EHA Board of Directors Meeting
Date 10/12/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	Trevor McCormick (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	Andrew Uzpen (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	Jeff Baumann (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Jim Smith (6U/8U GIrls Coord)
		Shannon Cady* (Charitable Gambling)

Visitors:

AGENDA

Old Business: (Pecor)

- Approval of 9-28-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Loch 2nd by; Ghere
        - Motion to approve Carries

New Business:

- **Charitable Gambling Manager's Report** (Cady)
    - Presented and reviewed the completed LG1004 (Board Financial Reports)
    - Site Activity Update
    - Motion to approve projected budget up to $280,000.00 for October by; Norberg 2nd by; Lavine
        - Motion to approve Carries

- **Treasurer's Account Balances**(Machacek on the first meeting of the month)
    - **Account balance as of 10/9/2026 = $747,644.22**
        - **$4,285.59** - Fiscal YTD Interest Income Earned (Money Market & ICS Shadow Accounts)
    - **Notable expenditures for the previous month:**
        - Golf Tournament - $15,174.45 *(Valleywood, Prizes, Food)*
        - Little Wildcats - $2,893.00 *(Pure Hockey)*
        - Player Development - $4,165.00 *(ETRAIN - 2025/26 past due invoice related to SpartaCats)*
        - Slush Fund - $34,020.00 *(Bantams, PeeWees, 12U)*
        - Tournaments - $3,681.19 *(Mite Jamborees & SQB2)*
        - Tryouts - $4,532.47 *(Meals, supplies, SpartaCat Goalie evaluators)*

- **Jersey Sponsorship** (Lavine)
    - Local Company wanting to sponsor practice jersey's for Bantam teams.
        - Discussion

- **3-minute Updates**
    - **President** (Pecor)
        - Tryouts are complete - Thank you to Kyle Loch and Tryout Committee
        - Wall of Fame Update
        - VMCC Meeting coming up
    - **Vice President** (Ghere)
        - Manager meeting is 10/13
        - D8 meeting update
            - Overtime rule update coming
            - Squirt net size update on timing
            - MN Hockey started doing District Audits

        - Mite cost discussions
        - Teams cannot make special jerseys
        - 10/31 meeting to lower timing for school-based waiver
    - **Secretary** (Norberg)
    - **Treasurer** (Machacek)
        - Ordered new White Boards for all ECA Locker Rooms
    - **Hockey Ops** (Loch)
        - Tryouts are over
    - **Coach in Chief/Player Development** (Kerr)
    - **10U/12U/15U Girls** (Lavine)
        - Finished 10U tryouts on 10/11
        - Need Coaches for the 15U Teams - will form early Nov
        - Jerseys will be in in the next two weeks
    - **Bantams / Jr Gold** (McCormick)
    - **PeeWee** (Dushinske)
    - **Squirts** (Uzpen)
        - Tryouts wrapped 10/11 and teams are posted. Practices started 10/12
        - Would like to discuss the tryout process for next year.
        - Decided to make the change from 8 teams to 7 teams and go from 2 C teams to 1 C team. Dealing with refunding tournaments
        - Finalizing Squirt Face-Off details.
    - **Mites** (Baumann)
    - **Mini-Mites** (Peterson)
        - Little Wildcats Group B started - Thanks for HS players
        - Saturday was 2nd Jersey Fitting
        - Parent Meeting was Last Week
        - Coaching looking good
        - Team Rosters coming soon
    - **6U/8U Girls** (Smith)
    - **Registrar/Volunteering** (Nelson)
        - Raised prices 5% for Mites and below
        - Registration is still trickling in
        - Focus now on Coach Compliance
        - USA Hockey Rosters are doing well
    - **Tournaments** (McPherson/Weber)
        - Ice is finalized for Spartacats tournament - split between 3 rinks
        - Had a team drop from Carter Weber, need to find a team to fill for Peewee's
        - Had a team drop for Spartacats as well
    - **Equipment** (Christenson-Ekman)
        - 24/7 store is really close to being ready to launch. Pure Hockey is hoping in the next couple days, this week for sure.
    - **Special Events** (Foulks)
        - Squirt Face-Off planning

Action items:

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Motion to adjourn by; Norberg Second by; McPherson Meeting adjourned at 7:58pm.

EHA Board of Directors Meeting
Date 9/28/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	Trevor McCormick (Bantam/Jr Gold Coord)	Katie Nelson (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	Jake McPherson (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	Patrick Foulks (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	**Jim Smith** (6U/8U GIrls Coord)
		Shannon Cady* (Charitable Gambling)

Visitors:
Austyn Kryzer -

AGENDA

Old Business: (Pecor)

- Approval of 9-14-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Ghere 2nd by Loch
        - Motion to approve Carries

New Business:

- **Donation Requests** (Norberg)

    - Eagan Matcats Youth Wrestling
        - Requesting $1,800
        - Meets criteria

- Motion to approve Eagan Eagan Matcats Youth Wrestling donation in the amount of $750 by; Pecor 2nd by; Weber
- Motion to approve Carries

    - Eagan High School Dance Team
        - Requesting $1,500
        - Meets criteria

- Motion to approve Eagan High School Dance Team donation in the amount of $750 by; Ghere 2nd by; Pecor
- Motion to approve Carries
- Abstain: Baumann and Weber

    - Give Gather Groove on behalf of Play for Patrick
        - Requesting $1,000
        - Does Not Meet criteria (new donation request)

- Motion to approve Give Gather Groove on behalf of Play for Patrick for $1,000 by; Uzpen 2nd by; Baumann
- Motion to approve does not Carry
- Yay: Smith
- Abstain:

    - Eagan Clay Target Team
        - Requesting $1,500
        - Meets criteria (new donation request)

- Motion to approve Eagan Clay Target Team donation in the amount of $500 by; Baumann 2nd by; Uzpen
- Motion to approve Carries
- Abstain: Lavine

    - Eagan High School Girls Tennis
        - Requesting $1,800
        - Meets criteria
- Motion to approve Eagan High School Girls Tennis donation in the amount of $750 by; Pecor 2nd by; Uzpen
- Motion to approve Carries
- Abstain: Baumann

    - Eagan Travel Basketball
        - Requesting $1,500
        - Meets criteria
- Motion to approve Eagan Travel Basketball donation in the amount of $750 by; Weber 2nd by; Peterson
- Motion to approve Carries
- Abstain:

    - EHS Swim and Dive Booster Club
        - Requesting $1,250
        - Meets criteria (new donation request)
- Motion to approve EHS Swim and Dive Booster Club donation in the amount of $500 by; Baumann 2nd by; Uzpen
- Motion to approve Carries
    - Opposed: Pecor, Kerr, Lavine
- Abstain: Ghere

    - Eagan Ultimate Frisbee Boosters
        - Requesting $2,000
        - Meets criteria
- Motion to approve Eagan Ultimate Frisbee Boosters donation in the amount of $750 by; Pecor 2nd by; Norberg
- Motion to approve Carries
- Abstain:

    - Eagan High School Boys and Girls Wrestling Team
        - Requesting $1,500
        - Meets criteria
- Motion to approve Eagan High School Boys and Girls Wrestling Team donation in the amount of $750 by; Ghere 2nd by; Weber
- Motion to approve Carries
- Abstain:

- Eagan Lacrosse
  - Requesting $1,800
  - Meets criteria
- Motion to approve Eagan Lacrosse donation in the amount of $750 by; Baumann 2nd by; Peterson
- Motion to approve Carries
- Abstain: Loch, Weber, Dushinske, Christenson-Ekman, Lavine

