



WHA Volunteer Points Policy for 2026-2027

WHA is a parent-run organization that depends on the volunteer efforts of hundreds of people and thousands of hours to cover operational costs, while maintaining low player registration fees. It is very important that all participants take on responsibility and share the necessary duties. Parents earn points by working at admissions, serving as minor officials for games (running the clock, announcing, scorekeeping and penalty boxes), and facilitating other aspects of running games and events throughout the season, and at times, throughout the year.

A family is required to earn hours based on the number of children in the program. At the end of the season the Dibs Coordinator will tally all points and if you have not earned enough you will be billed for the outstanding balance owed to WHA. Extra points earned in this time are appreciated by the association but cannot be carried over to the next playing season. Concerns of meeting points should be referred to your Team Coordinator and then to the Dibs Coordinator, who in turn can request an Executive Board review.

All families are required to acknowledge the reading of, and agreement to, the Volunteer Points Agreement during the season's registration process.

2026-2027 Season General Guidelines:

- All points will be earned during the period starting June 1st and ending May 31st.
- Every hour has a dollar value of \$40.00. If families' points have not been earned as of May 31st, an invoice from WHA will be sent.
- A total opt-out of working is available at a rate of \$1,500 per player. If you elect to opt out, you must communicate this prior to Dec 1st of the current season
- Point Requirement:
 - Mite Player: 20 Hours per player/ 5 hours allowed from shadowing positions
 - 3 hours MUST be completed at a home tournament, up to 8 hours may be completed at tournaments toward the total of 20 hours.
 - League Level Player (10U/Squirts and older): 36 Hours per player
 - 6 hours MUST be completed at tournaments. Up to 16 hours may be completed at tournaments toward the total of 36 hours.
 - Family Maximum: 70 Hours per family
- All shifts list hours value.
- If a game is canceled and NOT RESCHEDULED, hours will be awarded to those individuals who signed up. If a game is rescheduled the jobs will be re-entered with new dates and times and will

be offered to the originally signed up workers first, and then to “all association” for claiming as first come first serve.

- Game workers must always remain neutral. It is against the rules to take pictures from the booth as a worker. Keep phones put away! No cheering! No coaching!
- All Volunteers must print and sign their names on the provided sheets to log shifts worked and to get credit.
- If you cannot report to your shift, you are required to find a replacement, and if you are unable to find a replacement, contact your team coordinator as soon as possible.
- Any shifts that you do not show up for or find your own replacement for you will be charged for. (Ex. A 1-hour shift that you are a no show for will be charged \$40.)
- Certain appointed positions receive a set number of dibs hours as noted in the chart below:

Assigned Positions

Position	Points		Position	Points
Business Manager	FULL		Coaching Committee	FULL
Hockey Operations Manager	FULL		Full-time Coaches	FULL
President	FULL		Part-time Coaches	Per hour
Vice President	FULL		DIBS Coordinator	FULL
Past President	20		Concussion & Risk Manager	30
Secretary	30		Equipment Manager	FULL
Treasurer	FULL		HUDL and Livestream Manager	30
League Director A	30		Grow the Game Coordinator	30
League Director B	30		Marketing Coordinator	30
Development Director A	30		Ref Coordinator	10
Development Director B	30		Registrar	FULL
At Large Director A	30		Safesport Coordinator	20
At Large Director B	30		Scheduler	FULL
Varsity Boys Coordinator	FULL		Skate Sharpener	30
Varsity Girls Coordinator	FULL		Social Media Coordinator	FULL
JV Boys Coordinator	N/A		Technology Committee	N/A
JV Girls Coordinator	N/A		All Additional Service	Per hour
Team Coordinator	FULL			
Secondary Team Coordinator	18			

I understand and agree to the DIBS Policy: _____ Date: _____