



Girls Hockey Program Agreement



Eagan, Inver Grove Heights and South St. Paul SpartaCats Girls Hockey Program Agreement

MISSION: The mission of the SpartaCats Girls Hockey Program (“SpartaCats Program”) is to promote the growth and development of girls’ hockey in a fun, fair, and safe environment.

PURPOSE: The intent of the SpartaCats Program is to provide a competitive program that provides girls the opportunity to play at the appropriate level.

IDENTITY: The SpartaCats Program shall be formally named the “**Eagan / Inver Grove Heights / South St. Paul SpartaCats**”, which is comprised of Eagan Hockey Association (EHA), Inver Grove Heights Hockey Association (IGHHA) and South St. Paul (SSPYHA) (collectively the “SpartaCats Associations” and individually, each a “SpartaCat Association”). This name shall be used when registering any teams formed by & playing for the SpartaCats Program.

MEMBERSHIP LOCATION: The SpartaCats Associations will be defined by the MN Hockey Affiliate agreement. Currently, boundaries are defined by the school districts forming the three SpartaCats Associations:

- Eagan Hockey Association
- Inver Grove Heights Hockey Association
- South St. Paul Hockey Association

HISTORY: The SpartaCats Program has roots dating back to 2016 when EHA and IGHHA partnered at the 10U level. It quickly expanded to the 12U level and grew to include the 15U level in 2023. SSPHA first partnered in 2023.

DURATION: 2025-2026 through 2029-2030 (5 hockey seasons).

PLAYER REGISTRATION & PARTICIPATION:

1. Each SpartaCats Association will retain the membership dues of the girls registered with their association subject to reconciliation pursuant to this agreement.
2. All additional registration requirements are governed by each respective SpartaCats Association guidelines.
3. The SpartaCats Program will be represented at all District 8 Girls meetings. The representative will be responsible for communicating any information, requirements, or deadlines to the committee, coaches, and managers as required.
4. The participation rule as set forth by Minnesota Hockey shall govern the SpartaCats Program.
5. The SpartaCats Program will operate a separate web page for all related information on the program.
 - a. The SpartaCats Program website will have a link for girls to register that directs to their home association registration.
 - b. Each SpartaCats Association website shall link visitors to the SpartaCats Program website.

COMMITTEE & SUBCOMMITTEES:

1. The SpartaCats Program shall be administered by a committee comprised of six members from the SpartaCats Associations consistent with this Agreement (the Committee).
2. EHA shall appoint three (3) representatives, IGHHA shall appoint two (2) representatives and SSPHA shall appoint one (1) representative to serve on the Committee.
3. A quorum is defined as a minimum of 4 Committee members if each SpartaCats' association is represented by at least one member. Business may be accomplished by a majority vote of the Committee members.
4. The Committee will elect a Coordinator who will be responsible for the ongoing scheduling of the Committee needs and the publishing of the Committee's minutes for each meeting.
5. The Committee shall meet on a monthly basis or as often as four of its members determine necessary.
6. The Committee shall select from its membership coordinators for the U8, U10, U12 and U15 levels. Level coordinators shall have no responsibilities with regard to the levels other than to serve as a representative/liaison to field complaints or concerns by SpartaCats Program members and bring the same to the attention of the Committee for its official business.
7. The Committee's business may be accomplished remotely via email, messaging app or phone conference as long as the Coordinator verifies that a Quorum existed and that all Committee Members participated or, if not all Committee members participated, that each non-participating Committee member was notified at least twenty-four hours prior to any business or the non-participating member waived the notification period in writing.
8. The following subcommittees shall be created every season:
 - a. Hockey Development and Tryout subcommittee (SpartaCats HDC):
 - i. The SpartaCats HDC Committee shall include three members of the SpartaCats community as chosen by the Committee following an application process, which may be less than 3 if there are not three qualified applicants as determined by the Committee. Eligible individuals for SpartaCats Committee consideration are those who (i) will have a daughter skating with the SpartaCats for the applicable season or (ii) who coached for the SpartaCats the previous applicable season.s
 - ii. The SpartaCats HDC shall be formed no later than August 1, 2025 after notice has been provided to the known SpartaCats community pool of eligible members and after at least 1 week's time is allowed for applicant submission.
 - iii. The SpartaCats HDC may select a chairperson to lead its general efforts and meetings.
 - iv. The SpartaCats HDC shall participate in the coach interview and selection process for all SpartaCats levels with the same say and voting rights toward coach selections as the Committee members.
 - v. The SpartaCats HDC shall fully participate in the discussion and determination process regarding overall team numbers and intra-level classification determinations.
 - vi. The SpartaCats HDC shall participate in tryout process discussion and determinations and assist the Committee in tryout operations.
 - b. Hockey Apparel and Social Media Marketing subcommittee (SpartaCats Apparel and Marketing): The Committee may select members from the SpartaCats community to serve on the SpartaCats Apparel and Marketing subcommittee and shall issue written instructions to said subcommittee as to its scope and duties.