- **3-minute Updates**
  - **President** (Pecor)
    - Peewee and Bantam tryouts are done - Thank You to everyone who helped!
  - **Vice President** (Ghere)
    - D8 meeting on Wednesday
  - **Secretary** (Norberg)
    - The Stick Wall and Mural at Goat Hill Warming House is almost complete and all needed sticks have been collected.
  - **Treasurer** (Machacek)
  - **Hockey Ops** (Loch)
    - Peewee and Bantam Tryouts are done - Thanks to Tryout Committee
    - Squirt Tryouts start Monday 10/5
  - **Coach in Chief/Player Development** (Kerr)
  - **10U/12U/15U Girls** (Lavine)
    - Tryouts for 12U start tonight 9/28
    - 10U Tryouts start Monday
    - Concessions Committee
      - Motion to approve Danielle Shuman, Shauna Kane, and Elena Ryabinin to the Concessions Committee by; Lavine 2nd by; Norberg
        - Motion to approve Carries
  - **Bantams / Jr Gold** (McCormick)
  - **PeeWee** (Dushinske)
  - **Squirts** (Uzpen)
    - 103 kids rolling into Tryouts - 8 Teams
  - **Mites** (Baumann)
    - 99 Mites Registered with 10 first graders being evaluated to move-up.
    - Parent Meeting 10/7 and Evals start 10/10
  - **Mini-Mites** (Peterson)
    - Little Wildcats continuing - Group A is almost done and Group B starts
    - Starting to formulate Mini Mites Teams

        - 112 Mini Mites
    - **6U/8U Girls** (Smith)
        - 57 Skaters
        - Parent Meeting 10/7 and Evals 10/10
        - 9 first graders moving up.
    - **Registrar/Volunteering** (Nelson)
        - Registration has slowed - mostly Jr. Gold, Mini Mites and Mites still coming in.
        - DIBS - feel free to send over DIBs for any committees that need DIBs (already completed Apparel, Coaching Interviews)
        - USA Hockey Rosters - Rosters need to be approved prior to any on-ice activity with another team. MN Hockey is no longer redlining coaches, but they still cannot be added to a roster or be on the bench until all requirements are done. Will be reaching out to coaches directly to let them know if they are overdue.
    - **Tournaments** (McPherson/Weber)
    - **Equipment** (Christenson-Ekman)
        - Jerseys for Bantams and Peewees have been sorted and delivered
        - Squirt jerseys, breezer covers and socks will be sorted this week
        - Pucks/bags, Coach Boards are ready to go out
    - **Special Events** (Foulks)
        - Golf tournament is done
        - Focus shifting to Squirt Face-Off and Mite/Mini and Bantam Events

Action items:

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Motion to adjourn by; Loch Second by; Machacek Meeting adjourned at 8:02pm.

EHA Board of Directors Meeting
Date 9/14/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	**Trevor McCormick** (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	Michael Lavine (10U/12U/15U Girls Coord)	**Jim Smith** (6U/8U GIrls Coord)
		Shannon Cady* (Charitable Gambling)

Visitors:

AGENDA

Old Business: (Pecor)

- Approval of 8-24-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by;Christenson Ekman 2nd by; Weber
        - Motion to approve Carries

New Business:

- **Charitable Gambling Manager's Report** (Cady)
    - Presented and reviewed the completed LG1004 (Board Financial Reports) and Tax Return
    - Site Activity Update
    - Motion to transfer $100,000 from the gambling checking account to the Eagan Hockey Account by; Machacek 2nd by: Foulks
        - Motion to approve Carries
    - Motion to approve projected budget up to $290,000.00 by; Loch 2nd by; Ghere
        - Motion to approve Carries

- **Treasurer's Account Balances**(Machacek)
    - **Account balance as of 9/9/2026 = $685,506.36**
        - **$2,885.12** - Fiscal YTD Interest Income Earned (Money Market & ICS Shadow Accounts)
    - **Notable expenditures for the previous month:**
        - **Coach Resources - $2,800.00** ***(CoachThem)***
        - **Donations - $1,500.00**
        - **Equipment - $1,827.33**
        - **Jerseys - $6,448.00** ***(Practice)***
        - **Little Wildcats - $14,471.00** ***(Pure Hockey)***
        - **Mite Expenses - $12,513.59** ***(Jerseys & Goalie Bags)***
        - **Player Development - $10,900.00** ***(Best Shift - 50% down for SpartaCats Skills & Erik Anderson - Contact Clinic)***
        - **Tournaments - $10,488.17** ***(Mite Jamborees & Spartacats)***
        - **Tryouts - $4,025.00** ***(TeamGenius)***

Other:

- **Age-Level Coordinators with EHA Credit Cards**

- **Credit Card Rewards Program**
    - $1,548.86 in rewards available

- **Equipment**
    - Pucks, bags and coach boards have been ordered and paid with Pure Hockey rewards points ($2,844.60 - not included in the amount stated above).

- **Concession Stand Operations** (Lavine)
    - Email will be going out to the association seeking volunteers to make a concession stand committee. These members will help pick up supplies and be on-site supervisors. Will be assisting Patrick.
    - Will count towards DIBS.

- **District Meeting Updates** (Ghere)
    - Mouth Guard Rule is for Goalies too
    - All 1st year Officials will have green arm bands (provided by D8)
    - Mite Full Ice Game discussion

- **EHA Community Gear Swap** (Uzpen)
    - Pre-season for people to bring in their gear to trade-in, donate and or buy gear within our community.
    - EHA will promote the Eagan Community Hockey Swap Facebook Group.

- **3-minute Updates**
    - **President** (Pecor)
        - Coaches upload your current Concussion Training Certificate
        - Skills coach rostering information
    - **Vice President** (Ghere)
        - If there are any ideas for how the HS Boys Program can get involved let us know to pass on.
    - **Secretary** (Norberg)
        - Met with City Parks & Rec on timing for opening of outdoor rinks.
        - Bring sticks to Goat for a Stick Wall
    - **Treasurer** (Machacek)
    - **Hockey Ops** (Loch)
        - Tryouts start on Saturday 9/19 with Goalies for Bantams and Peewees
        - Pre-Tryouts wrapping up for Bantams and Peewees
        - Squirts starting soon
        - 3v3 wrapped up
    - **Coach in Chief/Player Development** (Kerr)
        - Coach interviews are complete
        - All coach meeting on Thursday 9/17
    - **10U/12U/15U Girls** (Lavine)
        - Coach interviews start tomorrow 9/15 for 12U
        - 3v3 started and have a good turn out
        - Pre-tryouts start for 12U
        - New jerseys arrive next month for 8U through 15U
        - Spartacat Welcome event on Friday 9/18
    - **Bantams / Jr Gold** (McCormick)
        - Jr Gold coordination - will have enough players and goalies

- **PeeWee** (Dushinske)
- **Squirts** (Uzpen)
  - 102 registered with 12 Goalies
  - Looking at 8 Teams
- **Mites** (Baumann)
  - Mites are at 97 Registered
  - 10 First Graders interested in playing-up
  - 10 Teams
  - All but 1 Jamborees are registered
- **Mini-Mites** (Peterson)
  - Little Wildcats Group A started on Sunday 9/13 and went well with Girls HS player assistance
  - 61 Total Little Wildcats Registered
- **6U/8U Girls** (Smith)
  - 8U is up to 55 skaters
  - Meeting with SSP and IGH next week to set up parent meeting and ice schedules
- **Registrar/Volunteering** (Nelson)
  - 624 Total Registered - Jr Gold starting to come in
- **Tournaments** (McPherson/Weber)
  - Both tournaments are full
  - Ice is good to go
- **Equipment** (Christenson-Ekman)
  - Travel Jersey will be handed out when teams are formed
  - Practice Jerseys will be in end of the month
  - Socks are in
  - Little Wildcat jerseys and socks were ordered and will be in for the second group
  - Mouthguard partner is close
  - 8U Team Stickers need to be ordered
  - Pure Hockey Apparel Store 1 closes tonight 9/14
  - Another store will be open for the Rockwell Hockey Bag
- **Special Events** (Foulks)
  - Golf Tournament this Friday 9/18

