

Organization Name: Oregon Youth Hockey
Meeting Type: Regular - Redacted
Date: 8/26/26
Start & End Time: 6:34-8:26pm
Location / Virtual Platform: Bergamont Boardroom
Recorder: Angie Lind
Presiding Officer: Dan Kassis



Board Member Attendance

Present	Absent	Excused Y/N	Name	Position
x			Dan Kassis	President (V)
x			Andy Meyer	Vice President (V)
x			Rick Reale	Treasurer (V)
x			Angie Lind	Secretary (V)
			Heather Symdon-Anderson	Fundraising Director (V)
x			Andrew Lederer	Registrar (V)
x			Lena Woodis	Dibs / Volunteer Director (V)
x			Erika Wiskes	Tournament Director (V)
x			Grant Gorman	Learn-to-Play ALD (V)
x			Andrew Witmer	6U ALD (V)
	x	Y	Sean Brennum	8U ALD (V)
x			Brent Cashore	10U ALD (V)
x			Jim Conklin	12U ALD (V)
x			Sean Dill	14U & High School ALD (V)
	x	Y	Sharon Faust	Girls 6U-18U ALD (V)

Coordinator Attendance

Present	Absent	Excused Y/N	Name	Position
x			Rick Fleming	Director of Hockey (NV)
	x		Jolene Ferguson	Webmaster (NV)
	x		Vicki Lawry	RaiseRight Coordinator (NV)
			OPEN	Equipment Coordinator (NV)
			OPEN	Social Media Coordinator (NV)
x			Crague Cook	Communications Coordinator (NV)
	x		Megan Richardson	SafeSport / Concussion Coordinator (NV)
	x		Mary Haegele	Cultural Education Liaison (NV)
	x		Dayna Steinhorst	Jersey Coordinator (NV)
	x		Krissy Dempsey	Photography Coordinator (NV)

Guest Attendance

Name	Role (Coach, Parent / Guardian)

Meeting called to order: 6:34pm

Approval of meeting minutes: [July 22, 2026 Meeting Mins \(Redacted\)](#)

Motion to approve: Andy

Second: Sean

Vote: 12/0 - Pass

Change request

July Attendance - Dill, Brenum, Jim - move to excused per Dan - he was aware that they weren't going to be here

New Business

- REDACT
- Rick Fleming (Rick)
 - Gave background, experience, qualifications on himself for an FYI to the new BOD members
 - Neutral voice
 - Member of coaching committee
 - USA best practice understanding and recommendations
- PSA Update (Andy)
 - PSA is run by OYH
 - 70 total registered, most at 8U and 10U levels
 - PSA - 2 nights - one skills, one skating w/ Amy Clagget coaching
 - Under charged our players in order to get them growth/development (\$6,000 organization contribution)
 - Amy would like to have our coaches on the ice to learn new skills
 - Goalie training on Monday nights with Eric Schutte
- Game Schedule (Andy)
 - Constraints:
 - Rink partnerships outside of OYH that have to be scheduled around
 - Tournaments - OYH and other
 - Holidays
 - Playdowns
 - Trying to block all OYH games together - "Oregon Game Days"
 - Rough draft in place
 - Girls start scheduling on Tuesday, Sept 1
 - The practice schedule is published on Crossbar. The largest change is LTP on Wednesday nights.
- Non-Voting Board Members
 - Communications Coordinator - Crague Cook - Welcome!
 - Open (Lena) -
 - Social Media Coordinator - Liz Hillgartner
 - Equipment Coordinator - Who will cover equipment until we have the position filled? Grant and Dan currently covering
- Season volunteer opportunities (Lena)
 - Tournament Committee for our home tournament - include Grant
 - Lena sent out a list to the BOD with a list - has another
- Combined Jr Iceberg/Panther Logo (Erika via Sharon)

- Examples
- Add a tab?
- Get logo to Jolene
- Tournaments (Erika)
 - Squirt and up are booked already
 - 6U and 8U not booked
 - Spreadsheet in shared folder with this information
 - Home 8U tournament scheduled - *build out Crossbar page for registration - add to Socials for advertisement*
- Photography (Angie/Krissy)
 - *Banner size? - DAN to confirm*
 - *Add dates/times to Crossbar Schedule*

Old Business

- Jersey Update (Dayna/Dan)
 - Website - We have a store and need to get Jr Icebergs apparel added
 - Sept 14 close date
 - Number tracking - Dayna is taking care of this
 - Extra jerseys and goalie socks
 - Goalie cut jersey
 - Work with Dayna
 - Look at budget to determine
 - Apparel
 - Dan needs to work with Jog on options - sell out of the store?

