

Hamden Youth Hockey Association

Coaching Agreement





Hamden Youth Hockey Association Coaching Agreement

Coaching Agreement

Coaching Agreement (the "Agreement") made as of the Agreement Date shown below, by and between (hereinafter the "Coach") and Hamden Youth Hockey Association (hereinafter "HYHA").

Agreement Date: _____ **Season Years:** _____ **Team:** _____

HYHA and the Coach agree as follows:

1. Coaching

Subject to all of the terms and conditions hereof, for a period commencing on the Agreement Date and terminating on the latter of the last regular season or playoff game of the HYHA season, HYHA shall retain the Coach specifically as the Head Coach of his/her team, performing such duties and services normally applicable to a Head Coach as well as those that may be assigned to him from time to time by the Board of Directors of HYHA. For as long as Coach remains Head Coach of the team assigned to him by HYHA, the duties and authority of the Coach shall include the following:

1. Authority to assign and dismiss assistant coaching staff and hockey support staff;
2. Authority to select players for his/her team at the start of the season, with the approval of the HYHA Board of Directors;
3. Maintaining effective communications with the team and with the HYHA Board of Directors on a timely basis;
4. Directing all on ice hockey matters & player development, assuming these follow the principles of the American Development Model;
5. Representing HYHA at all hockey functions;
6. Coordinating with HYHA & his/her staff to set the season games schedule;

The Coach expressly agrees:

1. That the HYHA Board of Directors has final approval of all player selections for each team, including all changes, additions, or player removals occurring mid-season.
2. To provide HYHA a monthly, high level overview of his/her team's current practice plan & coaching focus. Monthly here is defined as one (1) overview in each month from September through the February of the season's end.
3. To notify the HYHA Board of Directors in the event of any player receiving less than normal ice time, defined here as:



Hamden Youth Hockey Association Coaching Agreement

-
- a. Any player, at any level, missing any ice time for disciplinary reasons;
 - b. Any player in 08U Mite level playing **less than even** time;
 - c. Except for the last 5 minutes of regulation & any overtime periods;
 - i. Any player in 10U Squirt or 12U Pee wee receiving **less than even** ice time prior to playoffs or tournament championship games,
 - ii. Any player in 14U Bantams receiving less than **less than even** ice time prior to the last 10 games of the season, or playoffs, or tournament championship games.

Less than even here is defined as:

- a. At the A1 level or below (A1, B, etc)
 - i. a player receiving 2 less shift(s) in a period during a game than other players on their team or;
 - ii. a player having more than 1 shift(s) in a period that are less than 30 seconds of ice time or;
- b. At the A level or above (A, AA, etc)
 - i. a player receiving 3 less shift(s) in a period during a game than other players on their team or;
 - ii. a player having more than 2 shift(s) in a period that are less than 25 seconds of ice time or;

In the event of a player missing ice time for disciplinary reasons such notification is required within 48 hours from the time of the missed ice. For all other instances notification is required prior to the Saturday following the game where the player missed ice time.

- 4. To notify the HYHA Board of Directors in the event they must miss more than two team practices or games in a 3 week rolling period, starting from the date of the first absence, or if they cannot meet the attendance requirements as specified herein under Item 5. Responsibilities and Duties, Section A.
- 5. To notify the HYHA Board of Directors, or to delegate this task to a member of the team staff, regarding all team fundraising & meet the fundraising requirements specified herein under Item 5. Responsibilities and Duties, Section B. Such notification is required prior to the start of any fundraising.
- 6. To complete all USA hockey requirements applicable to coaching as specified herein under Item 5. Responsibilities and Duties, Section A.
- 7. To abide by the HYHA Parent Code of Conduct.

Failure to follow these express conditions shall be considered Cause and HYHA shall have the right to terminate the coaching agreement of the Coach for Cause.



Hamden Youth Hockey Association Coaching Agreement

2. Compensation

HYHA agrees to the following:

- A. If the Coach has a player or player(s) in the HYHA program, HYHA will compensate the Coach for the full tuition for the season & team they coach. This compensation will be in the form of the Coach not having to pay tuition. In no instance will HYHA compensate for more than the amount of the full season tuition.
- B. If the Coach does not have a player in the HYHA system, HYHA will compensate the Coach for the full tuition of the season & team they coach. This compensation will be in the form of the Coach receiving payment from HYHA.
- C. Team staff, including but not limited to assistant coaches, managers, and schedulers shall not receive compensation from HYHA, however the Coach may allocate a portion of his/her own compensation to staff as they see fit. In these cases HYHA can facilitate this allocation either using payment or lessening the assistants tuition. In no instance will HYHA compensate the total of all team staff including the Coach for more than the amount of one (1) full season tuition.