- c. Other subcommittees: The Committee may create additional subcommittees to address issues and duties identified and assigned by the Committee as it deems fit.

TEAMS AND ROSTERING:

1. The intent of the SpartaCats Program is to field teams annually at the following age levels defined by Minnesota Hockey:
 - a. 8U
 - b. 10U
 - c. 12U
 - d. 15U
2. For administrative purposes, each level will be rostered with District 8 by one of the SpartaCats Associations as determined by the Committee because the SpartaCats Program does not have a MN Hockey Affiliate agreement.
3. Any other rostering considerations will be handled on a case-by-case basis as determined by the Committee in accordance with this agreement and Minnesota Hockey guidelines. The Committee maintains oversight and governance at all levels regardless of each levels rostering association.

MOVE-UPS & WAIVERS:

1. The SpartaCats Program generally adopts the birthdates determined annually by Minnesota Hockey with regard to the age of play for the respective SpartaCats Program levels of play governed by this Agreement. The SpartaCats Program also generally adopts the exceptions for skaters with birthdates after June 1st of a calendar year but prior to September 1st who will enter the grade generally associated with skaters whose birthdates precede June 1st of the skater's birthdate.
2. It is expected that there will be times when players may be needed to play at a higher age level (move up) in order to field full teams or as otherwise consistent with this Agreement.
3. Each age level's move-up policy shall be as follows:
 - a. 8U: First graders shall be eligible to skate for the SpartaCats Program at the 8U level if they have completed at least one full year of organized hockey the prior season. The Committee retains the right to rescind eligibility during the first month of the 8U season if it determines the first grade skater is not physically or mentally capable of skating at the 8U level, in which case the rescinded skater's family shall be refunded any applicable fees paid;
 - b. 10U: An 8U player, in their last year of eligibility at the 8U level, may petition the Committee to be allowed to try out for the 10U level. The Committee, in consultation with the SpartaCats HDC and applicable prior coaches of the petitioning player, shall have discretion to grant the petition and identify restrictions concerning eligibility and tryout criteria, i.e. evaluating in the top half of an identified team classification which will be a default condition unless expressly identified otherwise. Any player participating in 10U tryouts with the hope of "playing up" and being placed on a team will be required to pay a \$300 tryout fee. Should the player be placed, their registration fee will be reduced by the \$300 tryout fee. Petitioning players shall recognize that no player will be allowed to skate at a level that they are not commensurately evaluated for, which includes the B2 level under the principle that no B1 level player should be playing B2 and taking away puck touches/opportunities unless such is necessary purely for numerical reasons at the Committee's determination and discretion. The Spartacats Committee, in consultation with coaches and leadership from our respective associations, reserves the right to

regulate the number of players and teams at all levels and oversee the movement of players. This may mean suspension of all or some player movement/move ups in a given budget year.

