



THA Board Meeting February 12, 2025

Location: J. Peppers

AGENDA ITEMS:

- 1) Meeting called to order
- 2) Minutes approved from last meeting
- 3) Board members: Chris Pallavicini, Lisa Canter, Krista Johnston, Joe Strasser, Mike Paquette, Rick Rye, Jeremy Pero
- 4) Staff members: Jeff Markham, Sally Anglin, Jason Burkhart, Connie Murphy, Eric Stroud
- 5) Follow up on Actions from last meeting:
 - Action Items:**
 - 1. Hockey director position update (Mike)
 - 2. Look at grant requirements to be used for CPR training in spring (Connie)
 - 3. Learn to skate program direction (Jeff)
 - 4. Novant plaque (Sally)
 - 5. Pictures for plaque to Sally (Mike)
 - 6. Mid-season survey results for Rec (Sally)
 - 7. Board positions applications (Joe)
 - 8. Financial controls policy approval (Connie and board)
 - 9. Hoodie order update (Sally)
 - 10. Rec team store update (Sally)
 - 11. Ice House website updates (Sally)
 - 12. 18U payments to assistant coaches (Connie)
 - 13. Update on additional practices (Sally)
 - 14. Schedule for dates for annual meeting, coach applications, tryouts, etc. (Sally)
 - 15. 10U equipment swap (Sally)
- 6) President updates (Mike)
 - ECHL update
- 7) Vice President update (Jeremy)
- 8) Apparel Updates (Sally)
 - Travel
 - Rec
- 9) Ice / Schedule Updates (Sally)
- 10) Team Updates (Sally)
- 11) Hockey Ops Updates (Jeff)
 - Travel
 - Rec
- 12) Administrative Updates (Sally)
- 13) Fundraisers: (Krista/Lisa)
 - Review of last fundraiser if not already completed
 - How much money made?
 - Volunteers / Donations / etc.
 - What events coming up?

- What decisions and/or actions needed from the board?
- 14) Budget Update: (Connie)
 - Monthly Recon
 - Taxes
- 15) New business/Open Agenda Items
- 16) Next meeting
- 17) Meeting adjourned

Meeting minutes:

- Attendance:
 - Board members: Lisa Canter, Krista Johnston, Joe Strasser, Mike Paquette, Jeremy Pero
 - Staff members: Jeff Markham, Sally Anglin
- The meeting was called to order at 6:30pm by Mike.
- Review of minutes. Jeremy made a motion to accept the minutes as presented and Joe seconded the motion.
- Hockey director updates
 - Formal zoom interviews were conducted for 4 candidates. Board had discussion around external vs. internal candidate and pros and cons of both types of candidates.
- No current update on grant applications. Money would potentially be used for CPR training. Per the website, applications should open in May.
- Learn to skate update program update from Jeff. He spoke with Don Johnson and GYHA will be running this program.
- Novant plaque action item has been completed.
- Board position applications update:
 - 7 applications were received and all are posted on the website. We will use election buddy for voting. Ballot will go out 2/23 – 3/9. Will invite new board members to attend next board meeting in March.
 - We will fill two board positions this year and potentially add other 2 possible positions next year.
- Will need to find alternate date for March 12 meeting. Sally to follow up.
- Board reviewed the results from the mid-season rec survey. Some rec families felt the tournament was last minute and not communicated well.
- We will send out an end of season survey once leagues are done in the first week of March.
- Board asked about 501c status. There is no current update. Understanding that the status of this will impact the Lady Thunderbirds coming into THA.
- Hoodie update from Sally. Larger sizes are still on backorder. She reached out to families to see if they wanted to cancel their orders or wait.
- Rec team store was communicated to families. Could look at expanding next season.
- No updates available on the Ice House website updates.
- Board discussed providing a payment to the 18u assistant coach, Dave Peterson, who took over coaching. Proposal to pay him \$1,000. Motion was made by Jeremy and Joe provided a second.
- Additional ½ ice practices were added for 4 teams having games beyond the first weekend of March. These practices have been added to SE.
- Board determined the date for the Annual meeting will be April 27.
- Board set the dates for tryouts as May 17/18.
- Coach applications for 25-26 season:
 - Discussed the timeline for coach applications. Email will be sent March 3. The window to apply will close on March 21. The coach selection committee will take a week to review applications and will give board recommendations at April board meeting and present at annual meeting.
 - Jeff will establish the coach selection committee and set dates for interviews.
- Will need to establish a date for the April board meeting – Sally to follow up.
- 10u equip swap idea – will defer this to the fundraising committee for possible inclusion in a used equipment fundraiser.

- Mike provided updates on the ECHL team. He has been discussing expectations back and forth. They have partnered with other organizations on apparel (they have their own apparel company and can use as fundraising opportunity). They will send a report on other things they have done in partnership with youth organizations. They are open to migrating our program into theirs if we choose. There would be a fee to use their logo. We could look at partnering with him as early as next season, but more likely will be 26-27 season. This would be a good opportunity for fundraising and sponsorship. They may be looking to build a new ice facility in a few years. Next meeting with them is in a few weeks.
- 25-26 season is the 10th year of Triad Storm. Could look at doing a commemorative jersey.
- Sally updated that the game counts for all teams look good.
- Hockey Operations Updates:
 - Ended season with 2 less skills sessions because of ACC tournament. When skills first started being offered, we had 23 sessions and now we are down to 17. Will discuss this further in the March meeting.
 - 14U Black qualified for CHL End of Season tournament but they can't go because of a conflict with their ACHC tournament. Jeff discussing issue with CHL.
 - Feb 22 is try hockey for free day. Jeff will communicate this with coaches.
 - There are potentially some 16U players next season that want to play up to 18U. Jeff supports this idea, as it would give 18U and 16U more full teams.
- Fundraising committee meeting next week and they will discuss:
 - A possible pub night fundraising event. Krista is talking to breweries.
 - Looking at ideas for events for the end of season and start of season.
 - Krista is pursuing sponsorships
 - Highlighting seniors on social media
- We will be highlighting the seniors on social media. Next season could look at moving the banners from the Greensboro Ice House to the Annex after a few weeks.
- Jeremy is working on forms for disciplinary actions and incident reports. Will cover in March meeting.
- Meeting was adjourned at 8:06pm.