Action items:

-

Motion to adjourn by; Norberg Second by; Machacek Meeting adjourned at

EHA Board of Directors Meeting
Date 8/24/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	Trevor McCormick (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	Ethan Peterson (Mini-Mite Coordinator)	Patrick Foulks (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	**Shannon Cady*** (Charitable Gambling)

Visitors:

Austyn Kryzer

AGENDA

Old Business: (Pecor)

- Approval of 8-10-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Baumann 2nd by Christenson Ekman
        - Motion to approve carries

New Business:

- **Charitable Gambling Manager's Report** (Cady)
    - Site Activity Update
        - 721 has something coming out in the Eagan Lifestyle Magazine

- **D8 Registrar's Meeting Update** (Nelson)
    - EHA is up and running for the 2026–27 season with the USA Hockey Portal. Our Board Roster is already completed and approved.
    - SafeSport: For the 2026–27 season, players born in 2009 or earlier are required to complete SafeSport. For EHA, this will primarily impact Junior Gold. Anyone required to complete SafeSport must have it current to be eligible for a roster.
    - Automatic redlines remain in place. If a rostered player or staff member's SafeSport expires during the season, USA Hockey will automatically redline them. Completing the training does not automatically restore them—the registrar must reverse the redline and the roster addition must be approved. We will need to watch midseason expiration dates closely.
    - Roster approval: Team rosters need to be approved before the first game with referees. Rosters should be submitted immediately after tryouts, and any roster changes require the roster to be reapproved. Any tryout scrimmages require the player and personnel list, opponent, location and date/time to be submitted to Rak in advance.
    - High school tryouts: Once a player begins high school tryouts, they cannot have contact with or participate with their youth team—including practices, skills or games—until they are officially cut from the high school tryout process.
    - Outside skills staff: Outside skills coaches need the appropriate USA Hockey registration and must have current SafeSport and background screening. They also need to be rostered on the individual team(s) they are working with unless it is the skills provider's own ice/session.
    - Mini Mite flex rosters: We can create one Mini Mite flex roster with up to 100 skaters and only one staff member with a CEP, but this is only for a true House program. A House team cannot play or scrimmage against teams outside the association, including Mite teams. If they do, they cannot be classified as House.

- **3-minute Updates**
  - **President** (Pecor)
    - Concussion protocol is no longer part of SafeSport
  - **Vice President** (Ghere)
    - D8 Meeting on Wednesday
  - **Secretary** (Norberg)
    - Girls HS Coach Courtney, lost her house in a fire, EHA is thinking of her and her family, GoFundMe link is shared on EHA socials for personal donations.
    - Meeting with the city about Goat Hill ice on Wednesday for the season
    - Updated the Handbook to include language about age level play-up for Pre-K to Kindergarten to align with our registration options and other play-ups.
  - **Treasurer** (Machacek)
  - **Hockey Ops** (Loch)
    - Bantam and Peewee tryout processes underway
  - **Coach in Chief/Player Development** (Kerr)
    - Coach selection committee finalized
      - Motion to approve the below members for the coach selection committee by; Kerr, 2nd by; Pecor
        - Beth Laurent, Christian Prouty, Kyle Moen, Craig Howe, Patrick Foulks, Mario Munoz, Austyn Kryzer, Jon Kerr, Kyle Loch, Andrew Uzpen, Trevor McCormick, and Dan Dushinski
      - Motion to approve Carries
    - Talked with Coach Kryzer about Goalie Skills and Skater Skills - Have some great plans and changes for the season
  - **10U/12U/15U Girls** (Lavine)
    - All 8U and Travel Levels are going to Pure Hockey for new jerseys this week. 8U getting reversible and Travel getting cut and sew.
    - 3v3 starts next month.
    - Skills will be utilizing Best Shift again and other skills for on-ice with coaches and goalies.
  - **Bantams / Jr Gold** (McCormick)
  - **PeeWee** (Dushinske)
  - **Squirts** (Uzpen)
    - 3v3 Starts this week
    - Sending out some surveys throughout the start of the season and mid-season
  - **Mites** (Baumann)
    - Currently 94 registered
    - 3v3 starts in a couple weeks
  - **Mini-Mites** (Peterson)
    - Little Wildcats is closed, 52 participants
    - Finalized little wildcats gear order, coming for the first session which starts 9/13. I need to check on the socks, navy jerseys, and label tape for their helmet names.

        - How to Start with Eagan Hockey flyers are going to EHS elementary schools in their next parent email updates.
        - Stick and puck seems to be going great and being utilized by Mini Mites, the afternoon session 2 weeks ago had 18 skaters
        - Spending a lot of time getting kids to the right level. There's been some confusion by some families on PreK Termites, getting Kindergarteners into Mini Mites K instead of Termites, some asking to play up as a preschooler, etc.
    - **6U/8U Girls** (Smith)
        - 8U new Jerseys
        - Lots of younger kids haven't registered
        - Should be around 55 skaters total
    - **Registrar/Volunteering** (Nelson)
    - **Tournaments** (McPherson/Weber)
        - Woodbury dropped a Bantam Team - Need 2 more now and one Peewee Team
        - Still need one or two more hours of ice for Winter Clash
    - **Equipment** (Christenson-Ekman)
        - Sent an email to travel families with information
        - Team Store with Pure Hockey will be open soon
        - Travel jerseys are in
        - Socks are ordered
        - Practice Jerseys - half in and half are still on order
    - **Special Events** (Foulks)
        - Golf swag has arrived and meeting the food director today hopefully
        - Reaching out the a beverage provider within our association on the Squirt cans and inquiring about a more sustainable approach to the concessions
        - A majority of the time is focused on golf
        - Waiting for direction on reaching out to ECA for end of year Mite and Bantam events

Action items:

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Motion to adjourn by Loch. Second by Smith. Meeting adjourned at 8:10PM.

EHA Board of Directors Meeting
Date 8/10/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	**Trevor McCormick** (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Webe**r (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	Shannon Cady* (Charitable Gambling)

Visitors:

AGENDA

Old Business: (Pecor)

- Approval of 7-27-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by;Weber 2nd by;Christenson Ekman
        - Motion to approve Carries

New Business:

- **Charitable Gambling Manager's Report** (Cady)
    - Presented and reviewed the completed LG1004 (Board Financial Reports)
    - Motion to approve projected budget of EHA funds up to $260,000 for expenses by; Machacek 2nd by:Lavine
        - Motion to approve Carries

- **Treasurer's Account Balances**(Machacek)
    - **Account balance as of 8/5/2026 = $685,904.78**
        - **$1,516.26** - Fiscal YTD Interest Income Earned (Money Market & ICS Shadow Accounts)
    - **Notable expenditures for the previous month:**
        - Donations - $57,000.00
        - Golf Tournament Swag - $3,399.66
        - Home Ice Advantage - $24,703.09 *(Instructors, Treadmill & Ice Time)*
        - Mite Expenses - $4,034.28 *(Goalie Gear & Year-end Awards)*
        - Socks - $15,619.00 *(Verbero)*
        - Tournaments - $1,822.24 *(EHA Bantams)*