- c. 12U: Move-ups for a 10U eligible skater to 12U shall only be allowed if the SpartaCats Program does not field a 10UA team and a 10U eligible skater tries out and scores in the top two thirds of skaters at the 12UA level. The Committee may make exceptions to this rule for purposes of achieving adequate goalie numbers at the 12U level. As determined by the Committee, 10U move-ups may be allowed to fill out a 12UB2 rosters to 12 players but skaters moving up in these circumstances shall not be moved from the 10UA team. Exceptions shall be possible due to goalie numbers at the discretion of the Committee.
- d. 15U: Move-ups for a 12U eligible skater to 15U shall only be allowed if the SpartaCats Program does not field a 12UA team and the Committee determines that the skater seeking a move-up would generally be an 12UA level player. Move-ups shall be allowed to fill out a 15UB team if the move-up does not ill-affect the 12U teams. Exceptions shall be possible due to goalie numbers at the discretion of the Committee.
- e. Any move-up approved by the Committee shall cause the parents or guardians of the player being moved up to be notified in writing that the move-up shall not guarantee or support a move up in the future and the player should be prepared to play three years at the level the player is being moved up early to.
4. Additional registration cost and fees may apply in the case of all allowed move-ups.
5. Waiver requests. School waivers may be automatically approved by the home association without committee recommendation as required by Minnesota Hockey rules. The committee will review any incoming and outgoing discretionary waiver request involving the SpartaCats Program and submit a recommendation to the SpartaCats Associations respective boards for approval.

JERSEYS: The selection, design, purchase and use of game jerseys, practice jerseys and socks will be determined by the Committee.

1. The use of a sub-committee for design should be used to gain input from members of the program.
2. New designs will be determined by the Committee, with the input of a subcommittee comprised of SpartaCats Association members.
3. New girls entering the program will be given the opportunity to choose a number for their game jersey in which they will keep throughout their time in the program.
 - a. Odd numbers will be used for girls with an Odd Graduation Year
 - b. Even numbers will be used for girls with an Even Graduation Year
4. The SpartaCats Associations may subsidize some or all of the initial cost of the first set of game jerseys as determined by the Committee and approved by the SpartaCats Association Boards.
5. Additional purchases due to wear and tear, growth or loss will be the responsibility of the player's parent/guardian.
6. A new set of game socks will be provided to players at the start of each season.
7. A set of practice jerseys will be provided to players their first year. If girls grow out of their set they will be allowed to exchange for a larger size.

TRYOUTS (10U through 15U Levels):

1. Warm-ups – Each level will be provided up to 4 hours of ice prior to the first tryout date in order to learn the drills for skill evaluations.

2. Evaluator selection

- a. The SpartaCats Program tryouts will consist of separate skater and goalie evaluators.
 - b. Whenever possible, paid external evaluators will be used as the first option. The SpartaCats Associations shall be responsible for the evaluator costs pro-rated by skater number.
 - c. If paid, external evaluators are not available, evaluators selected will be independent and preferably not have any affiliation with the associations they are evaluating.
 - d. There will be a total of up to 6 skater evaluators for tryouts, unless less than three teams are chosen in which case there shall be three paid evaluators, or if not paid, an evaluator chosen by each SpartaCats Program association.
 - e. If paid external evaluators are not able to be utilized, then
 - i. EHA will be responsible for providing 3 skater evaluators
 - ii. IGHHA and SSPHA will be responsible for providing 3 skater evaluators
 - iii. There will be a total of 3 goalie evaluators for tryouts.
 - iv. EHA will be responsible for providing 1 goalie evaluator
 - v. IGHHA will be responsible for providing 1 goalie evaluator
 - vi. SSPHA will agree upon the 3rd goalie evaluator
 - f. All evaluators will be the same for all levels of tryouts, if possible.
 - g. In the case where it has been determined another association will waive into the SpartaCats Program for the season, and paid evaluators are unavailable, adjustments may be made to the evaluator selection process in order for fair representation of evaluators.
 - h. Only Evaluators and eligible coaches and eligible HDC and Committee members are allowed in the rink during tryouts. All observations, data and communications from the tryouts are confidential and may not be disclosed to anyone outside the tryout process.
 - i. Unless specifically authorized in this Agreement or solely related to data entry of scores and providing that data to the evaluators, no person with access to the evaluators during tryouts shall provide any input to the Evaluators with regard to their player assessment and rankings.
 - j. The Evaluators shall be instructed to not communicate their player assessment data or rankings to anyone, except as necessary for group identification and communication, including but not limited to its decisions made under paragraph 5(c) of this Section. No person, other than potentially a paid coach as allowed thereunder, shall be provided with knowledge of who the Evaluators determined to be "bubble pool skaters" as determined solely by the Evaluators.
 - k. All data regarding the tryouts shall be deleted or anonymized within thirty days following the tryouts' conclusion.
3. 15U Tryouts – Unless the Committee determines otherwise, the general policy shall be that a paid coach committed for the 15U highest team, shall be entitled to conduct tryouts over three days as he or she deems fit and shall select the teams, subject to input from additional evaluators if appointed by the Committee.
4. Scoring
- a. Team Genius will be utilized as the tool for scoring evaluations
 - b. Tryouts will use EHA Team Genius license
5. Tryout Process
- a. Duration
 - i. A tryout evaluation period using four days of tryout sessions will be utilized except that the Committee may choose to have a three session tryout period for any level that will have three or less teams selected via the tryout.

