



THA Board Meeting January 8, 2025

Location: Zoom

AGENDA ITEMS:

- 1) Meeting called to order
- 2) Minutes approved from last meeting
- 3) Board members: Chris Pallavicini, Lisa Canter, Krista Johnston, Joe Strasser, Mike Paquette, Rick Rye, Jeremy Pero
- 4) Staff members: Jeff Markham, Sally Anglin, Jason Burkhart, Connie Murphy, Eric Stroud
- 5) Follow up on Actions from last meeting:
Action Items:
 1. Hockey director position update (Mike)
 2. Look at grant requirements to be used for CPR training in spring (Connie)
 3. Learn to skate program direction (Jeff)
 4. Novant plaque (Sally)
 5. Pictures for plaque to Sally (Mike)
 6. Mid-season survey for Rec (Sally)
 7. Board positions posting (Sally)
 8. Financial controls policy approval (Connie and board)
 9. Cover ECHL updates in newsletter (Mike)
 10. 14U refund (Connie)
 11. Hoodie order update (Sally)
 12. Rec team store update (Sally)
 13. Ice House website updates (Sally)
- 6) President updates (Mike)
 - ECHL update
- 7) Vice President update (Jeremy)
- 8) Apparel Updates (Sally)
 - Travel
 - Rec
- 9) Ice / Schedule Updates (Sally)
- 10) Team Updates (Sally)
- 11) Hockey Ops Updates (Jeff)
 - Travel
 - Rec
- 12) Administrative Updates (Sally)
- 13) Fundraisers: (Krista/Lisa)
 - Review of last fundraiser if not already completed
 - How much money made?
 - Volunteers / Donations / etc.
 - What events coming up?
 - What decisions and/or actions needed from the board?
- 14) Budget Update: (Connie)
 - Monthly Recon

15) New business/Open Agenda Items

16) Next meeting

17) Meeting adjourned

Meeting Minutes

- Meeting called to order at 6:01pm.
- Board members in attendance: Chris Pallavicini, Lisa Canter, Mike Paquette, Jeremy Pero
- Staff members in attendance: Jeff Markham and Sally Anglin
- December Meeting minutes. Motion to accept them made by Jeremy, second by Chris. None opposed.
- Mike provides updates on the search for the new Operations Director. Received 13 applications, 9 were considered, 5-6 will move forward to interviews. Candidates who are not local were confirmed to be willing to move. Have included a few interview panel members from outside THA.
- Mike emailed the president of the new ECHL team and plans to talk with them further while in Jacksonville. The new Greensboro team name will be announced this weekend.
- Discussion on how to handle the weather situation for this coming weekend, teams reaching out to Sally. Andy in touch with Hampton Roads, they will make decision by Thursday. If a game is cancelled, the team can use ice for practice. If the rink is open we want to try to have games, including for rec. Sally will send a communication out to THA, coaches and team managers.
- 18U updates: the head coach resigned so the assistant coaches will take over. There was a call with parents to discuss concerns around schedule and plans for tournaments. Not enough players committed to Tampa tournament so parents found different tournament and will cover the cost. See what can be done for payments to assistant coaches (Connie)
- Admin updates
 - All teams will finish the season with between 41-46 total games. Most are finishing season the first weekend of March.
 - Discussion about possibly adding additional practices the last week of February. Sally will check with Connie on budget and with Andy on ice availability. (Sally)
 - One application received for the open board position. Sally will resend the email.
 - Received 60 responses to the mid-season rec survey. Sally will send a reminder and we will review results next meeting.
 - Will need to set dates for the annual meeting in April and try outs in May.
 - Will start advertising for coaching applications in the beginning of March.
 - Sally will put together a draft schedule and will finalize next meeting.
 - 10U families want to do a pant/shell/sock swap. Would need to do this at tryouts, that way they can order new if needed. Sally to discuss with Eric.
 - Hoodie smaller sizes being embroidered now, large and xl still on backorder.
- Fundraising updates:
 - The coffee fundraiser made \$30
 - Krista is scheduling a subcommittee meeting to discuss a THA event and brewery fundraiser
 - The photographer we hired to do team pictures is going to be a sponsor. She will send donation to Connie.
- Krista asked board about the SPHA ID Skate for Spring Summer in Charlotte, board was not familiar with this. This is an AAA invitational only event.
- 10U Black, asked about more games, at limit of games so this would be out of budget.
- Next meeting will be on February 12
- Meeting adjourned at 6:44 pm.