- **Coach Pay Review**
    - Increases based on history? (Smith)
    - Should families contribute to paid coach stipends? (Kerr)
        - Motion to approve starting in the 2027-2028 season for families to contribute to paid head coaches at the Bantam and Peewee AA, A, and B1 along with 15U and 12U A and B1 levels at $300 per player by; Kerr 2nd by; Uzpen
            - Discussion
            - Motion to approve Carries
            - Opposed (Dushinske, Lavine & Machacek)

- **Junior Gold Season Ideas** (Loch)
    - Ways to keep them involved and promoted - social posts, etc.
    - Options to bring players in from outside associations
    - Banners for East Rink
    - 3v3 Ice

- Having teams practice together
- Back to Back Games

- **Carter Weber Scholarship Discussion** (Loch)
  - There is a Carter Weber Foundation that EHA used to donate to - should we start doing that again?
  - Set up a call out at the tournament and QR Code for Donations to Foundation in the program for the tournament.
  - I move that EHA donate $1,000 to the Carter Weber Memorial Foundation and that we make an effort to establish an annual donation to the foundation going forward. By; Machacek, 2nd; Baumann
    - Motion to approve Carries

- **New Warmup Options** (Christenson-Ekman)
  - Submit responses to the options by Wednesday 8/12/26

- **DIBS Reminder/Instruction Emails** (Norberg)
  - Please send emails for the DIBS if you are the one who submits them. Let Brya or Katie N. know if you need assistance or are unable to send.

- **3-minute Updates**
  - **President** (Pecor)
    - Remind players and families about new mouthguard rule - no exceptions
    - Players not allowed on the ice without neckguard for tryouts
    - Fall 3v3 several players still in need of new practice jerseys - please help facilitate to get them one
    - Last group needs to help put pucks away at 3v3
    - Met with rink staff, High School Coaches, Eagan Athletic Director and Boosters about locker rooms - update on finding temporary space
    - Ice Scheduler and EHA are asking for more ice time on West Rink for spectators and for back-to-back ice time on the weekends when there are no high school games and ECA is going to look at the schedules to work with us.
  - **Vice President** (Ghere)
  - **Secretary** (Norberg)
  - **Treasurer** (Machacek)
  - **Hockey Ops** (Loch)
    - Finalized all tryout times
    - Pre-tryout times are on the website
    - Each level has their own page
    - Will start looking at groupings next for tryouts
  - **Coach in Chief/Player Development** (Kerr)
    - Starting to look at coach numbers - looking healthy

        - Getting coach selection committee finalized and will send email for approval
        - Meeting with Coach Kryzer and Coach Taylor for goalie ideas for next year
    - **10U/12U/15U Girls** (Lavine)
        - Jerseys are just about finalized for 8U and Travel Teams - ordered by 8/20 and need to schedule Try-On.
        - Skills sessions are being finalized for Best Shift
        - Goalie skills are being discussed and finalized
        - Tryout sessions are finalized
        - 13 coaches have applied for travel
        - Spartacats meeting next week
    - **Bantams / Jr Gold** (McCormick)
        - Getting Jr Gold fall ice
        - Going with Bantam A for the '26-27 season
            - Still registered for A/AA tournaments
        - Checking Clinic starts 9/4 and Pre-Tryout Clinic starts soon
        - Have numbers for 4 teams at Bantams
    - **PeeWee** (Dushinske)
        - No changes for levels at Peewees - tryout scores will determine what we do
        - 3v3 started
        - Contact Clinic starts labor day weekend 9/5 and 9/7 (Saturday and Monday)
    - **Squirts** (Uzpen)
        - 99 registered currently with 13 Goalies
        - Looking at 7 Teams for the '26-27 Season
        - 88 Registered for 3v3
    - **Mites** (Baumann)
        - 92 mites registered (22 not registered yet)
        - 29 coaches
        - End of season rings are ordered
        - 1 month until 4v4 starts - teams are formed and posted
    - **Mini-Mites** (Peterson)
        - 93 mini mites registered
        - 23 termites
        - Looking at decals
        - Stick and Puck is getting traction for minis
        - Sent out email about open skate to last years list
        - Working on waivers
        - Little Wildcats is gearing up - store is open today about 50 enrolled today - Ice is booked
        - Updating website and getting calendar
    - **6U/8U Girls** (Smith)
        - 55-60 for 8U
        - Good coaching base
        - More 1st graders this year
        - Upper 20's-30 per ice session

- **Registrar/Volunteering** (Nelson)
    - Registration prices went up other than 15U and Jr Gold and Mites/Mini's - 15U/Jr Gold will increase after HS Tryouts and Mites/Mini's will go up in October
    - DIBS questions send along
- **Tournaments** (McPherson/Weber)
    - 6 Peewee Teams signed up
    - 7 Bantam Teams signed up
    - Working through an ice shortage on Winter Clash Tournament
- **Equipment** (Christenson-Ekman)
    - Board shirts and jackets are in
    - Mouthguards - still looking for a company that can do a tethered option
    - Bauer store didn't get enough helmet orders and got canceled - Gloves did go through
    - New practice jerseys will be handed out to all Travel level players along with Socks
    - Travel Jerseys have arrived - if new player is needing a jersey, let Melissa know ASAP
    - Helmet Stickers need to get ordered soon
- **Special Events** (Foulks)
    - Golf Tournament is sold out - 2 teams on waiting list
    - Meeting with course director soon
    - Secured some donation gifts for games
    - Trail Stop knows we are coming after
    - Waiting on direction for booking Mezzanine for Mite/Mini end of season party and Bantam Send Off

Action items:

-

Motion to adjourn by; Foulks 2nd by; Baumann Meeting adjourned at 9:32PM.

EHA Board of Directors Meeting
Date 7/27/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	Trevor McCormick (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	Jake McPherson (Tournament Co-Coord)
Brya Norberg (Secretary)	Andrew Uzpen (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	Ethan Peterson (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	Shannon Cady* (Charitable Gambling)

Visitors:
None

AGENDA

Old Business: (Pecor)

- Approval of 7-13-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by Julie Ghere; 2nd by Jeff Baumann

New Business:

- **Carter Weber Scholarship Discussion** (Loch)

Not discussed

- **Spartacats Equipment** (Lavine)
    - Looking to order blue breezer covers for Spartacats; propose each association orders and pays for what they need. ~100 EHA skaters at the travel level.
    - Motion to approve funding for Royal Blue Breezer covers for ~100 EHA players + ~20 shells = up to $6,000 by; Lavine, 2nd by; Pecor
      Motion Passes

- **STA Concessions**(Lavine/Foulks)
    - Proposal to open the STA concessions for training during August Stick & Puck for those who have volunteered to support during the season. Volunteers identified through registration. Looking for roughly 4 volunteers to serve on the Concessions Committee, who will receive DIBs for their service.
    - Looking for the committee to coordinate and ask for EHA/Spartacats teams to staff, limiting to 12U/PW and above kids and parents to volunteer. Suggest getting information to managers at the Manager Meeting, consider assigning teams vs. waiting for volunteers.