- b. Process
 - i. Day 1
 - 1. Individual Skills and potential 1v1 or 2v2 competition drills
 - 2. Groups to be divided alphabetically
 - 3. Evaluators discuss rankings and split the girls into evenly talented Day 2 groups
 - ii. Day 2
 - 1. Competition Drills (3v3 and 5v5)
 - 2. Evaluators discuss rankings and split the girls into Day 3 groups
 - iii. Day 3
 - 1. 5v5 Scrimmages
 - 2. Evaluators discuss rankings and split the girls into Day 4 groups
 - iv. Day 4
 - 1. 5v5 Scrimmages, or a different format chosen by the evaluators with consultation from the eligible coaches or SpartaCats HDC if desired by evaluators.
- c. Team Selection for 1 teams:
 - i. Evaluators discuss final scores and determine the “locked” players at the highest level team remaining to be selected and the “bubble pool skaters”. “Locked” shall generally mean the skaters who are ranked in the top 75% of the skaters being considered for any particular team, rounding up, although the evaluators may enlarge this group by up to 2 skaters. “Bubble pool skaters” shall generally be the highest ranked players who have not “locked” on a particular team and that the evaluators believe should be strongly considered for the remaining available roster spots on the particular team.
 - ii. If the highest ranked eligible coach(es) is a paid coach, the coach(s) shall be offered the head coaching position for the team being selected and given the opportunity to meet with the evaluators to discuss the bubble pool players. The selected coach shall only be able to participate in the discussion if he or she attended more than half of the tryouts and attended the final day of the tryouts.
 - iii. Evaluators, in consultation with the head coach if applicable, shall select the remaining players for the team being selected from the bubble pool players. Evaluators shall give substantial weight to the preferences of the applicable head coach as they make their final selections for an applicable team. Only after the “bubble pool skater” group has been selected, the evaluators shall be provided a list disclosing whether a skater is a first or second year skater. Evaluators shall be instructed to select second year skaters over first year skaters for the last pick of any team if the evaluators believe there is no compelling reason to select the first year over the second year skater.
 - iv. The goalie shall be selected by the goalie evaluators as they deem fit. If the goalie evaluators believe two goalies are essentially equal, preference should be given to a second-year goalie. If both are the same year, the evaluators may defer to the choice of the head coach for the applicable team, however the evaluators shall be the party of record as to who chose the goalie for the applicable team.
- d. Team Selection for 2 teams:
 - i. The evaluators shall select the players on two equal teams for one level so that the teams are as equal as possible. The evaluators shall collaborate with the goalie evaluators for purposes of team equality.

