



THA Board Meeting Minutes

Date: May 20, 2026

Time: 6:15 PM

Format: In-person / Zoom Hybrid

1. Attendance & Admin

Board Members Present:

Mike Paquette, Marlin Adams, Blake Zobrist, Stephanie Bailey, Joseph Strasser, Jan Salak

Staff Present:

Sally Anglin, Jack Brady

4-7-26 Minutes Approved (First motion By Marlin A, Second by Joe S, Passed unanimously)

2. Hockey Operations / Tryout Outcomes

Key issue: Several teams have light benches; recruitment ongoing.

Target roster: ~14 skaters per team

Team Break Down.

- 10U Black – 13 players, 2 goalies
- 10U White – 11 players (recruiting)
- 12U Black – 15 players
- 12U White – 10 players (recruiting)
- 14U Black – 15 players
- 14U White – 14 players
- 16U – 17 players
- 18U – 12 players (recruiting)

3. Coaching & Development Additions

Goalie Coach Mikhail Shibarov (positive feedback)

Mental Coach: Lucas Maresh (monthly sessions, start Aug 1)

4. League Strategy

Shift away from CHL toward ACHC + EJ

18U to operate independently with exhibition games

Declined CHL/ACHC play-in tournaments

5. Girls Program (Lady Thunderbirds)

No merger for 2026-27; using service agreement model

Program must be financially independent

Advisory seat approved (First motion By Marlin A, Second by Joe S, Passed unanimously)

6. Financial / Legal Updates

Transition of key roles to W-2 employment

Financial aid process launched; Sally sole data access

7. Branding / Apparel / Trademark

Partnering with Pure Hockey for apparel

Trademark filing approved for logo protection

8. Strategy & Operations

Communication strategy and ideas discussed.

Policy audit and documentation cleanup underway

Project tracking system to be implemented

Discipline to be handled by disciplinary committee-Jack Brady, Jan Salak, Lucas Maresh

9. Key Actions

- Budget for team photography
- Plan fundraiser (Aug 22)

10. Next Meeting

June 17th at 7:00 PM

Meeting concluded 8:45 pm