- **3-minute Updates**
    - **President** (Pecor)
        - Next Monday morning meeting (6:30am)with the City and Boosters + Kryzer + AD. Main topic is locker rooms and use of West Rink and any improvements and additional ice time requests + collaboration on how decisions are made between EHA and the City
        - Continuing to sign waivers
    - **Vice President** (Ghere)
    - **Secretary** (Norberg)
        - Sending an email to all registered 3v3 players, and expectations for Stick & Puck
    - **Treasurer** (Machacek)
    - **Hockey Ops** (Loch)
    - **Coach in Chief/Player Development** (Kerr)
        - Player development update
    - **10U/12U/15U Girls** (Lavine)

        - Discussing skills and dryland with HDC, working on pricing and moving ideally to Best Shift. Potential conflict with Monday skills and EHA sessions with Best Shift staffing. Exploring Rivalry Goaltending as an option for Goalies.
        - Option to look at Locker Room moms for Spartacats.
    - **Bantams / Jr Gold** (McCormick)
    - **PeeWee** (Dushinske)
        - 77 signed up for 3v3; hotels are reserved for the most part
    - **Squirts** (Uzpen)
        - Eagan is going to send Jake receipts for goalie equipment; low interest in Squirt coaches.
        - Waiting on Patricia to confirm slots for the Squirt Faceoff event
    - **Mites** (Baumann)
        - 64 registered for Mites, halfway through; Mite 4v4 dibs are posted; rings are designed for end-of-year gifts; 21 coaches signed up; 5 females registered
    - **Mini-Mites** (Peterson)
        - Held jersey try ons for new Mini Mites and any that sized up
        - Invited all last season Termites to LW
        - After HIA ended, I had several families ask about any additional ice time. I'm going to remind the group of open ice skate time at ECA during the break.
        - Registration going well, already at 35 for LW
        - I'm sending out registration info. to school parent groups (NV covered, going to ask our 25-26 Managers to share within their school networks)
        - I reached out to Katt about fall skate school schedules
        - Tyler C. who led Termites last season agreed to lead one of the LW group, need one other.
        - I am needing to finalize the rest of the ice time for LW (4 more hours) once it's available
    - **6U/8U Girls** (Smith)
        - 23 coaches interested, including 12 who are interested in head; 55-60 expected participants
    - **Registrar/Volunteering** (Nelson)
        - Weekly registration reports are being sent via email
        - Waivers being processed; email out to all who played on a discretionary waiver
    - **Tournaments** (McPherson/Weber)
        - 5 volunteers for Tournament Committee; 6/8 for PW and Bantam tourneys; SC tourney is full; suggestion to change the rules to allow for a shoot-out at the end; potential rule change needed
    - **Equipment** (Christenson-Ekman)
    - **Special Events** (Foulks)
        - Full on Dibs; working on food and swag with vendors and prize donations

Action items:

- NA

Motion to adjourn by Baumann. Second by Foulks. Meeting adjourned at 8:26pm.

EHA Board of Directors Meeting
Date 7/13/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	**Trevor McCormick** (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	Jake McPherson (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	Katie Weber (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	**Shannon Cady*** (Charitable Gambling)

Visitors:

AGENDA

Old Business: (Pecor)

- Approval of 6-22-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by Ghere; 2nd by Peterson
    - Motion to approve Carries

New Business:

- **Charitable Gambling Manager's Report** (Cady)
    - Presented and reviewed the completed LG1004 (Board Financial Reports)
    - Site Activity Update
    - Motion to approve projected budget of EHA funds up to $280,000 for expenses by; Pecor 2nd by Norberg
        - Motion to approve Carries

- **Treasurer's Account Balances**(Machacek)
    - **Account/Reserve balance as of 7/10/2026 = $413,238.75**
        - $699.82 - Fiscal YTD Interest Income Earned (Money Market & ICS Shadow Accounts)
    - **Notable expenditures for the previous month:**
        - Coaches Site - $3,892.14 *(Annual Subscription)*
        - Eagan FunFest - $2,500.00 *(Donation/Marketing)*
        - HIA On-Ice Training - $28,350.00 *(Best Shift)*
        - Ice Time - $26,978.00 *(SSPYHA SpartaCat True-up & Past Due Hastings Civic Arena)*
        - Jerseys - $28,545.00 *(Gemini)*
        - Tournament Registrations - $43,910.58 *(EHA & SpartaCats)*
    -

- **District 8 Meeting Updates** (Ghere)
    - New Rules that passed
        - Mouthguards - Squirts/10U and above must be colored and tethered
        - Uniforms need to have numbers that contrast sufficiently
        - Any special events happening with 3 or more teams outside of D8 opponents needs approval
        - New Squirt Net Sizes approved (54" x 36") starting September 2027 - Multi-Season Transition - Fully effective September 2029.
        - Approved a pilot program for Bantam and Peewee AA teams that qualify for State to seed the teams ahead of time
        - D8 leadership offered to come to any of the association Board meetings
        - LiveBarn was purchased by GameSheet
        - District Directors discussing setting a Tournament Registration Date
        - Bantam Tag-up Rule still in discussion
    - Increased Fees for 26-27 Season
        - Ref Fees going up $5 per Ref per Game in D8

        - League Fees and GameSheet Fees are going up - no specifics
        - Game change fees are going up significantly (part of the money will go towards the scholarship program)
    - Tournament Updates
        - All playoffs are posted
        - EHA hosting - Bantam AA and A and 10U B2
        - Invitational Tournaments are in for D8
        - Will be assessed a $9 GameSheet fee for every tournament game we host

- **Tryout Committee** (Loch)
    - Motion to approve the below people to be members of the Tryout Committee for the 2026-2027 season by; Loch 2nd by; Lavine
        - Motion to approve Carries

        Returning Members
        - Kyle Loch (Hockey Ops/Committee Chair)
        - Kelly Stokes
        - Niki Giesler
        - Justin Brott
        - Ryan Thomas
        - Sandra Safo
        - Jon Kerr (Coach in Chief/Player Development)

        New Members
        - Heath Pecor (President)
        - Andrew Uzpen (Squirt Coordinator)

- **3-minute Updates**
    - **President** (Pecor)
        - Waivers coming in are pretty standard
        - Peewee level discussions - AA, A, B1 (will re-evaluate during Tryouts)
        - Bantam levels - Stick with AA vs going down to A
    - **Vice President** (Ghere)
    - **Secretary** (Norberg)
        - Crossbar
    - **Treasurer** (Machacek)
    - **Hockey Ops** (Loch)
        - Tryout dates and times are set for Peewees and Bantams 9/19 & 9/20 for Goalies 9/27 for skaters
        - Squirts are TBD
        - Waiting for confirmation from evaluators and pre-tryout Goalie Training
    - **Coach in Chief/Player Development** (Kerr)

- **10U/12U/15U Girls** (Lavine)
  - Working on Spartacats Crossbar Site
  - Create Registration for girls on Crossbar for Team Registration and Members
  - 3v3 for 10U and 12U - 4 sessions instead of 5
  - 15U will still get some pre-ice sessions but no 3v3
  - Spartacats meeting on Wednesday
  - Finalizing jerseys for fitting dates
- **Bantams / Jr Gold** (McCormick)
  - Communicate 3v3 Dates and requirement to register for regular season to be eligible
- **PeeWee** (Dushinske)
  - Same as above
  - Tournaments are set and registered
- **Squirts** (Uzpen)
  - Tournaments set and hotels are booked
  - Squirt preview got changed
  - Scott Barcenilla is coming back for MC for Squirt Face Off and bringing Squirt pop cans
  - Purchased goalie equipment
  - 3v3 scheduled
  - Reached out to Omega for information
  - Coach recruitment
- **Mites** (Baumann)
  - 33 Mites currently registered and pushing for early registration
  - Reached out to coaches from last year
  - Changed Mite 4 Whalers to Hurricanes
  - Jersey Fittings are this week (7/13 and 7/15)
- **Mini-Mites** (Peterson)
  - Working with Pure Hockey to set up Try-on's for Little Wildcats
- **6U/8U Girls** (Smith)
  - Meeting with 8U teams - will have 55-75 girls
  - Will get new jerseys
- **Registrar/Volunteering** (Nelson)
  - Regular Season Registration is open - 156 Registered so far
  - 3v3 Registration open - 59 Registered
  - Little Wildcats Registration is Opened - A few Registered
  - Board Roster is open - complete
  - DIBS is open for Board Members, Golf Tournament, Stick and Puck
  - Waivers are heating up - working on a way to track and search history
- **Tournaments** (McPherson/Weber)
- **Equipment** (Christenson-Ekman)
  - Jerseys have been picked up
  - 721 Jersey was delivered
  - Apparel Committee has been meeting at 721 and working on options for new Warm-ups - All levels should have the same Sweatshirts
  - Working on getting a Mouthguard option with a new vendor

        - Adding an Advertisement Page in our Tournament Programs with our Sponsors for Coupon Codes
    - **Special Events** (Foulks)
        - Golf tournament - ordering swag, securing donated prizes from local vendors, idea for a hole game from another golf outing that goes over well to replace one that was kind of meh.
        - Been in touch with TST for after party
        - Working on food - Breakfast Burritos will be back!
        - DIBS are available in Crossbar

Action items:

-

Motion to adjourn by. Loch Second by Christenson Ekman. Meeting adjourned at 8:45pm.

