified manner.

4C. Inappropriate Conduct

Anyone who feels that a parent is acting in a manner contrary to the Parent's Code of Conduct should report such conduct to the Team Coach or the League Director. The Coach and/or Director will determine if action needs to be taken.

The Team Coach or League Director may require a parent who fails to abide by the code of conduct to leave the game or practice. The parent will not be permitted to attend the next game or practice. If a second infraction occurs, the parent will be banned from all Zimmerman Youth Baseball events for the remainder of the season.

If the parent wishes to contest the decision of the Team Coach or League Director, the parent must meet with the Zimmerman Board. The Board will consider the circumstances and make a final determination if the parent's suspension stands for the remainder of the season. The parent may not be present at any practices or games until the Board has made a final decision on the suspension.

No form of violence, abusive language or intimidation will be tolerated. Any physical violence will result in immediate suspension. Reinstatement can only be made by the Board.

4D. Parent Social Media Policy:

Parents, Guardians or associated individuals shall not post or share statements or photos on Social Media regarding Zimmerman Youth Baseball Board of Directors, Coaches, Referees, Parents or other Players that is, or could be perceived as, negative or derogatory. Should any post be brought to the attention of Zimmerman Youth Baseball Board of Directors, the offending coach will be warned and the post must be removed immediately. If it is not removed, the Board of Directors reserves the right to remove the associated player from the Zimmerman Youth Baseball Program and ban the offending individual(s) from any Zimmerman Youth Baseball activity or event. If an offending individual has received a warning and repeats the offense a second time, the Board of Directors shall remove the associated coach from the Zimmerman Youth Baseball program and ban the offending individual from any Zimmerman Youth Baseball activity or event.

4E. Sanctioned Games/Events

League rules, policies and guidelines will take precedence over Zimmerman guidelines when teams are participating in sanctioned games or events.