

3/10/21 6:10pm call to order

Shawn, Chad, Chris, Barry, Kaare, Michale, Hans, Kasey, Brian, Jenna, Steve, Brett, Cody

Guests: Amanda, Cody Nagel, Eric, Jared, Ryan Riley, Chase, Andy, Kari

Approval of minutes: February '21- chris, move to approve Hand 2nd.

Guest discussion: Andy Hanson, started discuss next season for Squirt group. The A/B from coaches perspective the kids did show a lot of improvement in the B group. (With tryouts how the changed.) If there were some of them played A they would have been overwhelmed. When we split "evenly" their development does not improve they level out. All the kids on the B team learned and grew playing hockey.

The coaches are there to coach and develop the kids. The goal is to develop players to play high school. In the future, we as coaches want to look at the kids then talk together and see how the group should play. There will be kids that can tryout for the A team but play B because they will develop better.

Hans- it should be is a year to year thing.

The coaches are wanting to look at if the age group (peewee) has 17-18 kids, have tryouts and pull up A squirts and cross on a 10U A and 12UB team for the development of all the kids. Its not ice time alone that creates good player habits. You have like players with like players., that is why they have started creating the ½ ice programs so 1 kids doesn't go up and down the ice alone. The kids need to be taught concepts not plays, and player habits in the younger ages. So they can carry as a coaching progression at the bottom up the top.

Nagel- all the coaches have a similar ideas. They want to push the kids, what they are tested with. We push them to get the best out of them. I have coached all but high school, its the parents that need "coaching" to understand the game. He doesn't want the kids to quite because the parents don't feel they are being coached the right way. We need to prepare the ones that are on the track to move up, and how do you motivate the ones that are there to have fun. They are all coached together A and B not separate. The coaches would like the MAHA rep to push all age groups play together then separate in A/B, like bantams did this season.

Andy - Are we doing the best for the parents or for the players?

Brett- we want the coaches involved in all the this, I think we need to start at the younger ages to split the A and B's. We should start hearing from the coaches earlier (not in September) on what they feel how their teams should move towards, or have a plan A and a plan B These conversations need to start now and transmitted to the Board as well.

Squirts if they move to ½ ice. Eric- the play is much better, there is no 1 kids going up and down. With 18 peewees (including 4 goalies) they only play 16 games, they will lose goalies again and possibly have no goalies. There are a lot of options on the table and bringing it up now, so the board doesn't have to make an on the fly decision. There is good momentum coming out of this season. Lets start having a head counts. Task the coaches, where do the families stand at what are they planning for next season.

The model needs to look at every year, the coaches have come to the meeting because they all see that they are missing opportunities. There is so much potential in these young kids that we don't want them to miss out as they grow and move up to HS. We have a college team now, we need

Dom- she received comments from 3 of the Squirt B parents that their kid didn't get the coaching or games they should have. They were ignored, etc.

Amanda, watched every practice and did not see anything like that happening on the ice.

Brett- need to try as hell to not lose kids. We need to look at the momentum the younger ages have and build them up!

Nagel- we don't lose kids because of the coach, they have 3 hours a week with the kids and come off the ice telling the kids practice was awesome. Good job, etc... but then the parent says something else. Adults blow things up and they do not communicate with the parents.

Jenna- B went very well for communications, the team manager had a group text group...and did wonderful. There are always parents that don't like the label B, they think this person needs attention, they need extra to get them to A or will see improvement in B. If you do label someone B, you notice more and then take the time to focus on improvement. They need to be together and learn but also split for a practice for those improvements or extra attention for those kids. Sometime team and player development are two different things. I want my kids to develop, and eat some humble pie at times.

Eric- there were a lot of the B players last year that teams were the A teams this season.

Ryan- as a group, the coaches need to put together a player development plan for each group. Each age group should have a development system that graduate age groups.. squirts are taught certain things every year. Peewees are taught ... with a structured plan, we don't need to start over every year, each age group works on certain areas of development. So everyone know the expectations of every age. With a plan, there will be no kids missed.

Brett -The coaches need to sit down all together and pencil out plans, expectations, and ideas during the off season and figure out where we want to be.

Shawn- it's not just the players that need bonding experiences the Parents need to start bonding.

Head coaches, lets get a role call of their players/parents for next season. Cody Mc – maybe look at doing an early registration, commit early pay some and then possibly give a discount at registration time.

Chase- looking at rostering both a jv and varsity teams, cross rostering so they can get more than 16 games a season. If the borders open up, they can then look at that as well. The HS group needs more games

Coaching applications for next season will go out this week. So this discussion can work on these ideas

Dom- the only thing I ask, please include all coaches.

Registrar- handout on possible numbers.

Financials – handout. On track to a good year. Net income up about 79k compared to last year. This was a year for advertising income. Investments up 55k from June. Growth has slowed but it is still growing.

Motion to pay bills Brett, chad 2nd

RINK- new compressor got put in about 3 weeks ago. Changed out old for new and running good. Everything else is running fine. Going forward, need to be addressed, board cleaning guy will be coming through middle of may. Are we doing that again? If we do, we need to take the clear off where there are no advertisements so those look clean as well.--- Chad, yes this year and go to an every other year basis. Steve 2nd, passed.

The new compressors, old ones cleaned the tubes every year, can not do it the same way with the new ones. The new compressor is different, there is a machine that he has found that is approx. \$2000. Brett, move to purchase Chad 2nd passed

Clean the cooling tower, they make a descaler product that is added and ran thru the cooling tower system so then the tubes can be cleaned out \$500 for 30 gallons. Done once a year. Chad, Steve 2nd. Passed

Compressors shut down 21st.

Floors were cleaned. This was the 2nd time for the year. The agreement is 3 times a year

Need to order more lights.

CONCESSION- food is good for this week and the 3v3 tourney. The open invoices want to be paid off by the end of the bantam tourney or by the 15th.

MAHA – meeting is next week. Player Development end of April. Annual meeting in May, please email any concerns so he can relay concerns.

REF-none

Coaching- covered. Only thing, being short bantam coaching next season – ask Brian Lenhardt.

SAFESPORT- almost made a full year with nothing. There was a complaint sent with 3 names made, meeting set Sunday 7pm.

ADVERTISEMENT- sent out renewals. 25k for this year. Trickling in. there are going to be a bunch revision on signs and new ones to hang.

WEBSITE- phone number needs to be changed. It is Dom's cell phone, needs to be changed by April15.

FUNDRAISING- jenna nothing. Cookie Dough – made \$4458.

CONSTRUCTION LOCKERROOM- planning on how to make that angled wall. There looking at starting up again this weekend.

NEW BUSINESS

Survey- questions (sent out earlier) – any changes, adds ?? Can 15-17 be combined into 1 question?

TOURNEYS-

3v3- 10 teams rostered. March 20th 7:30pm after MSUN scrimmage.

Bantam state- 6 teams, start Friday at 12

OLD BUSINESS

Livebarn- just waiting on install. Looking like both cameras above scoring bench. Approx. where Shine Electric sign.

GEAR- Chris, Monday or Tuesday to start turning in. Goalie gear, will sit down with the coaches and figure out sizes. Will re-inventory when all turned in.

Keys- storage room keys... door has been left unlocked and people are going in and out. Dom saw an unknown person leaving the room.

ELECTIONS- results, brett did win the board seat for another 3 years. President will be open.

JERSEYS- pricing, Unknown price roughly \$200 for two sets with socks. Picked.

Calcutta – Monday 6:30pm ELKS

10U girls, went to Kalispell. Went awesome!

9:10pm