3. Expenses

- A. HYHA shall provide pucks & a medical kit. Both items are to be returned to HYHA at the end of the season.
- B. If the Coach does not have a player in the HYHA system, HYHA shall provide hotel accommodations for one (1) tournament during the year, as approved by the Board of Directors of HYHA, and no longer than three (3) nights. Accommodations are not provided for additional team staff.

4. Responsibilities And Duties

- A. During the Term of the agreement, the Coach shall devote substantial time, attention, skills and energies to his/her team, to the best of his/her abilities. The Coach agrees to be present at the majority of practices & games in each month. Majority here is defined as attending over 75% of the combination of practices & games in the period in question.
- B. The Coach shall participate in those promotional activities of HYHA and fundraising as reasonably assigned to him by HYHA including but not limited to personal appearances at events where his/her team is participating. The Coach agrees that all team fundraising shall be approved by HYHA & shall not conflict with HYHA league fundraising. The



Hamden Youth Hockey Association Coaching Agreement

Coach agrees that if fundraising is not coordinated with HYHA or the Team holds fundraising in conflict with HYHA league fundraising, HYHA reserves the right to alter or cancel ice time for the Team. This altering or canceling shall be proportional to the amount of expected revenue lost due to the conflict in question against the cost of ice per hour allocated to the team. Expected revenue here is defined as the amount of fundraising dollars the league expected to raise by the Team during the fundraiser in question.

- C. The Coach shall not be Head Coach of any other team, HYHA affiliated or not, unless expressly authorized by HYHA.
- D. The Coach shall not enter into any contract under the name of HYHA unless expressly authorized by HYHA, including but not limited to contracts with third parties or vendors, contracts with team staff, or contracts given to league members, parents, or players.
- E. The Coach shall complete all USA Hockey coaching requirements, including but not limited to USA Hockey registration, Background Checks, Safesport, Coaching Education, and any Age Specific Modules.

5. Representations And Warranties

The Coach hereby represents, warrants and agrees that:

- A. The Coach has the full right, title and authority to enter into this Agreement, and perform his/her duties and obligations hereunder;
- B. The Coach has not granted, nor will he grant, any right, do any act or enter into any agreement or understanding whatsoever, which may or will prevent, impair or hinder the Coach's full performance of his/her obligations hereunder

6. Confidentiality

The Coach shall maintain in strictest confidence all confidential or proprietary information concerning HYHA, which is not (independently of disclosure by the Coach) public knowledge or general knowledge in the trade. Following any termination or expiration of the Coach's agreement hereunder, the Coach shall not, except as required by compulsion of legal process, use or make any such information available for any purpose other than with the written permission of HYHA.

7. Termination



Hamden Youth Hockey Association Coaching Agreement

-
- A. HYHA shall have the right to terminate the coaching agreement of the Coach for Cause as follows:
1. Immediately if the circumstances constituting Cause are not subject to being cured by the Coach or
 2. In the event that such circumstances are capable of being cured, HYHA shall notify the Coach of such circumstances, upon the receipt of which the Coach shall have ten (10) days in which to cure such Cause. If he fails to so cure, this Agreement shall be terminated by HYHA.

If HYHA exercises such right, then effective as of the date of such termination, all of its payment and other obligations under this Agreement shall thereupon cease and terminate. The Coach shall then be responsible to reimburse HYHA for compensation, either paid or given as unpaid tuition, on a pro-rata basis, using the Term of the agreement. As used herein, the term "Cause" shall be strictly limited to:

1. The Coach's unreasonable neglect or refusal to perform the duties assigned to him hereunder, including but not limited to USA Hockey Safesport duties, or
 2. The Coach's being convicted of a felony or pleading nolo contendere with respect to a felony charge
- B. HYHA reserves the right to terminate a Coach without Cause. In the event HYHA shall terminate a Coach without Cause at any time during the Term hereof, then the Coach shall not be responsible for reimbursement of compensation.



Hamden Youth Hockey Association Coaching Agreement

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Coach (Print Name)

Coach Signature

Date

Hamden Youth Hockey Association Authorized Signatory

(Print Name)

Signature

Title

Date