Reports

- President - Dan Kassis
 - Did not attend WAHA meeting, but Sharon did
 - By-law changes haven't been posted yet
- Vice President - Andy Meyer
 - See what is mentioned above for PSA and game schedules
- Treasurer - Rick Reale
 - Net - \$14K, \$1300 more than LY
 - Boxing - \$500
 - \$133K in bank account today
 - Revenue tracking
 - PSA \$9000 registration
 - PSA Ice \$9000
 - Cost for Amy is what the cost of OYH absorbs
 - Tournaments - \$12K cost to OYH
 - Average \$900/ea
 - \$13K Volunteer \$\$ - this is if none of our families do their hours, which won't be the case so we can't bank on this money staying in our account
- Secretary - Angie Lind
 - None
- Registrar -
 - 87 total registered as of 8pm Aug 26
 - 6U - 8
 - 8U - 19
 - 10U - 30
 - 12U - 14
 - 14U - 16

- Dibs/Volunteer - Lena Woodis
 - Lena needs a full list of all managers, schedulers in order to take of their volunteer hours on the backend of Crossbar
 - Give those who signed up for BKE NNO their hours even though it was canceled
- Tournament - Erika Wiskes
 - Work with Heather on what is needed for the tournament and get that to Lena to post
 - 8U - should we book R/W/B tournaments - wait until you hear from Dan
- Fundraising - Heather Symdon-Anderson
 - Lena and Heather have been working through the details for all of the fundraising events ahead of the season so you can post
 - *Event - Last Friday of Sept - HoCo Parade*
 - *Work with Jolene*
 - Sell an advertisement at the rink, split 50/50 - OYH gets 25% and player gets 25% towards due reduction OR takes care of volunteer dues
 - Grant's property - sell raffle tickets to our families first then offer up at the 8U home tournament any remaining tickets
- Learn-to-Play ALD - Grant Gorman
 - 10 LTP registrations
 - *Flyers to schools - Grant to create and work with Heather - she knows the process*
- 6U ALD - Andrew Witmer
 - None
- 8U ALD - Sean Brennum
 - via Dan - What do we do with the girls
 - R/W/B co-ed
 - w/ Girls Jamborees
 - Offer our 8U girls one practice/week at McFarland??
- Squirt ALD - Brent Cashore
 - None
- PeeWee ALD - Jim Conklin
 - None
- Bantam & High School ALD - Sean Dill
 - ~5-6 players going to HS to make-up for large # senior graduates in 2025
- Girls 6U-18U ALD - Sharon Faust
 - None

Committee Updates

- Budget Committee - None - We can remove this committee
- Coaching Committee -
 - Don't schedule games before Oct 31
 - Tryouts -
 - Who will be evaluating
 - Coaches won't be evaluating their age group
 - Parents with no player at that age level
 - Rick will evaluate
 - Possible independent evaluators
 - New tryout pinnies from HoH purchased by OYH - ONLY FOR TRYOUTS
 - Look good, play good
 - Made for hockey
 - Panther and Icebergs branded
 - Coaching registration is open
 - *Andy touchbase with Crague about his wife*
 - *Practice jerseys? - Someone needs to organize this*

- Fundraising Committee - None - We can remove this committee

Next Meeting: Sept 23, 6:30pm at Bergamont Boardroom

Adjourn

Motion: Sean Dill

Second: Andy Meyer

Vote: 12/0 - Pass

Closed Session

Motion: Sean Dill

Second: Andy Meyer

Vote: 12/0 - Pass

Meeting called to order: 8:31pm

REDACT

Adjourn 9:12pm

Motion: Sean

Second: Erika

Vote: 12/0 - Pass