EHA Board of Directors Meeting
Date 6/22/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	**Trevor McCormick** (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	Dan Dushinske (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	Shannon Cady* (Charitable Gambling)

Visitors:
Josh Anderson (EHS Girls Hockey Boosters), Bill Urick (EHS Boys Hockey Boosters), Austyn Kryzer

AGENDA

Old Business: (Pecor)

- Approval of 6/8/2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Christenson Ekman 2nd by; Lavine
        - Motion to approve Carries

New Business:

- **2026-2027 EHA Budget Discussion (**Machacek)
    - **Reference email Machacek sent on 6/17 to the Board**
      Board discussion to set the 2026-2027 projected budget at $

-Motion to reduce donations from $75,000 to $50,000 by; Kerr, 2nd by; Machacek
Motion to approve did not Carry
-Motion to keep donation budget at $75,000 this year by; Smith, 2nd by; Foulks
Motion to approve Carries
3 opposed
-Email motion on 7/1/26 to approve the budget as articulated by Machacek with additional changes discussed by;Machacek 2nd by; Norberg
Motion to approve via email Carries

- **Donation Requests** (Norberg)
    - Eagan Wildcats Girls Hockey Booster Club - Varsity & JV
        - Requesting $25,000
        - Meets criteria

- Motion to approve Eagan Wildcats Girls Hockey Booster Club - Varsity & JV donation in the amount of $25,000 by;Lavine 2nd by; Kerr
- Motion to approve Carries
- Abstain: Nelson

    - EHS Boys Hockey Booster Club
        - Requesting $25,000
        - Meets criteria

- Motion to approve EHS Boys Hockey Booster Club donation in the amount of $25,000 by; McPherson 2nd by; Kerr
- Motion to approve Carries
- Abstain:Loch and Lavine

    - Eagan Wildcat Fishing Team
        - Requesting $1,500
        - Meets criteria

- Motion to approve Eagan Wildcat Fishing Team donation in the amount of $1,000 by; Baumann 2nd by; Foulks
- Motion to approve Carries
- Abstain: Uzpen

    - Eagan High School Boys Basketball
        - Requesting $2,500
        - Meets criteria
- Motion to approve Eagan High School Boys Basketball donation in the amount of $1,000 by; Foulks 2nd by; Ghere
- Motion to approve Carries

    - EHS Softball
        - Requesting $2,500
        - Meets criteria
- Motion to approve EHS Softball donation in the amount of $1,000 by; McCormick 2nd by; Peterson
- Motion to approve Carries

    - Eagan High School Girls Soccer Program (Varsity, JV, Sophomore & Freshman)
        - Requesting $3,200
        - Meets criteria
- Motion to approve Eagan High School Girls Soccer Program donation in the amount of $1,000 by; Norberg 2nd by; Uzpen
- Motion to approve Carries
- Abstain: Nelson

    - Eagan High School Boys Cross Country Team
        - Requesting $1,500
        - Meets criteria
- Motion to approve Eagan High School Boys Cross Country Team donation in the amount of $1,000 by; Foulks 2nd by; Baumann
- Motion to approve Carries

    - Eagan Girls Volleyball Boosters
        - Requesting $2,000
        - Meets criteria
- Motion to approve Eagan Girls Volleyball Boosters donation in the amount of $1,000 by; Christenson Ekman 2nd by; Weber
- Motion to approve Carries
- Abstain: Machacek

    - Eagan Girls High School Lacrosse Program
        - Requesting $2,000
        - Meets criteria
- Motion to approve Eagan Girls Lacrosse Program donation in the amount of $1,000 by; Peterson 2nd by; Foulks
- Motion to approve Carries

- **Board Shirts - Should Spartacats logo be added?** (Christenson Ekman)
    - Discussion and request withdrawn

- **Alternate Travel Jersey** (Christenson Ekman)
    - Discussion

- **Handbook Review** (Norberg)
    - Discussion to finalize the handbook - (bylaws section for moving onboarding of new members and roles to April) - decided to leave as is, but add a 2nd meeting in April.
    - Updating Registration Fees and Team Slush Fees

Motion to approve the handbook as written and discussed by; Norberg 2nd by; Loch
Motion to approve Carries

- **3-minute Updates**
    - **President** (Pecor)
        - 2 waivers have been processed so far
        - Working on meeting with ECA for future rink improvements
        - Goat Hill Hockey Stick Frame Artwork Request from the city
    - **Vice President** (Ghere)
        - D8 meeting on Wednesday (district directors meeting)
    - **Secretary** (Norberg)
        - Crossbar website is close to going live
        - All 3 EHA Socials are live, send anything you'd like posted
    - **Treasurer** (Machacek)
    - **Hockey Ops** (Loch)
    - **Coach in Chief/Player Development** (Kerr)
    - **10U/12U/15U Girls** (Lavine)
        - Spartacats meet on Wednesday
        - Crossbar site is moving along
    - **Bantams / Jr Gold** (McCormick)
        - Discussion on what level top Bantam will be
    - **PeeWee** (Dushinske)
    - **Squirts** (Uzpen)
        - All tourneys are registered
        - Fargo announces 7/24
        - Squirt Face Off is booked with Minneapolis and Mahtomedi
    - **Mites** (Baumann)
        - Contacted American Legion to replace Rink Flags
    - **Mini-Mites** (Peterson)
        - Flyers went out and registration is looking better
    - **6U/8U Girls** (Smith)
    - **Registrar/Volunteering** (Nelson)

        - Regular season registration is going well
        - Little Wildcats registration is next
        - Waivers are coming in, looking at a new system for documenting
        - Look for an email coming for the Board Roster (USA Hockey Number, SafeSport and Background Check)
    - **Tournaments** (McPherson/Weber)
        - Both Tournaments are Live
            - 4 for Carter Weber at each level
            - 2 for Spartacats
    - **Equipment** (Christenson Ekman)
        - Jersey fittings for Mites, Minis/6U
        - Jerseys are ready from Gemini
        - Redesign of warmups from Pure Hockey
    - **Special Events** (Foulks)
        - Squirt Faceoff dates are in
        - Golf Outing is in process - registration opens soon

Action items:

- Invite newly elected board members of the 2027-2029 term to the Monday April 12th, 2027 board meeting.
- Schedule a Special Meeting for Monday April 26th, 2027 and send out a notice to the membership on Monday April 12th, 2027. This will then add two meetings to the month of April moving forward.

Motion to adjourn by Machacek. Second by Ghere Meeting adjourned at 10:07.

