

# Meeting Minutes - Northwest Montana Youth Hockey Association

Date & Time:

June 1, 2026 5:30-6:30PM

Attendees:

Rich Evers - Secretary

Heather Vezane - President

Cara Ryan Lemire – Vice President

Amanda Hayes

Susie Kalgren

Brittney Crest

Lindsey Foster

Cristinna Gebbia - Treasurer

Abbie Steffen

---

## Meeting Objective / Agenda:

- Discuss logo and color schemes
- Domain Name
- Review communication to membership
- Paid employee items – deadline for job postings & discussing additional staff

---

## Key Discussion Points:

### 1. Logo Selection

Two logo options reviewed:

Option 1: Without hockey stick

Option 2: With hockey stick

Concerns with Option 2:

Too busy for printing/embroidery

Visibility concerns on jerseys

### Logo Refinements

Feedback:

Increase visibility/prominence of “Snow” in the name

Consider incorporating red into design

Adjust facial expression of logo character

Simplify for clarity and production

### 2. Membership Notification

Announcement to membership tabled until:

Logo and branding finalized

### 3. Job Descriptions & Hiring

Job Descriptions

Working group: Heather, Cara, Abbie, Cristinna

Additional review: Amanda, Dom, Brandon

#### Hiring Timeline

Finalize job descriptions: June 8

Post positions: June 9

Close applications: June 23

Hiring decisions: June 30

New hires start: July 1

### 4. Social Media

Discussion:

Accounts should:

Be tied to organization email, not individuals

Allow multiple admin users

Be created early and kept private until launch

---

### Key Deadlines

Item	Date
Job descriptions finalized	June 8
Job postings open	June 9
Applications close	June 23
Hiring decisions	June 30
Staff start date	July 1
MAHA approval vote	June 27
Target first formal board meeting	August 2026

---

### Decisions Made

Approval of Previous Minutes

→ Clarified spelling as two words: "Snow Ghosts"

*Heather motioned to approve. Susie 2nded it. All were in favor.*

Logo Selection

→ Option 1 but will be revised for next meeting.

*In favor: Susie, Abbie, Rich, Brit, Cristinna, Heather, Cara*

*Opposed: Lindsey (preferred Option 2 but accepted outcome)*

---

Next Steps:

- Revise logo with feedback
- Secure domain and email system
- Finalize job descriptions