- ii. Goalies shall be selected by the goalie evaluators.
- e. Injury/Inability to Tryout Policy
 - i. Injury exemptions from tryouts may be granted by the Committee if the player has an injury or illness that impairs their ability to perform at her level of proficiency.
 - ii. The illness or injury must be supported by written documentation from a physician and provided to the committee 24 hours prior to the first day of tryouts.
 - iii. If a player is unable to finish tryouts due to a health or medical reason, she must contact the committee immediately and must provide written documentation from a physician. In these cases, the committee will review the options with the affected parties (player & parents). The player and parents will ultimately select the option that best meets their interests.
 - iv. All injured players will be provided adequate recovery time based on the nature of their injury and must provide written documentation from a medical professional confirming their ability to return to be evaluated.
 - v. Whenever possible, the same team of evaluators used to evaluate the entire level will be used to evaluate the returning injured player.
 - vi. The injured player will begin her evaluations with the lowest team at the level, or the same level the injured player played at the prior year if she is returning to the same age level, and work her way up to where the evaluators place her. All rosters need to be finalized by December 31st per District 8 policy.
 - vii. If there is an injured player for tryouts the Committee will stay in constant communication with the injured player's family and others at the level to ensure everyone is aware of the process and next steps until the injured player is placed on her team.
 - viii. It is understood that there will be non-medical absences from tryouts which could be unavoidable (ie. death in the family) or avoidable (ie., vacation). In these cases, the committee must be notified in writing as soon as the family is aware of the conflict. The committee will review the options with the affected parties (player & parents). The player and parents will ultimately select the option that best meets their interests.
- f. Siblings at the same Level Policies. There will be years in which siblings will be eligible to play at the same level. The following process will take place with those parents:
 - i. Prior to tryouts a 'Team Placement for Twins and/or Same Level Siblings' questionnaire will be sent to both parents/guardians in which they will be asked how they'd like the evaluators to handle the placement of their girls if their individual tryouts show that they would fall on different level teams, i.e., A, B1 or B2. The options provided on the questionnaire would be:
 - 1. Separate teams – keep the players on separate teams based on their individual tryout results; or
 - 2. Same teams – place the players on the same team, which would be the lowest level that one sibling was placed.
 - ii. On the day of team placements a phone call would be made to parents to confirm their initial decision before posting teams.

PRACTICES & GAMES:

1. Practices and game scheduling will be handled per age appropriate guidelines defined by Minnesota Hockey and USA Hockey.

2. Use of age appropriate practice plans in alignment with the USA Hockey skills progression manual will be utilized including, but not limited to ADM.
3. The SpartaCats Program home hockey facilities are identified as VMCC, ECA or Woog ice facilities with the majority of scheduled practices and games occurring at these facilities.
4. The SpartaCats Program's ice schedulers shall work together using the same ice scheduling software to coordinate ice scheduling for the SpartaCats Program at the stated home facilities.
5. Outdoor ice will be scheduled for all teams, all efforts should be made to utilize the scheduled outdoor ice, weather permitting.
6. In all cases, each team may have dryland scheduled before or after ice times at ice facilities. The SpartaCats Program agrees dryland times will be utilized per the coaching plan.
7. The SpartaCats Program in partnership with the SpartaCats Associations may provide resources including specialty skills practices for skaters
8. In partnership with the SpartaCats Associations, the SpartaCats Program will provide resources including specialty skills nights for goaltenders. One coach per team will be identified to work with the goaltender(s) according to a goaltender season development plan.
9. Each travel team in the SpartaCats Program may designate a certain dollar amount each year to find their own ice. This shall apply to all SpartaCats Girls Hockey Program teams as well.
10. The SpartaCats Program, in partnership with the SpartaCats Associations' personnel and resources, will educate new coaches by providing resources and instruction to ensure a fun and healthy environment for all participants.

GOALIE DEVELOPMENT/POLICIES: The Committee, in consultation with the SpartaCats HDC Committee, shall develop policies to support goalie recruitment at appropriate levels and goalie specific development and instruction on and off the ice. All goalies shall be given the option to attend all SpartaCats Association goalie specific training sessions during the season.