EHA Board of Directors Meeting
Date 6/8/2026
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	Trevor McCormick (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	**Shannon Cady*** (Charitable Gambling)

Visitors:

AGENDA

Old Business: (Pecor)

- Approval of 5-26-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Norberg 2nd by; Ghere
        - Motion to approve carries

New Business:

- **Charitable Gambling Manager's Report** (Cady on the first meeting of the month)
    - All sites did well last month
    - Motion to approve projected budget of $280,000 by; Loch 2nd by; Pecor
        - Motion to approve carries
    - Storage Unit Shelving Volunteers for Monday 6/15: Pecor, Machacek, Dushinske, Nelson (husband)

- **Treasurer's Account Balances**(Machacek)
    - **Account/Reserve balance as of 6/4/2026 = $510,735.65**
        - $10,639.23 - Fiscal YTD Interest Income Earned (Money Market & ICS Shadow Accounts)
        - Fiscal year-end of 5/31/2026
        - Machacek will review the general ledger and void any stale-dated checks in June before providing EHA's financial statements to the organization's tax accountant.

    - **Notable expenditures for the previous month:**
        - EHA Practice Jerseys - $6,880.00 (Pure Hockey)
        - Tournament Registrations - $98,057.69 (EHA & SpartaCats)

    - **Other:**

    - **Accounts Receivable Update:**
        - December installment payments A/R: $260.00
        - January installment payments A/R: $881.00
        - February installment payments A/R: $881.00
        - May DIBs payments A/R: $1,200.00
            - Several follow-up emails and SportsEngine reminders have been sent to the affected families regarding their 2025-26 regular season past-due balances. Players with outstanding balances will not be permitted to participate in EHA programs until their accounts are paid in full or a payment plan has been established with Machacek. This includes participation in Home Ice Advantage and Fall 3v3 programs.

- **Spartacats Winter Clash Tournament Dates** (Weber)
    - Dec 4-6th is not an option per ref scheduler. Inquiring about other dates.
    - Tentatively moving to Feb 5-7th at ECA

- **Should we pause donations for a bigger initiative?** (Kerr)
    - Discussion around District 196 School Board Referendum for updates to Sports Complex that does not include Eagan Boys and Girls Hockey or ECA

- **Paid Coaches - Should parents contribute to cost?** (Kerr)
    - Discussion on parents contributing back to the association on paid coaches cost if their player makes a top team at Bantam and Peewee. Looking into how other associations structure.

- **Handbook Review**
    - Reviewed and updating

- **3-minute Updates**
    - **President** (Pecor)
    - **Vice President** (Ghere)
    - **Secretary** (Norberg)
    - **Treasurer** (Machacek)
    - **Hockey Ops** (Loch)
    - **Coach in Chief/Player Development** (Kerr)
    - **10U/12U/15U Girls** (Lavine)
    - **Bantams / Jr Gold** (McCormick)
    - **PeeWee** (Dushinske)
    - **Squirts** (Uzpen)
    - **Mites** (Baumann)
    - **Mini-Mites** (Peterson)
    - **6U/8U Girls** (Smith)
    - **Registrar/Volunteering** (Nelson)
    - **Tournaments** (McPherson/Weber)
    - **Equipment** (Christenson-Ekman)
    - **Special Events** (Foulks)

Action items:

-

Motion to adjourn by; Loch Second by; Weber Meeting adjourned at 10:00PM

EHA Board of Directors Meeting
Date 5/26/26
Eagan Civic Arena
7PM

2026-2027 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	**Trevor McCormick** (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	Melissa Christenson Ekman (Equipment Coord)
Kyle Loch (Hockey Operations)	Ethan Peterson (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development)	**Michael Lavine** (10U/12U/15U Girls Coord)	Sue Downey* (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	**Shannon Cady*** (Charitable Gambling)

Visitors:
Austyn Kryzer (EHS Boys Head Coach)
Courtney Stevens (EHS Girls Head Coach)

AGENDA

Old Business: (Pecor)

- Approval of 5-11-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Loch 2nd by; Baumann
        - Motion carries

New Business:

- **Charitable Gambling** (Cady/Norberg/Pecor)
    - Storage Unit - new shelving installation volunteers needed for 6/15
    - Charitable Gambling History
    - Sue Downey's Retirement Party is 6/7 starts at 3pm at Mendota Heights VFW all welcome
    - Seller Employee hourly rate increase
        - Motion to increase gambling employees hourly rate from $12/hour to $15/hour by; Pecor 2nd by; Machacek
        - Motion Carries
    - Shannon's salary increase approval with departure of Sue Downey
        - Motion to increase Shannon Cady salary from $25k per year to $85k by; Machacek 2nd by; Foulks
        - Motion Carries
    - Spend Down
        - Motion to transfer $300,000 from Gambling Fund to EHA Account by; Machacek 2nd by; Lavine
        - Motion Carries

- **Hendrickson Foundation Partnership Opportunity** (Norberg)
    - Discussion

- **Eagan's July 4th Funfest Sponsorship Request** (Ghere)
    - Motion to donate $2,500 to Eagan's July 4th Funfest by; Loch 2nd; Pecor
    - Motion Carries

- **New Locker Room Coach Boards and New Board Member Mailboxes at ECA** (Machacek)
    - Discussion on donating new coach boards for each locker room at ECA.
    - Discussion on new board member mailboxes outside of the East Rink Meeting Room and adding a lockbox for sensitive drop/off and pick/up items.
        - Jon looking into options
    - Look into a Lockbox to host iPad's for Gamesheet.

- **Carter Weber Tournament Pricing** (Ghere/Norberg)
    - Motion to approve increasing Carter Weber and Spartacat Winter Clash Tournament Registration from $1,600/$1,800 to $2,000 by; McPherson 2nd by; Machacek
        - Motion Carries

- **Crossbar Website Update** (Pecor)
    - Board Members setup a Crossbar Account to be setup with permissions
    - Moving along with website transition

- **STA Concessions** (Norberg/Ghere/Pecor)
    - 26 times a year EHA needs to host the concession
    - Understanding responsibilities and creating committee
    - Travel Team Commitments for Volunteering

- **Travel Team Levels** (Pecor)
    - Peewees

- **3-minute Updates**
    - **President** (Pecor)
        - Updating backlit signs with correct EHA Sponsors at ECA
        - Scholarship Banquet update
    - **Vice President** (Ghere)
    - **Secretary** (Norberg)
        - Send Crossbar logins
    - **Treasurer** (Machacek)
        - Waiting on Credit Cards for level coordinators still
    - **Hockey Ops** (Loch)
        - Finalized tryout schedule
        - 3v3 and 4v4 schedule
        - Pre-tryout clinics and Little Wildcats are pre-scheduled
    - **Coach in Chief/Player Development** (Kerr)
        - Turf Room/Shooting Room update
        - Open Stick & Puck at STA on Sunday evenings during the Summer - have to be registered with USA Hockey and for the regular season with EHA.
    - **10U/12U/15U Girls** (Lavine)
        - Spartacats are in transition for IGH and SSP with committee members
        - Will work with Girls HS on how 15U will be structured (will there be a 19's?)
        - Tournaments going well
    - **Bantams / Jr Gold** (McCormick)
        - Almost done with tournament registration
    - **PeeWee** (Dushinske)
        - A handful of tournaments left to register for, but close to finishing.
    - **Squirts** (Uzpen)
        - Mid to low 90's for total numbers - 8-9 goalies
        - Tournament Registration is starting

        - Goalie pad sponsorship
        - Squirt Face-Off planning
    - **Mites** (Baumann)
    - **Mini-Mites** (Peterson)
        - Anticipating 50 MMK's
        - Updated birthdates on website
        - Reached out to District 196 to send flyers out to schools
    - **6U/8U Girls** (Smith)
        - Wanting to send information out to 1st grade girls that they can play up to 8U.
    - **Registrar/Volunteering** (Nelson)
        - Met with Liz and connected with Rak
    - **Tournaments** (McPherson/Weber)
        - Has a few teams that already reached out about the tournaments
    - **Equipment** (Christenson-Ekman)
        - New practice jerseys have been ordered and delivered to Kerr
        - Working on finalizing the Pure Hockey Sponorship
    - **Special Events** (Foulks)
        - Working on the Golf Event

Action items:

-

Motion to adjourn by.Norberg Second by Loch. Meeting adjourned at 9:56pm.

