



Triad Hockey Alliance – Board of Directors Meeting Minutes

Date: March 24, 2026

Location: J. Peppers – Kernersville

Present: Mike Paquette, Jeremy Pero, Krista Johnston, Joe Strasser

Staff: Jack Brady, Sally Anglin, Connie Murphy, Eric Rhymer

Others: Marlin Adams, Stephanie Bailey, Blake Zobrist

1. Jack Brady Called to Order

- Welcome and introductions of the incoming Board Members starting their roles on April 1
- Approval of February Board Meeting minutes; Jeremy Pero first, Joe Strasser second

2. Hockey Director Updates – Jack Brady

Crossbar Software Conversion

- New website launches along with tryout registration will happen soon. Planning a special email to notify membership about the new platform
- SportsEngine will remain live for admin use until at least August; Sally is working to archive historical data from SportsEngine; moving at least 5 yrs worth; Sally and Connie to work on financial meeting to go over financials in the new system; Jack has a mock team set up for testing; Sally added that GCS has already been built in Crossbar as a test. No issues so far and great communication

Tryout Dates – Winston-Salem Annex (May 1–3); \$150 price point

- Jack is securing evaluators for tryouts; several already confirmed; Marian Jalak, Coach Harry. Jan and Jiri to run on ice and Jack will be with the HC's in the stands. Jan and

- Jiri can evaluate from the ice on the first day, but not the second during the scrimmage.
- Jack confirmed that there would be offer letters after the 1st day as it worked well last year.
- Stretching and scrimmage - except 10U possibly skills / scrimmage

2026–2027 Black Team Head Coaches

- Currently working with the Coaching Committee to vet candidates and conduct interviews; Jack, Jiri, John Quackenbush, Tibor Nemeth. Starting on 3/30 with interviews. Will be able to announce Black team head coaches at the Annual meeting.

Self-Coaching Seminar

- May 2–3, 4:00–7:00 PM at the Center for Creative Leadership (Greensboro), Registration is now open. An anonymous donor has committed to covering travel costs, including plane tickets; THA will receive funds directly from the donor to compensate Marian Jelínek, resulting in no additional cost to the organization; working with Martin Schneider with CCL. Marian will have a translator with him as well to help with communications. Additionally, he has a book that he is giving THA rights to that will be translated and published and we can distribute. Jack wants to give it to all participants of the seminar and to rising mites. Jeremy has read it as well and endorses the message to parents.

Pre-Tryout Clinic

- Begins this week and groups will be divided into two age groups, with one in Winston-Salem and one in Greensboro; 22 at younger and 21 at the older group. Jack/Jan/Jiri are running it in prep for tryouts.

Gate City Selects (GCS)

- Still seeking additional 12U and 14U players, but 16U and 18U teams are full.
- Four tournaments planned: Cleveland, Pittsburgh, Virginia Beach, and Hershey, PA
- Strong excitement continues to build around the program; Jack is excited this is a first time for a spring program with a big commitment; Stephanie added there's lots of options for the summer.
- Connie suggested that the coaches need to be coached on GCS participation
- Eric asked about summer options for Rec; Jack mentioned summer skills; Sally added the SPxTHA clinic. All summer events are geared towards all groups; Joe suggested we push Sunday Skills and other programs with REC; Jack mentioned there might be a pre-season dev clinic for REC

Girls Program Expansion

- The Lady Thunderbirds organization is exploring a potential merger with THA this fall.
- Program includes teams ranging from 10U through 19U.
- Ongoing discussions to evaluate structure, alignment, and opportunities moving forward
- Jack met with Kylie and Lucas about the merge; some age groups want to travel and other don't want to. Jack will try to work on the financial piece of it. They will play in the SHGL. Lots of communication will need to take place on this. Fundraising might be an issue due to the lack of a 501 C3. The girls do still want to play in THA's Rec league.
- Connie suggested getting their program structure and costs.
- JB also talked about the J/J off season athletic options for the summer.

Gargoyles Partnership Update

- Opening Night revenue checks have been received and paid in full and the co-branded hats have been delivered and distributed

THA Workshop (Parents & Coaches)

- Facilitator: Lucas Mares; discipline, leadership, development on July 18–19. There is a Current conflict with GCS travel; potential rescheduling to be discussed; Format: Two-hour session each day; Audience: THA parents and coaches

3. President Updates – Mike Paquette

Each board member will need to be responsible for a specific task. We need people to be active members. Mike shared a document of mission and vision statements with the group and suggests this doc is part of what people sign off in their parent code of conduct. Connie suggested Coaches, Board Members, etc need to all sign off on this.

Mike reminded the group that nominations will go up today. Next month we will approve changes to the roles for the paid directors.

Jeremy made a motion to extend contracts as they currently stand so employees can be paid. Joe seconds.

Mike will be sending the document via email and looks forward to feedback.

4. Vice President Updates – Jeremy Pero

Updates to GHYA and potential partnership. Time is drawing near to have those conversations.

Saturday from 4-5 there will be a joint GYHA and WSYHA coaches event in GSO and a lot of parents will be there with questions.

Mike mentioned that a lot of parents question if their kid is good enough for travel. Blake suggested putting out programs early. Jack is looking to do a monthly newsletter and announce upcoming events.

5. Administrative Updates – Sally Anglin

- Coordinating with Jed on Crossbar registrations and admin build. All GCS teams will use Crossbar for scheduling and communication. She is working with Jason on T1 rosters for GCS teams. The Tryout committee will meet in the coming weeks to discuss logistics, as tryouts are at a different venue this year. Sally will be meeting with Lee next week regarding Winston-Salem scheduling for the season and possible additional ice slots

Annual Membership Meeting

Sunday, April 12 – 4:00 PM, located at the Hampton Inn, Kernersville. Zoom option will be available and the travel program structure and pricing to be released. Also, black team head coaches to be announced

6. Finance Updates / Budget Presentation – Connie Murphy

Approve travel structure and rec structure at the next meeting

Rec - (2) teams at each age group - 10U, 12U, 14U; then potentially 2 at 16/18

Potential travel 1-2 months to Charlotte, Hillsborough. Blake suggested one away game a month as an easy sell. The CAHA tournaments that Rec participated in last year could be 1-2 per season.

7. Nominations – 2026–2027 Board Executive Committee

- President - Jeremy nominates himself
- Vice President:
 - Joe nominates himself
 - Jack nominates Jan
 - Stephanie nominates herself
- Secretary - no nominees
- Treasurer - Mike nominates himself

Upcoming Meetings

- Tuesday, April 7 – Board Meeting & Election of New Officers – J. Peppers
- Sunday, April 12 – Annual Membership Meeting – Hampton Inn, Kernersville