

McKinney North Stars Hockey Club Sportsmanship and Disciplinary Hearing Policy

The McKinney North Stars Hockey Club (“MNSHC”) will operate with the understanding that the majority of incidents involving players and parents will be handled informally by the corresponding coach with support from the Team Manager as needed. If needed the coach has the authority to suspend players and parents for a maximum of 3 games and/or 5 practices or 14 days without the involvement of the Safety and Conduct Director. All coach initiated suspensions must be discussed with the Hockey Director prior to being levied. All coach initiated suspensions must be mutually agreed upon by the Coach and Hockey Director as appropriate.

All suspensions must be reported to the Safety and Conduct Director.

The majority of incidents involving coaches will be handled by the Hockey Director (“Hockey Director”) and punishments (fines, suspensions, etc.) will be per the discretion of the Hockey Director. All punishments must be reported to the Safety and Conduct Director.

The Safety and Conduct Director will review incidents, violations, suspensions, etc. and may perform informal meetings with players and parents to try and get the offender to correct their behavior voluntarily. These informal meetings may include the Hockey Director per the discretion of the Hockey Director. If needed the Safety and Conduct Director has the authority to suspend players and parents for a maximum of 30 days. All Safety and Conduct Director suspensions must be discussed with the Hockey Director prior to being levied. All Safety and Conduct Director initiated suspensions must be mutually agreed upon by the Safety and Conduct Director and Hockey Director as appropriate.

Disciplinary Hearings will be conducted for serious incidents and for the purpose of Disciplinary Hearings the Sportsmanship Committee will consist of 3 people: the Safety and Conduct Director, the Hockey Director and a 3rd person from the MNSHC board. The result of these hearings could be a suspension up to 60 days from all MNSHC related activities. Disciplinary Hearings will be held for the following:

For Players

- Match Penalty
- Any incident of drug, alcohol or performance enhancing drug\steroid use
- Any serious incident of bullying that resulted in physical harm
- Any charge of illegal activity including assault, burglary, vandalism, etc.

McKinney North Stars Hockey Club Sportsmanship and Disciplinary Hearing Policy

- As requested by the Coach for repeated minor offenses
- As determined necessary as a result of informal meeting with the Safety and Conduct Director and Hockey Director

For Coaches

- Match Penalty
- Any incident of illegal drug use
- Any incident of alcohol use that caused impairment during a MNSHC activity
- Any incident of physical abuse (fighting, punching, aggressive shoving, etc.)

For Parents

- Any incident resulting in the parent, family member or family friend being ejected from a game.
- As requested by the Coach for repeated minor offenses
- As determined necessary as a result of informal meeting with the Safety and Conduct Director and Hockey Director

Expulsion Hearings will be held for extreme incidents \ infractions where suspension for the season, expulsion from MNSHC, or for recommendations that someone not be allowed to return the next season. For purposes of Expulsion Hearings, the Sportsmanship Committee will consist of 5 people: the Safety and Conduct Director, the Hockey Director and 3 people pulled from the MNSHC general membership (peers). A peer cannot be from the same team as the parent, player or coach facing the Expulsion Hearing. A peer cannot be related to (in any way) the parent, player or coach facing the Expulsion Hearing. Decisions of the Expulsion Hearing will be appealable to the MNSHC board.

Appeal Hearings will be conducted if a parent, player or coach is requesting an appeal to a sanction, penalty, suspension, fine, etc. that was imposed from a Disciplinary Hearing. A sanction or suspension is applicable and enforced until the result of the Appeal Hearing is released. For the purposes of Appeal Hearings, the Sportsmanship Committee will consist of 5 people: the President, the Vice President Hockey Operations and 3 people pulled from the MNSHC general membership (peers). A peer cannot be from the same team as the parent, player or coach requesting the Appeal Hearing. A peer cannot be related to (in any way) the parent, player or coach requesting the Appeal Hearing. Decisions from Appeal Hearings will be final and not appealable to the MNSHC board.

McKinney North Stars Hockey Club Sportsmanship and Disciplinary Hearing Policy

The Sportsmanship Committee shall hold Disciplinary Hearings, Expulsion Hearings and Appeal Hearings as needed per incident. Once a hearing date\time is set then it is the player, coach, parent responsibility to be present at the hearing. If a player, coach, parent is absent from the hearing then the player, coach, parent may not be allowed to participate in any team activities until a make-up hearing is performed. For all hearings, it is required that the player be accompanied by a parent or legal guardian for Squirt, Pee Wee and Bantam age groups and recommended for the Midget and High School age groups. Parents accompanying a player are not permitted to actively participate in the hearing unless specifically asked by the SC members. Once a hearing is completed then the Safety and Conduct Director will (within 5 business days) notify the corresponding Team Manager and\or Coach of any decision, sanction, punishment, etc.