



**THA Board Meeting July 15, 2024,
J. Peppers Kernersville**

Call to Order: Mike called the meeting to order at 6:38 pm.

Attendance:

Board: Rick Rye, Chris Pallavicini, Jeremy Pero, Lisa Canter, Joe Strasser, Mike Paquette

Staff: Jeff Markham, Sally Anglin, Jason Burkhart, Connie Murphy, Dean Christy

Absent: Krista Johnston

AGENDA ITEMS:

1) Minutes approval Needed:

- Approve Minutes from Last Meeting
Motion made by Chris, 2nd by Jeremy
Any opposed? No

2) Follow up on Actions from last meeting:

- **Action 1: 12U White team follow up:** A note was sent to the team to layout the plan. Offering travel lite or rec select. May also have 5-6 on black team play with white team until end of calendar year, as long as doesn't interfere with black games. Players can't be on both rosters but could change from week to week, can't play on both teams in one weekend. Jason said this is doable, he can work with Andy on scheduling. Wouldn't be able to control overlap in games from CHL but could for exhibition
- **Action 2: Full time hockey director discussion:** Continue to explore for next year. Will talk to other places that have them. Will set for budget for next year by Jan 1. Suggest for 50-60k salary. **(Action)** continue to look into
- **Action 3: Updates on CHL and ACHC:** CAHA met with CHL to review issues and try to help. Teams in CHL not happy with travel, play in tournament, end of season format. Suggested play in tournament right after tryouts, schedule round robins at home – playing more games in weekend for same travel, also looking at schedule. CHL change of structure, looking to fill additional positions – need to be voting member of CHL. Only Jeff M. and Rick are two voting members from THA. Neither is interested in the new CHL position. Discussed end of season tournament changes, taking top 4 teams.
- **Action 4: Swag bag updates:** They are ready, will work with team managers and hand out at an August skills session. Bag contains tshirt, bottle, chap stick, sticker and bag. Will hold off on creating bags for travel lite 12 players for now, can make extras later, \$21 each.
- **Action 5: Meeting with Novant on sponsorship:** They have dropped the offered amount to \$5,000 and want logo on game jersey. Jerseys are here, so they would have to have patch added. Could we do helmet stickers instead? Will need to follow up with Krista on options. **(Action)** – what could we do for \$5k or \$10k, etc.
- **Action 6: Decision on wind suits:** Orders placed, some on back order, will them get in Aug. Will distribute in August during skills session.
- **Action 7: Rec select structure:** 6-10 games. Looking for other organizations to play - Polar Ice rec is always looking for games. Fayetteville has a new director. Bobcats in Wytheville, Pineville. We are ahead of other orgs with registration so others don't know what they have yet. Most will have younger

have single jersey, triad rec logo.

- **Action 8: Board communications:** covered in president updates

3) **President updates:** Mike plans to send out email after each board meeting letting people know what we're working on. Will highlight fundraising, getting people more involved, reminders for season, what's happening this month.

4) Apparel Updates

- **Travel:** Jersey's arrived, Eric is double checking, pick up will be in August.
- **Rec:** Rec getting all new jerseys this year.

5) Ice / Schedule Updates:

- When portal is released, will know where credentials are. **No rosters before Aug 1. April 1-6 national tournament, try outs mother's day weekend again.**
- Wytheville ice, may use for Rec for skills clinics, preseason camp, year-end tournament. Plan to end season in February. Would need an addendum with refs for the additional costs. **(Action)** Dean can reach out to see about refs from Roanoke to explore options

6) Team Updates:

- Can review the tracker, not all teams scheduled 5 tournaments, will need to help with exhibition games or 5th tournament later.
- Rec registration updates: 7 out of 8 registered players interested in rec select, will need to finalize rosters by 12/31. Wait until the end of July to see if anyone else comes in and then get together to discuss. Can come up with price structure at that time. Would need to get jerseys – could just get numbered jerseys for them to fill in, or charge additional travel fee, but don't want it to be a barrier. Could order 4 sets with socks, and shells, practice jerseys, (ensure numbers are not used yet). Travel lite additional 20 games **(Action)** come up with price, welcome email at end of month.
- There will be a team store for each rec team – talked to Matt about this.

7) **Hockey Ops Updates:** CA tryouts this weekend. THA sent 3 players: 1 from 10U, 2 from 14U. Not sure of results yet.

8) Administrative Updates:

- **Rosters:** No portal access yet
- **Board requirements:** All but one done and Sally following up with them.
- **Tournaments:** All teams took advantage of sale. 3-4 teams travelling together. 10 and 12 together for a lot.

9) Fundraisers:

- (Jeremy) Feedback on fundraiser was good. Recommend next time we advertise earlier – information wasn't clear for some people. Reached out to Martin and Don about left over used gear.
- If asked what fundraising is for, we are using funds to get our 501c status back and it also goes towards scholarships.

10) Budget Update: (Connie)

- **Monthly Recon** \$202,000, \$2300 in deposits. 25 out of 109 travel families have paid in full. Swag bags cost \$2400, various fees and salaries and EJ cost paid.
- **Taxes:** In contact with legal counsel to get some direction. Recommend we pay someone to get it taken care of, estimate \$3,000 per year. Would do each year of taxes and refile. Suggest we do 2019, the first year, immediately. Suggest we do a contract with the accountant. Shouldn't be any fines or back taxes.

done and refiled before we can reapply for 501c status. Suggested that would be good time to review bylaws before we refile. (**Action**) Chris can look at to see what could be updated. Motion to approve \$3,000 to start with first year and look at contract for all years. Jeremy made the motion and Joe 2nd. none opposed.

- Connie said first payment is due on August 10 and then past dues will start with 20 days to rectify, payments, suggests we stay ahead of the past dues.
- Full price for early tournament registration was 47,250. With discount we paid \$31,000. Will share with teams via team managers.

11) New business:

- Discussion on goalie skills coach, sometimes Kelly not available, mentioned possibly engaging with Christian more often.
- Met with True Hockey rep about neck guard shirt. Offering for group sale for \$58 each. We would have to organize bulk order ourselves. 30 days to turn around shirts. (**Action**) will have shirts at skills in August to try on and provide QR code to registration. We will charge \$65 – pick one style to offer.
- Kylie Roy given CAHA new member of the year award, will share online.
- During the CAHA meeting, people brought up in the meeting that they didn't know when the grant window was opened. So CAHA reopened the window for this year. Do not have to be not for profit. Will close at end of month. The info is on the CAHA site (**Action**) Connie will follow up. There are different categories to apply for. March to May is the normal window, so we can plan ahead for next season.
- Discussed safe sport USA Hockey wide– 1500 complaints, 2/3 around no locker room monitor. Need to emphasize that and need assistance for rec and skills for locker rooms. It can't always be a coach. Monitor could unlock the room to ensure players don't enter until someone is there. (**Action**) review with coaches and team managers.
- Jeff will send out upcoming events: July 27 checking clinic at Extreme Ice, CAHA festival for players of color. Don Johnson from Greensboro – positive coaching training that is CAHA funded and open to all coaches.
- Need to refresh website, look at it as if someone who doesn't know anything about hockey, our site is confusing for new people, needs to be easier to navigate. No action assigned.
- THA travel player in need of assistance. Motion to waive his season dues: Motion by Chris, 2nd by Joe, no opposed. Jeremy will let them know and Connie and Sally will handle fees.

AOB: 9:02PM

Next Meeting: August 19, 6pm, J Peppers Kernersville