COACHING DEVELOPMENT: All coaches will begin their season with a coaches meeting where they'll be introduced to the SpartaCats HDC members, who shall support coaches' needs during the season. All coaches will be provided access to basic practice plans in a centralized location and available throughout the season. The Committee, with consultation from the SpartaCats HDC, shall provide coaching tools/applications such as Ice Hockey Systems, Coach Them, USA/Canada Hockey Apps, etc. All teams shall have a designated goalie coach assigned for their team.

EXPENSES: The SpartaCats Program will reconcile ice costs at the end of the season on a pro-rata basis. All other costs are resolved in a reasonable manner between the three associations.

MANAGERS: All SpartaCats Program team managers will be selected by a process chosen and administered by the Committee.

COACHES: Head Coaches shall be selected by the Committee and the SpartaCats HDC from a pool of coaches who apply via the SpartaCats website. Interviews shall be conducted by members of the Committee and SpartaCats HDC, however members of these committees who are applying for a coaching position shall not participate at the level they have applied to coach. Following interviews but before tryouts, the Committee and HDC members who participated in at least three quarters of the interviews shall rank the coaching candidates and determine a ranked list of eligible coaches for each level of up to six coaches per level. The eligible paid coaches shall be eligible to attend and observe tryouts. Paid assistant coaches, if identified prior to tryouts, shall be eligible to attend tryouts if the paid head coach requests their presence, subject to Committee approval.

COMMUNICATION: Regular communication will be provided to all families of the SpartaCats Program both in and out of the season. Monthly Committee meeting notes will be posted to the SpartaCats Program website. A Committee page on the SpartaCats website shall display current Committee members and their contact information.

GRIEVANCE AND DISCIPLINARY ACTIONS:

1. The Committee will define a process to handle any complaints and disciplinary actions. If necessary, the Committee will work with the SpartaCats Associations for resolutions in accordance with the respective association's policy.
2. Issues should be presented discretely and professionally with respect to the privacy of the individuals involved. Present any issues with a solution in mind to solve the problem.
3. Any grievances involving the committee will be resolved by the SpartaCats Associations' grievances process per the association's handbooks.
4. All SafeSports issues will be addressed by the SpartaCats Association in which the participant is registered.

VOLUNTEER / DIBS HOURS: All Volunteer / Dibs hours must be completed per players registering association volunteer commitments.

FAIR & EQUAL PLAY POLICY: It is the policy of the SpartaCats Program that each player should be allotted equal and fair playing time.

1. Equal ice time means that, on average, all players will be on the ice the same amount of time over a period of several games and over the duration of the season. It is impossible for all players to receive the exact same number of shifts or minutes of play time in a single game. While the position may affect ice time due to roster numbers, over the course of the season all players should generally receive equal ice time. While the position a player plays during a game may affect her ice time in that game, over the course of the season, positional ice time advantages should be minimized and all players shall be given meaningful opportunity to learn and play all positions (other than goalie).
 - a. U8/10U – There shall be no exceptions to the above policy regarding equal ice time;
 - b. 12U/15U - Coaches are given discretion to the equal ice time rule in the closing few minutes of tight, meaningful league games towards the end of a season, tournament championships and playoffs. Playing time for players with shortened ice time should be made up later in another game. While coaches should provide all skaters with opportunities to learn and play positions that a player desires to play, coaches shall be provided greater flexibility at these levels in assigning player positions and not all players are required to play all positions equally.
2. Fair ice time recognizes that game situations present opportunities for coaches to play specific power play, penalty kill and end-of-game lines. If a coach chooses to use specific lines in specific situations, fair ice time means that over the course of the season they will afford all players the opportunity to play in these situations. No teams at the 12U, 10U and 8U level shall have designated "power play units" or skaters who kill penalties more than other players. All players at these levels shall be provided opportunities to play in special teams situations. Coaches at 15U shall have discretion to form special teams units as they see fit but should strive to provide all players with special teams' experience during the season.
3. With regard to teams with more than one goalie, equal playing time shall be provided both goalies. At the 15U level, coaches shall have flexibility to play one goalie more often or in certain

situations during the season, however any lost playing time should be made up as soon as possible during the season.