EHA Board of Directors Meeting
Date 5/11/26
Eagan Civic Arena
7PM

2025-2026 EHA Board Meeting
Video call link:
Or dial: (US) (US)

Present (Bolded):

Heath Pecor (President)	**Trevor McCormick** (Bantam/Jr Gold Coord)	**Katie Nelson** (Registrar/Volunteer Coord)
Julie Ghere (Vice President)	**Dan Dushinske** (Peewee Coordinator)	**Jake McPherson** (Tournament Co-Coord)
Brya Norberg (Secretary)	**Andrew Uzpen** (Squirt Coordinator)	**Katie Weber** (Tournament Co-Coord)
Jake Machacek (Treasurer)	**Jeff Baumann** (Mite Coordinator)	**Melissa Christenson Ekman** (Equipment Coord)
Kyle Loch (Hockey Operations)	**Ethan Peterson** (Mini-Mite Coordinator)	**Patrick Foulks** (Special Events Coord)
Jon Kerr (Coach in Chief / Player Development	**Michael Lavine** (10U/12U/15U Girls Coord)	**Sue Downey*** (Charitable Gambling)
	Jim Smith (6U/8U GIrls Coord)	**Shannon Cady*** (Charitable Gambling)

Visitors:

AGENDA

Old Business: (Thomas)

- Approval of 4-13-2026 Board Meeting Minutes
    - Motion to approve last month's minutes by; Loch 2nd by; Lavine
        - Motion carries

New Business:

- **Board Role Elections**
    - **President**
        - **Heath Pecor**
            - **Nominated by Julie Ghere**
            - **Accepted nomination**
    - **Vice President**
        - **Julie Ghere**
            - **Nominated by Heath Pecor**
            - **Accepted nomination**
    - **Treasurer**
        - **Jake Machacek**
            - **Nominated by Julie Ghere**
            - **Accepted nomination**
    - **Secretary**
        - **Brya Norberg**
            - **Nominated by Heath Pecor**
            - **Accepted nomination**
    - **Player Development**
        - **Jon Kerr**
    - **Hockey Operations**
        - **Kyle Loch**
    - **Registrar/Volunteer Coordinator**
        - **Katie Nelson**
    - **Special Events Coordinator**
        - **Patrick Foulks**
    - **Equipment Coordinator**
        - **Melissa Christenson Ekman**
    - **Bantam/Jr Gold Coordinator**
        - **Trevor McCormick**
    - **Peewee Coordinator**
        - **Dan Dushinske**
    - **Squirt Coordinator**
        - **Andrew Uzpen**
    - **Mite Coordinator**
        - **Jeff Baumann**
    - **Mini-Mite Coordinator**
        - **Ethan Peterson**
    - **10U/12U/15U Coordinator**
        - **Michael Lavine**
    - **6U/8U Coordinator**
        - **Jim Smith**

    - **Tournament Coordinators**
        - **Jake McPhearson**
        - **Katie Weber**

- **Charitable Gambling Manager's Report** (Downey on the first meeting of the month)
    - Projected May Expenses of $269,992.73
    - Motion to approve projected budget of May $275,000 by; Pecor 2nd by; Peterson
        - Motion carries
    - Scholarship Winners - Charles Forrester, William Schneider, Maxwell Schneider, Kaitlyn Barry, Greta Bergh and Ava Ryan
    - Gambling Committee is required by our handbook and the gambling association and will consist of the President, Pecor and Secretary, Norberg
    - Motion to vote Sue Downey as a member of the association by Loch, 2nd by Ghere
        - Motion carries
    - Motion to vote Shannon Cady member of the association by Pecor, 2nd by Foulks
        - Motion carries

- **Treasurer's Account Balances**(Machacek on the first meeting of the month)
    - **Account balance as of 5/8/26 = $321,408.19**
    - $10,263.37 - Fiscal YTD Interest Income Earned (Money Market & ICS Shadow Accounts)

- **Notable expenditures for the previous month:**
    - Tournament Registrations - $38,087.39 *(EHA & SpartaCats)*

- **Other:**

    - **Accounts Receivable Update**
        - December installment payments A/R: $260.00
        - January installment payments A/R: $881.00
        - February installment payments A/R: $881.00
        - Follow-up emails have been sent to the affected families regarding past-due balances

    - **EHA Credit Card**
        - Age-Level Coordinators to be used primarily for tournament registrations
        - Complete form if EHA credit card is desired
        - $10,000 limit per user (per billing cycle)
        - EHA's total credit limit is $40,000 but individual users will be limited
        - If $10,000 is spent during a billing cycle, users will need to wait until the next billing cycle for availability (typically the 15th of the month)
        - If credit card is lost or stolen, please report to the Treasurer immediately to freeze account
        - Receipts and details must be provided after each transaction (tournament name and age level) so they can be accounted for accurately in QuickBooks

- **Pure Hockey Jersey Samples** (Christenson-Ekman)
    - Mite and Mini Mite Jersey and Sock option
    - Travel Jersey and Sock option
    - Motion to continue with the same jersey and sock suppliers from last season by Kerr, 2nd by Pecor
        - Motion carries

- **Crossbar** (Pecor/Ghere)
    - SportsEngine and Crossbar are under the same umbrella now.
    - Motion to move from SportsEngine to Crossbar for our website platform effective immediately by Pecor, 2nd Foulks
        - Motion carries

- **Spartacat Committee Member** (Lavine)
    - 10/12/15U Coordinator and 8U/6U Coordinator are on the committee.
    - Jake McPherson has accepted the 3rd seat on the committee.

- **3-minute Updates**
    - **President** (Pecor)
        - Handbook review meeting coming up in June.
        - Budget meeting coming up in June.
        - Welcome new members.
    - **Vice President** (Ghere)
        - Next D8 meeting is end of May.
        - Board Roster - complete USA Hockey registration, SafeSport and Background check.
    - **Secretary** (Norberg)
    - **Treasurer** (Machacek)
    - **Hockey Ops** (Loch)
    - **Coach in Chief/Player Development** (Kerr)
        - Meeting with the rink on locker rooms and dryland facility.
        - Home Ice Advantage is finalizing - registration is down a bit.
    - **10U/12U/15U Girls** (Lavine)
        - Tournament registration is going well.
        - Working on getting an intent to play sent out soon.
        - The Girls HS Coach has finalized the summer program.
    - **Bantams / Jr Gold** (McCormick)
        - Tournament registration underway.
        - Starting to consider levels and numbers.
    - **PeeWee** (Dushinske)
        - Tournament registration is almost half way done.

        - Looking at around 6 teams, but firming up numbers.
    - **Squirts** (Uzpen)
    - **Mites** (Baumann)
    - **Mini-Mites** (Peterson)
    - **6U/8U Girls** (Smith)
    - **Registrar/Volunteering** (Nelson)
    - **Tournaments** (McPherson/Weber)
        - Hosting Bantam A/AA Playoffs and 10UB2 Playoffs and 15UB Playoffs and Carter Weber
    - **Equipment** (Christenson-Ekman)
        - Finalizing agreement with Pure Hockey
        - Send out interest for apparel committee
        - New members will get their apparel
    - **Special Events** (Foulks)
        -

Action items:

-

Motion to adjourn by. Peterson Second by. Loch Meeting adjourned at 9:13pm.