4. A team's head coach may reasonably apply exceptions to the above policies with regard to a particular player on account of attendance issues, team rule violations, and other player misconduct and injury considerations.
5. Complaints with regard to a coach's alleged violation of the SpartaCats Fair and Equal Play Policy shall be brought to the applicable level's coordinator who will bring the matter to the attention of the Committee for review and resolution, subject to the Committee's sole discretion.

REGISTRATION: Registration of all girls shall be provided to the Committee as soon as available throughout registration.

TOURNAMENTS:

1. One Committee member from each SpartaCats Association shall work together to assign tournaments for each anticipated teams at each level. It is necessary for this process to occur pre-season as many tournaments fill their allotment of teams well before the season starts.
2. Travel Team Tournament Registration Payments shall be made as follows unless otherwise determined by the Committee:
 - a. 10U tournament registrations will be paid initially through IGHHA or SSPHA.
 - b. 12U and 15U registrations will be paid initially through EHA.
3. Unless otherwise determined by the Committee, each team is allotted one out of town tournament per season at the traveling levels.
4. Home Tournaments
 - a. IGHHA, or another SpartaCats Association determined by the Committee, will continue to use best efforts to host girl's tournaments at the U10 & U12 levels if resources and ice times are available.
 - b. The applicable Tournament Coordinator appointed by the Committee will use their best efforts to provide the dates of these tournaments prior to June 1st in order for the Committee to schedule each team's additional tournaments.
 - c. The home associations agree that Volunteer / Dibs hours shall be available for members of each SpartaCats Program association in order to put on successful tournaments.

ICE TIME COMMITMENT: For as long as the SpartaCats Program exists under this agreement, IGHHA also agrees to support a bid from EHA, to secure ice usage from VMCC's West rink when Rosemount's contract with the city of Inver Grove Heights expires in 2028.

CODE OF CONDUCT: Each player, parent and coach shall abide by their SpartaCats Association's code of conduct which is agreed to at the time of registration.

OPT-OUT CLAUSE: A majority vote by an association board to approve a discontinuation of the SpartaCats Program must exist to Opt-Out of the agreement prior to April 1st of any given year.

1. A written Opt-Out notification must be delivered to the president of the remaining SpartaCats Program associations.
2. Any written opt-out notification needs to be delivered no later than April 1st of any year and in no circumstances be delivered while teams are still in season.
3. If the Opt-Out notification is for convenience prior to the start of the 2028-2029 hockey season and only one association chooses to opt out, the opting out association shall pay the non-opting

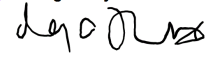
out associations \$20,000 each. Following the start of the 2028-2029 hockey season, the opting out association shall pay the non-opting out associations \$10,000 each, if for convenience.

4. If the Opt-Out notification is for material cause neither association shall owe a fee to the other.
5. In order to opt-out for material cause, there shall be a reasonable written notice by the association alleging cause to the other association and the responding association shall have a right to cure period of at least 30 days to be extended by the associations upon written agreement.

This Agreement shall not be binding upon any SpartaCats Association unless approved by each respective association, as certified by an officer of each below.

Ryan Thomas

I, _____, am an officer of the Eagan Hockey Association and my signature below certifies that this agreement has been duly agreed to by the Eagan Hockey Association Board of Directors.

Signed by:

9C8788A1ADE846C...

9/25/2025

By: _____

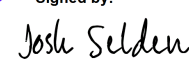
Date: _____

Its: _____ President

Date: _____

Josh Selden

I, _____, am an officer of the Inver Grove Heights Hockey Association and my signature below certifies that this agreement has been duly agreed to by the Inver Grove Heights Hockey Association's Board of Directors.

Signed by:

775A258BCF4E4B0...

9/25/2025

By: _____

Date: _____

Its: _____ President

Date: _____

Ryan Taylor

I, _____, am an officer of the South St. Paul Youth Hockey Association and my signature below certifies that this agreement has been duly agreed to by the South St. Paul Youth Hockey Association's Board of Directors.

Signed by:

2818A68C531B483...

9/26/2025

By: _____

Date: _____

Its: _____ President

Date: _____